

# **NORWOOD**

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## **MASSACHUSETTS**



≡≡≡ **2023** ≡≡≡

**ANNUAL TOWN REPORT**





To the Citizens of Norwood-

On behalf of the Norwood Board of Selectmen, I am pleased to submit our 2023 Annual Town Report for your review. Herein you will find briefings from the various committees, boards, and departments that comprise the breadth of civic life in our town, along with a trove of financial data that testifies to the town's financial health. I trust that this comprehensive report will provide valuable insights into the ongoing efforts and achievements within our community.

Our new regional dispatch partner, HRECC, was awarded \$8 million in grants for radio system replacement and other equipment upgrades for our first responders. In June, a groundbreaking ceremony was held for the new Coakley Middle School, set to open in September of 2025. Moderna entered into a new Energy Services and Facilities Agreement with the Town of Norwood that deepened their long-term investment with our town, and Town Meeting approved a Tax Increment Financing (TIF) agreement with FM Global for the construction of a new \$500 million facility in Norwood.

On the personnel side, Fire Chief Dave Hayes retired after a long career with the Norwood Fire Department, and we welcomed his successor, Chief Tim Bailey, formerly Walpole's Fire Chief. To all who have retired from the town's service over the past year, we thank you for your devotion to this town and its people. Additionally, we mourned the passing of former General Manager John Carroll, who had been a great leader in town government for many years.

In closing, we pledge to continue to work tirelessly with our administrative team to ensure the delivery of the best possible services to our residents.

Sincerely,

Matthew E. Lane

## **ABOUT THE COVER**

John J. Carroll, Jr., former Norwood General Manager, and a stalwart public servant, died at age 95 on February 25, 2023. John's spirit and dedication left an indelible mark on the community he served for 39 years, from 1978 to 2017.

Beyond his professional accomplishments, Mr. Carroll's captivating gift of storytelling endeared him to all who were fortunate enough to hear his tales. Whether recounting anecdotes of his eighteen children, celebrating work accomplishments, or weaving narratives of family trips to Maine, John had a unique ability to captivate his audience, turning ordinary moments into cherished memories. His impact reached far beyond Norwood, encompassing roles in state government, the Massachusetts Municipal Association, and the Massachusetts Water Resource Authority (MWRA), where he served as an original board member and vice chair.

With two buildings named in his honor, John's legacy as a public servant, leader, and compassionate soul will endure through Norwood's Public Works Administration Building on Lyman Place; and the MWRA Water Treatment Plant in Marlborough.



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***NORWOOD BOARD of SELECTMEN - 2023***



From left to right:

Back Row: Michael Saad; Amanda R. Grow

Front Row: William J. Plasko; Matthew E. Lane, Chairman; Robert G. Donnelly

**REPORT OF THE SELECTMEN FOR THE YEAR 2023**

William J. Plasko	2024
Helan Abdallah Donohue	2023
Matthew E. Lane	2026
Robert G. Donnelly	2025
Amanda R. Grow	2025
Michael Saad	2026

**ORGANIZATION**

- William J. Plasko, Chairman  
(April 2022 – April 2023)
- Helen Abdallah Donohue, Vice Chairman  
(April 2022 – April 2023)
- Matthew E. Lane Chairman  
(April 2023 – Present)
- Robert G. Donnelly, Vice Chairman  
(April 2023 – Present)
- Jess Jozwik, Clerk
- Christine Woodward, Assistant

On April 3rd, 2023, the Town Election took place. Selectman Matt Lane and Michael Saad were each elected to serve a three year term.

During reorganization following the April Election, Selectman Matt Lane was elected Chairman, Selectman Robert Donnelly was elected Vice Chairman. Jess Jozwik was appointed Clerk of the Board of Selectmen.

During regular meetings and at a number of special meetings in calendar year 2023, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held public meetings and conferences on specific problems and subjects of interest and concern to the community. The Board also served as Light Commissioners of the Norwood Municipal Light Department

Board members served on various committees or commissions for the calendar year 2023.

Selectman Plasko: served on the Economic Development Committee, Budget Balancing Committee, Morse House Study Committee, and the Town Meeting Size Committee. Mr. Plasko also represented the Board in the cable licensing renewal process with Norwood Municipal Light Department, Verizon and Comcast.

Selectman Lane: Middle School Building Committee, Community Preservation Committee, Capital Outlay Committee, Townwide Budget Balancing Committee, MBTA Communities Task Force.

Selectman Donohue served on the Norfolk County Advisory Board. Mrs. Donohue also served as a member of the South Norwood Steering Committee as well as the Norwood Democratic Town Committee. Selectman Donohue retired from the Board of Selectmen in April of 2023. Mrs. Donohue will have served the Town as a Selectman for 22 years and

has been a Town Meeting Representative for an impressive 51 years. Throughout her tenure, she has exemplified unwavering commitment and tireless advocacy for the Town of Norwood.

Selectman Donnelly served on the Middle School Building Committee, the Ad Hoc Stormwater Committee, the Master Plan Steering Committee and he chairs the Capital Outlay Committee. He is working with the General Manager in negotiating a new Solid Waste removal/recycling contract. He served on the selection committee for the hiring of the new Human Resources Director and has been chosen to do the same in searching for a new Fire Chief. He was also appointed to review and approve warrants for the Board.

Selectman Grow was appointed to serve as the Board's liaison to the Town's State House delegation, and to be the alternate for reviewing and approving warrants. She served on the Norwood Anti-Scam Task Force and Town Meeting Size Committee. She has also been selected to serve on the search committee for a new Fire Chief.

As always, we are grateful for the dedicated service of all the Town's employees and commend them for their commitment, hard work and leadership.

**Licenses and Permits**

On application therefore and other appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including but not limited to, the following: on and off premises liquor licenses, common victualler licenses, one day AAB and WMB licenses, dance permits, music and entertainment licenses, juke box and automatic device licenses, lodging house license, license for storage of volatile inflammable liquids, taxi cab and limousine licenses, Class I, II and III motor vehicle licenses, pool table license and various one day permits.

**Liquor Licenses 2023**

**Retail Package Store – All Alcoholic Beverages**

- Yankee Spirits, Inc. dba Yankee Spirits Inc., 942 Boston Providence Turnpike
- Baystate Norwood LLC dba Baystate Wine and Spirits, 426 Walpole Street
- 50 Broadway Norwood LLC dba Broadway Liquors, 50 Broadway
- Olga, Nicholas Abdallah, H.A. Donohue, Nick's Package Store, Washington St.
- Shree Yamanama, Inc. dba Norwood Wines and Liquors, 140 Nahatan Street
- Norwood Liquor Corporation dba Rama Wine and Spirits, 898 Washington Street

**Retail Package Store – Wine and Malt Beverages**

- Soung Lee, Inc. dba Shurfine Market, 448 Nahatan Street
- Norwood Mobil, Inc., 971 Boston Providence Turnpike
- Cedar Markets, Inc., 13 E. Cottage Street
- Ganesh Market, Inc., dba Pam's Market 210 Pleasant Street
- Mohammad A. Rahman, dba Convenient Food Mart, 492 Walpole Street
- Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
- Verahi, Inc. dba Convenient Food Mart 1237 Washington Street

# **LICENSES & PERMITS/AIRPORT COMMISSION**

## **Restaurants – All Alcoholic Beverages**

Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike  
Lewis' Restaurant & Grille, Inc., 86-92 Central Street  
Norwood Country Club, Inc. 400 Boston Providence Turnpike  
Lou and Deb's Inc. dba Lou & Deb's, 198 Central Street  
Byblos Restaurant, Inc. dba Byblos, 678 Washington Street  
The Chateau Restaurant of Norwood, Inc., 404 Boston Providence Turnpike  
El Tomato, Inc. dba Acapulco's Restaurant, 500 Boston Providence Turnpike  
Olde Colonial Café, Inc. 171 Nahatan Street  
Grand Slam Restaurant Concepts, LLC dba Jake n Joes, 475 Boston Prov. Tnpk.  
The Colonial House Restaurant, Inc., 33 Savin Avenue  
Bobcon, Inc. dba Conrad's Pub II, 728 Washington Street  
Four Provinces Realty, Inc., dba Napper Tandy's, 46-48 Day Street  
Ali Lee, LLC, dba Café Venice, 1086 Washington Street  
BTN, Inc. dba Boston Tavern, 1210 Boston Providence Turnpike  
KE Restaurant, Inc. dba New Golden Abacus, 1275 Boston Providence Turnpike  
Limey's Norwood, Inc. Limey's Pub, 659 Washington Street  
ILC Ventures, LLC dba Grazina Event Space, 83 Morse Street, Bldg. 4, Unit F  
Charminar Spice, dba Paradise Biryani Pointe, 1200 Boston Providence Turnpike  
Yamato Hibachi & Sushi Bar, Inc., 1200 Boston Providence Turnpike  
Vico Ristorante Italiano 89 Central Street  
Skating Club of Boston 759 University Avenue  
Irish Brewing Boston 83 Morse Street  
Mama's Inc. 175 Railroad Avenue

## **Restaurants – Wine and Malt Beverages**

Ghimire & Company, Inc. dba Norwood Spice, 655 Washington Street  
Grass Roots Cultural & Performing Arts Center, Inc., 61 Endicott Street, #46  
Thai Boo LLC dba Thai Boo Cuisine, 712 Washington Street  
Shabu Lee, Inc. dba Shabu Lee, 654 Washington Street  
Luke Adams, Inc. dba Luke Adams, 83 Morse St., Building #2  
MBR Group, Inc. dba Minerva Indian Cuisine, 500 Boston Providence Turnpike  
Mina's Café, Inc. dba Mina's Café Brazilian Steak House, 1241 Washington St.  
Taso's Euro Café Corp. dba Taso's Euro Café, 125 Access Road  
Storyboard, LLC dba Norwood Theatre, 109 Central Street  
Fatsimare Corp. dba Feisty Greek, 38 Vanderbilt Avenue  
Siam Lotus, Inc. 1331 Boston Providence Turnpike  
Rehearsal Services, Inc. dba The Magic Room 83 Morse Street

## **Innholder – All Alcoholic Beverages**

Courtyard Management Corp. dba Courtyard by Marriott, 300 River Ridge Road  
Norwood Hotel Operator, LLC dba Hampton Inn, 434 Boston Providence Turnpike  
32 Guild Street, Inc. dba Olivadi, 32 Guild Street  
Neponset River LLC dba Four Points Hotel – Norwood, 1551 Boston Prov. Tnpk.

## **Club – All Alcoholic Beverages**

Norwood Lodge BPO Elks #1124 152 Winslow Avenue  
Workmen's Hall of Norwood 99.5 Wilson Street  
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street

## **Pouring Permits**

Castle Island Brewing Company, LLC, 31 Astor Avenue

Respectfully submitted:

Matthew E. Lane, Chairman  
Robert G. Donnelly Vice Chairman  
William J. Plasko, Selectman  
Amanda R. Grow, Selectman  
Michael Saad, Selectman

## **2023 REPORT OF THE NORWOOD AIRPORT COMMISSION**

The Norwood Airport Commission (NAC) is pleased to submit its annual report for the 2023 calendar year.

A three-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operation, and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is overseen by Airport Manager Mark Raymond, and Assistant Airport Manager Jesse Corea.

## **Airport Program**

Norwood Memorial Airport is one of thirty public-use airports within the Commonwealth that exclusively provide general aviation (non-military, non-airline) services. Built in 1941 for the United States Navy and in general aviation use since 1946, the airport is classified as a Reliever Airport for nearby Logan International Airport. Airport offerings include transportation alternatives for corporate officers and businesspersons, television and sports personalities, as well as local, state, national, and international officials and statesmen.

Other airport services include charter flights, electronic news gathering for two major Boston news stations (ABC affiliate WCVB-TV Channel 5 and NBC affiliate WBTS-CD Channel 10 Boston), traffic reporting, pipeline patrol, aerial spraying by the Norfolk County Mosquito Control District, personal transport, flight instruction, and air cargo services. The Massachusetts State Police Air Wing, though no longer a tenant on the Norwood Memorial Airport, still relies on our fueling and maintenance support. Finally, our weather station provides up to the minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and the northeastern United States who depend on emergency medical transports via Boston



edFlight to and from Norwood Memorial Airport. Notably, air ambulance flights provide time critical, lifesaving access to specialized medical centers in Boston, Providence, and New York.

## Local Economic Impact

In January of 2019, the Massachusetts Department of Transportation (MassDOT) released the findings of its Economic Impact Study Update, which studied the economic impact of the state's public-use airports in 2017. The airport ranked third highest in total employment of airports in this category with 128 on-airport employees, with 232 total employees after a multiplier effect of 104 jobs was added. For every aviation-related job at the airport, an additional multiplier of around .8 additional jobs were created within the community. However, due to visitor economic activity, there were an additional 159 jobs that could be tied to direct general aviation visitor activity, leading to 235 jobs in the region tied to the airport when the multiplier effect of 76 jobs was added. 17 jobs could be tied to direct employment in 2017, with a multiplier effect of 180 more jobs within the community, adding to 467 total. For every job related to direct general aviation visitor activity at the airport, an additional multiplier of around .63 jobs were created within the community, leading to 9,854,000 in overall payroll that can be tied directly to the operation of Norwood Memorial Airport.

Visitors are an important part of the Airport's operations, as an estimated 7,084 transient aircraft arrivals were estimated in 2017. With an average of 3.3 visitors per arrival, this is estimated to have brought in 23,378 visitors to the Town. The average visitor is estimated to have spent \$450 per visit, bringing in \$10,520,000 in spending at local hotels, restaurants, and retail outlets, including \$808,000 in sales tax. This ranked Norwood well above its peers in general aviation activities, contributing to more than one-fifth of the \$9,682,000 that was spent by general aviation visitors at general aviation airports in Massachusetts.

The local financial impact of Norwood Memorial Airport is also significant, as it ranked second highest amongst the state's primary general aviation airports at the time that did not have military presence in 2017. This was due to \$40,171,000 in airport economic activity, with an additional \$19,095,000 more coming from payroll, generating \$59,266,000 each year in total economic spending in the region. For every dollar spent by aviation-related businesses, an additional multiplier of \$2.02 is created in the local economy. With the average employee related to airport economic activity is paid \$2,513.92 a year, their activity is responsible for an average \$84,394.00 of additional economic input, contributing to an overall \$126,907.92 for each employee related to aviation activity at Norwood Memorial Airport in the region. In closing, the general aviation bringing in \$630,805,000 statewide in 2017, Norwood Memorial Airport was responsible for nearly one-tenth of the Commonwealth's general aviation economic activity.

## Norwood Operations

For the airport's diversity of service, in addition to the private, corporate, and charter aircrews and passengers who utilize our facility for personal and work-related transport, several companies also call Norwood Memorial Airport home.

The following is a list of companies and agencies based here in 2023, to include the services provided by each:

- ATP Flight School: Fixed wing flight training.
- Blue Hill Helicopters: Helicopter flight training and aircraft rentals.
- Boston Executive Helicopters: Charter services, line services, fueling, sightseeing tours, hangar services, car rentals, aerial photography, and surveying.
- East Coast Aero Club: Fixed wing and helicopter flight training and aircraft rentals.
- Flight Level: Line services, fueling, aircraft maintenance, hangar services, terminal operations, and car rentals.
- Kestrel Aviation: Charter services.
- MassDOT Division of Aeronautics: State aircraft for industry support, inspections, investigations.
- Midwest Air Traffic Services: Contract air traffic control services for the Federal Aviation Administration (FAA).
- New England Aircraft Detailing: Aircraft cleaning and detailing.
- New Horizon Aviation: Fixed wing flight training, sightseeing tours, and aircraft rentals.
- Norwood Air Multi Training: Fixed wing flight training, and aircraft rentals.
- Taso's Euro Cafe: Airport restaurant.
- Tuckamore Aviation: Charter services, sightseeing tours, aerial photography, and surveying.

## 2023 Major Accomplishments

This year, the Airport Department also participated in and/or completed the following:

- Airport management worked closely with the Norwood Department of Public Works (DPW) and GVC Construction in support of a manhole replacement project (Project #NPW-23-01).
- In May, the third annual Wings & Wheels event was held at the airport in which eight hundred citizens participated. This was cohosted by both the Airport and Recreation Departments, with strong support from FlightLevel Aviation's management and staff. Attendees who pre-registered for the event were given escorted tours inside the airport fence where several aircraft were on display, along with municipal vehicles from the Norwood Police, Fire, Light, and Public Works Departments.
- Starting in August and continuing through September, MassDOT's Aeronautics Division performed aerial mapping of the airport using drones. This project helped identify obstructions on and around the airport as well as document pavement conditions.
- During the month of October, the Norwood Light Department, and Norwood DPW installed two electric vehicle charging stations in the main airport parking lot. Each charging station can charge two vehicles.
- During the months of November and December, the airport hosted United States Army helicopters from the 10th Combat Aviation Brigade, 10th Mountain Division, Fort Drum, New York and the 160th Special Operations Aviation Regiment (Airborne), Fort Campbell, Kentucky. The helicopters performed flyovers for National Football

# AIRPORT COMMISSION/TOWN CLERK

League games, as well as the 124th edition of the Army-Navy Game at Gillette Stadium, while also engaging in multiple recruiting events in the local area.

- An updated yearly operational plan, to address vegetation management and maintenance.
- Implementation of the airport's storm water pollution prevention plan, identifying potential sources of pollution and detailing ways to reduce stormwater discharges.
- Wildlife hazard management measures in cooperation with the United States Department of Agriculture, Massachusetts Division of Fisheries and Wildlife, Norfolk County Mosquito Control District, and the local Board of Health and Conservation Commission.
- Pavement condition testing/monitoring of the airport's runways, taxiway, and aprons.
- Federal/state grant projects to receive financing in 2023 included:
  1. The Taxiway "C" reconstruction/relocation project with 95% Federal (FAA)/State (MassDOT) funding.
  2. Installation of a state-of-the-art storm water filtration system under the airport's main parking lot with 95% Federal (FAA)/State (MassDOT) funding.

Despite a mild winter season, to keep flight operations moving, airport management conducted snow removal operations day and night, clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lots. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, capital planning, business development, financial and accounting support.

## Looking ahead to 2024:

1. We plan to complete design and permitting for the Runway 17/35 paved safety area project; with at least 95% federal/state grant financing expected.
2. We plan to reconstruct Runway 10/28 with at least 95% Federal/State grant financing expected.
3. We plan to host the fourth annual Wings & Wheels special event.

For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program.

## Closing Remarks

The success of Norwood Memorial Airport is due to many. However, we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our United States Congressman Representative Stephen Lynch, along with State Representative John Rogers and State Senator Mike Rush. All these parties recognize the

significant importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we have also been grateful for the support, financial and otherwise, that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and nature lovers alike, the wide-open spaces here at Norwood Memorial Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite you to pay a visit to this tremendous asset known as Norwood Memorial Airport. The airport administration office is located at 111 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at (781) 255-5615 or: [mraymond@norwoodma.gov](mailto:mraymond@norwoodma.gov). For web surfers, check out the airport's web page located at: [www.norwoodma.gov](http://www.norwoodma.gov). Under 'Departments,' click on 'Airport.'

## Respectfully submitted,

Norwood Memorial Airport Commission  
Mark P. Ryan — Chairman  
Michael Sheehan — Vice Chairman  
John J. Corcoran

## 2023 ANNUAL REPORT OF TOWN CLERK

### TOWN CLERK STATEMENT TO THE BOARD OF SELECTMEN

The annual report of the Town Clerk for 2023 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk during fiscal 2023.

## TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2023.

### Elections:

During Fiscal 2023 the Town Clerk's Office presided over three (3) Elections. The State Primary Election, the State Election and the Annual Town Election. Complete results are listed elsewhere in this report.

### Census and Voter Registration:

The results of the January 2023 census conducted by this office revealed that there were 26,632 residents in Norwood. The number of registered voters in Norwood in 2023 was 20,506. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.



Year	Population	Registered Voter
23	26,632	20,506
22	26,660	20,246
21	27,507	20,549
20	28,284	18,806
19	26,824	18,687

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2023 there were two (2) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2021	2022	2023
Norwood residents born out of town	302	319	251
Total Births	302	319	251

Deaths:	2021	2022	2023
Norwood residents dying in Norwood	150	159	141
Norwood residents dying out of town	176	154	176
Total - Norwood Residents	326	313	317

Marriages:	2021	2022	2023
Norwood residents dying in Norwood	54	49	73
Total Deaths	380	362	390

Marriages:	2021	2022	2023
Total # of marriage certificates issued	80	167	110

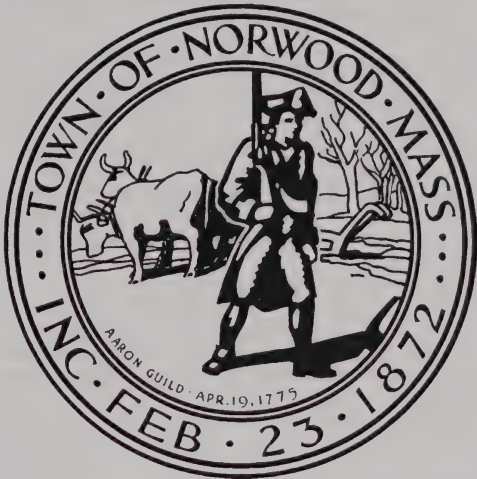
A complete detailed listing of this vital statistic information is included in this report.

CONCLUSION

I would like to publicly acknowledge and thank my entire staff in the office of the Town Clerk for their continued dedication, courtesy and patience in serving the public during FY 2023. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen and General Manager for their continued support to this office during this past year.

Respectfully submitted,  
Mary Lou Folan  
Town Clerk



**EARLY VOTING/STATE PRIMARY ELECTIONS**

**COMMONWEALTH OF MASSACHUSETTS**

**TOWN OF NORWOOD**

**EARLY VOTING**

**STATE PRIMARY ELECTION**

**(SEAL)**

**AUGUST 27, 2022 – SEPTEMBER 2, 2022**

The Legislature approved a one week Early Voting period for the State Primary Election that was held on September 6, 2022. The Early Voting Period was held from Saturday, August 27, 2022 through Friday, September 2, 2022.

The Town Clerk's Office held special hours during the one week period for Norwood residents to be able to take part in Early Voting.

The Early Voting Period was conducted in Memorial Hall staffed by the Town Clerk's Office:

- Saturday, August 27, 2022 – 9:00 AM to 5:00 PM  
Total Vote = 28
- Monday, August 29, 2022 – 8:30 AM to 3:30 PM  
Total Vote = 27
- Tuesday, August 30, 2022 – 8:30 AM to 3:30 PM  
Total Vote = 32
- Wednesday, August 31, 2022 – 8:30 AM to 3:30 PM  
Total Vote = 24
- Thursday, September 1, 2022 – 8:30 AM to 3:30 PM  
Total Vote = 26
- Friday, September 2, 2022 – 8:30 AM to 3:30 PM  
Total Vote = 28

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 165 for the one week period.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

\_\_\_\_\_

**COMMONWEALTH OF MASSACHUSETTS**

**WARRANT FOR STATE PRIMARY ELECTION**

**(SEAL)**

**TOWN OF NORWOOD**

**Norfolk, ss.**

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in primaries to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School.

on TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidate of political parties for the following office:

- GOVERNOR
- LIEUTENANT GOVERNOR
- ATTORNEY GENERAL
- SECRETARY OF STATE
- TREASURER
- AUDITOR
- REPRESENTATIVE IN CONGRESS for the Eighth District
- COUNCILLOR for the Fourth District
- SENATOR IN GENERAL COURT for the Norfolk and Suffolk District
- REPRESENTATIVE IN GENERAL COURT for the Twelfth Norfolk District
- DISTRICT ATTORNEY for Norfolk District
- SHERIFF for Norfolk County
- COUNTY COMMISSIONER for Norfolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this ninth day of August, A.D. 2022.

William J. Plasko  
Helen Abdallah Donohue  
Amanda Grow  
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss. August 15, 2022

By virtue of the within Warrant I have posted the same as directed, the posting was completed Tuesday, August 16, 2022

James A. Perry, Constable  
Town of Norwood

A True Copy.

Attest: Mary Lou Folan  
Town Clerk

\_\_\_\_\_

**COMMONWEALTH OF MASSACHUSETTS**

**TOWN OF NORWOOD**

**STATE PRIMARY ELECTION**

**(SEAL)**

**SEPTEMBER 6, 2022**

**Norfolk, ss.**

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Sixth of September, 2022 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

**strict 1 and 2 - Oldham School:** Frances M. Kenney, Daniel Williams, Jacquelyn J. Guisti, Arlene J. Grinavic, Diane ernard, Linda S. Hakar, Marena Jewel Morrison, and Joseph Flaherty, Jr.

**strict 3 and 5 - Civic Center:** Suzanne E. Bartlett, Rosemarie Meehan, Joan M. McKeon, Theresa Barry, Patricia M. avanaugh, Gloria J. Lind, Stephanie L. Vitt, and Lois ndblom Johnson.

**strict 4 - Cleveland School:** Constance R. Cooper, Barbara Brierley, Ellen Hansen, Mary E. Pudsey and Jeanne autour.

**istrict 6 & 7 - Balch School:** Debra J. Curran, Elizabeth Shilo, Annmarie Fellini, Ann Louise Page, Paul F. Burgoyne, r., Juliana P. Dauphinee, Linda Atwood, and Thelma acomber.

**istrict 8 - Callahan School:** Carolyn MacLeay, Susan Wilson cQuaid, Francine M. Fitzgerald, Sally S. Buttinger, and ward M. Lynch, Jr.

**istrict 9 - Prescott School:** David Tuttle, Mary Susan Quinn, yce Jones, Patricia E. Lessarad, and Lee B. Leach.

accordance with the laws of the Commonwealth of assachusetts governing elections, the voting precincts assigned for their districts were fitted up as polling aces, a place railed off and compartments provided for e convenience of voters in marking their ballots, and each mpartment was supplied with cards of instruction and other ecessary facilities.

ards of instruction and specimen ballots were posted in five fferent parts of each polling place outside the railing. The own Clerk delivered to the ballot clerks' packages marked ficial Ballots September 6, 2022" and their receipts thereof.

he ballot Clerks were provided with duplicate sets of egistered voters of the Town, as prepared by the Registrars f Voters for use at this election. They were supplied with ficial ballots taken from the packages received from the own Clerk and were stationed by the entrances and exits f the polling places with instructions to deliver such ballots nly to voters whose names were found and checked on the oting list. The ballot boxes used in elections were opened in ublic meeting, examined by the Wardens and other officials nd found to be empty. The registers were then set to zero.

he polls were declared open for the reception of ballots t 7:00 o'clock in the forenoon and were declared closed t 8:00 P.M. At the close of the polls an actual canvass of e ballots showed that Three thousand two hundred forty-even (3,247) votes were cast in the Democratic Party; One ousand three hundred three (1,303) votes were cast in the ublican Party. The names checked on the voting list by e ballot clerks at the entrances of each polling place were ounted and found to agree, and the total number of names o checked equaled the same as above.

**he vote is as follows:**  
**EMOCRATIC PARTY**

**GOVERNOR - 1**  
onia Rosa Chang-Diaz - 398  
Laura Healey - 2,746  
lanks - 93  
Write-Ins - 10

**LIEUTENANT GOVERNOR - 1**  
Kimberley Driscoll - 1,550  
Tami Gouveia - 576  
Eric P. Lesser - 869  
Blanks - 248  
Write-Ins - 4

**ATTORNEY GENERAL - 1**  
Andrea Joy Campbell - 1,455  
Shannon Erika Liss-Riordan - 1,163  
Quentin Palfrey - 477  
Blanks - 159  
Write-Ins - 2

**SECRETARY OF STATE - 1**  
William Francis Galvin - 2,506  
Tanisha M. Sullivan - 683  
Blanks - 58  
Write-Ins - 0

**TREASURER - 1**  
Deborah B. Goldberg - 2,669  
Blanks - 567  
Write-Ins - 11

**AUDITOR - 1**  
Christopher S. Dempsey - 1,501  
Diana DiZogio - 1,445  
Blanks - 301  
Write-Ins - 0

**REPRESENTATIVE IN CONGRESS - EIGHTH DISTRICT - 1**  
Stephen F. Lynch - 2,793  
Blanks - 441  
Write-Ins - 13

**COUNCILLOR - FOURTH DISTRICT - 1**  
Christopher A. Iannella, Jr. - 2,530  
Blanks - 703  
Write-Ins - 14

**SENATOR IN GENERAL COURT - NORFOLK & SUFFOLK DISTRICT - 1**  
Michael F. Rush - 2,633  
Blanks - 606  
Write-Ins - 8

**REPRESENTATIVE IN GENERAL COURT - TWELFTH NORFOLK DISTRICT - 1**  
John H. Rogers - 2,682  
Blanks - 541  
Write-Ins - 24

**DISTRICT ATTORNEY - NORFOLK DISTRICT - 1**  
Michael W. Morrissey - 2,642  
Blanks - 593  
Write-Ins - 12

**SHERIFF - NORFOLK COUNTY - 1**  
Patrick W. McDermott - 2,555  
Blanks - 676  
Write-Ins - 16

**COUNTY COMMISSIONER - NORFOLK COUNTY - 1**  
Peter H. Collins - 2,025  
Paul G. Yorkis - 757  
Blanks - 463  
Write-Ins - 2



# EARLY VOTING/STATE ELECTIONS

## REPUBLICAN PARTY

### GOVERNOR – 1

Geoff Diehl – 738  
Chris Doughty – 553  
Blanks – 11  
Write-Ins – 1

### LIEUTNANT GOVERNOR – 1

Leah V. Allen – 633  
Kate Campanale – 561  
Blanks – 105  
Write-Ins – 4

### ATTORNEY GENERAL – 1

James R. McMahon, III – 971  
Blanks – 322  
Write-Ins – 10

### SECRETARY OF STATE – 1

Rayla Campbell – 924  
Blanks – 365  
Write-Ins – 14

### TREASURER – 1

Blanks – 1,215  
Write-Ins – 88

### AUDITOR – 1

Anthony Amore – 892  
Blanks – 406  
Write-Ins – 5

### REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Robert G. Burke – 732  
Hamilton Soares Rodrigues – 365  
Blanks – 199  
Write-Ins – 7

### COUNCILLOR – FOURTH DISTRICT – 1

Helene "Teddy" MacNeal – 824  
Blanks – 470  
Write-Ins – 9

### SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 1,207  
Write-Ins – 96

### REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

Blanks – 1,216  
Write-Ins – 87

### DISTRICT ATTORNEY – NORFOLK DISTRICT – 1

Blanks – 1,236  
Write-Ins – 67

### SHERIFF – NORFOLK COUNTY - (to fill a vacancy) - 1

Blanks – 1,236  
Write-Ins – 68

### COUNTY COMMISSIONER - NORFOLK COUNTY – 1

Blanks – 1,240  
Write-Ins – 63

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### TOWN OF NORWOOD

### EARLY VOTING STATE ELECTION

(SEAL)

OCTOBER 22, 2022 – NOVEMBER 4, 2022

The Secretary of State's Office implemented the Early Voting Process for the first time in Massachusetts for the State Election that will be held on Tuesday, November 8, 2022. The Early Voting Period was held from Monday, October 22, 2022 through Friday, November 2, 2022.

The Town Clerk's Office held special hours during the two week period for Norwood residents to be able to take part in Early Voting.

Early Voting was held in Memorial Hall staffed by the Town Clerk's Office and the Board of Registrars:

Saturday, October 22, 2022 – 9:00 AM – 2:00 NOON

Total Vote = 73

Monday, October 24, 2022 – 8:30 AM to 12:30 PM

Total Vote = 29

Tuesday, October 25, 2022 – 8:30 AM to 12:30 PM

Total Vote = 50

Wednesday, October 26, 2022 – 8:30 AM to 12:30 PM

Total Vote = 17

Thursday, October 27, 2022 – 8:30 AM to 12:30 PM

Total Vote = 28

Friday, October 28, 2022 – 8:30 AM to 12:30 PM

Total Vote = 44

Saturday, October 29, 2022 – 9:00 AM to 5:00 PM

Total Vote = 93

(Last Day to Register to Vote)

Monday, October 31, 2022 – 8:30 AM to 3:30 PM

Total Vote = 67

Tuesday, November 1, 2022 – 8:30 AM to 3:30 PM

Total Vote = 60

Wednesday, November 2, 2022 – 8:30 AM to 3:30 PM

Total Vote = 76

Thursday, November 3, 2022 – 8:30 AM to 3:30 PM

Total Vote = 87

Friday, November 4, 2022 – 8:30 AM to 12:30 PM

Total Vote = 96

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 720 for the two week period.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### WARRANT FOR STATE ELECTION

#### TOWN OF NORWOOD

Norfolk, ss.

either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at District One, Oldham School; District Two, Oldham School; District Three, vic Center; District Four, Cleveland School; District Five, vic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School,

on **TUESDAY, THE EIGHT DAY OF NOVEMBER, 2022 from 00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

GOVERNOR & LT. GOVERNOR for this Commonwealth  
 ATTORNEY GENERAL for this Commonwealth  
 SECRETARY OF STATE for this Commonwealth  
 TREASURER for this Commonwealth  
 COMMISSIONER for this Commonwealth  
 REPRESENTATIVE IN CONGRESS for this Eighth District  
 REPRESENTATIVE for the Fourth District  
 JUDGE IN GENERAL COURT Norfolk and Suffolk District  
 JUDGE IN GENERAL COURT Twelfth Norfolk District  
 DISTRICT ATTORNEY for the Norfolk County  
 CLERK for Norfolk County  
 COUNTY COMMISSIONER for Norfolk County  
 AVON HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – Avon  
 BRAintree REGIONAL VOCATIONAL SCHOOL COMMITTEE – BRAintree  
 CANTON HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – CANTON  
 DEDHAM HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – DEDHAM  
 RANDOLPH HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – RANDOLPH

#### QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yeas 149 – nays 41)?

#### SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

**YES VOTE** would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state legislature, on education and transportation.

**A NO VOTE** would make no change in the state Constitution relative to income tax.

#### QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

#### SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.



# STATE ELECTIONS

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

**A YES VOTE** would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by mailing other changes to dental insurance regulations.

**A NO VOTE** would make no change in the law relative to the regulations that apply to dental insurance companies.

## QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

### SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for "all alcoholic beverages" and for "wines and malt beverages") that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of "all alcoholic beverages" licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

**A YES VOTE** would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be

consumed off premises, limit the number of "all-alcoholic beverages" licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers' out-of-state identification.

**A NO VOTE** would make no change in the laws governing the retail sale of alcoholic beverages.

## QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

### SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.





# STATE ELECTIONS/SPECIAL TOWN MEETING

## AUDITOR – 1

Anthony Amore – 4,361  
Diana Dizoglio – 6,060  
Gloria A. Caballero-Roca – 242  
Dominic Giannone, III – 275  
Daniel Riek – 193  
Blanks – 744  
Write-Ins – 8

## REPRESENTATIVE IN CONGRESS – Eight District -1

Stephen F. Lynch – 7,933  
Robert G. Burke – 3,585  
Blanks- 358  
Write-Ins- 7

## COUNCILLOR – Fourth District - 1

Christopher A. Iannella, Jr. – 7,258  
Helene "Teddy" MacNeal – 3,828  
Blanks- 790  
Write-Ins- 7

## SENATOR IN GENERAL COURT – Norfolk & Suffolk District -1

Michael F. Rush – 8,458  
Blanks- 3,223  
Write-Ins - 202

## REPRESENTATIVE IN GENERAL COURT, Twelfth Norfolk District - 1

John H. Rogers- 8,566  
Blanks- 3,097  
Write-Ins- 220

## DISTRICT ATTORNEY – NORFOLK DISTRICT - 1

Michael W. Morrissey – 8,349  
Blanks – 3,345  
Write-Ins - 189

## SHERIFF – NORFOLK COUNTY – 1

Patrick W. McDermott – 8,308  
Blanks – 3,407  
Write-Ins - 168

## COUNTY COMMISSIONER - NORFOLK COUNTY- 2

Peter H. Collins – 6,362  
Matthew J. Sheehan – 4,174  
Blanks- 1,314  
Write-Ins- 33

## REGIONAL VOCATIONAL SCHOOL COMMITTEE – AVON -1

Francis J. Fistori – 7,112  
Blanks – 4,694  
Write-Ins – 77

## REGIONAL VOCATIONAL SCHOOL COMMITTEE – BRAintree - 1

Eric C. Erskine – 6,889  
Blanks – 4,911  
Write-Ins – 83

## REGIONAL VOCATIONAL SCHOOL COMMITTEE – CANTON -1

Blanks- 10,514  
Write-Ins- 1,369

## REGIONAL VOCATIONAL SCHOOL COMMITTEE – DEDHAM - 1

Thomas Polito, Jr. – 7,028  
Blanks- 4,779  
Write-Ins - 76

## REGIONAL VOCATIONAL SCHOOL COMMITTEE – RANDOLPH - 1

Karen Graves – 6,599  
Blanks – 5,193  
Write-Ins – 91

## QUESTION #1

Yes – 5,780  
No - 5,759  
Blanks – 344

## QUESTION #2

Yes – 8,038  
No - 3,381  
Blanks – 464

## QUESTION #3

Yes – 4,817  
No - 6,438  
Blanks – 628

## QUESTION #4

Yes – 5,833  
No - 5,620  
Blanks – 430

A True Record

Attest: Mary Lou Folan  
Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### SPECIAL TOWN MEETING

(SEAL)  
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, November 14, 2022 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was A motion offered by William Plasko, duly seconded by Amanda Grow, it was:

MOVED: To take Article 15 and 16 out of order.

Motion declared Carried by Voice Vote to take these two articles out of order.

Motion to take No Action on these two articles.

**ARTICLE 15** To see if the Town will vote to amend the Zoning Bylaw by adding new Section 9.10 Multifamily Transit Overlay District (MTOD).

On a motion offered by Elizabeth Hestad, duly seconded by Peter McFarland, it was:

MOVED: Refer back to the petitioner

That the Town vote to amend the Zoning Bylaw by adding new

## SPECIAL TOWN MEETING

ction 9.10 Multifamily Transit Overlay District (MTOD), as noted in the Warrant.

tion declared Carried by Voice Vote.

**ARTICLE 16** To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for a property located at Lenox Street, Assessors Map 6, Block 5, Lots A5 and A11. The proposed amendment would create a Multifamily Transit Overlay District as shown in the applicable section of the Zoning Map below.

On a motion offered by Elizabeth Hestad, duly seconded by Robert McFarland, it was:

**MOVED:** Refer back to the petitioner

On a motion offered by Elizabeth Hestad, duly seconded by Robert McFarland, it was:

tion declared Carried by Voice Vote.

**ARTICLE 1** To see if the Town will vote to authorize the Board of Selectmen to grant or deed an easement, on terms and conditions acceptable to the Selectmen, for two (2) parcels of land owned by the Town at Pond Avenue and Washington Street, Norwood, MA for the purposes of providing and maintaining access to National Grid, and its successors and assigns; or take any other action in the matter. Said easement is shown on a plan entitled "Gas Easement at Balch School and Eliot Field, Norwood, Massachusetts, dated July 27, 2022, prepared by Mark P. Ryan, Town Engineer", a copy of which is on file with the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Board of Selectmen be authorized to grant or deed an easement for two parcels of land owned by the Town at Pond Avenue and Washington Street, Norwood, MA for the purposes of providing and maintaining access to National Grid, and its successors and assigns. Said easement is shown on a plan entitled "Gas Easement at Balch School and Eliot Field, Norwood, Massachusetts, dated July 27, 2022, prepared by Mark P. Ryan, Town Engineer."

tion declared Carried Unanimously by Voice Vote.

**ARTICLE 2** To see if the Town will vote to accept the following proposed changes in the General Government Fee Schedule, Town Clerk's Fees last changed by the Special Town Meeting of May 11, 2009, as authorized by MGL Chapter 23A, Section 34, or take any other action in the matter:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town accept the following proposed changes in the General Government Fee Schedule, Town Clerk's Fees, as authorized by MGL Chapter 262, Section 34.

	Proposed Fee
Amending Vital Records	\$40
Marriage Intention Fees	\$40
Business Certificate	\$30
Street List	
Norwood Resident	\$10
Out of Town	\$20
Town By-Law Book	\$10

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 3** To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Ivy Circle, from Station 0+00 to Station 2+75.00, as shown on a plan entitled "Street Acceptance of Ivy Circle in Norwood, Massachusetts, Station 0+00 to Station 2+75.00, dated October 26, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Ivy Circle, from Station 0+00 to Station 2+75.00, as shown on a plan entitled "Street Acceptance of Ivy Circle in Norwood, Massachusetts, Station 0+00 to Station 2+75.00, dated October 26, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 4** To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Katie's Way, from Station 0+00 to Station 1+70.00, as shown on a plan entitled "Street Acceptance of Katie's Way in Norwood, Massachusetts, Station 0+00 to Station 1+70.00, dated October 28, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Katie's Way, from Station 0+00 to Station 1+70.00, as shown on a plan entitled "Street Acceptance of Katie's Way in Norwood, Massachusetts, Station 0+00 to Station 1+70.00, dated October 28, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 5** To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Kings Road, from Station 0+00 to Station 10+30.96, as shown on a plan entitled "Street Acceptance of Kings Road in Norwood, Massachusetts, Station 0+00 to Station 10+30.96, dated November 1, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:



# SPECIAL TOWN MEETING

**MOVED:** That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Kings Road, from Station 0+00 to Station 10+30.96, as shown on a plan entitled "Street Acceptance of Kings Road in Norwood, Massachusetts, Station 0+00 to Station 10+30.96, dated November 1, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 6** To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Lancelot Court, from Station 0+00 to Station 3+82.00, as shown on a plan entitled "Street Acceptance of Lancelot Court in Norwood, Massachusetts, Station 0+00 to Station 3+82.00, dated October 27, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Lancelot Court, from Station 0+00 to Station 3+82.00, as shown on a plan entitled "Street Acceptance of Lancelot Court in Norwood, Massachusetts, Station 0+00 to Station 3+82.00, dated October 27, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 7** To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Power Lane, from Station 0+00 to Station 5+89.98, as shown on a plan entitled "Power Lane, Street Acceptance, Plan of Land, in Norwood, MA dated November 30, 2021, Colonial Engineering Inc.", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Power Lane, from Station 0+00 to Station 5+89.98, as shown on a plan entitled "Power Lane, Street Acceptance, Plan of Land, in Norwood, MA dated November 30, 2021, Colonial Engineering Inc."

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 8** To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Silver Street, from Station 0+00 to Station 2+94.48, as shown on a plan entitled "Street Acceptance of Silver Street in Norwood, Massachusetts, Station 0+00 to Station 2+94.48, dated October 25, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Silver Street, from Station 0+00 to Station 2+94.48, as shown

on a plan entitled "Street Acceptance of Silver Street in Norwood, Massachusetts, Station 0+00 to Station 2+94.48, dated October 25, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 9** To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the cost of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Mye Bodenhofer, it was:

## Motion 1 (Free Cash):

**MOVED:** That the Town appropriate the sum of Two Million Two Hundred Fifty Thousand One Hundred Forty Five Dollars (\$2,250,145) to pay costs of the various Fiscal Year 2023 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto;

And that to meet this appropriation, \$2,250,145 is transferred from free cash for such projects.

Project Name	Department	Division	Cost	General Fund or Facility	Proposed Funding Source
Rider Mower - Cemetery Dept.	Public Works	Cemetery	\$10,000	Fleet	Free Cash
Feasibility Study for Building Repairs - Animal Shelter	Facilities	Animal Shelter	\$20,000	Facility	Free Cash
Replacement of Police Tasers (20)	Police	Police	\$23,000	General	Free Cash
New Council on Aging Van	COA	COA	\$50,000	Fleet	Free Cash
High School Gym Floor	Facilities	High School	\$70,000	Facility	Free Cash
Complete Building Study for Library	Facilities	Library	\$80,000	Facility	Free Cash
Town-wide Roof Feasibility Study	Facilities	Town Wide	\$100,000	Facility	Free Cash
Backhoe - Cemetery Dep	Public Works	Cemetery	\$170,000	Fleet	Free Cash
Public Safety Radio System Upgrade (Town Share After Grant)	Fire	Fire	\$172,145	General	Free Cash
Granite Step Repairs, Brickwork, and Lintels Around Windows - Balch	Facilities	Balch	\$200,000	Facility	Free Cash
Firefighter Protective Clothing	Fire	Fire	\$350,000	General	Free Cash
Re-construct Airport Runway 10/28 (Town Share After Grant)	Airport	Airport	\$480,000	Facility	Free Cash
Replace Sewer Vac Truck #23	Public Works	Sewer	\$525,000	Fleet	Free Cash

Motion declared Carried by Voice Vote.

On a motion offered by Alan Slater, duly seconded by Mye Bodenhofer, it was:

## Motion 2 (Borrow):

**MOVED:** That the Town appropriate the sum of Ten Million Eighty-Six Thousand Five Hundred Four Dollars (\$10,086,504) to pay costs of the various Fiscal Year 2023 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of

Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided that, while the bonds or notes shall be general obligations of the Town, the debt service for amounts listed for which the funding source is listed as "Borrow (Rates)" shall be payable in the first instance from other rates.

Item Name	Department	Division	Cost	General, Fleet, or Facility	Proposed Funding Source
Engineering for Bridge Rehabilitation - Huntington St at Hawes Brook	Public Works	Highway	\$110,000	General	Borrow
Engineering Lot - Willett	Facilities	Willett	\$262,869	Facility	Borrow
1A Meter Connection Chamber	Public Works	Water	\$265,000	General	Borrow (Rates)
Engineering Lot - Oldham	Facilities	Oldham	\$273,635	Facility	Borrow
Engineering for Hawes Pool	Recreation	Playgrounds and Pools	\$350,000	General	Borrow
Engineering for the Repair and Painting of Water Tanks	Public Works	Water	\$425,000	General	Borrow (Rates)
Fire Ambulances (2)	Fire	Fire	\$1,100,000	Fleet	Borrow
3 Year Repair Program, Year 3	Public Works	IIP - Highway	\$2,800,000	General	Borrow
Water Improvement Program, Year 3	Public Works	IIP - Water	\$4,500,000	General	Borrow (Rates)

motion declared Carried Unanimously by Voice Vote.

**ARTICLE 9** To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

## Motion 3 (Borrow - MWRA):

**MOVED:** That the Town appropriate the sum of Six hundred Thirty Thousand Dollars (\$630,000) to pay costs of Fiscal Year 2023 Capital Improvement Plan project entitled "Main Cleaning and Lining MWRA Grant/Loan" as set forth in the following table, in accordance with the rules and regulations of the Massachusetts Water Resources Authority (MWRA) Local Water System Assistance Program; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount at no interest from the MWRA, under and pursuant to G.L. c.44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to expend said sum for said purpose and to take any other action necessary to carry out this project.

Item Name	Department	Division	Cost	General, Fleet, or Facility	Proposed Funding Source
Main Cleaning & Lining MWRA Grant/Loan, Year 3	Public Works	Water	\$630,000	General	Borrow (MWRA)

motion declared Carried Unanimously by Voice Vote.

**ARTICLE 9** To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

## Motion 4 (Transfer of Unexpended Bond Proceeds/ Borrowing Public Safety HVAC):

**MOVED:** That the Town appropriate the sum of One Million Four Hundred Thousand Dollars (\$1,400,000) to pay costs of the public safety building HVAC improvements project, including the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$191,331, under and pursuant to G.L. c. 44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and \$1,208,669 is transferred from the following unexpended sums of money that were initially borrowed to finance the following projects that are now complete and for which no further liability remains as permitted by Chapter 44, Section 20 of the General Laws, and as set forth as follows:

Original Purpose	Unexpended Bond Proceeds to be Transferred	Date of Authorization	Article Number	Date of Bonds	New Purpose
Route 1 Meter Pit	\$74,270	05/09/16	11	07/28/16	Public Safety Building HVAC Improvements
Civic Elevator Rep.	\$183,100	11/12/20	3	03/30/22	Public Safety Building HVAC Improvements
Kitchen Upgrade	\$192,433	11/12/20	3	03/30/22	Public Safety Building HVAC Improvements
Town Hall Renov.	\$502,409	05/08/17	11	12/19/18	Public Safety Building HVAC Improvements
Dean St. Bridge	\$166,978	04/25/19	10	06/25/20	Public Safety Building HVAC Improvements
Mun. Parking Lots	\$89,479	05/13/19	11	06/24/21	Public Safety Building HVAC Improvements

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 9** To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:



# SPECIAL TOWN MEETING

## Motion 5 (Transfer of Unexpended Bond Proceeds – Parking Lot):

**MOVED:** That the Town appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to pay costs of the Public Safety Parking Lot Replacement project as set forth in the following table, including the payment of all costs incidental and related thereto; that to meet this appropriation, \$59,571 shall be transferred from unexpended proceeds of bonds of the Town dated June 24, 2021, which were issued for municipal parking lots under the vote of the Town passed May 13, 2019 (Article 11) which project is complete, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$190,429, under and pursuant to G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Original Purpose	Unexpended Bond Proceeds to be Transferred	Date of Authorization	Article Number	Date of Bonds	New Purpose
Mun Parking Lots	\$59,571	5/13/2019	11	6/24/21	Public Safety Parking Lot Replacement

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 10** To see if the Town will vote to reduce the amount to be raised by water rates from \$17,388,298 to \$16,718,298, and, further, to see if the Town will vote to appropriate \$670,000 from the Automatic Meter Reading Fund (4256) for the purpose of operation of the Town of Norwood Municipal Water and Sewer System; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the Town reduce the amount to be raised by water rates from \$17,388,298 to \$16,718,298; and that the sum of \$670,000 be transferred from the Automatic Meter Reading Fund (4256) and appropriated for the purpose of operation of the Town of Norwood Municipal Water and Sewer System. All sums voted for salaries are to be expended in conformance with budgets approved by the Finance Commission, unless otherwise voted by Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission, unless otherwise voted by Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

Motion declared Carried by Voice Vote.

**ARTICLE 11** To see what sum of money the Town will vote to raise from surplus revenue, from AMR Receipts Reserved Fund (4256), or other available funds, and appropriate for the purchase and installation of water meters and automatic water metering reading devices and related appurtenances for the Department of Public Works; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$705,000 be appropriated from the Automatic Meter Reading Fund (4256) for the purchase and installation of water meters and automatic water meter reading devices and related appurtenances for the Department of Public Works; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 12** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Carmela M. Joseph L. & Anthony J. Pileggi located at 1281 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 24A on Map 8, Sheet 1C containing 12,001 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the Helen P. Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; and, further, to see what sum of money the Town will vote to pay costs of this acquisition and for the payment of costs of design and engineering of necessary improvements and any other costs incidental and related thereto, and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by William Plasko, it was:

## Motion 1 (1271 Washington Street):

**MOVED:** That the Board of Selectmen be authorized to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessor's Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or less; that \$1,050,000 is appropriated for such acquisition and for the payment of costs of demolition, design, and engineering of necessary improvements and any other costs incidental and related thereto; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$1,050,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to expend said sum for said purpose, execute any agreements or other documents necessary to effect said acquisition, and to take any other action necessary to carry out the project. The authority conferred by this vote to acquire said property by eminent domain is conditioned upon the Board of Selectmen entering into an agreement with the owner of said property on the terms of said acquisition, i.e., a so-called friendly taking.

Motion declared Carried by 2/3 Vote Show of Hands:  
Yes: 100; No: 21

**ARTICLE 12** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or



s; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Carmela M, Joseph L Anthony J Pileggi located at 1281 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 24A on Map 8, Sheet 1C containing 12,001 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the Helen P Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; and, further, to see what sum of money the Town will vote to pay costs of this acquisition and for the payment of costs of design and engineering of necessary improvements and any other costs incidental and related thereto, and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; or take any other action in the matter.

a motion offered by Alan Slater, duly seconded by William Plasko, it was:

## **Item 2 (1297 Washington Street):**

**MOVED:** That the Board of Selectmen be authorized to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Helen P. Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessor's Plans Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; that \$790,000 is appropriated for such acquisition for the payment of costs of demolition, design, and engineering of necessary improvements and any other costs incidental and related thereto; that to meet this appropriation,

Treasurer with the approval of the Board of Selectmen, authorized to borrow \$790,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds in the name of the Town therefor; and further, that the Board of Selectmen is authorized to expend said sum for said purpose, execute any agreements or other documents necessary to carry out said acquisition, and to take any other action necessary to carry out the project. The authority conferred by this vote to acquire said property by eminent domain is conditioned upon the Board of Selectmen entering into an agreement with the owner of said property on the terms of said acquisition, i.e., a called friendly taking.

Motion declared Carried by 2/3 Vote Show of Hands: Yes: 10; No: 21

**Item 3 (1271 Washington Street):** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Carmela M, Joseph L Anthony J Pileggi located at 1281 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 24A on Map 8, Sheet 1C containing 12,001 square feet, more or less; and, further, to see if the Town will

vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the Helen P Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; and, further, to see what sum of money the Town will vote to pay costs of this acquisition and for the payment of costs of design and engineering of necessary improvements and any other costs incidental and related thereto, and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by William Plasko, it was:

## **Motion 3 (1281 Washington Street):**

**MOVED** Indefinite postponement.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 13** To see what sum of money the Town will vote to raise from surplus revenue or other available funds, to be expended by the Planning Board for the development of a Town Wide Master Plan; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by William Plasko, it was:

**MOVED:** That the sum of \$250,000 be transferred from Free Cash and appropriated to be expended by the Planning Board for the purpose of the development of a Town Wide Master Plan.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 14** To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$14,902.89 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills of prior fiscal years, as referenced in the yellow sheet.

Motion declared Carried Unanimously by Voice Vote.

Meeting Dissolved 9:40 PM.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

# TOWN ELECTION

## TOWN OF NORWOOD

### ANNUAL TOWN ELECTION

(SEAL)

APRIL 3, 2023

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the third Day of April, 2023 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Suzanne E. Bartlett, Arlene J. Grinavic, Jacquelyn J. Giusti, Diane Bernard, Ellen Hansen, Linda Atwood, Marena Jewel Morrison, and Joseph P. Flaherty, Jr.

District 3 and 5 - Civic Center: Rosemarie L. Meehan, Aoife A. Kelly, Theresa Barry, Janet R. Hern, Patricia M. Cavanaugh Gloria J. Lind, Stephanie L. Vitt and Lois Johnson.

District 4 - Cleveland School: Constance R. Cooper, Barbara L. Brierley, Nancy Roberts, Jeanne Vautour, and Mary E. Pudsey.

District 6 & 7 - Balch School: Debra J. Curran, Juliana P. Dauphinee, Ann Louise Page, Thelma Macomber, Paul F. Burgoyne, Sr., Patricia J. Monahan, Jean M. Williams and Cecilia A. O'Keeffe.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Francine M. Fitzgerald, Sally S. Buttinger, and Edward M. Lynch, Jr.

District 9 - Prescott School: David Tuttle, Patricia E. Lessard, Joyce Jones, Mary Susan Quinn, and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots April 3, 2023" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that two thousand seven hundred six (2,706) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

The vote is as follows:

#### SELECTMEN

(For Three Years - Vote For Not More Than Two)

Matthew E. Lane - 1,625

Shannon Joyce Greenwell - 1,067

Michael Saad - 1,677

Blanks - 1,039

Write-Ins - 4

#### MODERATOR

(For One Year - Vote For Not More Than One)

Gerri S. Slater - 1,902

Blanks - 792

Write-Ins - 12

#### MEMBER OF BOARD OF HEALTH

(For Three Years - Vote For Not More Than One)

Joan M. Jacobs - 1,895

Blanks - 807

Write-ins - 4

#### MEMBERS OF SCHOOL COMMITTEE

(For Three Years - Vote For Not More Than Two)

Anne M. Mazzolla - 1,776

Teresa Marie Stewart - 1,496

Tylor Joseph Tourville - 918

Blanks - 1,214

Write-Ins - 8

#### MEMBER OF FINANCE COMMISSION

(For Three Years - Vote For Not More Than One)

Sarah E. Sullivan - 1,870

Blanks - 829

Write-Ins - 7

#### TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years - Vote For Not More Than Two)

Marguerite Cummings - 1,754

John R. Hall, Jr. - 1,650

Blanks - 1,990

Write-Ins - 18

#### MEMBER OF TOWN PLANNING BOARD

(For Five Years - Vote for Not More Than One)

Ernest Edward Paciorkowski - 1,288

Eve Hogan - 951

Blanks - 466

Write-Ins - 1

#### CONSTABLE

(For Three Years - Vote for Not More Than One)

Robert J. Disario - 1,727

Blanks - 973

Write-Ins - 6

#### TOWN MEETING MEMBERS- DISTRICT 1

(For Three Years - Vote for Not More Than Eleven)

Normand P. Beauchemin - 169

Doris J. Dickson - 161

Francine M. Fitzgerald - 176

Thomas David Lorentz - 166

Cashman Kerr Prince - 168

Jordan C. Tacher - 163



ury J. Wesley – 171  
 omas J. Mulkern - 186  
 nks – 2,034  
 ite-Ins – 49  
 Daniel J. Dobbels – 16 WI Votes  
 Matthew K. Kowalski – 13 WI Votes  
 Matthew F. Mitchell – 3 WI Votes  
 attering – 17

**WN MEETING MEMBERS– DISTRICT 1**  
**r Two Years (To Fill A Vacancy) – Vote for Not More Than Two)**  
 nks – 616  
 ite-Ins – 10  
 Julien Edward Levesque – 2 WI Votes  
 attering – 8

**WN MEETING MEMBERS– DISTRICT 1**  
**r One Year (To Fill A Vacancy) – Vote for Not More Than Two)**  
 ida Ann Renzi – 186  
 nks – 432  
 ite-Ins – 8

**WN MEETING MEMBERS – DISTRICT 2**  
**r Three Years - Vote for Not More Than Eleven)**  
 seph Dimaria – 151  
 tthew R. Guinenen – 146  
 ephen F. Keefe – 146  
 omas M. Nee, Jr. – 166  
 rolyn Ann Rocklen – 140  
 tricia Griffin Starr – 193  
 seph R. Ziska – 138  
 an D. Howard – 171  
 hael E. Jusczyk – 144  
 non Tuchman – 141  
 trick C. Zambito – 142  
 nks – 1,837  
 ite-Ins 5

**WN MEETING MEMBER – DISTRICT 2**  
**r Two Years (To Fill A Vacancy) - Vote for Not More Than One)**  
 nks – 315  
 ite-Ins – 5

**WN MEETING MEMBERS – DISTRICT 2**  
**r One Year (To Fill A Vacancy) - Vote for Not More Than Two)**  
 nks – 635  
 ite-Ins – 5

**WN MEETING MEMBERS – DISTRICT 3**  
**r Three Years - Vote for Not More Than Eleven)**  
 rtor J. Babel – 240  
 chal F. Bergeron – 208  
 orge H. Durante – 185  
 an J. Gunning – 211  
 nifer P. Harty – 193  
 borah A. Holmwood – 225  
 ry Wolfe – 184  
 annon Joyce Greenwell – 201  
 nks – 2,020  
 te-Ins – 18  
 Rhonda D.Starr – 4 WI Votes  
 Danielle A. DiForio – 2 WI Votes  
 attering – 12

**WN MEETING MEMBER – DISTRICT 3**  
**r Two Years (To Fill A Vacancy) - Vote for Not More Than One)**  
 nks – 323  
 te-Ins – 12

**TOWN MEETING MEMBER – DISTRICT 3**  
**(For One Year (To Fill A Vacancy) - Vote for Not More Than One)**  
 Keisha B. Desir – 193  
 Blanks – 142  
 Write-Ins – 0

**TOWN MEETING MEMBERS – DISTRICT 4**  
**(For Three Years - Vote for Not More Than Eleven)**  
 Christopher R. Jordan – 196  
 Patricia A. Lanzoni – 227  
 Patrick Joseph McDonough – 236  
 Cecilia Regan – 217  
 Joseph Paul Sarno – 207  
 Joseph L. Farulla – 232  
 Susan B. Fitzgerald – 223  
 Matthew E. Lane – 293  
 Blanks – 3,288  
 Write-Ins – 40  
 Kathryn A. Mulligan – 3 WI Votes  
 Scattering - 37

**TOWN MEETING MEMBER – DISTRICT 4**  
**(For Two Years (To Fill A Vacancy) - Vote for Not More Than One)**  
 Blanks – 451  
 Write-Ins – 18

**TOWN MEETING MEMBER – DISTRICT 4**  
**(For One Year (To Fill A Vacancy) - Vote for Not More Than One)**  
 Robert S. Pesce – 239  
 Blanks – 229  
 Write-Ins – 1

**TOWN MEETING MEMBERS – DISTRICT 5**  
**(For Three Years - Vote for Not More Than Eleven)**  
 Michael Cunyuan Chen – 82  
 Cheryl R. Jordan – 83  
 Constance Felicia Jordan – 77  
 Christopher J. Little – 85  
 Karen A. Meier – 85  
 Cynthia J. Wong-Shaughnessy – 73  
 Blanks – 1,106  
 Write-Ins – 4  
 Christopher T. Wristen – 2 WI Votes  
 Diane L. O'Toole – 1 WI Vote  
 Michael Saad – 1 WI Vote  
 Scattering – 0

**TOWN MEETING MEMBERS – DISTRICT 5**  
**(For Two Years (To Fill A Vacancy) - Vote for Not More Than Five)**  
 Blanks – 723  
 Write-Ins – 2

**TOWN MEETING MEMBERS – DISTRICT 5 - (For One Year (To Fill A Vacancy) - Vote for Not More Than Five)**  
 Blanks – 718  
 Write-Ins – 7  
 Karen Brenner – 2 WI Votes  
 Alexandra Caitlin Brinkert – 2 WI Votes  
 Dipesh Kimar Mukerji – 1 WI Vote  
 Steven Robert Weafer – 1 WI Vote  
 Scattering 1

**TOWN MEETING MEMBERS – DISTRICT 6**  
**(For Three Years - Vote for Not More Than Eleven)**  
 John J. Aprea III – 118  
 Jonathan R. Cain – 110  
 Majed T. Daher – 103  
 Kathleen A. Guidó – 114  
 John Raymond Hall, Jr. - 116

# **ELECTIONS/ANNUAL TOWN MEETING**

Emily F. Hoadley - 113  
Eugene Kolodenker - 98  
Sharon F. Lephew - 99  
Kellyn Cathaleen Martin - 99  
Henry R. Graham - 102  
Wayne A. Lazarovich - 75  
Marypaz - 65  
Blanks - 1,168  
Write-Ins - 7

## **TOWN MEETING MEMBER - DISTRICT 6**

**(For Two Years (To Fill A Vacancy) - Vote for Not More**

**Than One)**

Blanks - 199

Write-Ins - 18

Joshua P. Robie - 2 WI Votes

Scattering - 16

## **TOWN MEETING MEMBER - DISTRICT 6**

**(For One Year (To Fill A Vacancy) - Vote for Not More**

**Than One)**

Blanks - 202

Write-Ins - 15

Holly CK Jones - 1 WI Vote

Scattering - 14

## **TOWN MEETING MEMBERS - DISTRICT 7**

**(For Three Years - Vote for Not More Than Eleven)**

Paul Perett Battaglia - 171

George M. Blagdon Jr. - 152

Andrew G. Crump - 147

Amanda Grow - 178

Gregory M. Polin - 152

Patrick Ronan - 152

Shawn C. Semmes - 146

Amy R. Ivory - 151

David C. Mohr - 150

Sandra Helen Mohr - 147

Blanks - 1,496

Write-Ins - 16

## **TOWN MEETING MEMBERS - DISTRICT 7**

**(For Two Years (To Fill A Vacancy) - Vote for Not More**

**Than Two)**

Blanks - 547

Write-Ins - 9

## **TOWN MEETING MEMBERS - DISTRICT 7**

**(For One Year (To Fill A Vacancy) - Vote for Not More Than Two)**

Blanks - 549

Write-Ins - 7

## **TOWN MEETING MEMBERS - DISTRICT 8**

**(For Three Years - Vote for Not More Than Eleven)**

James Anthony Johnston - 184

John F. Lydon - 190

Joseph Vincent Mawn - 196

Brian P. Palmateer - 187

Craig T. Reekie - 179

John D. Salute - 184

Eve Hogan - 220

Jessica Haylee Labrecque - 179

Gail Lisa Lidonni - 190

Doris B. Lowe - 182

Blanks - 1,678

Write-Ins - 28

Jennie H. Woo - 12

Scattering - 16

## **TOWN MEETING MEMBERS - DISTRICT 8**

**(For Two Years (To Fill A Vacancy) - Vote for Not More Than Two)**

Blanks - 637

Write-Ins - 17

## **TOWN MEETING MEMBERS - DISTRICT 8**

**(For One Years (To Fill A Vacancy) - Vote for Not More Than Two)**

Blanks - 641

Write-Ins - 13

## **TOWN MEETING MEMBERS - DISTRICT 9**

**(For Three Years - Vote for Not More Than Eleven)**

Katheryn Ahnger-Pier - 166

William J. Bruckner III - 153

Jeanne M. Chambers - 162

Wayne F. Chambers - 161

Stacy E. Croteau - 147

Eric W. Fleming - 157

Patricia E. Lessard - 165

Jamie K. Singelais - 149

John Anthony Carbone - 176

Gregory Orphanos - 161

Blanks - 1,708

Write-Ins - 17

Michael C. Lessard - 5 WI Votes

Scattering - 12

## **TOWN MEETING MEMBERS - DISTRICT 9**

**(For Two Years (To Fill A Vacancy) - Vote for Not More Than Two)**

Blanks - 599

Write-Ins - 5

Eleanor A. Brady - 2 WI Votes

Scattering - 3

## **TOWN MEETING MEMBERS - DISTRICT 9**

**(For One Year (To Fill A Vacancy) - Vote for Not More Than Two)**

Blanks - 602

Write-Ins - 2

A True Record.

Attest: Mary Lou Folan  
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 8, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was the Moderator asked for a motion

adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting.

a motion offered by Matthew Lane, duly seconded by Robert Donnelly to Adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting.

tion declared Carried Unanimously by Voice Vote.

## COMMONWEALTH OF MASSACHUSETTS

### SPECIAL TOWN MEETING

(SEAL)

#### TOWN OF NORWOOD

Norfolk, ss.

in pursuance with the foregoing warrant to the inhabitants of the Town of Norwood and Town Meeting members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on School Street in said Town Monday, May 8, 2023 at 6:35 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and adjourned the meeting to order. The Warrant calling the meeting was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

#### MOTION

**ARTICLE 1** To see if the Town will vote to reinstate its acceptance of Sections 42, 43, and 44 of Chapter 48 of the Massachusetts General Laws, providing for the establishment of a Fire Department to be under the control of an officer to be known as the Chief of the Fire Department, which acceptance was voted by the March 24, 1926 Norwood Special Town Meeting under Article 12. This would reverse the vote to reject the "Strong Chief" law made by the Town meeting on November 19, 2012.

A Petition of Paul Ronco, President of the IAFF Local (1)

**MOVED: WITHDRAWN BY PETITIONER – no vote required**

#### MOTION, moved by Board of Selectmen

**ARTICLE 2** To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for properties at Assessors Map 18 Block 5 Lots 1 from Boston Providence Highway District (BPH) to Single Residence (S); or take any other action in the matter. (On Petition of the Board of Selectmen acting in courtesy to Judith Howard)

a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

**MOVED:** To approve Article 2 of the Special Town Meeting as printed in the warrant, less the phrase "or take any other action in the matter."

tion declared Carried by 2/3 Standing Vote: YES: 151; NO: 37

#### MOTION, moved by Board of Selectmen

**ARTICLE 3** To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for property at Assessors Map 18 Block 4 Lot 1 from Boston Providence Highway District (BPH) to Single Residence (S); or take any other action in the matter. (On Petition of the Board of Selectmen acting in courtesy to Judith Howard)

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

**MOVED:** To approve Article 3 of the Special Town Meeting as printed in the warrant, less the phrase "or take any other action in the matter."

Motion declared Carried by 2/3 Vote: YES: 102; NO: 26

#### BOTH MOTIONS moved by Board of Selectmen

**ARTICLE 4** To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for properties at Assessors Map 18 Block 6 Lots 1-3; Map 18 Block 6 Lot 70; Map 18 Block 6 Lots 74 – 80; Map 18 Block 7 Lot 17; Map 18 Block 7 Lots 41, 46, 47, 49, 51; Map 18 Block 9 Lot 83; Map 18 Block 11 Lot 82 from Boston Providence Highway District (BPH) to General Residence (G); or take any other in the matter. (On Petition of the Board of Selectmen acting in courtesy to Judith Howard)

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

**MOVED:** To approve Article 4 of the Special Town Meeting as printed in the warrant, less the phrase "or take any other in the matter."

Motion to Amend Article 4 offered by Matthew Lane, duly seconded by Robert Donnelly, it was

**MOVED:** To amend the Official Zoning Map as set forth in the warrant, except for the deletion of the following: Map 18, Block 6, Lots 74 – 80, inclusive;

Map 18, Block 7, Lot 46; and

The words "or take any other action in the matter".

Motion declared Lost by 2/3 Vote: NO: 130; YES: 5

#### MOTION, moved by FinCom

**ARTICLE 5** To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to supplement FY2023 General Government needs; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$1,168,000 be transferred from Department Shortfalls and Capital Project Closeouts, and appropriated for the purposes of Internal Transfers as follows:



# SPECIAL TOWN MEETING

FUNDS NEEDED FOR 5-23 STM			
DEPARTMENT	EXPLANATION	AMOUNT NEEDED	
Police Department	Vehicle Maintenance	\$ 2,000.00	
Police Department	Police uniforms for 7 new Officers	\$ 20,000.00	
Fire Department	Retro from settled contract	\$ 446,000.00	
Fire Department	Substitution (4 IOD, 1 Academy)	\$ 462,000.00	
Fire Department	Chief sick/vaca payout	\$ 48,000.00	
Fire Department	Training (2 in paramedic school)	\$ 81,000.00	
Cemetery	2 employee buyouts + OT	\$ 84,000.00	
Finance and Accounting	CLA invoice	\$ 25,000.00	
TOTAL FUNDS NEEDED		\$ 1,168,000.00	
Available Funds			
010501	General Government Salaries	Shortfall	\$ 10,000.00
011621	Election/Registration Salaries	Shortfall	\$ 25,000.00
011751	Community Development Salaries	Shortfall	\$ 5,000.00
011992	General Government Expenses	Shortfall	\$ 5,000.00
014801	Airport Salaries	Shortfall	\$ 30,000.00
015121	Board of Health Salaries	Shortfall	\$ 113,000.00
014232	Snow and Ice Expenses	Shortfall	\$ 220,000.00
Overide Stabilization	Funding Source		\$ 410,000.00
Fire Radio Capital Project Closeout (NF22B)	Capital Project Closeout		\$ 60,000.00
SCBA Project Closeout (NF22C)	Capital Project Closeout		\$ 75,000.00
Airport Vegetation Project Closeout (FA20A)	Capital Project Closeout		\$ 85,000.00
Holding Cell Toilet Replacement Project Closeout (FP20D)	Capital Project Closeout		\$ 25,000.00
Public Safety Building Carpeting Replacement Project Closeout (FP21B)	Capital Project Closeout		\$ 25,000.00
Public Safety Building Flooring Replacement Project Closeout (FP21A)	Capital Project Closeout		\$ 10,000.00
Cemetery HVAC/Electrical Project Closeout (DC22A)	Capital Project Closeout		\$ 70,000.00
Total Available Funds			\$ 1,168,000.00

Motion declared Carried Unanimously by 2/3 Vote

## MOTION, moved by FinCom

**ARTICLE 6** To see if the Town will vote to rescind the appropriation of the sum of \$110,000 for renovation of the lobby at the Civic Center voted by the October 18, 2021 Norwood Special Town Meeting under Article 2 and to increase by the sum of \$110,000 the appropriation for renovation of the women's locker room voted by the October 18, 2021 Norwood Special Town Meeting under Article 2; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the appropriation of the sum of \$110,000 for renovation of the lobby at the Civic Center voted by the October 18, 2021 Norwood Special Town Meeting under Article 2 be rescinded, and that the appropriation for renovation of the women's locker room at the Civic Center voted by the October 18, 2021 Norwood Special Town Meeting under Article 2 be increased by the sum of \$110,000.

Motion declared Carried by Voice Vote.

## MOTION, moved by Board of Selectmen

**ARTICLE 7** To see if the Town will vote to abandon a sewer drainage easement on the parcel identified by Book 4235, Page 83 (Norwood Tire, 55 Lenox Street); or take any other action in the matter.

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town vote to abandon any interest

held by the Town in an easement located on the property at 55 Lenox Street, Norwood. Said easement is described as "sewer easement" in a deed from Rose Kneznek to William D. Fiske and Olive A. Fiske dated January 15, 1965 and recorded with the Norfolk County Registry of Deeds at Book 4235, Page 83. Said easement is shown as "Drain Easement" on plan entitled "Subdivision Plan of Land Norwood, Mass. Scale - 1 in = 30 FT June 11, 1971 J. F. Hennessy, C.E. Brookline, Mass.", which plan is filed with the Norfolk County Registry of Deeds as Plan No. 965 of 1971 at Book 4792, Page 507. The vote is contingent upon the following conditions:

1. All costs of removal of the pipe, restoration of the area after said removal, and any other work related to said removal shall be done by the landowner and its agents and representatives at their expense.

2. The Town of Norwood shall not incur any expense or liability for such removal, restoration or any related work.

3. Prior to the commencement of any such work described in Condition 1 above, the landowner shall indemnify and hold harmless the Town of Norwood, and all of its officers, employees, boards, commissions and committees, from any and against all claims, causes of action, litigation, damages and liabilities of any kind which arise out of the work described in Condition 1 above.

Motion declared Carried Unanimously by Voice Vote.

## MOTION, moved by FinCom

**ARTICLE 8** To determine whether the Town will appropriate a sum of money to pay costs of upgrading the Municipal Light Department's distribution system transfer capability to provide a redundant level of reliability to a large industrial customer of the Light Department currently engaged in expanding its presence within the Town (hereinafter, the Customer), including the payment of all costs incidental and related thereto, subject to the appropriate recovery of such costs through rates and charges applied under the oversight of the Board of Selectmen in their capacity as Electric Light Commissioners and pursuant to one or more agreements with the Customer acceptable to the Light Commissioners, but borrowing or otherwise; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the Town appropriates \$7,000,000 to pay costs of upgrading the Municipal Light Department's capacity to provide redundant power to a large industrial customer of the Light Department currently engaged in expanding its presence within the Town (hereinafter, the Customer), including the payment of all costs incidental and related thereto, subject to the appropriate recovery of such costs through rates and charges applied under the oversight of the Board of Selectmen in their capacity as Electric Light Commissioners and pursuant to one or more agreements with the Customer acceptable to the Light Commissioners; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$7,000,000 under and pursuant to G.L. c. 44, Section 8(8A) or any other enabling authority, and to issue general obligation bonds and notes of the Town therefor.

Motion declared Carried Unanimously by 2/3 Vote



## MOTION, moved by FinCom

**ARTICLE 9** To see what sum of money the Town will vote transfer from surplus revenue, or other available funds, and appropriate for the acquisition of School information technology equipment and transportation vehicles; or take any other action on the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$117,000 be transferred from Free Cash, and appropriated for the purposes of the School capital requests; and further, that the sum of \$212,000 be transferred from Free Cash, and appropriated for the purposes of School special education vehicles.

Motion declared Carried by Voice Vote.

## MOTION, moved by FinCom

**ARTICLE 10** To see what sum of money the Town will vote transfer from surplus revenue or other available funds, and appropriate for contract services to perform an Elementary School Study; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$60,000 be transferred from Free Cash, and appropriated for the purposes of an Elementary School Study.

Motion declared Carried by Voice Vote.

## MOTION, moved by FinCom

**ARTICLE 11** To see what sum of money the Town will vote transfer from surplus revenue or other available funds, and transfer to the sewer debt service fund 0008; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** To transfer from the appropriation voted by the 2022 Annual Town Meeting under Article 4, Motion 6, Debt Service, the sum of \$144,135 to fund 0008 Sewer Debt Service.

Motion declared Carried Unanimously by Voice Vote.

## MOTION, moved by Board of Selectmen

**ARTICLE 12** To see if the Town will vote to amend the General Bylaws of the Town by (a) assigning a chapter/article number to each of the General Bylaws; (b) renumbering each section of each bylaw accordingly; (c) inserting chapter/article/section titles; (d) editing grammar and spelling; and (e) updating internal references to reflect the new numbering system, such changes to be set forth in a document on file with the Town Clerk; or take any other action in the matter.

On a motion offered Matthew Lane, duly seconded by Robert Norrell, it was:

**MOVED:** That the Town amend the General Bylaws (a) assigning a chapter/article number to each of the General Bylaws; (b) renumbering each section of each bylaw accordingly; (c) inserting chapter/article/section titles; editing grammar and spelling; and (e) updating internal references to reflect the new numbering system, which changes are set forth in a document on file with the Town Clerk.

Motion declared Carried by Voice Vote.

## MOTION, moved by FinCom

**ARTICLE 13** To see if the Town will vote to authorize the Conservation Commission or the Board of Selectmen to apply for and accept a grant or grants under the Federal Land and Water Conservation Fund Act, P.L. 88-578, 78 Stat. 897 IV, and to enter into any contracts necessary for park development improvements at the Saint Street Lot, also known as the Bernie Cooper Waterfront Park, located on land shown on the Norwood Assessor's Maps as 9-7C-122; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the Town authorize the Board of Selectmen to apply for and accept a grant under the Federal Land and Water Conservation Fund Act, P.L. 88-578, 78 Stat. 897 IV, and to enter into any contracts necessary for park development improvements at the Saint Street Lot, also known as the Bernie Cooper Waterfront Park, located on land shown on the Norwood Assessor's Maps as 9-7C-122.

Motion declared Carried Unanimously by Voice Vote.

## MOTION, moved by FinCom

**ARTICLE 14** To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$18,041.42 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills for the Fiscal Year beginning on July 1, 2022.

Motion declared Carried Unanimously by Voice Vote.

On a motion offered William Plasko seconded by Kevin Connolly:  
Meeting Dissolved

A True Record.

Attest: Mary Lou Folan  
Town Clerk

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COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 8, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

# ANNUAL TOWN MEETING

**ARTICLE 1.** To hear and act on the reports of Town Officers and Committees. On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Annual Report of the Town Officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 2.** To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 3.** To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2022 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

**MOVED:** That the Town hereby votes to authorize the following Revolving Fund spending limits for Fiscal Year 2022 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

Council on Aging	\$125,000
Norwood Public Library	\$75,000
Health Department Tobacco	
Enforcement and Education	\$25,000

Motion declared Carried Unanimously by Voice Vote.

A motion was made and seconded to adjourn the Annual Town Meeting until Thursday, May 11, 2023 at 6:30 PM.  
Motion Carried.

Meeting Adjourned.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## ADJOURNED ANNUAL TOWN MEETING

### TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 8, 2023 it was voted that the meeting stand adjourned to meet at **6:30 PM on Thursday, May 11, 2023** in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Articles 4 through Article 10 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan  
Town Clerk

May 9, 2023

Norwood, Norfolk, ss.

May 10, 2023

By virtue of the within Notice I have posted the same as directed. The posting was completed Wednesday, May 10, 2023.

Thomas O'Toole  
Constable, Town of Norwood

## COMMONWEALTH OF MASSACHUSETTS

### ANNUAL TOWN MEETING

(SEAL)

### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Thursday, May 11, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

#### ALL MOTIONS made by FinCom

**ARTICLE 4** To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2023 through June 30, 2024 for the following purposes, or take any other action in the matter.

#### ARTICLE 4 - Motion 1:

On a motion offered by Alan Slater, duly seconded by Mye Bodenhofer, it was:

**MOVED:** That the sum of \$236,334 be transferred from Water/Sewer receipts, and that the sum of \$6,438,502 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the



# ANNUAL TOWN MEETING

wn Meeting. All sums voted for New Equipment shall be pended for items listed in the budgets approved by the nance Commission and voted by the Town Meeting. As played in the Budget Book, restrictions by Salaries Totals, erating Expenses Totals and Capital Expenses Totals are plicitly incorporated into this vote.

## 11 - GENERAL FUND

### - GENERAL GOVERNMENT

122-SELECTMEN	151,600	161-TOWN CLERK	366,143
123-GENERAL MANAGER	1,074,387	162-ELECTIONS & REGISTRATION	123,570
131-FINANCE COMMISSION	105,100	175-COMMUNITY DEV (PLN/ZON/CON)	470,684
135-FINANCE & ACCOUNTING	449,904		
141-ASSESSORS	449,510	195-ANNUAL TOWN REPORTS	3,250
145-TREASURER	800,391		
151-TOWN COUNSEL	420,000	199-GENERAL GOVERNMENT	147,065
152-HUMAN RESOURCES	508,189	1 - GENERAL GOVERNMENT TOTAL	\$6,674,836
155-INFORMATION TECHNOLOGY	1,615,043		

tion declared Carried Unanimously by Voice Vote

### ARTICLE 4 - Motion 2:

a motion offered by Alan Slater, duly seconded by Myev denhofer, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for aries are to be expended in conformance with the official dget of the Finance Commission unless otherwise voted the Town Meeting. All sums voted for New Equipment all be expended for items listed in the budgets approved by Finance Commission and voted by the Town Meeting. As played in the Budget Book, restrictions by Salaries Totals, erating Expenses Totals and Capital Expenses Totals are plicitly incorporated into this vote.

## 11 - GENERAL FUND

### - PUBLIC SAFETY

210-POLICE	10,020,418
220-FIRE	8,573,001
241-BUILDING COMMISSIONER	555,953
291-EMERGENCY MANAGEMENT	23,500
293-TRAFFIC CONTROL/FIRE ALARMS	98,000
<b>PUBLIC SAFETY TOTAL</b>	<b>\$19,270,872</b>

tion declared Carried Unanimously by Voice Vote

### ARTICLE 4 - Motion 3:

a motion offered by Alan Slater, duly seconded by Myev denhofer, it was:

MOVED: That the sum of \$125,000 be transferred from metery Receipts from the Sale of Lots and Graves Fund 11, that the sum of \$496,150 be transferred from Water/ ver receipts and that the sum of \$8,186,677 be raised by ation and appropriated for the purposes indicated. All sums ed for salaries are to be expended in conformance with the ial budget of the Finance Commission unless otherwise ed by the Town Meeting. All sums voted for New Equipment ill be expended for items listed in the budgets approved by Finance Commission and voted by the Town Meeting. As played in the Budget Book, restrictions by Salaries Totals, erating Expenses Totals and Capital Expenses Totals are plicitly incorporated into this vote.

## 0001 - GENERAL FUND

### 4 - PUBLIC WORKS

401-PUBLIC WORKS	2,970,795
410-ENGINEERING	228,635
422-HIGHWAY MAINTENANCE	933,400
423-SNOW AND ICE REMOVAL	1,014,000
424-STREET LIGHTING	137,500
430- MONITOR-ODOR CONTROL	66,200
433 - WASTE/RECYCLE REMOVAL	2,250,271
482-AIRPORT	348,001
491-CEMETERY	617,925
650-PARKS MAINTENANCE	241,100
<b>4 - PUBLIC WORKS TOTAL</b>	<b>\$8,807,827</b>

Motion declared Carried by Voice Vote

### ARTICLE 4 - Motion 4:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

## 0001 - GENERAL FUND

### 5 - HEALTH & HUMAN SERVICES

512-BOARD OF HEALTH	738,759
541-COUNCIL ON AGING	391,483
543-VETERANS' SERVICES	388,083
<b>5 - HEALTH &amp; HUMAN SERVICES TOTAL</b>	<b>\$1,518,325</b>

Motion declared Carried Unanimously by Voice Vote

### ARTICLE 4 - Motion 5:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

## 0001 - GENERAL FUND

### 6 - CULTURE & RECREATION

610-LIBRARY	1,901,183
630-RECREATION	1,057,725
692-CELEBRATIONS	78,400
<b>6 - CULTURE &amp; RECREATION TOTAL</b>	<b>\$3,037,308</b>

Motion declared Carried Unanimously by Voice Vote

### ARTICLE 4 - Motion 6:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

# ANNUAL TOWN MEETING

**MOVED:** That the sum of \$106,700 be transferred from Water/Sewer receipts and that \$50,184,332 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

**0001 - GENERAL FUND**

<b>7 - SHARED COSTS</b>	
193-FACILITIES	8,596,263
914-HEALTH INSURANCE	17,044,007
750-DEBT SERVICE	12,640,635
916-MEDICARE	1,205,128
931-CAPITAL EQUIPMENT	850,000
945-LIABILITY INSURANCE	1,107,435
840-REGIONAL SCHOOLS	2,120,216
951-RESERVE FUND	175,000
911-RETIREMENT AND PENSION CONTRIB	5,527,298
994-TRANSFER TO PERM FUNDS	400,000
912-WORKER'S COMP	624,750
<b>7 - SHARED COSTS TOTAL</b>	<b>\$50,291,032</b>

Motion declared Carried Unanimously by Voice Vote

**ARTICLE 4 - Motion 7:**

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting.

**3 - EDUCATION TOTAL** **\$54,824,884**

Motion declared Carried by Voice Vote

**ARTICLE 4 - Motion 8:**

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$19,640,792 be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

**0008 - WATER/SEWER FUND**

<b>4 - PUBLIC WORKS</b>	
440-SEWERAGE O&M	901,436
440-SEWERAGE DEBT SERVICE	865,562
441-DRAIN MAINTENANCE	71,500
450-WATER DISTRIBUTION/O&M	1,456,735

450-WATER DEBT SERVICE	2,276,55
451-MWRA ASSESSMENTS	14,069,00
<b>4 - PUBLIC WORKS TOTAL</b>	<b>\$19,640,79</b>

Motion declared Carried Unanimously by Voice Vote

**MOTION, made by FinCom**

**ARTICLE 5** To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate to costs associated with the School Department to offset the amount needed to be raised for one-time expenses related to special education transportation contract services in Fiscal Year 2024; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$500,000 be transferred from Free Cash, and appropriated to offset the amount needed to be raised for one-time expenses related to special education transportation contract services in Fiscal Year 2024.

Motion declared Carried Unanimously by Voice Vote

**BOTH MOTIONS, made by FinCom**

**ARTICLE 6** To see what sum of money the Town will vote to transfer from surplus revenue, the override stabilization fund, or other available funds, and appropriate to costs associated with the School Department to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs; or take any other action in the matter.

**MOVED:** That the sum of \$372,000 be transferred from Free Cash, and appropriated to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

Motion declared Carried Unanimously by Voice Vote

**ARTICLE 6** To see what sum of money the Town will vote to transfer from surplus revenue, the override stabilization fund, or other available funds, and appropriate to costs associated with the School Department to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

**MOVED:** That the sum of \$1,487,643 be transferred from Override Stabilization, and appropriated to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs.

Motion declared Carried Unanimously by 2/3 Voice Vote

**MOTION**

**ARTICLE 7** To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2023 through



June 30, 2024, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myeew Odenhofer, it was:

MOVED: Indefinite Postponement.

Motion declared Carried Unanimously by Voice Vote

## MOTION, made by FinCom

**ARTICLE 8** To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account

Or take any other action in the matter.

On petition of the Community Preservation Committee)

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: That the following money be set aside from Community Preservation Fund revenues for future spending as recommended by the Community Preservation Committee for the purposes indicated below:

CPF Reserved for Open Space and Recreational Use of Land: \$86,732

CPF Fund Reserved for Historic Resources: \$86,732

CPF Reserved for Community Housing: \$86,732

CPF Reserved for Administrative & Operating Expenses: \$43,366

CPF Budgeted (Undesignated) Reserve Account: \$563,762

Total: \$867,324

Motion declared Carried by Voice Vote

## MOTION, made by FinCom

**ARTICLE 9** To see what sum of money the Town will vote to appropriate from the Community Preservation Fund Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any other action in the matter.

On petition of the Community Preservation Committee)

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: That the following sum be transferred from the Community Preservation Fund – Administrative Reserve account and appropriated for the following purpose:

Community Preservation Fund - Administrative Reserve account; \$43,366

Motion declared Carried by Voice Vote

## ALL MOTIONS made by FinCom

**ARTICLE 10** To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund, from surplus revenue, or from other available funds, for the following purposes:

Window and Siding Replacement at McDonough Housing Complex

Restore and Preserve 1890 Directory

Restore and Preserve Memorial Hall Table and Chairs

4. Restore and Preserve Annual Town Reports

5. Old Parish Cemetery Rehabilitation

6. Conservation Fund Transfer

7. Winslow Park (Veteran's Memorial Park) Feasibility Study/Master Plan

8. Morse House – National Register Listing

9. Morse House – Exterior Rehabilitation

Or take any other action in the matter.

(On petition of the Community Preservation Committee)

## ARTICLE 10 – MOTION 1

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Three Hundred Fifty Thousand Dollars (\$350,000) be appropriated from the Community Preservation Fund Balance Reserved for Community Housing to fund the replacement of windows and siding at the McDonough Housing Complex as proposed by Norwood Housing Authority.

Motion declared Carried by Voice Vote

## ARTICLE 10 – MOTION 2

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Five Thousand Dollars (\$5,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and preservation of the 1890 History and Directory Book as proposed by the Office of the Town Manager.

Motion declared Carried by Voice Vote

## ARTICLE 10 – MOTION 3

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and preservation of Memorial Hall table and chairs (circa 1927) as proposed by the Office of the Town Manager.

Motion declared Carried by Voice Vote

## ARTICLE 10 – MOTION 4

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Eleven Thousand Dollars (\$11,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and preservation of Annual Town Reports as proposed by the Office of the Town Manager.

Motion declared Carried by Voice Vote

# ANNUAL TOWN MEETING

## ARTICLE 10 – MOTION 5

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Four Hundred Thirty Thousand Dollars (\$430,000) be appropriated from the Community Preservation Undesignated Fund Reserve and that One Hundred Thousand Dollars (\$100,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the rehabilitation of the Old Parish Cemetery – including the replacement of perimeter fencing and cemetery entries and other site work – as proposed by the Old Parish Preservation Volunteers and the Department of Public Works.

Motion declared Carried by Voice Vote

## ARTICLE 10 – MOTION 6

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the Community Preservation Fund Balance Reserved for Open Space and Recreational Use of Land and be transferred to the Conservation Land Fund for purposes consistent with both MGL Chapter 44B and Chapter 40 Section 8C.

Motion declared Carried by Voice Vote

## ARTICLE 10 – MOTION 7

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Forty-One Thousand and Forty Dollars (\$41,040) be appropriated from the Community Preservation Fund Balance Reserved for Open Space and Recreational Use of Land to fund a Master Plan for Winslow Park (aka Veterans Memorial Park) as proposed by the Office of the Town Manager in collaboration with the Veteran's Service Office.

Motion declared Carried by Voice Vote

## ARTICLE 10 – MOTION 8

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the Community Preservation Fund Balance Reserved for Historic Resources to fund efforts to list the Morse House on the National Register of Historic Places as proposed by the Board of Selectmen and the Morse House Sub-Committee.

Motion declared Carried by Voice Vote

## ARTICLE 10 – MOTION 9

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ninety-Six Thousand Dollars (\$96,000) be appropriated from the Community Preservation Undesignated Fund Reserve and that Ninety-Six Thousand Dollars (\$96,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the rehabilitation of the Morse House Exterior as proposed by the Board of Selectmen and the Morse House Sub-Committee.

Motion declared Carried by Voice Vote

On a motion by Kevin Connolly seconded by William Plasko Meeting Dissolved 10:20 PM

Meeting Dissolved  
A True Record.

Attest: Mary Lou Folan,  
Town Clerk





# BIRTHS

Town Clerk and Accountant Vital Statistics

(ALL NORWOOD RESIDENTS WHOSE BIRTH  
OCCURRED IN OTHER TOWNS DUE TO CLOSING OF  
NORWOOD HOSPITAL)  
TOTAL NUMBER OF BIRTHS 251

## BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2023

1/3/2023	SNEHA BUDHATHOKI	JANUKA & SURESH	4/6/2023	CORMAC ATWOOD	MICHELLE & TIMOHTY
1/7/2023	MAVERICK ERWIN	ASHLEY & MATTHEW	4/6/2023	KAVEON GRIZZLE	RITRISHA & KEVRON
1/7/2023	NOLAN HOLLAND	ALYSSA & RICHARD	4/6/2023	KAI LLANTO	AMBER & MARC
1/9/2023	ISLA GOODRIDGE	DANIELLE & CHRISTOPHER	4/6/2023	STELLAN PEARSON	CHELSEA & KRISTOFER
1/9/2023	BENJAMIN MCGOVERN	KAITLIN & ROBERT	4/7/2023	CASEY SUGRUE	ALEXANDRA & BRIAN
1/10/2023	JAMIE PETERS	NICOLE & MAXWELL	4/8/2023	SIMRAN BINDRA	FNU & YOGESH
1/11/2023	COOPER JANIEL	DANIELLE & ERIK	4/12/2023	JAMES MCMORROW	ASHLEY & MARC
1/14/2023	RISHAAN THAKKAR	DHRUVI & DHRUV	4/12/2023	EMMA WARD	YITAO & ALEXANDER
1/15/2023	ANALIYAH GIL PEREZ	JOYCE & RAFAEL	4/17/2023	MILO TARINELLI	ISABEL & ANTHONY
1/18/2023	EMERSON HUNT	NICOLE & TYLER	4/18/2023	MARIA CHUC TALSUY	FRANCISCA & VICTOR
1/19/2023	SHEA O'NEIL	TAYLOR & MICHAEL	4/20/2023	BENSON MEI	JESSICA & BRANDON
1/23/2023	KIENAN ISMAIL	KENZA & EBRAHEIM	4/21/2023	CHLOE ALEXANDRE	YVENCIA & STEPHANIE
1/26/2023	ELLIOTT KAPLAN	LAUREN & NATHANIEL	4/22/2023	SIYATH EKANAYAKA	THELLAMBURE & ASANGA
1/27/2023	CAROLINE GOLDEN	ALLISON & GRANT	4/23/2023	AMARI GENEUS	SARAH & CARL
2/2/2023	THEA MCKETCHNIE	INDA & GREGORY	4/23/2023	RORY PESCH	JANE & RYAN
2/6/2023	GRACE RICH	KATHERINE & MAX	4/24/2023	SMAYA BHASKAR	NANDITHA SWAMY & BHASKAR
2/6/2023	LYLA SESTITO	JENNIFER & NICHOLAS	4/24/2023	AIDAN OVERDEPUT	MARY & MATHEW
2/9/2023	NORA KING	KATE & CHARLES	4/26/2023	NICHOLAS GOMEZ	CECILIA & MAURICIO
2/9/2023	SANVIKA JALE	CHARISHMA & GOPINATH	4/30/2023	NOELLE JAE	SOYOUNG & HYUN SAENG
2/9/2023	TOBIAS TRACZ	KELLIE & ELIOT	5/1/2023	MORGAN GEARTY	KALEIGH & DANIELLE
2/11/2023	GADIA GBIDYE	ESTHER & GABRIEL	5/2/2023	WYATT WHITCROFT	KATELYN & STUART
2/11/2023	VASILEIOS LIAKOPOULOS	MARIA & CHRISTOS	5/3/2023	SILLYAN ONUTA	SEVERIANA & DENISE
2/11/2023	NATHANIEL LEVESQUE	MACKENZIE & JULIEN	5/4/2023	ELENA SOTO MAYMI	VALERIE & VICTOR
2/13/2023	MASON MOGILSKI	SHANNON & TIMOTHY	5/6/2023	ENDY CALIXTE	SANDLY & BAROUCK
2/17/2023	SAOIRSE ROBBIE	PAIGE & JOSHUA	5/7/2023	CAMRYN BLANK	CALLIE & STEVEN
2/20/2023	CHRISTOPHER SALATINO III	ALYSSA & CHRISTOPHER	5/7/2023	SIENA MORGAN	JAIME & NICHOLAS
2/21/2023	NAOMI PATTON	MARY & CHARLES	5/8/2023	HANNAH CARDENAS SALMERON	CALUDIA & SAMUEL
2/21/2023	HAZEL SOOHOO	KATE & BRADFORD	5/9/2023	LENA BEATON	MONA & KEVIN
2/24/2023	CHERISH JALLU	PRIYA & VERMA	5/9/2023	ZOEY VOGT	LINDSEY & ROBERT
2/24/2023	GENESIS ZALDANA RAMOS	MARCELA & JUAN	5/11/2023	JIYANSHI PATEL	KHUSHBU & HARSHADKUMAR
2/25/2023	ZELIE RIOS	MEGAN & JONATHAN	5/12/2023	ROHAN MORAN	JANKI & DANIE
2/28/2023	MATTHEW GARTSIDE-LABARGE	KELLY & JARROD	5/13/2023	CAMILLE STEVENS	CAROLINE & MICHAEL
3/1/2023	RYATT ADELINO	CALLAH & SHANE	5/16/2023	MARY CASH	KATE & THOMAS
3/2/2023	CLAIRE CARTER	JILL & ALAN	5/17/2023	MICHAEL LABRIE	KERRI & MICHAEL
3/2/2023	SARAH KREISBERG	HEATHER & JAY	5/17/2023	LOGAN REGGIANNINI	KIMBERLY & PETER
3/3/2023	MAYA MORGAN	LAUREN & NICHOLAS	5/18/2023	MICHAEL TAMER	CHRISTINE & RICHARD
3/3/2023	WESLEY NEWBURG	KAREN & NATHANIEL	5/19/2023	ELI BAULLIER	KATHERINE & MICHAEL
3/4/2023	CARSON BATCHELDER	LAUREN & DYLAN	5/20/2023	DECLAN O'CONNOR	LAURA & MATTHEW
3/4/2023	CAL MCCUE	SAMANTHA & CORY	5/21/2023	JACK BRANDES	REBECCA & TAYLOR
3/8/2023	SAFIA ECONOMOU	MASOFI & ATHANASIOS	5/24/2023	SADIE HOOD	DANIELLE & COREY
3/8/2023	LUCY GIRARD	CATHLEEN & TREVOR	5/24/2023	WILLIAM MARTOWSKA	JILLIAN & MATTHEW
3/10/2023	FATIMA BASSE	YANDE & MAME	5/25/2023	KENAI BELL	ASHLEY & RICHARD
3/11/2023	LEO LOPES	LAURA & LOUIS	5/25/2023	DAKOTA RADER	JANELLE & NICHOLAS
3/13/2023	ANYA LOUIS	EMMELINE & WILSON	5/25/2023	JULIA WYWODA	CATHERINE & TIMOTHY
3/15/2023	AADVIK GAJULA	MOUNIKA & SATHISH KUMAR	5/30/2023	CAMERON GASSON	KRISTINA & WILLIAM
3/16/2023	DAVID DAABOUL	MARYNA & ANDRE	5/31/2023	ANHAD BHATIA	VNEET & KANWALDEEP SINGH
3/18/2023	GIOVANNI MARELLA	GRACE & MICHAEL	5/31/2023	DIANA CASSEUS	CATHERINE & VLADIMIR
3/21/2023	JACOB BROMBERG	MOLLY & BENJAMIN	5/31/2023	ELLIOT QUICK	AMANDA & BRYAN
3/22/2023	ELEANOR D'AMICO	MEGHAN & JAMES	6/1/2023	OWEN KENNY	EMILY & MICHAEL
3/23/2023	BENNETT FRANCIS	LISA & TIMOTHY	6/1/2023	LEONIDAS KLOKELIS	KRISTEN & KOSTAS
3/25/2023	NATHAN JEUDY	SINDY & CHERIPH	6/1/2023	VIRAJ SRIDHARA	SRIVANI & ADARSH BABU
3/25/2023	GIADA MORENO	CAITLIN & DAVID	6/2/2023	ADDISON SEVERANCE	ASHLEY & RYAN
3/25/2023	AIDEN ZABARI	NATANELLA & RANI	6/2/2023	HARPER TOMLINSON	CAITLIN & SHANE
4/5/2023	ANAYA AGRAWAL	JUNI & AKSHATKUMAR	6/2/2023	TIFFANY FINNAN	LAURA & COLIN
4/5/2023	CHARLOTTE DWYER	JENNIFER & TRAVIS	6/5/2023	CHRISTINE HEILNER	BRENNAN & DANIEL
4/5/2023	LIANA WOODLAND	VICTORIA & JONATHAN	6/5/2023	KAREEM TABBARA	MANAL & RABIA
			6/8/2023	MAISIE MALONEY	NICOLE & JEFFREY
			6/8/2023	AIDEN PHALEN	LAUREN & JOSEPH
			6/10/2023	HRIDHAAN PATWARDHAN	SHRADHA SURESH & MANDAL
			6/16/2023	ISHIKA KANDULA	GOURIKA & LALITHA
			6/17/2023	ROISIN KIBERD	KERRI & STEVEN
			6/18/2023	ISABELLA ANDERSON	KRISTEN & DANIEL
			6/21/2023	VESPER RIEFSTAHL	ANNETTE & JAMES
			6/22/2023	SHEA ANDERSON	KATHRYN & SAMUEL
			6/22/2023	CRISTIANO SOLIMAN	CHRISTINA & MAGDOLENA

'2023	ANAYA GANGWANI	KARISHMA & JUGAL	9/15/2023	JULIAN FUSCO	ANDREA & ANTHONY
'2023	TAYLOR MCGRATH	ASHLEY & STEPHEN	9/17/2023	TYLER MCCAREY	JULIA & JOHN
'2023	GABRIEL RIBEIRO	RHAYANE & RHAYMISSOM	9/18/2023	SAYRE NAVIN	JULIANNE & DANIEL
'2023	CHARLOTTE WILSON	SAMANTHA & ANDREW	9/20/2023	PALMER COVENEY	KIRA & SEAN
'2023	SASHTIKA PANDIAN	DEVA CHITRA & MARIAPPAN	9/20/2023	JACKSON PASTORE	AMY & THOMAS
'2023	ANDREW DOLAN	CAITLIN & CASEY	9/22/2023	EVELYN BARRY	SCHYLER & PAUL
'2023	CAMDEN DOLAN	CAITLIN & CASEY	9/22/2023	SHIVANYA PUJARI	MANJULA & UMESH
'2023	ELI JACCINO	AMANDA & ANDREW	9/23/2023	OWEN TRAHON	JENNIFER & TIMOTHY
'2023	RYAN SARGENT	ALEXIS & GLEN	9/24/2023	RAIDEN OCKA	PULIONA & MARIO
'2023	CHARLES BERNARD	HAYLEY & GERALD	9/25/2023	ZACHARY FRUCI	SAMANTHA & JOSEPH
'2023	AVERY CAMARA	MADELYN & ANDREW	9/26/2023	LINA OCHS	MARIANNA & STEPHEN
'2023	SHUBHAM SHARMA	GITA & HIMAL	9/26/2023	RUTHIE OCHS	MARIANNA & STEPHEN
'2023	HENRY ALONSO SILVA	MARIA & IZIDRO	9/27/2023	SOPHIA BARRETT	STEPHANIE & DYLAN
'2023	ADAMS CHERY AUGUSTE	CASSANDRE & JIMMY	9/27/2023	BROOKS REARDON	DEANNA & ANDREW
'2023	GRACE SAPEG	EMELY & JOSE	9/28/2023	AKSHATH KOTHA	SUSHMA & RAKESH REDDY
'2023	RALPH JABBOURY	NOUHAD & ROMEL	10/3/2023	SOMA ST. ONGE	ELIZABETH & DAVID
'2023	HANVIKA YELLANKI	CHITRA & SAMPATH KUMAR	10/9/2023	JOAH DIGNAM	JESSICA & BURKE
'2023	MAVERICK CIRIELLO	AMANDA & TIMOTHY	10/13/2023	RAISA CHOPRA	MANASVI & SAGAR
'2023	JACK GUNNER	LAUREN & WILLIAM	10/16/2023	BRYSON D'ALESSANDRO	TARA & MICHAEL
'2023	JAMESON LAYMAN	CHRISTINA & JARED	10/17/2023	THOMAS ENGLISH	EMILY & MICHAEL
'2023	JAMESON BLACK	JESSICA & MICHAEL	10/18/2023	RAYMOND HSU	YI-TING & HAO-YUAN
'2023	ROSE FAHY	MEREDITH & DARREN	10/19/2023	WILLIAM DEZSO	PAMELA & MARK
'2023	PRANAV KANTIPUDI	SRI VENKATA HEMA HARIKA & ACHUTARAMANA	10/20/2023	KENSLEY ARKI	NICOLE & STEVEN
'2023	XAVIER SYKES	ZAIDA & CRAIG	10/20/2023	ANNIE SCARDINO	KELLEN & BRIAN
'2023	ANYA KANG	HEATHER & DAEHA	10/21/2023	AVERY IRVING	QIAN & RYAN
'2023	OLIVIA LANCIOTTI	KORI & JAMES	10/24/2023	CAIDEN KESHISHIAN	ADRIENH & RAFFI
'2023	LAUREN NADEAU	NICOLE & MICHAEL	10/25/2023	VIHAAN BHARDWAJ	JANANI & BHARDWAJ
'2023	PENELOPE KARCHER	JENNA & PHILIPP	10/26/2023	SARA SUNG	JINHEE & LOGAN
'2023	SAMUEL KUSELIAS	JULIE & JOHN	10/29/2023	KINSLEY ALMEIDA	ILONA & KENNETH
'2023	LIAM BURKE	KAITLIN & JEREMY	10/29/2023	ADVIK PEDAVENI	DEEPTHI & SRINIVAS
'2023	MAEVE BUONO	KATHLEEN & BRENDAN	10/30/2023	JULIETTE DOMAN	KATHERINE & SHAWN
'2023	ELOA CORNEO	ELIANE & HELIE	10/30/2023	CHLOE QUEIROZ	ANA CAROLINA & CARLOS JUNIO
'2023	ABHIRAM REDDY TAMMA	DIVYA SAHITI & KRISHNA REDDY	11/1/2023	ROWAN STEWART	JANUARY & TRACI
'2023	JACOB MAJKUT-WILCOX	CHRISTIE & ADAM	11/2/2023	JOSE LUCAS AUGUSTO	TATIANE DEBORA & VITOR
'2023	CARTER STIRLING	JENNA & CHRISTOPHER	11/5/2023	GIANNA WILLIAMS	MARISA & SAM
'2023	YOHAN FITSUM	HIRUT & FITSUM	11/6/2023	BROOKLYN RILEY	ALISA & SAMANTHA
'2023	CHARLES HUDACS	EMILY & CHRISTOPHER	11/8/2023	RIVKA NICHOL	TESSA & DANIEL
'2023	ALANA DA SILVA	DAIANY & JEFFERSON	11/14/2023	LUCA CHIN	ELISA & ALEXANDER
'2023	LEO KOFFMAN	JESSIE & JACQUELINE	11/14/2023	IVER SPOSITO	DEANNA & NOLAN
'2023	KENNA RUDOLPH	RACHEL & RICHARD	11/15/2023	PHOEBE GIANCIOPPO	STEPHANIE & PAUL
'2023	CAMILA TODESCA	JESSICA & ANGELO	11/16/2023	DANAI CHAUNZWA	TERERAI & TAWANDA
'2023	RAYMOND YARBROUGH	MASIEL & LEONORE	11/16/2023	HANNAH FARRELLY	JENA & SEAN
'2023	MILA BROOKS	STACY & KEVIN	11/16/2023	KAI MARZUOLO	MEGHAN & DAVID
'2023	RYAN KENNEY	HELENA & MICHAEL	11/21/2023	WYATT WHITEHORN	LEAH & TYLER
'2023	VIIYAAN KOMMA	KOWSALYA & SREEKANTH	11/23/2023	LUCY MILLAR	JOANNA & MICHAEL
'2023	MOLLY ROWAN	ALISON & VINCENT	11/25/2023	LAYLA HERAIKI	JESSY & WASEEM
'2023	SHAHAD AMIN	SARA & MUTAZ	11/25/2023	CORA RAYMOND	BEATRICE & ALEXANDER
'2023	NATHAN MELO	MARIA & NATANAEAL	11/26/2023	ELLIANA VINSON	SANDRA & ELIJAH
'2023	JUDE JOYCE	HEATHER & CONNOR	11/27/2023	ZOE ROSA	REBECA & JEFFE
'2023	ALDIYAR MOLDAKHAN	POLINA & MADIYAR	11/27/2023	NORA SHEEHAN	MEGAN & PATRICK
'2023	MARTIN GARCIA	KSENIA & FELIPE	11/28/2023	WILLIAM VILLANI	WEATHERLY & CHRISTOPHER
'2023	AMY REIS	BETSY & FELIPE	11/29/2023	KATHRYN DONAHUE	AMANDA & SEAN
'2023	CHARLES MCDERMOTT	CARLEIGHANN & WILLIAM	12/3/2023	EMMETT CODY	CHRISTINE & RICHARD
'2023	REMI GUPTA	SHIVANI & SAYAK	12/4/2023	EDMUND BIELEJESKI	THERESA & MICHAEL
'2023	ROCKY POLSTER	BRITTANY & MATTHEW	12/9/2023	MIA MCCOY	KANA & EDWIN
'2023	PAYTON TIERNEY	KATHRYN & SHAUN	12/10/2023	STEPHEN LIKOS	SARAH & ALEXANDER
'2023	RYAN DUONG	ERICA & RICHARD	12/10/2023	AMANDA WAMALA	RUTH & EMMANUEL
'2023	SOPHIA YUHAS COVE	CATHERINE & WYATT	12/16/2023	JOHNATHAN CHARLES JR.	LINETTE & JOHNATHAN
'2023	IAN KOLODENKER	SARAH & YEVGENIY	12/18/2023	SASHA GRIGHO	CHANTAL & CHRISTIAN
'2023	CADE OUELLETTE	LEIGH & DANIEL	12/18/2023	AGNES TOOMEY	KYLA & ADAM
'2023	WILLIAM STENBERG	LEAH & WILLIAM	12/19/2023	ELOISE AL-HARBI	JACKIE & SAMUEL
'2023	ELISA AGUIAR	BRENDA CRISTINA & GUSTAVO	12/20/2023	KIANA SAZAWAL	SHROOTI & DHURV
'2023	AADYA MANVITHA KOYYANA	SANTHI PRIYA & ADINARAYANA	12/21/2023	DAVIK YADAV	PROXI & KAMLESH
'2023	BENJAMIN MENDES	SAMEIRA & ANTHONY	12/28/2023	ISAIAH CORONITI	ANN-MARIE & CHRISTOPHER
'2023	BLAKE SOLOV	KATHRYN & MAXWELL	12/29/2023	LUCCA ASPINWALL-REZENDE	PAULA & JESSE



# MARRIAGES

Total Marriages: 110

## MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2023

1/3/23	Annie Nguyen John Sarris Burke Married by Rev. Jonathan Gaspar, Priest	4/15/23	Eleanor Elektra Larsen James Chiyoki Ikeda Married by Amanda Lozada, One Day
1/8/23	Deisy Julieth Roldan Orrego Jonathan Alejandro Suarez Pena Married by Christine A. Cole, JP	4/22/23	Maria Angela Gomes Do Amaral Marcelo Rodrigues Vieira Married by Dina A. Posada, JP
1/20/23	Kevin Andrew O'Rourke Jennie Heui-Jeong Woo Married by Christine A. Cole, JP	4/22/23	John William Ryan Jr. Kristina Marie Michael Married by Fr. Chris O'Connor, Priest
1/27/23	Colin Canavan Maggie R. Sharkey Married by Beverly Ann Bonner, JP	4/29/23	Molly Catherine Williams David Patrick O'Connor Married by Christopher Williams, One Day
2/10/23	Wherline Avnilien Dimmy Marcelus Married by Jean Jackson Luma, Bishop	4/30/23	Mary Katherine Bowe Nicholas Albert Procopio Married by Married by Rev. Dr. Stan G. Duncan
2/17/23	Tania De Paula Wanderson Ferreira DaSilva Santos Married by Christine A. Cole, JP	5/5/23	Leroy Robert Good III Courtney Ann Goyette Married by Linda Jane Aspinwall, JP
2/19/23	Godwin A. Ujialele Oluwakemi Olayinka Omoniyi Married by Bruce D. Peterson, Minister	5/6/23	Jefte Da Silva Rosa Rebeca Lopes Mazzoni Married by Helio S. Ferreira, Minister
2/20/23	Jennifer Denise Salesi Vincent Joseph Jacona Married by Michele R. Mullen, JP	5/7/23	Chrnstelle Roger Aoun Elias Nabil Saba Married by Fr. Ghassan Haddad
3/4/23	Eduardo Cesar de Oliveira Abiqueila Gomes Pinheiro Married by Helio S. Ferreira, Minister	5/12/23	Esterlin Jhoel Pena-Lorenzo Maria Gabriela Meza Contreras Married by Stephen Cesso, JP
3/9/23	Thevenor Pierre Ketia Legrand Married by Beverly Ann Bonner, JP	5/13/23	Jessica Anne Ralph Nicholas James Goldsack Married by Sean B. Garrigan, One Day
3/11/23	Ingrid Thalia De Faria Cardoso Sidney Silva Mota Santos Married by Dario Galvao, JP	5/13/23	Kimberly Margaret Walsh Michael Richard Piccirilli Married by Stephen Donohoe, Priest
3/17/23	Randi Veronica Velarde Muhammad Yasir Irfan Married by Milagros Cruz	5/21/23	Kristina Marie Wood Daniel Dorisca Married by Sofia Laveaux-Wood, Clergy
3/18/23	Awlricth St. Albert Fedeline Royal Married by Beverly Ann Bonner, JP	5/26/23	Kathryn Allison Bedard Shaun Frederick Tierney Married by Christine A. Cole, JP
3/25/23	Gabrielle Louise Cataldo Amir Riaz Khan Married by Donna Buja	5/27/23	Elizabeth Sara Sczerzenie Kevin Thomas Burke Married by Michael Paris, Priest/One Day
4/14/23	Melissa Barbosa Jean Carlos Carreira Married by Beverly Ann Bonner, JP	5/28/23	Winson Siufung Ho Christina Huynh Nguyen Married by Marta Googin, JP
4/15/23	Asher Jay Berger Patricia Dos Santos Roberto Married by April Ward-Stanbrook	5/28/23	Elijah Todd Hathaway Jessica Lynn Stewart Married by Rev. Louis Zinnanti
		6/1/23	Ailsa Caitlin Robertson Adam Alex Blake Married by Conor Lewis, One Day



1/23	Austin Kevin Gouveia Rachel Marie Wood Married by Amanda Wood, One Day	6/30/23	Hannah Kathryn Stackpole Andrew Michael Moomey Married by Ian Flacke, One Day Solemnizer
1/23	Julie Alexandra Kelly David James Sullivan Married by Amy Pierce, One Day	7/7/23	Drew James Galinauskas Giuliana Bernadette Schallmo Married by Thomas W. Krampert, Pastor
1/23	Andreia Fabiana Ferreira Heberson F.N. De Lima Married by Beverly Ann Bonner, JP	7/13/23	Zachery Christopher Leverant Luana Thamires Coelho Morato Married by Ramdassie Bheecham, JP
1/23	Mauricio Quiquii Pereira Pablo Felipe Franca Silva Married by Beverly Ann Bonner, JP	7/15/23	Kelly Lee Ann Margeson Gregory Ranieri Married by Steven Martins, JP
1/23	Kelsey Forrester Keith Corey Brian Pomerleau Married by Edward J. LeNormand, One Day	7/16/23	Melanie Sarah Snow Kenneth Lawrence Kuehnast Married by William Geissler, Minister
6/23	Jeffrey P. Giordani Fotina Karpidis Married by Fr. Vassilios Bebis, Priest	7/18/23	Emma Grace Stephan Svraj Handa Married by Beverly Ann Bonner, JP
6/23	Conor Thomas Shea Stella Giovannia St. Hubert Married by Brendan Shea, One Day	7/21/23	Anthony J. Boisvert Tracy A. Tumbleson Married by Beverly Ann Bonner, JP
1/23	William Kevin Dow Caroline Margaret Crimmins Jennelle Kanotis-Rice, JP	7/21/23	Schlyer DeChane-Crawford Paul Anthony Barry Jr Married by Daniel P. Higgins, Clergy
6/23	Leeann Pawlowski Paul Fitzgerald Married by Nancy Krause, Minister	7/22/23	Caroline Elizabeth Stamm Michael Tobey Hallett Married by Claire A. Watts, JP
7/23	Wadday Grandin Lancy Laventure Married by Beverly Ann Bonner, JP	7/23/23	Anthony Paul Jeannetti Taylor Mae Donners Married by Daniel J. Anderson, One Day
7/23	Tomas Paul O'Brien Sara Jean Roberts Married by Charles Speicher, One Day	8/4/23	Sylvia Jenny DaSilva Zephaniah Kelvin Yugi Abungu Ojouk Married by James Bruce, JP
8/23	Katia de Carvalho Coelho Lana Michael Joseph Boudreau Married by Claudine Gover, JP	8/5/23	Leonardo Gastao da Silva Kelly Ann Murray Married by Rev. Peter P. DiSanto, Pastor
14/23	Angelo Maximo Almeida Costa Vinicius De Paula Married by Christine A. Cole, JP	8/5/23	Tyler John King Jasmine Renee Lebron Married by Rev. Raymond Scully, Clergy
14/23	Gilciene de Souza Nogueira Lucas Matheus Correa Married by Claudine Gover, JP	8/12/23	Mikayla Helen Daniels Thomas Payne Andrews III Married by Rev. Thomas Boudreau, Priest
14/23	Christopher Michael Lajunesse Celia Anna Casella Santiago Married by Thomas W. Krampert, Pastor	8/15/23	Kristen Marie Short Joseph Thomas Garen Married by Yanfen Jiang, JP
15/23	Christopher James McCauley Elizabeth Pauline Grass Married by Rev. Deborah A. Hoch, Minister	8/17/23	Edma Barbosa da Silva Geraldo Bramusse da Silva Married by Beverly Ann Bonner, JP
15/23	Gail Marie McGloin Lauren Elizabeth DeVasto Married by Michael W. McGloin, One Day	8/18/23	Emily Grace Archdeacon Bradley Clark Webber Married by Beverly Ann Bonner, JP

## MARRIAGES

8/24/23	Safae Amghar Antony Gerges Fayad Married by Beverly Ann Bonner, JP	10/8/23	Jaqueline Marie Bussiere Collin Joseph Ross Married by Stephen S. Donohoe, Priest
8/26/23	David Francis Michaels Carly Anne Ozarowski Married by Stoddard H. Melhado, JP	10/10/23	Alexander John Lishchynsky Corey Elizabeth Gawronski Married by Beverly Ann Bonner, JP
9/6/23	Angelique Rose Cribbs Davies Kwame Boamah Married by Beverly Ann Bonner, JP	10/13/23	Gelson Antonio Lizzi Daniela De Andrade Tosta Married by Christine A. Cole, JP
9/9/23	Christine Gurskis Michelle Donohue Married by Georgia Kostopoulos, One Day	10/14/23	Kevin Brandon Butler Naricha Savanorke-Joyce Married by Mark Butler, One Day
9/14/23	Rita Bella Ibrahim Roland Pierre Assy Married by Julie Ibrahim, One Day	10/14/23	Maegan Sloane Shugrue Matthew Stuart Protzmann Married by Connor Cinque, One Day
9/16/23	Joseph William Scully Alexandra Genean Cohen Married by Kiara Frias, One Day	10/20/23	Kaitlin Irene Jackson Christian James Boudreau Married by Kenneth LeClair, JP
9/22/23	Kelly Ann Owens Andrew Marsden Ellis Married by Richard Kruskowski, Minister	10/21/23	Leah Noelle Nisbet John Anthony Cerce Married by Rev. Timothy Hynes, Priest
9/23/23	Madison Rose Harris Oscar Alfredo Carpio Martinez Married by Greg Landry, JP	10/22/23	Christina Maria Nogueira Patrick Joseph Donahue Married by James H. Griffin, Clergy
9/23/23	Ryan Philip Grande Courtney Michelle Bergh Married by Matthew Demm, One Day	10/28/23	Matthew Thomas Karl Solar Elizabeth Ames Boviar Trivett Married by Laura Terzigni, One Day
9/23/23	Daniel Richard Lamont Kari Anne Dimarzio Married by Maureen Sullivan, One Day	10/28/23	Andrea Grace Conroy Ryan William Siegel Married by Gregory Ganz, One Day
9/27/23	Elvira M. Sotaso Jaime Banaria Badilla Married by Beverly Ann Bonner, JP	11/4/23	Nolan Mitchell Kiernan Aubrey Jane Palmquist Married by Pete Bui, Clergy
9/29/23	Devon Michael Ryan Kendyl Rae Lundblad Married by James H. Griffin, Clergy	11/5/23	Monica Londono Serna Ruben Restrepo Perez Married by Nora Arango, One Day
9/29/23	Tania Costa de Oliveira Jones Silva de Brito Married by Marcia Dias dos Santos, JP	11/11/23	John Jimmy Dondapati Ragasudha Botta Married by Phyllis A. Spiro, JP
10/6/23	Susan Mary Kilduff Daniel Edouard Desmarais Married by Marisa Farulla, Reverend	11/12/23	Shandou Li Bixia Cai Married by Stephen Cesso, JP
10/6/23	Daniel Martin Turnbull Kelly Lynn Knopp Married by Christopher Crossen-Sills, One Day	11/15/23	Gerard Thomas McManus Jr. Kristen Marie Ross Married by Beverly Ann Bonner, JP
10/7/23	Timothy Evans Joseph Berlyn Evie Olibrice Married by David W. Hill, Clergy Member	12/2/23	Mohammad Khalil Hachem Ghenwa Ali El Damerji Married by Beverly Ann Bonner, JP
10/7/23	Alexandria Sahtouris Domenico Merullo Michael J. Doyle, Priest	12/2/23	Harley Edward Stonerock Matthew Simon Zak Married by Beverly Ann Bonner, JP

- 4/23 Raphael Luiz Campos  
Jessica Martendal de Souza  
Married by Beverly Ann Bonner, JP
- 11/23 Joao Dos Santos  
Lourdiane Ferreira Dos Santos  
Married by Christine A. Cole, JP
- 12/23 Brianne West King  
Casey Ramon Guerrero  
Married by Alex Geourntas, JP
- 14/23 Emeel Yehya Wahba  
Marina Gamil Gergis Said  
Married by Beverly Ann Bonner, JP
- 14/23 Assaf Youssef Rizk  
Odile Hanna  
Married by Beverly Ann Bonner, JP
- 16/23 Victoria Anne Bethoney  
Joseph Bartholomew Lyons III  
Married by Fr. Wayne L. Belschner, Priest
- 22/23 Marc Ted Charles  
Rhode Archange Cherisson  
Married by Beverly Ann Bonner, JP
- 26/23 Jose Cristobal Ingles Salmeron  
Angelly Karina Lopez Pastran  
Married by Maria Eugenia Antonetti, JP
- 31/23 Christopher Kevin Curran  
Deborah Ann Maroney  
Married by Robert W. Marshall, One Day





# DEATHS

## DEATHS RECORDED IN THE TOWN OF NORWOOD - 2023

141 RESIDENTS WHOSE DEATH OCCURRED IN NORWOOD

73 NON-RESIDENTS OF NORWOOD WHOSE DEATH OCCURRED IN NORWOOD

176 RESIDENT OF NORWOOD WHOSE DEATH OCCURRED IN OTHER TOWNS

390 TOTAL NUMBER OF DEATHS

1/2/2023	DIANE HUTCHENS	80 YEARS
1/2/2023	LINDA TOBIN	72 YEARS
1/6/2023	PAULA BRION	60 YEARS
1/6/2023	MARY DOHERTY	93 YEARS
1/7/2023	JOSEPH HENNESSY	94 YEARS
1/8/2023	MADELINE TAYLOR	90 YEARS
1/9/2023	EMILY ALEX	75 YEARS
1/9/2023	BARBARA LAMBERT	83 YEARS
1/10/2023	LESLIE PHANEUF	79 YEARS
1/11/2023	JEANNINE LYNCH	93 YEARS
1/11/2023	ELIZABETH WIN	87 YEARS
1/12/2023	NURI ALUSHAJ	71 YEARS
1/16/2023	CAROL BROBST	82 YEARS
1/16/2023	DOROTHY CRAIG	94 YEARS
1/18/2023	MELANIA CATALONI	94 YEARS
1/20/2023	JOSEPH JOHNSON	79 YEARS
1/20/2023	MARGARET RYDING	89 YEARS
1/21/2023	ROBERT DALTON	85 YEARS
1/21/2023	ANITA FAY	63 YEARS
1/22/2023	THOMAS DUFFY	90 YEARS
1/23/2023	LAUREN CHISHOLM	57 YEARS
1/23/2023	MARGARET O'BRIEN	81 YEARS
1/24/2023	EDWARD MEYER JR.	86 YEARS
1/24/2023	BRYAN MOYNIHAN	74 YEARS
1/26/2023	PHYLLIS BUTTERS	95 YEARS
1/26/2023	JENNIFER DAY GADSBY	78 YEARS
1/26/2023	JAMES KENNEY	85 YEARS
1/28/2023	EDWARD HENEBERRY	80 YEARS
1/28/2023	PATRICIA FRANCIS	79 YEARS
1/28/2023	ROBERT KOENIG	83 YEARS
1/28/2023	DANIEL O'DONOVAN	85 YEARS
1/29/2023	TYLER LAWRENCE	13 YEARS
1/29/2023	PETER SCHRON	41 YEARS
1/30/2023	JANICE BENJAMIN	56 YEARS
1/30/2023	LISA OLSSON	65 YEARS
1/31/2023	GORDON DENTREMONT	73 YEARS
2/1/2023	ALICE WIGGINS	88 YEARS
2/2/2023	DENNIS BURKE	59 YEARS
2/2/2023	MANUEL GOUVEIA	68 YEARS
2/2/2023	JEAN GRILLO	86 YEARS
2/5/2023	EDWARD GIBBONS	85 YEARS
2/6/2023	TERESA CIRILLO	95 YEARS
2/6/2023	LYNDA PENNIE	76 YEARS
2/6/2023	JOSEPHINE ZIEGLER	82 YEARS
2/9/2023	JOYCE LANG	77 YEARS
2/11/2023	ETHEL ROBINSON	81 YEARS
2/12/2023	DENNIS DOHERTY	46 YEARS
2/12/2023	JAMES FOLEY	88 YEARS
2/13/2023	ETSUKO FARRELL	85 YEARS
2/16/2023	JOHN CARTEN	94 YEARS
2/16/2023	KAREN HARLAND	85 YEARS
2/16/2023	LEONEL OTAROLA VERA	80 YEARS
2/16/2023	EUGENIA YPHANTES	81 YEARS
2/17/2023	MARCELLA ACCOLLA	83 YEARS
2/17/2023	SHIRLEY HILL	85 YEARS
2/17/2023	WILBUR WHITE JR.	70 YEARS
2/18/2023	BRIAN YAPLE	54 YEARS
2/19/2023	MARGARET DANIELS	98 YEARS

2/20/2023	JAMES FAHEY	72 YEARS
2/20/2023	IFEYINWA OKEKE	28 YEARS
2/22/2023	JOANNE FINNEY	65 YEARS
2/23/2023	JOHN MORRISEY	94 YEARS
2/24/2023	VLADIMIR DIDYCHUK	83 YEARS
2/25/2023	GEORGES FARES	58 YEARS
2/25/2023	JAMES O'CONNOR	87 YEARS
2/26/2023	MARION KIBBEE	80 YEARS
2/26/2023	MARGARET KRUG	84 YEARS
2/27/2023	EDWARD TATTELBAUM	82 YEARS
2/28/2023	CHARLOTTE WILLIAMS	85 YEARS
3/1/2023	ROBERT BACKMAN	76 YEARS
3/2/2023	LORETTA COYLE	79 YEARS
3/2/2023	SARALEE ROSENKRANTZ	84 YEARS
3/5/2023	PETER HAND	94 YEARS
3/8/2023	JAMES MEMMO	61 YEARS
3/8/2023	ARTHUR SILVIA	93 YEARS
3/9/2023	GERALD O'ROURKE	92 YEARS
3/10/2023	MARTIN KATZ	79 YEARS
3/11/2023	PATRICIA FITZGIBBON	88 YEARS
3/11/2023	MARGUERITE DUFFY	86 YEARS
3/13/2023	MARK MOLINA	65 YEARS
3/13/2023	ELEANOR SULLIVAN	93 YEARS
3/14/2023	RICHARD MCLAUGHLIN	90 YEARS
3/14/2023	DOROTHY OHLSON	75 YEARS
3/15/2023	BRIAN JONES	62 YEARS
3/17/2023	PEARL CULLINANE	93 YEARS
3/18/2023	FRANK BARONIE	95 YEARS
3/18/2023	SHAUNTE WILLIAMS	44 YEARS
3/19/2023	EMILY MALACARIA	94 YEARS
3/20/2023	ILEANA NACE	90 YEARS
3/22/2023	JACQUELINE CROSBY	38 YEARS
3/22/2023	MARILYN HOLLOWELL	73 YEARS
3/22/2023	JANET MCDERMOTT	73 YEARS
3/22/2023	SANDRA LAVORNA	61 YEARS
3/23/2023	COLETTE THORNTON	85 YEARS
3/26/2023	EDWARD MCNEIL	83 YEARS
3/26/2023	ELIZABETH TOLMAN	88 YEARS
3/29/2023	NORTON FISHMAN	94 YEARS
3/30/2023	CHARLOTTE CUTTER	102 YEARS
3/31/2023	JOHN MCCORKLE	76 YEARS
4/2/2023	JULIA O'MALLEY	93 YEARS
4/4/2023	MILLIE BAILEY	1 YEAR
4/5/2023	JACQUELINE FICCA	78 YEARS
4/9/2023	THOMAS CLINTON	80 YEARS
4/10/2023	THOMAS DONOVAN	74 YEARS
4/10/2023	BARBARA HOGAN	94 YEARS
4/11/2023	JEANNINE FERRIS	88 YEARS
4/11/2023	DOROTHY WATSON	87 YEARS
4/12/2023	CAROL PIATELLI	92 YEARS
4/14/2023	ROBERT CENTO	67 YEARS
4/14/2023	BARBARA EYSIE	73 YEARS
4/14/2023	JAMES MAXWELL	86 YEARS
4/14/2023	RAYMOND MCCUE	75 YEARS
4/14/2023	TERESA SHANNON	89 YEARS
4/15/2023	SUSAN FLAHERTY	91 YEARS
4/16/2023	PAULA ERRICO	72 YEARS
4/16/2023	KEVIN JOYCE	86 YEARS
4/16/2023	MARY PINKSEN	94 YEARS
4/18/2023	WILLIAM WILDS JR	55 YEARS
4/19/2023	JANICE WALLEN	70 YEARS
4/20/2023	RICHARD KENNIAN	92 YEARS
4/21/2023	JOHN BURKE	34 YEARS
4/23/2023	ANDREW SERRATORE	80 YEARS
4/24/2023	ANNE LYNCH	82 YEARS
4/25/2023	LOUISE PETROLINI	101 YEARS
4/26/2023	LAWRENCE RYAN	88 YEARS

1/2023	THOMAS HANSON	100 YEARS	7/9/2023	JULIA O'TOOLE	86 YEARS
1/2023	MARGARET JENSEN	90 YEARS	7/10/2023	MICHAEL KELLIHER	93 YEARS
1/2023	ROBERT BROOKS	88 YEARS	7/11/2023	MARGARET OLIVERIO	91 YEARS
1/2023	DEBORAH LEOTSAKOS	63 YEARS	7/12/2023	RONALD LOVELL	74 YEARS
1/2023	GARY LEE	67 YEARS	7/13/2023	MAIREAD KELLY-SORENSEN	66 YEARS
1/2023	HELENA MCLOUGHLIN	83 YEARS	7/15/2023	MARY MARZUOLO	96 YEARS
1/2023	JOHN COLLINS	68 YEARS	7/15/2023	DEBORAH SHEEHAN	97 YEARS
1/2023	MARGARET MAY	88 YEARS	7/16/2023	MARTHA HURNEY	90 YEARS
1/2023	JOSEPH TURNER	82 YEARS	7/17/2023	ELIZABETH MCNEIL	87 YEARS
1/2023	JOHN SULLIVAN	76 YEARS	7/18/2023	CHARLES FISHER	96 YEARS
1/2023	JOSEPHINE MORAN	98 YEARS	7/18/2023	MERYL WOLFSON	75 YEARS
1/2023	JOSEPH NARDELLI	88 YEARS	7/19/2023	JULIA MONTEIRO	68 YEARS
1/2023	PHILIP BEGLEY JR.	89 YEARS	7/21/2023	LILLIAN JOSEPH	93 YEARS
1/2023	SAMIAA TANNOUS	88 YEARS	7/21/2023	LESTER PETERSON	81 YEARS
1/2023	ELSA HERNANDEZ ORTIZ	88 YEARS	7/25/2023	ROBERT DUNN	79 YEARS
1/2023	HEIDE SIGNES	83 YEARS	7/25/2023	BARBARA HANN	87 YEARS
1/2023	EMILY MILLAR	71 YEARS	7/26/2023	ALICE CARRABIS	80 YEARS
1/2023	JAMES SCANLON	86 YEARS	7/27/2023	WILFRED BRYSON	83 YEARS
1/2023	LARS OLSEN	56 YEARS	7/28/2023	MARGARET O'LEARY	72 YEARS
1/2023	GREGORIOS ANGELIDIS	42 YEARS	7/28/2023	RALPH PERRELLO	83 YEARS
1/2023	ALICE MORTON	92 YEARS	7/29/2023	JENNIFER COBB	34 YEARS
1/2023	GARY ENGSTROM	72 YEARS	7/30/2023	FRANCINE FITZGERALD	81 YEARS
1/2023	MARY MORSE	89 YEARS	7/30/2023	CLEMENT O'BRIEN	79 YEARS
1/2023	JUNE WILLIAMS	88 YEARS	7/31/2023	HELEN UHL	98 YEARS
1/2023	DEBORAH HENNESSEY	68 YEARS	7/31/2023	JOHN WALL JR.	68 YEARS
1/2023	HALEY SMITH	59 YEARS	8/1/2023	G ROBERT STETSON	102 YEARS
1/2023	DOROTHY TROVATO	94 YEARS	8/3/2023	TERRY HOLLIS	92 YEARS
1/2023	LOUISE WHITCHER	76 YEARS	8/6/2023	THOMAS BURNS	82 YEARS
1/2023	LUIS VALENTIN	63 YEARS	8/6/2023	ANNE ISBERG	64 YEARS
1/2023	ROBERTA MCLAUGHLIN	81 YEARS	8/6/2023	DJAMEL MAHMOUDI	69 YEARS
1/2023	RICHARD PIERCE	88 YEARS	8/9/2023	ALBERT ANTOSCA	84 YEARS
1/2023	CYNTHIA WONG	66 YEARS	8/10/2023	SHERRY NEVINS	77 YEARS
1/2023	MARK CULLEN	57 YEARS	8/10/2023	DANIEL SAYCE	75 YEARS
1/2023	ANNE KELLIHER	88 YEARS	8/11/2023	BARBARA FOLAN	87 YEARS
1/2023	KENDRA SCHAAF	81 YEARS	8/11/2023	MARY SCHROEDER	74 YEARS
1/2023	CAROL DURANT	56 YEARS	8/12/2023	LAWRENCE (LARRY) BRIGGS	79 YEARS
1/2023	JOHN KELLEY	81 YEARS	8/12/2023	SPAFFORD HINES	96 YEARS
1/2023	THOMAS LYONS	70 YEARS	8/13/2023	ANTHONY GRASSO	98 YEARS
1/2023	LORETTA LACAMERA	86 YEARS	8/13/2023	MARIE RYAN	72 YEARS
1/2023	PHILOMENE ST. LOUIS	85 YEARS	8/13/2023	DEIRDRE WOLFE	32 YEARS
1/2023	MICHAEL KOUTALAKIS	95 YEARS	8/14/2023	JOYCE BLACKMAN	97 YEARS
1/2023	JOANNE MARCHIONDA	60 YEARS	8/14/2023	MARGUERITE OLIVA	74 YEARS
1/2023	MARY GLANCY-TOMASIONIS	98 YEARS	8/15/2023	MARY MARCHIONE	93 YEARS
1/2023	ROBIN HAZERJIAN	58 YEARS	8/15/2023	LISA MCDONALD	65 YEARS
1/2023	RITA LYONS	84 YEARS	8/15/2023	JOHN NOEL	75 YEARS
1/2023	GLEB GORYACHEV	40 YEARS	8/17/2023	RICHARD HUNT	93 YEARS
1/2023	ELSIE UNDERHILL	99 YEARS	8/18/2023	WILLIAM O'CONNELL	67 YEARS
1/2023	IOLA MARTIN	91 YEARS	8/19/2023	MAUREEN MEANY	88 YEARS
1/2023	ANN MADDEN	83 YEARS	8/21/2023	SANDRA KEEFE	86 YEARS
1/2023	RONALD LACHARITE	80 YEARS	8/22/2023	ANN MCGINNIS	88 YEARS
1/2023	LENA JOUBANIAN	58 YEARS	8/22/2023	SUSAN OAKES	68 YEARS
1/2023	JOANNE DONNELLY	69 YEARS	8/22/2023	KEVIN QUINN	54 YEARS
1/2023	EDWARD ELLIOT	65 YEARS	8/24/2023	DAVID FLOREK	66 YEARS
1/2023	KEITH CEDRONE	36 YEARS	8/25/2023	JUDITH BERUBE	81 YEARS
1/2023	CLARA MARCANTONIO	103 YEARS	8/26/2023	JULIA PERFETTI	89 YEARS
1/2023	VERONICA SHANNON	94 YEARS	8/28/2023	PETER THYNNE	55 YEARS
1/2023	WAIKONG SO	87 YEARS	8/29/2023	WAYNE SAVARD	50 YEARS
1/2023	JAMES CLEARY JR.	95 YEARS	8/30/2023	TIMOTHY KENNEDY	77 YEARS
1/2023	ANNA HARRISON	88 YEARS	8/31/2023	JESSIE CARCHEDI	98 YEARS
1/2023	JOHN AHEARN	83 YEARS	8/31/2023	ROSALIE EVANGELISTA	92 YEARS
1/2023	MARION ZAHLAWAY	78 YEARS	9/4/2023	JUDITH GALLANT	76 YEARS
1/2023	DAVID THORNE	75 YEARS	9/4/2023	MARIA TIERNEY	79 YEARS
1/2023	FRANCES DOHERTY	92 YEARS	9/5/2023	RUTH BROWN	88 YEARS
1/2023	JOAN EVANS	91 YEARS	9/5/2023	FRANCIS STEVERMAN	69 YEARS
1/2023	IDA SANTAMARIA	99 YEARS	9/6/2023	KEVIN MCLAUGHLIN	34 YEARS
1/2023	JOHN GONCALVES	67 YEARS	9/7/2023	JOYCE HUNTINGTON	90 YEARS
1/2023	ANTOINETTA VOLANTE	99 YEARS	9/8/2023	RAFAEL FIGUEROA	89 YEARS



# DEATHS

9/9/2023	WILLIAM LEDBETTER JR.	79 YEARS	11/5/2023	AMY CHRISTENSEN	56 YEARS
9/9/2023	CLAIRE MANCHESTER	95 YEARS	11/5/2023	JAMES WELLS	86 YEARS
9/9/2023	DONALD MCKENNA	82 YEARS	11/6/2023	RICHARD DELELLO	92 YEARS
9/10/2023	WILLIAM LOPEZ	65 YEARS	11/13/2023	KENNETH COX SR.	82 YEARS
9/11/2023	XINGXIAN GOU	89 YEARS	11/13/2023	MARIA PITARO	92 YEARS
9/11/2023	KATHRYN PHILLIPS	78 YEARS	11/14/2023	YOLENE ADAM	63 YEARS
9/13/2023	CLEITON SOUZA	40 YEARS	11/14/2023	THOMAS BLETHEN	75 YEARS
9/14/2023	STEPHEN BROWN	78 YEARS	11/15/2023	DOROTHY EVANS	89 YEARS
9/16/2023	JOSEPH ABBIS	98 YEARS	11/16/2023	THOMAS MCCOLGAN JR	87 YEARS
9/16/2023	ELIZABETH CURRAN	91 YEARS	11/16/2023	CELLY SAGI	75 YEARS
9/16/2023	JOHN GIACOBBOZZI JR.	71 YEARS	11/17/2023	FRANCIS FOYE	74 YEARS
9/16/2023	ROSE GROSSI	109 YEARS	11/17/2023	MARIE GOONAN	98 YEARS
9/17/2023	WINIFRED COLLINS	89 YEARS	11/17/2023	DOROTHY UPTON	86 YEARS
9/17/2023	OTONIEL RESTREPO	90 YEARS	11/18/2023	JOHN CUSTY	59 YEARS
9/17/2023	ROSEMARY ROGERSON	56 YEARS	11/21/2023	FREDERICK SENAY	79 YEARS
9/20/2023	DANIEL MCLEMORE	42 YEARS	11/22/2023	BARBARA CHU	77 YEARS
9/21/2023	ANNE DEFLAMINIS	86 YEARS	11/22/2023	MATTHEW EGAN	30 YEARS
9/21/2023	ROBERT SHERMAN	82 YEARS	11/24/2023	EDWARD HIGGOT	65 YEARS
9/22/2023	VALDA STRAUMENS	94 YEARS	11/24/2023	TERRENCE MULVEY	62 YEARS
9/23/2023	OVIDIA ABREU	92 YEARS	11/25/2023	HELEN PACIORKOWSKI	99 YEARS
9/25/2023	BARBARA LAVITA	90 YEARS	11/25/2023	VICTORIA SCOTT	95 YEARS
9/27/2023	WILLIAM CARR	63 YEARS	11/28/2023	NANCY EGAN	87 YEARS
9/27/2023	JOHN COLLINS JR	76 YEARS	11/28/2023	JAMES FLYNN JR.	76 YEARS
9/28/2023	WALTER SWANK III	69 YEARS	11/28/2023	NANCY SHIRLING	69 YEARS
9/28/2023	JEANNE THOMPSON	77 YEARS	11/29/2023	CATHERINE THOMPSON	69 YEARS
9/29/2023	CAROLYN BANK	90 YEARS	11/30/2023	JOHN SCHOEN	91 YEARS
10/3/2023	HERBERT MCDERMOTT	92 YEARS	12/2/2023	PAULA BALLIRO	86 YEARS
10/4/2023	NANCY TOMION	87 YEARS	12/5/2023	MARY KELLY	79 YEARS
10/5/2023	JAMES CASSIDY	80 YEARS	12/5/2023	MICHAEL KOVAL	75 YEARS
10/8/2023	ANNE WILE	94 YEARS	12/5/2023	MARY PALMERINI	93 YEARS
10/10/2023	BARBARA GRIFFIN	68 YEARS	12/7/2023	BERTHIDE CHAUDRY	55 YEARS
10/12/2023	JUNE CARLON	96 YEARS	12/8/2023	FLORENCE ESPER	90 YEARS
10/12/2023	PAUL EHRlich	76 YEARS	12/8/2023	THOMAS GIAMPA	91 YEARS
10/12/2023	JAMES GUIOD	34 YEARS	12/9/2023	MARGARET FINCHER	77 YEARS
10/12/2023	DOROTHY O'CONNELL	78 YEARS	12/11/2023	LYNN NOVICK	69 YEARS
10/12/2023	THOMAS POND	77 YEARS	12/11/2023	DARRELL O'HARA	86 YEARS
10/13/2023	CHRISTIAN IRVING	44 YEARS	12/12/2023	MARGARET DERDERIAN	86 YEARS
10/14/2023	JOHN DOHERTY	85 YEARS	12/14/2023	DONALD GORIN	86 YEARS
10/14/2023	SHARON GILL	56 YEARS	12/15/2023	HENRY PRITCHARD JR.	90 YEARS
10/14/2023	FRANCES MANNINO	94 YEARS	12/17/2023	ROSA DILEO	98 YEARS
10/16/2023	JAMES KULPAN	51 YEARS	12/17/2023	HENRY ZANRUCHA	81 YEARS
10/18/2023	GEORGE BELL	68 YEARS	12/18/2023	MARIE DALY	94 YEARS
10/19/2023	ROBERT DONNELLAN	92 YEARS	12/19/2023	JOSEPH BARRERA	88 YEARS
10/20/2023	MARION CHISHOLM	86 YEARS	12/19/2023	INGRIDA CORCORAN	83 YEARS
10/20/2023	JOHN DANIELS	91 YEARS	12/19/2023	LILLIAN DENNIS	89 YEARS
10/20/2023	RONALD FUCILE	86 YEARS	12/19/2023	JOAN DOYLE	82 YEARS
10/21/2023	DORIS LANG	91 YEARS	12/20/2023	AUDREY LINDSEY	76 YEARS
10/21/2023	ELEANOR O'KEEFE	90 YEARS	12/21/2023	MARIA MASTRIANO	73 YEARS
10/21/2023	JOAN WHITEHEAD	78 YEARS	12/22/2023	KATHLEEN REGAN	86 YEARS
10/22/2023	MARY VENDITTI	82 YEARS	12/23/2023	ALISON CANNON	95 YEARS
10/23/2023	WILLIAM MARSH JR.	78 YEARS	12/24/2023	MARY MCNICHOLS	93 YEARS
10/23/2023	EDMUND OGINSKI	85 YEARS	12/25/2023	STEPHEN MINKEVITCH	56 YEARS
10/25/2023	STEVEN RICH	55 YEARS	12/26/2023	EILEEN CROWLEY	83 YEARS
10/26/2023	GEORGIA IGNATIDIS	69 YEARS	12/26/2023	SYLVIA PALLIS	90 YEARS
10/26/2023	WALTER SULLIVAN	84 YEARS	12/28/2023	LARRY TAEGER	92 YEARS
10/28/2023	LESTER LEVENBAUM	90 YEARS	12/29/2023	JENNIE AMBRUSKEVICH	91 YEARS
10/28/2023	LARRY LINDSAY	69 YEARS	12/29/2023	MARIA PINA	93 YEARS
10/28/2023	HINTON MCLEAN	81 YEARS	12/29/2023	LAURA SCHMATZLER	65 YEARS
10/29/2023	DONNA HARDY	80 YEARS	12/30/2023	ALBERT MARCHIONDA	91 YEARS
10/30/2023	ANN MARIE DOLAN	90 YEARS	12/30/2023	CAROL SMALL	82 YEARS
10/30/2023	THOMAS TIERNEY	81 YEARS	12/31/2023	MARY BOYLE	89 YEARS
10/31/2023	MARIA ALEKSEEVA	91 YEARS	12/31/2023	JULIE HARLING	87 YEARS
10/31/2023	BLANCHE ST. GEORGE	96 YEARS	12/31/2023	JOAN JACKSON	81 YEARS
10/31/2023	MARY WALSH	78 YEARS	12/31/2023	MARGUERITE MCCARTHY	95 YEARS
11/3/2023	STEPHEN PUCHALSKI	56 YEARS			
11/4/2023	ALONZO GALLOWAY	56 YEARS			
11/4/2023	NICHOLAS GIANCIOPPO	92 YEARS			



**NORWOOD SCHOOL COMMITTEE**

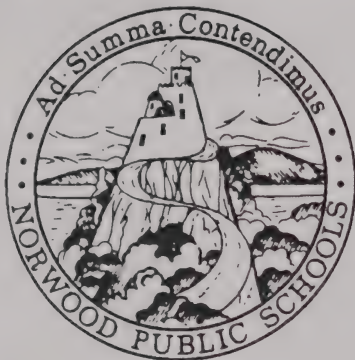


**NORWOOD SCHOOL COMMITTEE**

**Back Row: Teresa Stewart (Member), Kate Sibbing-Dunn (Member), David M. Hiltz, Jr. (Member)**  
**Front Row: Anne Marie Mazzola (Chairperson), Joan Giblin, Ph.D. (Member)**

# NORWOOD PUBLIC SCHOOLS

## NORWOOD PUBLIC SCHOOLS 2023 SYSTEM-WIDE ANNUAL REPORT



This section of the Superintendent's Annual Report covers the calendar year January 1, 2023 through December 31, 2023 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

### SCHOOL COMMITTEE

The Norwood Public Schools is led by a five-member School Committee consisting of the following: Ann Marie Mazzola - Chairperson, Teresa Stewart, Joan Giblin Ph.D., David M. Hiltz, Jr., and Kate Sibbing-Dunn. During the year, some of the issues the School Committee undertook were:

- (1) Started to work on the next year's budget early in the fall.
- (2) Approved the 2023-2024 School Handbooks.
- (3) Reviewed the 2023-2024 School Improvement Plans for all schools.
- (4) Updated several School Committee Policies.
- (5) Began working with the Student Advisory Committee.
- (6) Penned several letters to Norwood's Legislators asking for support of major educational bills.
- (7) Named MASC to begin the process of finding a new Superintendent.

### ADMINISTRATIVE PERSONNEL

For the period January 1, 2023 through December 31, 2023, the following changes were at the administrative level: Ms. Kristen Noonan was named LMPA Principal. Dr. Jose J. Muñoz, was named Assistant Superintendent for Academics replacing Dr. Alexander Wyeth who retired in June. Dr. Charisse Taylor was named Assistant Superintendent for Operations & Strategies. Ms. Karin Sheridan resigned as Director of Finance & Operations. Mrs. Deborah Hozendorf retired as Director of Extended Day and Ms. Erin Grogan was hired to replace her.

### RETIREMENTS

For the period January 1, 2023 through December 31, 2023, the following individuals retired: Balch School: Deborah DiNapoli (Gr. 5 Teacher), Sheila Keady (Adm Assistant), Lawrence Smith (Instrumental Music Teacher); Oldham School: Karyn Manning (Elementary Teacher), Teresa Demarais (Paraprofessional); Prescott School: Norma Leonard (Paraprofessional); Coakley Middle School: Dianne Lang (Guidance Admin Assistant); High School: Ellen Molloy (Paraprofessional); Willett/LMPA School: Lisa

MacLean (Preschool Teacher), Diane Smith (Kindergarten Teacher); Food Services: Ellen Ransow, Diane Rodger (Ac Assistant); Transportation: Marie Shaughnessy (Dispatcher)

### RESIGNATIONS

For the period January 1, 2023 through December 31, 2023 the following individuals resigned: Balch School: Olivia A. (LEAP Teacher), Kyriaki Thaxter (Building Substitute); Callahan School: Bridget Barry (Paraprofessional), Sarah Cab (Elementary Teacher), Jane Doherty (Elementary Teacher), Michele McAvoy (Elementary Teacher), Megan McGah (TASC Teacher), Brenna Milbier (Elementary Teacher), William Pappas (Paraprofessional), Gillian Richards (Interventionist); Cleveland School: Tenille Brennan (EL Teacher), Rebekah Leonardo (Paraprofessional), Allison Silletti (Music Teacher), Megan Summers (Paraprofessional); Prescott School: Karen Hurley (Physical Therapist), Norma Leonard (Paraprofessional), Abigail McWha (Interventionist); Coakley Middle School: Chelsea Evanyke (EL Teacher), Erin Randall (Paraprofessional); High School: Tyler Goncalves (History Teacher), Carlos Leal (Paraprofessional), Sarah LaFerriere (PACS Teacher), Emily Mullaney (English Teacher), Greg Noble (TASC Teacher), Kerri-Anne Quinn (Inclusion Teacher), Molly Satter (Paraprofessional), George Stamides (Inclusion Teacher); Willett/LMPA: Christine Cody (School Adjustment Counselor), Patricia Folino (Kindergarten Teacher), Vanne Pirrone (Paraprofessional), Simone Porter (AE Paraprofessional), Erin Shaughnessy (Kindergarten Teacher), Savage: Samantha Stone (Financial Analyst), Traci Bear (Asst. Director Special Education); Extended Day: Abigail Glaser (Assistant), Kathryn Reynolds (Assistant), Victor Simon (Assistant).

### NEW STAFF

The 2022-2023 school year started with the following new staff to fill vacancies created by retirements, resignation, promotions and new positions: Balch School: Dena Alom (Paraprofessional), Courtney Brewer (Admin Assistant), Taa Egli (Elementary Teacher), Laurie Gregory (School Adj Counselor), Christopher Junkins (Paraprofessional), Allison Lancot (Behavior Interventionist), Jean O'Bryen (Paraprofessional), Maureen Yankel (EL Teacher); Callahan School: Lauren Allen (TASC Teacher), Jaclyn Claus (School Adj Counselor), Erin Coombs (School Adj Counselor), Alison Golden (Paraprofessional), Carly Hudson (TASC Teacher), Keisha Spivey (Paraprofessional), Samantha Varkas (Paraprofessional); Cleveland School: Pamela Dezzo (EL Teacher), Mary Keohane (Inclusion Teacher), Siobhan Mikolajewski (EL Teacher), James Stone (Music Teacher), Deana Thomas (Paraprofessional); Oldham School: Nora Bessey (Music Teacher), Kazumasa Blonde (Paraprofessional), Anabelle Gasbarro (Paraprofessional), Mikayla Morse (Elementary Teacher), Emma Nichols (Paraprofessional), Robert Piscitelli (Physical Therapist), Margaret Yost (Paraprofessional); Prescott School: Wend Romaine (Paraprofessional); Willett/LMPA: Alicia Arpin (Paraprofessional), Jesslyn Brown (Paraprofessional), Jennifer Collins (Paraprofessional), Marie Crivelli (Paraprofessional), Julia Hawkesworth (Kindergarten Teacher), Shivani Kaul (Paraprofessional), Charlotte Kelly (Paraprofessional), Amanda Murphy (LMPA Teacher), Maureen Quinn-Composto (Paraprofessional), Wafaa Sergio (Paraprofessional), Patricia Upton (Paraprofessional), Lani Verges-Radack (Kindergarten Teacher), Melissa Wilson (School Adj Counselor), Claramma Yesuda



Paraprofessional), Sarah Zeogas (Paraprofessional); High School: Courtney Beauregard (Inclusion Teacher), Julianne (English Teacher), Christopher Caporali (Spanish Teacher), Darragh Fahey (Social Studies Teacher), Anna (English Teacher) Kevin Linehan (Paraprofessional), Nelly Mouradian (Paraprofessional), John Schnatterly (Inclusion Teacher); Coakley Middle School: Majd Amad (Paraprofessional), Susan Andrews (Admin Assistant), Brian Burke (Paraprofessional), Christopher Chiba (Tech Teacher), Benjamin Cogan (Inclusion Teacher), Jenna Voll (Paraprofessional), Ashley Erwin (Paraprofessional), Katie Fry (Paraprofessional), Haroula Giannopoulos (Paraprofessional), Dennis Golden (Paraprofessional), Edwin Iyer (Paraprofessional), Ellen Monroy (School Adjustment); Savage Center: Amanda Colella (TEAM Chair), Dawn Daxberger (Financial Analyst), Sarah Lussier (BCBA), Gregory Munk (BCBA)

The District provides services for three thousand five hundred (3,511) students. Enrollments by grade as reported for the 2022-2023 school year were: Pre-School-135; Kindergarten-288; Grade 1-292; Grade 2-279; Grade 3-291; Grade 4-257; Grade 5-264; Grade 6-255; Grade 7-273; Grade 8-263; Grade 9-247; Grade 10-215; Grade 11-238 and Grade 12-254. Of this population, approximately nine hundred thirty-three (933) students qualify for Special Education services which represent approximately 26% of the total enrollment and approximately five hundred twenty-two (522) students received L services which represent 14.7% of the total enrollment.

## SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive continuum of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approximately 933 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student depending on the nature and severity of their disability. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the evolving needs of our students to explore new program development and to respond to the needs of the students we educate in the 21st century. The District has an inclusive model for students with special needs; providing placements in the least restrictive environment. Through professional development, training and collaboration, teachers are fostering inclusive educational classrooms throughout the district.

Special Education students in Grades Pre-K-12+ have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board-Certified Behaviorists (BCBAs) consult with both the specialized programs and staff throughout the district. Guidance counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The guidance staff plays a key role in transitioning students from Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in

each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

## MCAS

### NEXT GENERATION MCAS 2023

NEXT GENERATION MCAS is a revised MCAS achievement test for ELA and Math which was administered to 3, 4, 5, 6, 7, 8 & 10 graders, with Science/Tech/Eng. administered to 5th & 8th graders in April and May, 2023

	Exceeding Expectations		Meeting Expectations		Partially Meeting		Not Meeting Expectations	
	NPS		State		NPS		State	
Grade 3								
English/Lang Arts	7%	7%	39%	37%	42%	40%	12%	16%
Mathematics	5%	8%	37%	33%	41%	39%	16%	20%
Grade 4								
English/Lang Arts	3%	5%	35%	34%	44%	43%	18%	17%
Mathematics	12%	8%	38%	37%	35%	37%	15%	18%
Grade 5								
English/Lang Arts	3%	5%	37%	39%	43%	40%	17%	16%
Mathematics	6%	5%	37%	36%	47%	46%	10%	13%
Science/Tech/Eng	8%	8%	35%	33%	40%	40%	17%	19%
Grade 6								
English/Lang Arts	11%	8%	31%	34%	35%	34%	24%	24%
Mathematics	4%	7%	32%	34%	50%	42%	14%	17%
Grade 7								
English/Lang Arts	4%	8%	24%	33%	47%	40%	25%	19%
Mathematics	5%	8%	27%	31%	41%	40%	27%	22%
Grade 8								
English/Lang Arts	2%	10%	28%	34%	39%	34%	30%	22%
Mathematics	6%	7%	33%	30%	40%	42%	21%	20%
Science/Tech/Eng	4%	6%	33%	35%	39%	40%	23%	19%
Grade 10								
English/Lang Arts	12%	15%	43%	43%	34%	30%	10%	11%
Mathematics	5%	10%	40%	40%	46%	42%	10%	9%
Science/Tech/Eng	8%	11%	35%	36%	40%	42%	16%	11%

## TECHNOLOGY

During the 2022-2023 school year, technology continued to play a crucial role in the Norwood Public Schools. Using technology, students, teachers and staff members have been able to enhance teaching and learning, improve communication and collaboration, and increase efficiency. Teachers have used various educational hardware and software provided by the town to engage students in the learning process and make their teaching more interactive and personalized.

This past year, we have been able to complete a number of different projects that helped to enhance teaching and learning throughout the district. At the high school level, we were able to refresh our engineering CAD lab computers to industry-standard devices for our students. We also deployed a number of touch-screen Chromebooks in support of a new curriculum product being used called ST-Math which is a visual instructional program that builds a deep conceptual understanding of math through rigorous learning and creative problem solving.

We were also able to improve our network infrastructure through firewall and switching upgrades as part of our ongoing capital improvement plan. Each year we ask for capital funding to replace a certain amount of our network switching, security and wireless infrastructure that have become end-of-life/end-of-support. This funding helps to keep our network stable and secure. This past year we replaced our network firewalls as well as some core and distribution switches at various locations. We are also able to participate in the federal E-Rate program which allows us to purchase our



# NORWOOD PUBLIC SCHOOLS

network infrastructure equipment and licensing at a 60% discount based on the number of high needs students in our district.

Network and data security continue to be an important focus of the technology department. The upgrade of our network firewalls has helped us increase the security of our network. We also made a number of other security improvements throughout the district by deploying a new offsite backup system as well as a new automated patching system and security auditing system.

This past summer, we were again able to hire four Norwood High School students as interns to help us with various technology projects and to prepare our student Chromebooks for the 2023-2024 school year. With their hard work, we were able to update carts of elementary Chromebooks and deploy new Chromebooks to our incoming 6th and 9th grade students. Every student in grades 1-12 in the Norwood Public Schools has access to their own Chromebook computer to use for their education. Students in grades 1-5 only have access to them while in school, while students in grades 6-12 take them home every day. Throughout the school year, high school STSS students help to troubleshoot, diagnose and repair student Chromebooks. Their work and the work of the interns is invaluable to the district's student Chromebook program.

None of the aforementioned support and improvements are accomplished without the hard work of the district technology staff, specifically, Moises Forchue, Anna Fogg, Joe Sleeman, John Willett, Stephanie Beaudoin, Laura Mullen, and Jack Tolman. In addition to that team of individuals, technology continue to move forward in the Norwood Public Schools because of support from the following groups of people:

- The Norwood School Committee
- Dr. David Thomson - Superintendent of Schools
- Dr. Charisse Taylor-Assistant Superintendent of Operations and Strategy
- Dr. Jose Muñoz - Assistant Superintendent for Academics
- The district leadership team made up of department heads and principals
- The School Business/Finance department and Grants office
- Our curriculum coordinators and department chairs
- The Town of Norwood facilities department
- Our school secretaries, librarians, teachers, custodians, nurses, guidance counselors, paraprofessionals and other staff members
- Tony Mazzucco - Norwood Town Manager
- Michael Rosen - Norwood Assistant Town Manager
- The Norwood IT Department
- The Norwood Purchasing department
- Norwood Light and Broadband
- Norwood Community Media
- Norwood Finance Commission
- Norwood Town Meeting Members

School technology truly has been a community effort and our department is proud to serve the people of this great town.

## CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plan are the engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS for English Language Learners (ELLs), district common assessment (Renaissance Star 360), and feedback from state and NEASC reports to inform our decisions for improving our school system, the town's most important long-term investment asset. In addition to summer professional development, Norwood educators used their available in-service and other monthly meeting times to follow up on professional development training and to update and align their curriculum with the State's Standards.

This year the residual effects of COVID continued to present challenges to us all. Educators had to invest considerable time and effort in helping students learn how to interact respectfully with each other and adults and set proper expectations for learning. Hopefully next year will be characterized by a more overall tone of decency. Our FY23 curriculum adoption funds were used to complete purchasing for our new elementary Science and Technology Engineering (STE) curricula and to purchase a new elementary social-emotional learning program. Next year the plan is to revamp our K-12 Visual Arts program. Our faculty and families thank the town for this ongoing override investment in updating our education programming.

## PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Strategic Plan and School Improvement Plans and provide Norwood educators with in-district and out-of-district opportunities to expand their content knowledge and pedagogical skills in order to improve student learning and be relicensed every five years. Each teacher new to the Norwood Public Schools is assigned a mentor for the year and is required to attend a three-day New Teacher Orientation and year-long Induction Program to assist with his/her transition to the school system. To support our District Strategic Plan, we targeted our FY23 professional development funds around the following key initiatives:

- Every year begins with mandated trainings on civil rights, bullying, suicide prevention, school safety, physical restraint, and this year we added in cybersecurity.
- The district continued its work in the broad area of Diversity, Equity, and Inclusion (DEI) by working with the Highlander Institute for a second year to further develop our educators' understanding of and ability to practice culturally responsive and sustaining pedagogies with a particular emphasis on Academic Mindset. Additional early adopter/coaches training was provided to a group of teachers from each school in supporting this work.
- The Student Services department received 504 and mental health training and, along with the English language department, worked on completing state program reviews.
- We began our multi-year town grant-funded Mental Health First Aid training with our administrators and student support services staff. Next year we will begin training teachers.
- Our own talented technology staff provided ongoing technology integration training for blended and

personalized learning on various instructional technologies and software. Time was provided for our educators to meet with their principals, coordinators or department chairs, along with our much-needed intervention specialists, to review academic performance data to modify instruction and provide students with targeted support. Common Planning Time (CPT) was provided as resources and scheduling allow for educators to collaborate and share best practices in their content areas.

We are proud of the evolving curricula we offer our students and the professional development programming we provide our staff, accomplishing many of these goals is achievable without continued funding, and NPS is deeply grateful for the town's override effort in 2019. It is vital that we continue to secure resources to develop its human capital (our students and educators), to continually innovate programs in order to meet our students' rapidly evolving needs, and to ensure that all our students are prepared for college, careers, and ethical citizenship.

## CONCLUSION

Over the past year the Norwood Public Schools have continued to see a dramatic change in our student demographics, including an increase in English Language Learners and those requiring Special Education services. While this has strained our system, especially in a job market where hiring is difficult, the district has worked hard to ensure services for all students. Due to the change in our high-needs groups, we saw a significant increase in state aid (Chapter 70), and these funds have been budgeted to serve our students effectively.

The Middle School Project is ahead of schedule and on track to open in September 2025. The Strategic Plan will end this year and we will be developing a transition plan for the next year. The Norwood Public Schools continue to work hard and to bring the best instructional practices and materials into our classrooms to serve the students of Norwood.

Sincerely,

David L. Thomson

## NORWOOD HIGH SCHOOL 2022-2023 ANNUAL REPORT

Over the school year, our leadership team continued to focus on our school improvement goals of incorporating opportunities for Social Emotional Learning through an equity lens; increasing awareness and exposure of career opportunities for students; deepening and integrating the 5 C's of the Portrait of the Wood Graduate; and expanding our academic and mental health interventions and supports.

Through continued professional development examining equity, our staff was able to further develop culturally responsive teaching practices. Staff worked with the Highlander Institute to expand culturally responsive and sustaining pedagogy in the classroom, focus on helping students persevere through the learning pit, utilize higher order thinking skills, and for

teachers to utilize selected culturally responsive strategies. Additionally, NHS implemented instructional rounds in the high school four times throughout the year to provide feedback in this area and participated in PLCS, both in and across content areas, to incorporate learned strategies into their teaching practice. Additionally, teachers in each department continued their incorporation and expansion of the 5 Cs (collaboration, creativity, communication, critical thinking, and citizenship) in the classroom.

Our Healthcare pathway added a fourth cohort of students and we graduated our first group of 25 students who completed the four-year innovation pathway. We are currently seeking designation from DESE for our Business and Finance pathway and a new pathway in Clean and Renewable Energy.

NHS focused on expanding our multi-tiered support systems through a new administrative structure and the expansion of restorative practices. These additional supports focused on providing expanded behavioral, academic, and emotional support.

## SCHOOL COUNSELING

The counselors in the NHS School counseling office seek to help students on their pathway to self-understanding, responsible decision-making and the development of personal, educational and career goals. The counselor attempts to help the student achieve their maximum potential and serves as a liaison and support service for students, parents/guardians and teachers. The counselor assists in providing placement services for students by participating in the following: planning the scheduling of students with teachers and administrators; helping students make appropriate choices of school programs and guiding students in the development of educational goals; helping students to make the transition from one school level to another and from school to employment successfully; presenting student orientation programs; providing for student contact with representatives of higher education, military service, industry and all facets of our community life; and participating in student evaluations and individual educational plans. Also, the counselor provides educational and career information for students through the coordination of regionally planned programs.

We welcomed our families back to in-person Post-secondary planning evenings and our college admission representatives returned to NHS to greet our students and share all about their colleges and universities. Though our events and day to day work returned, students still displayed ways in which the pandemic impacted them. Counselors were called on frequently to de-escalate students and help them to work through challenging situations. Calls home continued to be an integral, daily part of communication and coordinating with collaterals helped our students with their social and emotional health. We continue to feel fortunate that in the prior school year we hired a Licensed Independent Clinical Social worker (LICSW). The addition of this role continues to be significant for the entire department as school counselors can shift the heavy clinical work to the social worker.

Post-secondary planning is always in the forefront of our work with our students. We benefit from being able to share proudly any plan that helps to highlight a student's strengths and interests while helping them to be financially independent



# HIGH SCHOOL ANNUAL REPORT

in the future. Seniors met in Seminar classes if they were pursuing a 2 or a 4-year college. Counselors met with all students individually as well to work on a plan that best suited their interests. We utilized Naviance to predict outcomes as well as to send recommendations and transcripts. Some college decisions surprised us and as a result we joined virtual meetings with colleges in the spring to learn more about their year and the year ahead. We also researched options for college application management and recently opted to sign on with SCOIR and will use this program to send college supplemental materials for the class of 2024.

For those students who prefer paths that do not include college, we provide robust programming for them. We hosted a career and technical fair in March that welcomed over 50 students. We partnered with MassHire to provide career counseling, work/internship opportunities over April vacation, and continued counseling for some students after graduation. We also connected with School to Careers to provide a career fair at the Bank of Canton for seniors looking for immediate employment. Our career counselor planned, coordinated and hosted our first annual celebration for those students entering the workforce after graduation.

We continue to benefit from the support of the district to be able to contract with McLean for clinical consultation. The team at McLean provided four professional development units that were extremely well received. The counseling department met weekly with their clinical team for individual case support, follow up and implementation of the professional development, and programmatic work with various school practices. We look forward to our continued work with McLean next year.

We continued with case consultation meetings with our administration, assistant principals, counselors, social worker, and school resource officer which demonstrated that many of our students were struggling socially and emotionally. We worked collaboratively as a team and sought to find strategies that helped students reconnect with school and often with outside agencies. When this team exhausted ideas to help, we connected with McLean for further assistance.

Our career counselor continued to support our students in myriad ways through programming. The Innovations Pathways program extended to our fourth year and in-person field experiences with Harvard continued for all four grads. The Business and Information Pathway grew and we recruited a new cohort of students for the program next year. With the leadership of the career counselor, the department introduced the class of 2026 to MYCAP and they made their first entries into their portfolio. Paid educational internship opportunities continued via a grant from the state, and our career counselor worked tirelessly to match budding teachers with middle school and elementary school students in need of tutoring. This program will continue this summer.

## ENGLISH DEPARTMENT

Mr. Angelini's sophomores connected themes from poems to characters in core texts such as *A Tale of Two Cities* while juniors compared modern examples of corruption with *Macbeth*. Mr. Brierley's Lit Lab students read compelling texts and explored the role of literacy in everyday life. His sophomores sought to better understand human nature through literature. Mrs. Benson's seniors analyzed film and

literature while her freshmen explored the effects of society upon individuals. Both groups worked to improve written and oral communication skills. Mr. Cameron's EL classes developed evidence-based writing skills by learning about the Sudanese water crisis and the Lost Boys while reading *A Long Walk to Water*. Mrs. Colahan's juniors honed their writing skills by synthesizing real-life examples of corruption and Shakespeare's *Macbeth*. Journalism students redesigned the layout of the Mustang Gazette website. Mr. Connolly's freshmen explored the ways in which people are shaped by societal norms and expectations through reading and discussing the core texts and practiced synthesis writing. Ms. Leavitt's yearbook class learned about page design and production while building the 2023 Tiot Yearbook. Sophomores studied the author's craft in core texts; juniors strengthened writing skills with *Macbeth*. Mr. Lee's AP juniors learned not only to identify but also to analyze the use of literary devices and appreciate how they enhance works of literature. Mrs. Logan's seniors explored what it means to be human and thrived in Socratic Seminars. Freshmen examined how society shapes the individual in literature at their own lives. Mrs. MacTavish's EL classes enhanced their listening, speaking, reading, and writing skills using multiple genres. Project-based assignments were scaffolded to meet the students' proficiency levels. Mr. Mainuli's junior class reflected on personal responsibility and purpose in *Macbeth*, *Catcher*, and *Gatsby*. Sophomores evaluated class and social hierarchies within *Of Mice and Men* and *The Tempest*. Mr. O'Connor's MAP students expanded their oral and written communication skills across the four major content areas. Students also developed resumes and cover letters. Ms. Treloar's seniors finally returned to Walden Pond after a 3-year field trip hiatus. Sophomores created a "fig tree" goals after close-reading a passage from *The Bell Jar*.

## FINE ARTS DEPARTMENT

The Music and Drama departments collaborate throughout the summer months for their annual musical theater production. CMS and NHS students worked together to present the audience-favorite *Grease*. Rehearsals were held daily beginning in July with the production being presented in the high school's performing arts center September 16-17.

The Drama department, under the direction of John Quinn, opened its regular season with the comedy, *The Play That Goes Wrong*, and closed with a series of student directed one-act plays; *Odyssey*, and *Epic Fantasy*. This year's entrance to the METG Drama Festival was an original production, *A to a Flame*. Our students wrote, directed, and performed the show at three levels of competition. Awards were presented at each level to the following: Prelims: Preliminary Level: Sarah McCarey, excellence in directing and scenic arts; Emma Naughton, excellence in acting. Olivia LeSavage, excellence in acting. Billy McCann, Thaly Cadet, Jack Iguchi, Hadi Hachem, and Maura Beads, for excellence in light design and spotlight operation.

Semis: semi-Final level; Sarah McCarey, excellence in directing. Emma Naughton, excellence in acting. Meg Chery, excellence in acting.

Sam Magan, Will Morrissey, and Sarah McCarey, excellence in set design.

Allie Murphy, Billy McCann, the David Dooley Award.



als: Norwood was one of 14 state finalists out of 120 tools.

rah McCarey, excellence in directing. Emma Naughton, excellence in acting.

woa Kwakye, excellence in acting.

er to a Flame was also invited to represent Massachusetts at the New England Drama Festival in Rockport, Maine

members of the TV Program attended the STN National Conference in March out in Long Beach California. As part of the convention, students competed in group projects, and worked with other TV students from around the country. Ms. Schnatterly's community and professional connections aided

the NHS music ensembles performed for evaluation and ratings at a number of regional and state festivals. Under the direction of instrumental teacher

Mr. Conant, the NHS Mustang Marching Band received a Gold medal at the MICCA Marching Band Festival where 7 out of 20 bands received this honor. The Orchestra received a Silver and the Concert Band a Bronze medal at the MICCA Concert Festival and the Jazz Ensemble received a Bronze medal at MAJE. Under the direction of choral teacher Jennifer Hartnett, the Madrigal Choir and Concert Chorus received Silver medals at the MICCA Choral Festival.

Congratulations to the following NHS students who auditioned and were selected to participate in the Southeast Senior District Music Festival: Rebecca Alliance, Maura Beades, Cayden Bell, Heather Begg, Charlotte Cain, Lindsay Collins, Sebastian Eugene, Niko Faller, Stefanie Kurtiqi, Jason Le, Charlotte Mathews, Khang Nguyen, Keira O'Donnell, Colin SanGiacomo, Sheridan Wynne, Zachary Smith

Students selected to the Southeast Junior District Festival were Leart Adani, Anika Mabano, Sawyer Messier, Arnold Obourousah.

Students selected to the Massachusetts All-State Festival were Charlotte Mathews, Niko Faller, Khang Nguyen.

Students selected to the NAfME All Eastern Honors Ensembles were Niko Faller, Khang Nguyen, Zachary Smith, Colin SanGiacomo

Students selected to the ACDA National Honors Ensembles were Niko Faller,

Charlotte Mathews, Keira O'Donnell, Colin SanGiacomo

At the end of the year, we had three students participate in MICCA Solo and Ensemble Festival. Cayden Bell and Stefanie Kurtiqi received Silver, and Lindsay Collins received Gold with a perfect score.

## MATHEMATICS DEPARTMENT

During the year, work including utilizing educational technologies and planning for various authentic assessments was also part of the development and implementation process. These projects aimed to continue to move math

instruction toward fulfilling our district aims and objectives in Culturally Responsive and Sustaining Pedagogy (CRSP).

Professional development, from the beginning of September, continued to focus on CRSP strategies and practices. Several CRSP strategies and practices were implemented into the development of these department-wide tasks and goals. Teachers also were able to share and develop much of these practices within their classrooms, teams, grade levels, and most importantly, with the students. Integration of technologies included work on and with Desmos. A number of math faculty participated in the April 2023 professional development full day off-site workshop.

An MCAS after school program was implemented during March through April. The MCAS math test was administered to students in the spring of 2023. Results on this assessment and other data sources, including Renaissance, will be helpful in identifying learners in need as well as areas for growth in curricula. The interventionist provided deep insight into data from 2022 and also was able to provide actionable intervention practices to staff.

Our initiatives in closing the disproportionality of underrepresented groups in higher-level math classes have begun to show progress in moving in that direction. For example, a new course planned for 2023-2024 entitled AP Precalculus has begun to provide a framework for robust alignment between

Coakley and Norwood High. Students beginning Algebra in grade 9 have a greater opportunity to matriculate in an AP Math course upon graduation. Our continued approach of encouraging students with their recommendations for classes, affording support, providing opportunities, and adjusting curricula are key elements to achieving these initiatives.

## SOCIAL STUDIES DEPARTMENT

The World History team in grade 9 worked to implement more culturally responsive lessons into the curriculum, implementing our Highlander Institute PD training. Students completed a culture share activity. For this lesson, students explored aspects of their culture, provided an example of their culture, and got an opportunity to share this cultural artifact with their classmates. This activity helped students be more engaged with the content. It helped classes celebrate and highlight their culturally diverse backgrounds and affirm their identities. Additionally, the World History team continued to expand its teaching of genocides. Classes extensively covered the Armenian Genocide as well as the Holocaust. Students explored both video recordings and written testimonies of survivors from both genocides and made connections to Genocide, Anti-Semitism and hate in the modern world. Through these lessons and testimonies students learned about the importance of keeping survivor memories alive and how to recognize the signs of genocide to help prevent them from happening in the future.

US History I worked at both the honors and college level at implementing more culturally responsive lessons into the curriculum, informed by our CRSP training. We also worked at getting students more comfortable with document-based analysis and connecting modern day issues with the events of the past. AP World History: This was our first year offering AP World History at Norwood High School. Students covered

# HIGH SCHOOL ANNUAL REPORT

a great deal of curriculum! They started in the prehistoric era and made it all the way to the present. Additionally, they developed their critical thinking and writing skills through the course. We hope to see the course grow in the coming years! NHS also graduated its first AP Capstone cohort this year—we are extremely proud of the 15 students who earned their AP Seminar and Capstone certificate! Year 2 of Civics for our EL Newcomers was a success! The program has grown to 2 sections, and the students showed tremendous growth in their English language skills and learning in American government and history. Finally, seniors in Ms. Uppenkamp's Honors Civics class had a successful showing at the We the People: the Citizen and the Constitution state competition in January. Three students - Patrick Brady, Alexia Dicesare, and Brookes Foley - placed 2nd in the state for Unit 6 presentations.

## SPECIAL EDUCATION

The programs within the High School saw an overall increase in the number of students, and as a result, capacity for new students going forward may be limited in some areas. The launch of the LEAP program had a successful first year as four freshmen used the program as a base for their academics and support. The PACS program grew by four students in its second year. The two TASC rooms ended the school year with almost 30 students, and given the current mental health crisis nationwide, will need to be monitored going forward to ensure student progress.

Overall, the department started the slow rollout of the SMARTS curriculum which is an executive function program for students in academic support classrooms. Staff concentrated on developing goals for students on a term and school basis. Moving forward next year, other components of the program will be incorporated into academic support. The department continued its work with Highlander and incorporated strategies to build a welcoming inclusion environment within the building. The Unified Basketball program was a smashing success and the department looks forward to the rollout of the Unified track team next year.

## WELLNESS DEPARTMENT

The Wellness Department at Norwood High School completed another successful year. Curriculum units continued to provide opportunities to all students that encouraged them to develop their physical and health literacy skills. With the pandemic restrictions gone, students were focused and ready to resume business as usual. This year's motivational hashtag was #NoExcusesJustResults.

Health lessons provided time for individual and group reflection. Topics in Wellness 9/10 social awareness, gratitude, boundaries/relationships, substance use prevention, and character-building strategies. Wellness 11/12 discussed the topics of distracted driving, navigating healthcare, stress management, cancer awareness and prevention, and the impact of social media on mental health.

Wellness activity classes saw the return of the Team Building unit for our 9/10 classes. This unit required students to step out of their comfort zone, meet new people, and complete challenging tasks. The menu of activities for all students included ultimate frisbee, pickleball, badminton, floor hockey, tennis, and several other life-long fitness games. Students also participated in yoga and flexibility by utilizing the PLT4M program. The Exercise Physiology class continued to explore

concepts of exercise testing and prescription, as well as human performance.

Overall, the Wellness Department at NHS had a successful year. Students were afforded "choice" in their learning, and continued to reflect on goals they had for the year. The Wellness Department is looking forward to administering the MetroWest Adolescent Health Survey next fall, and continuing to use that data to help guide our programming.

## WORLD LANGUAGE DEPARTMENT

During the 2022-2023 school year, the World Language Department began the process of aligning their curriculum with the Massachusetts 2021 World Languages Curriculum Frameworks. During the summer of 2022, Jessica Kaplan and Kelly Coscarella completed PD, watching all the DES WL Modules and each created a model unit to share with the department, which would serve as a model for the department. In department meetings, Kelly and Jessica shared their exemplars, and every department member set a goal to revise one curriculum unit throughout the school year to align with the new Frameworks.

The World Language Department also worked to incorporate more Culturally Responsive practices based on their training from PD from Highlander, and in accordance with District and School Improvement plans and each teacher's Professional Practice Goals. Jessica Kaplan continued her work on the Highlander PLC and worked with a 1-on-1 coach throughout the year. Kelly Coscarella and Michelle Kelley also continued to deepen their UDL work. Moriah Holmes did coursework focused on Social Emotional Learning and created modules for her students to improve class culture throughout the year.

Several department members, including Sarah Malinge, Dan Reyes, and Jessica Kaplan from NHS, went to the ACTFL Fall Conference in Boston to attend workshops from national World Language presenters. Dan Reyes continued his work as faculty advisor to A World of Difference and trained peer leaders to engage in conversations about race and bias. Peer leaders visited freshmen WIN Blocks to implement the training. Taymys Scannell was the department representative on the Faculty Senate.

In March, the department brought back their annual Celebration of Languages and Cultures. Philipp Buhler and Sarah Malinge carried out a French exchange. Seventeen students went to France during April vacation with Philipp and Sarah to stay with French host families. In May, the seventeen French students and their two teachers came to Norwood. The French students attended classes at NHS, and some went to Prom and the Post Prom Party. Moriah Holmes also ran a trip to Italy during April break for 22 Latin students with the help of 2 NHS colleagues.

The World Language Department tested all students on the Writing mode in order to analyze course outcomes, as well as to support their Student Learning Goal. Teachers compared their own assessment data from throughout the year to assessment data from the AAPPL and ALIRA Tests. 78 Seniors took the AAPPL or ALIRA test, with 7 achieving the Massachusetts Seal of Biliteracy and 12 earning the LOE. Ten students took the Spanish AP Test and eight students took the French AP Test. This year, Latin 4AP was offered and three students took the Latin AP Test. On the National



in Exam, two scores received silver medals on the Latin III exam, and three bronze awards were given for Latin I, Latin II, and Latin IV.

## VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at NHS for all of the art courses. Two new minor courses were introduced this year: Introduction to Animation and Introduction to Photography. New supplies and curricula materials were purchased. For professional development, we focused on Culturally Responsive Teaching, The Art of Instruction Pro and curriculum development.

There were several student accomplishments this year. This year's Visual Arts Unsung Hero Award was given to Audrey Keira Haberlin. The Visual Arts Award for outstanding work as an artist and scholar was awarded to Keira Haberlin. The class award recipients are: Introduction to Art Award-Lily Federskas & Tessa Lahaise, Foundations of Art Making-Isla Son & Sarah Rodrigues Souza, Drawing and Painting II-Irina Button & Angelo Gentile, 2D Digital Design II-Zander Lin, 3D Design II-Christine Picpan, Drawing and Painting I-Manda Scanlon, 2D Digital Design III-Edward Connolly, Design III-Diego Yanes, Photography- Saniyah Brunton, AP Drawing-Melissa Colella

## Exhibition and Community Connections

2023 Boston Globe Scholastic Art Awards winners: William Morrissey won two silver keys, one for drawing and one for painting, & Melissa Colella won a silver key for painting.

We had 13 students selected for MAEA's Massachusetts Amazing Emerging Artist Juried show. There is Grace Chau, Audrey Haberlin, Prima Sriphe, William Morrissey, Amanda Scanlon, Nevaeh Larose, Melissa Colella, Olivia Sawyers, Era Begg, Zander Allan, Isla Wilson, Christine Picpan, & Annette Button, who also was awarded the Davis Publication Award.

18 pieces of artwork from NHS were displayed in MAEA's Statewide Youth Art Month exhibit.

In April, the annual "Art in Bloom" exhibition was held at the Morrill Memorial Library with 12 pieces from Norwood High School.

The 24th Annual Fine Arts Festival was on April 29th at NHS.

NHS students' artwork was exhibited at Savage Center and Morrill Memorial Library from March through now.

The annual Friends of the Visual Arts, Norwood Youth Art Month Benefit took place at the NHS Library in March.

Students in 3D Design III created an installation as part of the Attleboro Arts Museum's High Art Exhibition.

We sent three students to the South Shore Arts Center's Art Star: Zander Allan, Stephanie Chakar and Diego Yanes.

## SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT

2022-2023 school year has been a productive one for Norwood High School's Science and Technology Education Department. Core department courses are based on the Massachusetts Science Frameworks and the Next Generation Science Standards. The Biology courses prepare students for the mandatory state testing. To better serve the students of Norwood, department teachers use reflective teaching practices that include data analysis, ongoing revision of instructional materials and/or common and the selection of engaging student activities.

Professional and curriculum development for the N.H.S. Science and Technology Education Department focused on planning and revising course curricula to align with the new MCAS 2.0 Science and Engineering Standards. Along with a focus on using Culturally Responsive Strategies and Pedagogy, teachers revised student lab investigations and engineering design projects to better align with the new Science Practices Standards. All departmental teachers participated in professional development on Culturally Responsive Strategies and Pedagogy by the Highlander Institute.

In order to enhance classroom instruction, department courses provided students with lab experiences, design challenge projects, special presenters, and field trips. Biology students participated in lab investigations and modeling activities for a variety of topics: plant pigment chromatography, amino acids in protein synthesis, enzymatic reactions, blood typing, osmosis in plant cells, respiration rates in peas, natural selection in simulated populations, and factors influencing heart rates. Chemistry students applied science practices to observe a variety of phenomena, including reactions in solutions, neutralization of acids and bases, and the effects of certain changes in conditions on gasses. Chemistry students completed multiple labs involving chemical reactions in which they collected data, performed calculations, analyzed their data (including error analysis) and developed conclusion paragraphs (further applying their use of CER, claim evidence reasoning, as reinforced through Highlander). Physics students utilized Vernier electronic measurement devices to investigate a number of scientific topics: inelastic and elastic collision, speed, acceleration, forces, and motion. Students also solved Physics investigation challenges: making your own roller coaster, insulating a soda can, building marble launchers, and egg drops. In order to meet the new Physics standards, Physics teachers continued to develop a nuclear physics unit, providing students with an opportunity for a lab investigation of nuclear decay. Forensics students did many hands-on activities to simulate real life crime scene investigations. For example, students analyzed blood splatter, lifted fingerprints, analyzed bones, and reviewed eye witness accounts. Engineering, Robotics, and CAD students engaged in a variety of design problem challenges and capstone projects. The NHS CAD and Manufacturing students piloted a Drone Program that will be used to launch a full Drone curriculum next Fall. Other projects included small house designs, a redesign of the NHS Courtyard, and the fabrication of custom flash drive cases, using Autodesk Revit and Inventor. For the first time ever, 3 student-designed and built autonomous vehicles completed the 1-mile outdoor 2023 NHS Technology Olympics course "net positive" by completing the event with more energy than they started with. An invention proposal by the CAD/Modern Manufacturing and Engineering students also advanced to the National Finalist round of Lemelson-MIT's InvenTeam competition. Computer Science students gained proficiency in a variety of programming languages, including Java, Python, JavaScript, and HTML. In each unit, students had the opportunity to engage their creativity and develop projects of their own design.



# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

## DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2022-2023 ANNUAL REPORT

The 2022-2023 school year at the Coakley Middle School saw some difficult times and many triumphs. The covid precautionary measures were finally lifted and we were able to begin to create what the "new normal" will look like at CMS. We suffered a tragic loss this year with the death of Tyler Lawrence in January. Tyler was a charming and funny student and his loss was felt by the entire seventh grade and the CMS community as a whole. However, our students are resilient and powerful and they found many ways to honor Tyler including a memorial basketball tournament and quiet activities like kindness rock paintings.

Even through these difficulties, CMS was able to move forward with several initiatives. We continued our partnership with The Highlander Institute on Culturally Responsive and Sustainable Pedagogy. This important work helps our staff to understand the diverse backgrounds of our students and how to use those backgrounds to develop students' critical consciousness, awareness, cognitive development and community building as part of our everyday practice. We were able to conduct two sessions of instructional rounds and were excited to see all four domains of CRSP embedded into classrooms. Creating a sense of belonging is key to engaging students in school - especially at the middle school level. We also continued our partnership with World Savvy. We completed two professional development sessions with World Savvy around designing lessons that incorporate the UN sustainable development goals and connect classroom learning to real world problem solving. Next year, we will be moving towards developing stronger co-teaching models for special education and Multilingual students in order to ensure that all students at CMS have access to their education.

Our grade 8 students had an excellent year at CMS that culminated with several events. Over 100 students took an overnight trip to New York City, exploring the World Trade Center site, the Museum of Natural History, the Statue of Liberty and more! We are excited to bring back our traditional trip to Washington DC for the 2023-2024 school year.

The middle school held several CMS PRIDE activities to boost school spirit. Students were able to turn in PRIDE points at the PRIDE store or for Hot Chocolate during the cold winter months. In addition to the basketball tournament noted above we did several activities with our Unified Champion teams to demonstrate that having a disability does not stop you from high achievement! Our teachers even tried their hand at wheelchair basketball with great success! Grade 6 finished the year with a team competition tug -o-war and grade 7 went to Camp Everwood to complete the year.

We ended the year with our traditional Grade 8 Promotion Ceremony. Thank you to Norwood Community Media for live streaming all three ceremonies! And to Norwood Little League for letting us use your field!

Finally, construction began on the new 5-8 CMS school building! While in the short-term construction will provide some opportunities for flexibility, we cannot wait to watch the new building grow out our back windows! Thank you to the Town of Norwood for all of your support both this year and beyond.

## GUIDANCE

The counselors in the Coakley School counseling office seek to help students on their pathway to self-understanding, responsible decision-making and the development of personal, educational and college and career goals. The counselor attempts to help the student achieve their maximum potential and serves as a liaison and support service for students, parents/guardians and teachers. The counselor assists in providing services for students by participating in the following: planning the scheduling of students with teachers and administrators; helping students make appropriate choices of courses and guiding students in the development of educational goals; helping students to make the transition from one school level to another and from school to high school successfully; presenting student orientation programs; providing for student contact with representatives of NHS, Norfolk Agricultural School, Blue Hills Regional Technical High School, and other private and independent high schools, and participating in student evaluations and individual educational plans.

We felt fortunate to return to a more normal school year however counselors worked hard to see students through the ups and downs of this more "normal" school environment. Some students struggled more than others and counselors exercised patience and creative thinking and planning to help students. We continued with weekly clinical consultation meetings with our administration, adjustment counselors, school nurse, and school resource officer which demonstrated that many of our students were struggling socially and emotionally. We worked collaboratively as a team and sought to find strategies that helped students reconnect with school and often with outside agencies.

Counselors continued their professional development through our partnership with McLean. McLean offered four themed professional development opportunities which counselors participated in with the high school staff. Due to the success of meetings in spring 2022 with clinicians from McLean for case consultation, we entered into a weekly consultation model. This enabled staff to seek clinical support for our most challenging cases. We are fortunate to be able to continue this partnership in the coming school year.

The grade 8 students were introduced to Naviance in the winter. They created accounts and began working on some self-inventories to learn more about themselves as learners. This will provide the scaffolding for the coming years with further inventories. Now that the program is in place, we will look to introduce the 8th grade students earlier next year. We believe this will be the building blocks to help them think critically about their high school options.

The Career Fair for the 7th grade made a return this year. We welcomed 24 professionals from a variety of industries in person to talk with our 7th grade students. Both the professionals and the students were excited to have the opportunity to talk about possible careers. We look forward to this annual event.

## PTO

CMS PTO provided multiple supports for the Coakley Middle School that were truly essential for the successful operation of the school. They meet monthly via Google Meets in person. They conducted several fundraisers through grant partnerships and launched a "Winner's Wheel" that raised over \$1000 for the PTO. The PTO had a successful collection and "unfundraiser" to start the year. The PTO helped to fund many events this year including Anthony's routine coming to speak to students about respecting themselves and representation, field trips for grade 7, t-shirts for grade 8, and both the Rhode Island Black Storytellers and Master presentations in grade 6.

## FINE ARTS DEPARTMENT

Music and Drama departments collaborated throughout the summer months for their annual musical theater production. CMS and NHS students worked together to present the audience-favorite Grease. Rehearsals were held beginning in July with the production being presented at the high school's performing arts center September 16-18.

Other concerts were presented to a packed CMS auditorium in January. The 6th grade on January 12th, and a combined 7th and 8th on the 19th.

CMS Drama Club, under the direction of Christopher Little, presented The Snow Queen in February and collaborated with Victoria Hervieux and the music department to present the Broadway junior edition of Seussical the Musical on June 16.

In June, under the direction of Courtney MacDonald and Victoria Hervieux, the grade six, grade seven / grade eight bands, orchestras, and choruses presented a successful series of concerts to a packed house of family and friends.

The extra-curricular Honor Chorus performed for evaluation at the annual MICCA Concert and Choral Festival and received a bronze medal. Additionally, they performed at the Fine Arts Festival in April.

## ENGLISH DEPARTMENT

Seventh Grade read three novels this year: Blended, Daniel's Heart, and The Tiger Rising which incorporated lessons on treating others kindly, embracing differences, empathy, standing up against prejudice, and expressing one's feelings. Students developed skills through independent and collaborative reading of various texts while also identifying textual evidence to support their analysis. Students learned to write analytical and narrative essays as well as poetry shorter responses. Students engaged in discussions that cultivated confidence, independence, and maturity. Students rekindled the tradition of the Literary Luncheon with The Tiger Rising.

Eighth Grade began with a blended short story unit that focused on character motivation, cultural diversity, and technology devices. A Christmas Carol followed with a mixed-media presentation of the story to reach all students' learning styles. The new year brought a deep-dive into poetry and a renewed emphasis on mythology from cultures around the world. Romeo and Juliet, including styrofoam sword fights and a virtual reality tour of the Globe Theater, finished our year. All year long, writing and grammar instruction continued. Students utilized NoRedInk lessons.

Eighth Grade began the year with a short story unit. Next, we traveled to the woods outside of Athens to experience William Shakespeare's A Midsummer Night's Dream. We used costumes and props and explored poetic conventions. Last, we read Tolkien's The Hobbit, focusing on close-reading, tracking developing themes, and observing character development. Students developed clear claims, gathered pertinent evidence, and wrote persuasive analysis. Students also wrote creatively in a variety of forms such as poetry and story narratives. Throughout the year, students practiced grammar with NoRedInk, strengthening their writing skills.

EL: Using NatGeo INSIDE and supplemental materials, ELs at all levels received instruction in fundamental English grammar, vocabulary, social and academic language, and literacy. Students had many varied experiences to develop English proficiency in speaking, listening, reading, and writing.

Literacy students strengthened their reading and writing abilities through a range of tasks incorporating fiction and non-fiction texts. Students increased their ability to independently engage with text and apply reading strategies such as inferring, summarizing, questioning, and identifying central ideas.

## SCIENCE AND TECHNOLOGY DEPARTMENT

The 2022 – 2023 school year has been a productive one for the Middle School Science and Technology Education Department. Grade level Science and Introduction to Technology courses prepare students for the 8th Grade MCAS exam. Along with a focus on using Culturally Responsive Strategies and Pedagogy, teachers revised student lab investigations and engineering design projects to better align with the new Science Practices Standards. All departmental teachers participated in professional development on Culturally Responsive Strategies and Pedagogy by the Highlander Institute.

In order to enhance classroom instruction, Science courses provide students with lab experiences, design challenge projects, and special presentations. The sixth-grade Science teachers welcomed back presenter Carl Geden, who demonstrated for the students the wonders of Conduction, Convection, and Radiation of Heat. In the classroom, sixth grade science students explored and analyzed the evolution of bird beaks as adaptive traits, observed a variety of wave erosion scenarios, and predicted the path of reflected light rays. Seventh grade students completed many Project Lead The Way body system activities including dissecting a sheep brain. Seventh grade students completed DNA models, investigated factors associated with heart rate, explored the solar system and galaxies online, completed simulation activities about states of matter, experimented with kinetic and potential energy activities, completed an activity on dog breeding as part of the genetics unit, and learned how to work with data and make graphs. Eighth grade science teachers utilized a variety of technological tools to immerse their students in science: Google Classroom, Pear Deck, GimKit, Kahoot, Quizizz, EdPuzzle, and PHET labs. Science students investigated the organization of the periodic table and created scientific models for atoms, elements, compounds, and mixtures, and food webs. Students explored chemical reactions and collected evidence to determine when new substances were formed. Additionally, students experimented with yeast in different environments to determine which



# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

variables affect the rate of cellular respiration. Students also explored the impact humans are having on the global climate and the biodiversity in different biomes across the Earth.

Technology education teachers introduced the fundamentals of safety, design, and modeling with their 6th grade students. All CMS technology education courses focused on the design process through performance-based design challenges. Some of engaging design challenges included the prototyping of ankle-foot orthoses for people with cerebral palsy or similar limitations; incorporating technical drawing and dimensions with a super skimmer challenge; designing, rendering in CAD and fabricating a toy puzzle cube; researching, drafting, constructing, and testing balsa wood bridges; improving the buoyancy of cargo ships, prototyping vehicle safety systems as tested on egg crash cars; designing and improving mag-lev vehicles, and creating adaptive devices for those with physical limitations. All technology education courses emphasize through hands-on practice the importance of research, creativity, collaboration, cooperation, and critical thinking.

## HEALTH/PHYSICAL EDUCATION DEPARTMENT

The Wellness Department at Coakley Middle School completed another successful year. Curriculum units offered opportunities for students to engage in traditional sports and activities, as well as engage in work that promoted self and group reflection.

Highlights of the year included disc golf, Yuki Ball Gladiator tournament, and the pickleball tournament with weekly standings. Students also participated in Tchoukball and Ramp Ball. Creative and new ways to provide movement and fun for students made PE class a positive experience! In health classes, students continued to learn about and discuss relative topics while improving their health literacy skills. Health lessons provided time for students to dive deeper into topics like bullying, stress management, communication in relationships, human growth and development, mental health, online safety and social media, and substance use prevention. Students also were given the opportunity to explore a world health topic and present their findings to classmates. In addition, students worked to put together an anti-vaping social media ad campaign to reveal the dangers associated with vaping.

Overall, the Wellness Department at CMS had a rewarding year. Students continued to build confidence in their ability to make sound, healthy decisions. The Wellness Department is looking forward to once again administering the MetroWest Adolescent Health Survey next fall, and continuing to use that data to help guide programming.

## VISUAL ARTS DEPARTMENT

### Curriculum

The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses. Our Backward by Design Curriculum documents were completed and we began to implement changes this year. New curriculum supplementary visual materials were purchased. For professional development, we focused on Culturally Responsive Teaching, Art of Ed Pro as well as curriculum development.

## EXHIBITS & AWARDS

The 8th Grade Visual Arts Awards were given to Sar Antonio, and Olivia Machado Rodriguez.

The Art Citizen of the month was Olivia Cullen.

Six student's artwork was displayed online at the statewide MAEA's Youth Art Month display.

Our art exhibitions of the year include the 24th Annual Fine Arts Festival, FoVA's Youth Art Month as well as displays at both the James Savage Educational Center and Mor Memorial Public Library beginning in March.

## SOCIAL STUDIES AND HISTORY

Teachers at all grade levels were trained in and implemented CRSP lessons. Grade 8 implemented CRSP lessons twice per month. With the assistance of new EL staff, new history materials were created for the civics curriculum. Once again, grade 8 did the Civic Action Project with eighth grade students at the end of the year. Grade 7 finished out the year with the annual country fair where students celebrated their knowledge of geography and culture. The grade 7 teachers were able to make this even more meaningful by implementing CRSP ideology in which students found new ways to share about their cultures and backgrounds. This year, grade 6 was able to bring their special Holocaust speaker back in person which was amazing and well-aligned to our CRSP work for all grade 6 students.

## MATH AND COMPUTER DEPARTMENT

In the summer of 2022, a number of math teachers worked diligently to research and design lesson plans for implementation during the 2022-2023 school year. Other work including utilizing educational technologies and planning for various authentic assessments were also part of the development and implementation process. These projects aimed to continue to move math instruction toward fulfilling our district aims and objectives in Culturally Responsive and Sustaining Pedagogy (CRSP). Notably, implementation of work done in computing afforded recognition to Cristin Serradas to be named the Innovative Educator of the Year Award from Project Lead the Way.

Professional development, from the beginning of September continued to focus on CRSP strategies and practices. Several CRSP strategies and practices were implemented into the development of these department-wide tasks and goals. Teachers also were able to share and develop much of these practices within their classrooms, teams, grade levels, and most importantly, with the students. Integration of technologies included work on and with Desmos. A number of math faculty participated in the April 2023 professional development full day off-site workshop which will continue to strengthen instruction and provide a variety of instructional approaches.

The MCAS math test was administered to students in the spring of 2023. Results on this assessment and other data sources, including Renaissance, will be helpful in identifying learners in need as well as areas for growth in curricula. The interventionist provided deep insight into data from 2022 and also was able to formulate notification to families about the Renaissance testing results during the course of the year. Our initiatives in closing the disproportionality of



Underrepresented groups in higher-level math classes have begun to show progress in moving in that direction. Our continued approach of encouraging students with their commendations for classes, affording support, providing opportunities, and adjusting curricula are key elements to achieving these initiatives.

## WORLD LANGUAGE

During the 2022-2023 school year, the World Language Department began the process of aligning their curriculum with the Massachusetts 2021 World Languages Curriculum Frameworks. Every department member set a goal to revise a curriculum unit throughout the school year to align with the new Frameworks.

The World Language Department also worked to incorporate more Culturally Responsive practices based on their training in PD from Highlander, and in accordance with District and School Improvement plans and each teacher's Professional Practice Goals.

Several department members, including Stephanie Panico and Margarita Roche from CMS, went to the ACTFL Fall Conference in Boston to attend workshops from national World Language presenters. Stephanie and Margarita also went to a workshop at Wayland High School led by presenter Leticia Cabral. Alex Arone participated in a workshop entitled "Motivating Students to Learn."

Alex Arone and Margarita Roche participated in a Global Leaders program to partner with a school in Mexico for several curriculum units and virtual visits. Alex was the CMS Yearbooks Club Advisor, and Jenn Forrest continued her work on the new Unified Sports Program. Jenn also participated in Instructional Rounds in the Spring of 2023.

In March, the department brought back their annual celebration of Languages and Cultures. This year's theme from the Massachusetts Foreign Language Association was "Building Global Perspectives Through the Power of Language," and each student made a poster to celebrate International World Language Week. Some students chose to elaborate on that theme or to focus on their own heritage and culture or "diversity" as a theme.

The World Language Department tested all 8th grade students on the Writing mode in order to analyze course outcomes, as well as to support their Student Learning Goal. Teachers compared their own assessment data from throughout the year to assessment data from the AAPPL Test.

## BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2022-2023 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools.

This school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

### BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of Balch Elementary School. Our council members this year are Diane Ferreira- Chair, Elisabeth Kelly- Teacher rep, Dimitra Karypidis- Teacher rep, Julie Cayer- Teacher rep, Lisa Douglas- Parent, Alyssa Abrams-Parent, Barbara Battaglia-Parent and David Floyd-Parent. The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The council has participated in sessions focused on communication and community building. This group contributes to the overall success of our school with a sharing of ideas and concepts.

Our school council has collaborated to reflect upon our school's successes and challenges and to create our school improvement plan. Our school improvement plan continues to encourage a positive environment at the Balch School. We strive to ensure that students have the social and emotional skills that enable them to form positive relationships with peers, make good choices, and manage their actions appropriately.

### BALCH SCHOOL PTO

The Balch Elementary School PTO is an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers of the PTO are: Elizabeth Hogrell and Kristi Cochran-Co- Presidents, Katie Smith- Vice-President, Kristi Cochran- Treasurer, and Sarah Riviere- Secretary. The PTO has always been a major support to the school. The PTO started the year off with our "Ice Cream Social and Open House" in September. They held the Monster Mash, Pancake Breakfast with Santa, and a Hawaiian Luau with great attendance and success. In February they ran the wild and crazy "Minute to Win It" event in the cafeteria. In June, they supported our whole school field day with volunteers and supplies.

We had PTO sponsored enrichment programs such as an author visit by Jerry Pallotta, all school cultural experience at Norwood Theater to see "Beauty and the Beast", MA Audubon grade level workshops, Shine Bright- SEL workshops, and "Backstage Vocals" musical assembly. The Morrill Memorial Library set up a pop-up library and library card registration site in June.

### CALLAHAN SCHOOL COUNCIL

The C.M. Callahan School Council includes the following members: Scarlett Grandt (Principal), Ben Moser (Parent/Co-Chair), Jocelyn (Parent/Co-Chair), and Michael Downs (Teacher). Our School Council met to discuss the needs

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and accomplishments of our school. In addition, the school council continues to review data and district-wide initiatives to develop the school improvement plan. The School Council reviewed progress in the current School Improvement Plan.

## CALLAHAN SCHOOL PTA

Throughout the year our students participated in enrichment experiences sponsored by the Callahan PTA. The officers of the PTA include: Jeremy DeFlaminies (President), Kelsey Bower (Vice-President), Alisha Kuhn (Secretary), and David Foehl (Treasurer). The Callahan School PTA continues to play an integral role in our school community. This year the PTA sponsored a number of activities including popsicles with the Principal, Callahan Elementary Day at Fenway Park, Back to School/Open House Night, Book Fairs, Monstah Mash, Len Cabral Storytelling, Winter Wonderland, Cake Walk, Food Drive, Bingo Night, Irish dancers from Harney Academy, Bamidele Dancers & Drummers. The PTA also did a variety of fundraising with Jake n Joe's, Chateau, Pumpkin Palooza, Xtreme Craze, Election Day Bake Sale, Lyman Orchards Pie & Cookie Dough (Gr.5) just to name a few. Other activities included sponsoring field trip buses, Giving Snowman (gift cards for staff), Staff Holiday luncheon, flower grams, staff appreciation week, staff lounge make over, staff t-shirts.

## CLEVELAND SCHOOL COUNCIL

The F.A. Cleveland School Council included the following members during the 2022-2023 school year: Kerry Hutchins (Principal), Kalin Kostadinor (Parent), Morgan Jean-Pierre (Parent), Laurie Rieger (Parent), Gail Howell (Teacher), Nora Galvin (Teacher), Mary Wesley (Teacher). Our School Council meets monthly and discusses the needs and accomplishments of our school. This year we focused on going over the school improvement plan and looking at what needed to be adjusted and next steps in the plan.

We have a Student Council that includes students in grades 4 & 5. The Student Council has run various activities including, but not limited to: making dog toys for the shelter, gathering cards for service people, collecting candy for service personnel, working with graduating seniors for a Clap-Out, and planting flowers outside of the school.

## CLEVELAND SCHOOL PTO

The Cleveland School has a very active PTO. It meets monthly to discuss school events and fundraisers. They sponsor a book fair each year and several enrichment assemblies. The PTO fundraisers help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTO also sponsors the following activities: Popsicles with the Principal, Monster Mash, Cleveland Café, Bingo Night, Trivia Night, Staff Appreciation functions, and slushies for the students. Their support and funds are crucial to our school enrichment. This year the students were able to go on a school-wide field trip to see Beauty and the Beast at the Norwood Theatre, have a Laser Light Show for Black History month, see Irish Step Dancing on St. Patrick's Day as well as other enrichment opportunities with the support of the PTO.

This year, all students were provided with chromebooks for online learning. These are being used throughout the day for all subject areas. All classrooms continue to use the Touchview Interactive Panels throughout their day. Our library has been renovated and updated for the students to have access to technology and STEAM lessons as well.

Our staff participates in common planning meetings weekly to look at data and students needs as well as planning interventions for the students, SST meetings are also held every Friday. The Cleveland staff participates in many activities such as: spirit days to celebrate different occasions throughout the year, Field Trips, Drop Everything and Read Across America, and Poem in your Pocket Day. This year with the support of the PTO we had a Dance-a-Thon to raise money for an outdoor sensory space for the students. We held spirit days and activities supporting the Special Olympics: Choose to Include. Kindness and acceptance were woven throughout the year with school wide activities, book readings, and bulletin boards to name a few. We also had students participating in Honor Chorus, Honor Orchestra and Honor Band. The Cleveland School has created a safe and inclusive learning environment for all of our students and works together as a family.

## OLDHAM SCHOOL COUNCIL

The John P. Oldham School Council included the following members: Steven Olsen (Principal), Julie Barboza (Parent), Issa (Parent), Kissney Robillard (Parent), Katie NeRizzo (Parent) Katie Lang (Teacher), Leah Wasserman (Teacher). Our School Council met to discuss the needs and accomplishments of our school through a data review process. They utilized this information in conjunction with our district-wide initiatives to develop the two-year School Improvement Plan.

## OLDHAM SCHOOL PTO

We started the year by allowing the incoming first grade students and their families to come in to visit the classroom prior to the first day of school. Our Open House allowed parents to see the school. We also had booths to help parents sign up for ParentSquare, our new district communication system as well as a literacy booth and a League of Women Voters booth. We also provided families the ability to choose to conduct their parent/teacher conference virtually or in person this year. Finally, staff organized a well-attended and informative STEAM Night. Families were able to engage together in Science, Technology, Engineering, Art and Math activities that were fun and informative.

The PTO provided our students with some amazing enrichment opportunities including

- Massachusetts Audubon Society
- Nature Tales: Owls
- Birds of Prey
- Maple Sugaring in the Classroom
- Tanglewoods Marionettes
- The Dragon King
- Harney Academy Irish Dance Assembly

The PTO also secured a grant for a series of instructional experiences with Shine Bright. All of the students learned new tools to recognize and manage their emotions through the four pillars of inner strength:

- Power to Believe in Yourself
- Power to Pause
- Power of Responsibility
- Power of Self Respect

We also hosted our very own Celtic Strings and Madrigal Chorus. We also held a number of spirit days including



zy Hair Day, Mix and Match Day, Favorite Character Day, Day and Favorite Color Day. We had an amazing time ing funds for the PTO through the Fun Run Boosterthon. The entire school focused on how we TROT to success Thinking of Others, Respecting Property, Owning Your ons, and Thinking of Safety. We celebrated members of community who were "caught" following the expectations. We had school wide book talks and assemblies coupled with targeted classroom lessons to ensure that students understood what each expectation meant and how it impacted themselves, others, and the school community. We were able to plan a Spring Field Trip for every grade level that included Ward's Berry Farm, a walking tour of Norwood, The Museum of Science and two Zoos. We were able to end the year with a fun filled Field Day and the fifth grade participated in Fifth Grade Week including an outdoor luncheon, a Trattoria dining, an ice cream truck visit, and a town wide fifth grade Field Day.

The John P. Oldham Elementary PTO is a nonprofit parent teacher organization whose mission is to institute and sustain a close relationship between the parents, teachers, and students by evolving opportunities within the home, school, and community. The PTO provides assistance to teachers in the classroom settings, raises funds for educational materials and experiences, advocates school and family social interaction, and provides an unbiased forum for sharing information on issues that impact our children. This allows us for a deeper community spirit and enhancement of the student and family social interaction, all while keeping the communication lines open in an unbiased forum. The PTO meets on the first Tuesday of every month. The 2022-2023 PTO officers includes,

• Co-President:	Mandy Hampton
• Co-President:	Erica Aubin
• Co-Vice President:	Tiffany Cucinotta
• Co-Vice President:	Cindy Angers
• Secretary	Kathleen Gould
• Co-Treasurer:	Margaret Turchman
• Co-Treasurer:	Stephen Trovato

The PTO sponsored many fundraisers including several "Dine in's", a Thanksgiving Produce Fundraiser, The Fun Run Boosterthon and a Leprechaun Coin Challenge. They were able to donate funds to purchase an ADA handicap accessible playground set for our playground. They also coordinated several other school events including a Trunk or Treat, Family Movie Night, and a Spring Fair. The PTO also generously supported field trip transportation for every grade level.

## PRESCOTT SCHOOL COUNCIL

The Prescott School Council was vital in ensuring that our Annual School Improvement Plan was well thought out and aligned with the needs of the school. Our Council consisted of teacher representatives Carol Thornton and Crit Obara along with multiple parent representatives. This year, a project that took significant time and deviation from our School Council was a Family Communication Survey provided to families. The Council helped to craft questions around how families receive communication and whether the content and delivery method is adequate. This was a cumbersome process but beneficial to ensure that families are receiving the information that is necessary.

## PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. This includes co-hosting the Back to School Night social, Book Fair, Bingo/game night and various fundraisers throughout the year. The PTO generously funds field trip buses and admission for our students, thus keeping the costs of field trips to nothing for our students. The PTO President is Jesslyn Brown. The PTO also includes many hard-working volunteers on various boards and committees who give many hours to the children and staff in our school.

The Prescott School Garden continued to blossom during the 2022-2023 school year. With the assistance of local grants and PTO fundraising, the garden was able to produce not only a number of vegetables (tomatoes, carrots, corn) but also some pollinator flowers!

Additionally, the Prescott School returned to having Grandparent's Day in May. This event was postponed the past couple of years due to Covid concerns. This year, we welcomed over 100 grandparents who visited the school in May to see their grandchildren in action. Grandparents helped read stories to students, study math and talk about what it means to be a good citizen.

Field Trips: Classes took their learning "on the road" this year and visited a number of places around the state. This included New England Aquarium (1st Grade), Franklin Park Zoo (2nd Grade), Plymouth Plantation (3rd Grade), Boston Duck Tours (4th Grade) and Gillette Stadium (5th Grade). These field trips help to reinforce learning that happens in the classroom around specific subjects.

## ELL PROGRAM

The English Language Education (ELE) Program serviced approximately 522 students which represents 14.7% of the total enrollment. The majority of our students are from the United States, and other students are from various countries around the world. There are over 40 different languages spoken in our district. Upon entry to the schools, the English Language Education (ELE) teachers review the students' Home Language Survey and then assess the students' English language proficiency using the WIDA Language Screener. After testing is completed, ELE services are scheduled according to the student's English Language Proficiency (ELP). The ELE service delivery model is delivered either in a stand-alone and/or inclusion setting which are provided on an ongoing basis through the ELE teacher, the Sheltered English Instruction (SEI) endorsed teachers. ELE instruction focuses on increasing academic language by building English language vocabulary, comprehension, reading and writing skills, as well as providing scaffolds for students to access the content curriculum in all subject areas per their grade level. Each year, all Multilingual Learner (ML) students participate in the WIDA-ACCESS assessment which is administered mid-winter. ML students in grades 3-8, and grade 10 also participate in the MCAS state testing. Newcomers and ELP Level 1 students are eligible to be exempt from the ELA assessment. In order to exit ELE programming, ML students have to meet the Office of Language Acquisition of DESE's criteria in Literacy and Composite scores. In addition to district-wide assessments, subject area units of study are also reviewed. Former English Language (FEL) students are



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monitored for four years by the ELE and classroom/content teachers.

## LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies and exploring spaces and robotics coding. It is also the responsibility of the program to provide the services and resources that will meet this objective. The librarians continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

## READING PROGRAM & TITLE I

The Norwood Public Schools uses a standards-based approach for literacy instruction, using the myView, Fundations, and Heggerty curriculums for elementary students. Literacy Specialists, interventionists, and Title I teachers work a multi-tiered system of support to offer skill-based interventions for students who need extra support to improve reading skills. The Literacy Specialists, interventionists and Title I teachers help to administer many assessments in each school and testing results are reviewed collaboratively with teachers to make instructional decisions for both whole class and small group lessons. The classroom teachers also use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide differentiated support for all students. Also, the classroom teachers, literacy support teacher and building principals in each school work together to increase family participation and help all students strive to become proficient readers and writers.

## STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team may consist of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

## INCLUSION

The Inclusion Teacher is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Programs (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification

of classroom materials; extra time to complete class work; repetition of material; special visual reinforcements; separate setting to take tests; or tasks broken down into manageable steps.

## RESOURCE ROOM

The Resource Room at Oldham Elementary School serves children who have a wide variety of needs and meet criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

## THERAPEUTIC/ACADEMIC SUPPORT CLASSROOM (TASC)

The TASC program is a district wide academic and therapeutic program addressing the social, emotional, behavioral and learning needs of students who have difficulty with social problem solving, conflict resolution skills, ongoing inability to maintain safety with self/others, and/or are behavioral or emotionally dysregulated which impedes their ability to access the general education classroom consistently. Significant emphasis is placed on individual programming which identifies and teaches coping strategies and is designed to teach and reinforce social and emotional strategies. All students are connected with the general education curriculum and classroom environment with built in opportunities for social engagement and learning accompanied by staff support and facilitation. The core of this program is supporting student emotional health in order to increase their availability for learning.

## LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBLD)

The LBLD program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around a direct systematic multisensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

## EARNING EXPLORATORY ACADEMIC PROGRAM (LEAP)

LEAP Program is designed to service students with global abilities inclusive of intellectual impairment. The program provides individually designed instruction accompanied by specialized therapies in a substantially separate setting. LEAP supports inclusion at appropriate times for individual student success, while providing opportunities for more specialized instruction focused on the development of functional academics, life skills and social pragmatics. Often students participate in co-treatments, integrating skills across domains.

## PRAGMATIC LEARNING CENTER (PLC)

Pragmatic Learning Center (PLC) is developed to meet the broad needs of students with autism spectrum disorders (ASD) including academic, behavioral, language, sensory/motor, and social pragmatic needs. The program designed to address the individual needs of each student by providing small group instruction and inclusion opportunities. Ongoing collection of data and review of student progress drive modifications in teaching procedures. Direct instruction is available in the following areas: literacy, strong focus on comprehension, written language, mathematics, communication and social skills. Additionally, access to assistive technology, behavior support and anxiety management/support is available throughout the student's day. Each student has a general education classroom as a placement and is included, as appropriate, throughout the school day.

## PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

PACS program provides a highly individualized and modified curriculum for students with autism spectrum disorders and/or other related disabilities that present similar challenges. Inclusive opportunities, through reverse inclusion and purposeful participation within general education environments allow students to be a part of the school community. Instruction is provided in small group and/or individual settings and focuses on skill development in academics, social pragmatics, daily living skills, and health/fitness. Each student's program is individually tailored to learning opportunities based on identified skills development based on the principles of Applied Behavioral Analysis (ABA) across all domains.

Depending on age level, community based instructional opportunities may be available for generalization of skills such as socialization, community awareness and exposure, functional mobility and safety skills.

## SCHOOL ADJUSTMENT COUNSELOR

Adjustment Counselor services students who have emotional challenges, social concerns or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, typically refer students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

## RELATED SERVICES PROGRAM

The Related Services Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech and Language Therapist, Occupational Therapist, and Physical Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

## ELEMENTARY PHYSICAL EDUCATION

The Norwood Elementary Health and PE Department is in the process of developing a wellness concept. This means that the department will continue to develop each student physically, socially and emotionally. Each elementary school will be blending health and physical education concepts together. Teachers will use the gymnasium and the classroom to reinforce wellness concepts to the students. Some of the exciting new ideas are coordinating fitness and nutrition, social emotional learning with cooperative games and team building.

## MUSIC PROGRAM

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Ensembles: Band, Choir, Orchestra.

## VISUAL ART PROGRAM

The Norwood Public Schools Elementary Visual Art Program begins in Kindergarten and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking. Examples of student artwork are displayed in all the individual elementary schools, as well as at the Morrill Memorial Library, the Savage Center, and the annual Fine Arts Festival.

## CONCLUSION

We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,  
Diane Ferreira, Principal Balch School  
Scarlett Grandt, Principal Callahan School,  
Kerry Hutchins, Principal Cleveland School,  
Steven Olsen, Principal Oldham School  
Bryan Riley, Principal Prescott School



# WILLETT EARLY CHILDHOOD CENTER

## GEORGE F. WILLETT EARLY CHILDHOOD CENTER LITTLE MUSTANGS PRESCHOOL ACADEMY

The Willett Early Childhood Center and Little Mustangs Preschool Academy are home to the educational programs for Norwood's youngest students. The Little Mustangs Preschool Academy which opened February 2018 at the Savage Center houses our Integrated Preschool Program. This program now consists of seven integrated classrooms for three and four-year-old children and two slightly smaller special education classrooms for students with more significant developmental delays or disabilities. The Full Day Kindergarten Program located at the Willett Early Childhood Center services five-year-old students with a wide range of abilities and linguistic backgrounds.

### INTEGRATED PRESCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs as well as typically developing peer role models. This is a tuition-based program for those students who do not have special education needs. In September 2022, there were 142 children enrolled in eight classrooms. In April 2023, we added a ninth classroom to meet the expanding needs of our students. Enrollment increased to 164 by June 2023. Depending on the needs of the students and based on the team's recommendations, students were enrolled for two half days, three half days, four half days, or four and half days which lasted 5 hours on the full days and two and a half hours on the half days. A certified special education teacher leads each classroom, assisted by two or three paraprofessional aides, depending on student need.

In accordance with Massachusetts Special Education regulations, the Little Mustangs Preschool Academy offers preschool screenings for children between the ages of 3 and 5 years old. The screening process is designed as a first step in identifying children to be referred for a more comprehensive evaluation and who may need special education services in the preschool years. Children are screened in the following areas of development: speech and language, articulation, pre-academic/cognitive concepts, visual fine/gross motor, and social development.

### FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for Norwood resident students attending public school. The program provides students with five (5.5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most students travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as a monitor and accompanies the children on each bus. In September 2022, two hundred sixty-eight (268) kindergarten students entered the Willett full-day kindergarten program, with two hundred seventy-five (275) enrolled at the end of the school year in June 2023. A certified teacher and an instructional aide staffed our thirteen full-day classrooms. The "Developmental Learning Center" (DLC) was led by one special education teacher and an instructional aide. There were two "Cooperative Classrooms" that were co-taught by a special education teacher, general education teacher, and instructional aide. In addition to classroom educators, a literacy specialist and Title One teacher supported the Willett's early literacy efforts to help all students become readers and writers. Students participated

in weekly specialist classes in music, physical education (PE) library, and art.

### TRANSITIONS

Each year, activities are planned prior to the start of school to support a smooth transition into our early childhood community for students and families. The first two days of school in September were dedicated to family orientation to help children and families understand how the two schools operate. Students and families received information about arrival and dismissal routines, bus transportation and routes, breakfasts, lunches, and snacks, and details about daily instruction and operations. Slide decks with information were distributed to families in both schools and a kindergarten video was shared with the Willett families.

At the beginning of June, the kindergarten students moving on to first grade visited their first-grade schools to ease the grade level and school transition. All students received a printed social story that included words and pictures about the building, staff, routines, and expectations for their elementary school.

### HEALTH

Prior to entrance into school, the school nurses conferred with parents to ensure all students had the necessary immunizations and physicals. The school nurses provided daily care and comfort to students in need. Individualized Health Care Plans were developed, when appropriate, to provide care for some students with a variety of medical issues including allergies, asthma, wheelchair access, and seizure disorders. The school nurses also supported students with allergies using Allergy Action Plans based on the Food Allergy and Anaphylaxis Network protocol.

### THERAPY SERVICES

A variety of services are provided for our students based on their individual needs. Prekindergarten and kindergarten related service providers include speech and language pathologists, occupational therapists, physical therapists, and an adjustment counselor.

### SCHOOL COUNCIL

The following LMPA and Willett parents served on the School Council along with Dr. Michael Baulier (Principal and Co-chair), Elizabeth Caressimo (Co-chair), Sarah Griffin, Karen Murray, Dan D'Isidoro, and Colleen Grace. Staff members included Patty Doucette, Colleen Reynolds, and Kimberly Beaudet. As a council, we met eight times this year. Through our collaboration, the School Council reflected on the schoolwide priorities, wrote a new two-year School Improvement Plan, analyzed family experience survey and focus group data, and planned and facilitated Family Literacy Night. The School Improvement Plan was presented to the School Committee in late May of 2023.

### PARENT TEACHER ORGANIZATION (PTO)

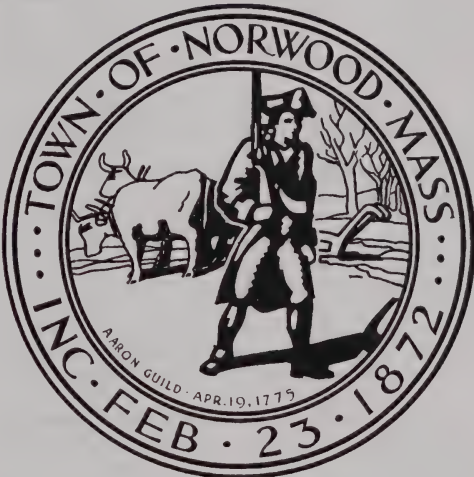
The PTO continued to support our students, families, and staff this year. The PTO funded and coordinated a number of enrichment learning opportunities that focused on science literacy, diversity and inclusion, and the arts. The PTO also supported several school-wide initiatives, including Family Literacy Night, Read for the Record, Black History Month, Veterans' Day, and Disability Awareness Month. To fund this work in our early childhood community, the PTO conducted

ny fundraisers, including a book fair, bike-a-thon, bingo  
int, and multiple restaurant nights.

ie Kelly and Colleen Grace served as Co-Presidents;  
ristine O'Brien served as Enrichment Coordinator; Kelly  
mitt served as Secretary; Sean Kelly served as Treasurer;  
I Becky Flynn served as LMPA Coordinator. Monthly  
etings were held during the school year, both virtually and  
erson. The Willett PTO is committed to helping us create  
welcoming, inclusive learning environment for Norwood's  
ingest students.

## CONCLUSION

e Willett Early Childhood Center and Little Mustangs  
school Academy continue to be a great place to grow for  
early childhood students. Children in our preschool learn  
I practice developmentally appropriate skills and benefit  
n opportunities to socialize with peers in a welcoming  
I nurturing environment. As a result of standards-aligned  
ruction and attention to progress monitoring data, our  
dergarten students leave the Willett with the skills they  
ed to become successful in first grade and beyond. I would  
to thank the Norwood School Committee, Central Office  
ministration, and other NPS Principals for their support  
I guidance. I am also grateful to the staff for their sincere  
lication and commitment to the children of Norwood.  
ally, I extend sincere and heartfelt thanks to the Willett  
ool Council, PTO, and all families for their enthusiasm and  
d work throughout the 2022-2023 school year.





# POLICE DEPARTMENT

## NORWOOD POLICE DEPARTMENT



### ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2023

**WILLIAM G. BROOKS III**  
CHIEF OF POLICE

I hereby submit the Annual Report of the Norwood Police Department.

The Department updated our hiring practices to a rolling exam, rather than the former biennial testing. This allows candidates to take the entrance exam at any time and have their scores forwarded to the Department.

During the year, Ryan Johnson, a Norwood High School graduate, and a graduate of Mass Maritime Academy, was hired as a police officer and graduated from the police academy in October. Officers Kevin Grasso and James Mahoney, and Dispatchers James Maroney and Joseph Sampson retired.

In August, police dispatch operations moved from Police Headquarters to the Holbrook Regional Emergency Communications Center. All 911 calls made from Norwood and the dispatching of all radio calls now occurs there. Three of our civilian dispatchers were retained as Police Service Aides.

The Department received a grant from the Massachusetts Department of Mental Health that resulted in a clinician from Riverside Community Care being assigned full time to the Department to assist with mental health calls and follow-ups.

The Department ran two sessions of our popular Youth Academy for middle school students, as well as our third annual National Night Out celebration on Town Common.

In December, Deputy Chief Christopher Padden graduated from the 11-week FBI National Academy at Quantico, Virginia.

Norwood had 23 people overdose on opioids in 2023 (down from 27 in 2022), with four of them being fatal.

We continued our commitment to foot patrol and community engagement with officers on cruiser patrols conducting over 4,000 foot patrols in neighborhoods, business districts and schools throughout the year.

I will be retiring from the Department in 2024, following 47 years of police service, the last twelve as Chief of Police. I want to take this opportunity to thank Norwood's residents and town officials for their unwavering support throughout my time here, particularly General Manager Tony Mazzucco and the late John J. Carroll, as well as the Board of Selectmen past and present, and to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted

William G. Brooks III  
Chief of Police

# POLICE DEPARTMENT

## Police Department's Annual Report For 2023

## Analyst, Bureau Of Criminal Investigation

Jenna Mccarthy

### Chief Of Police

William G. Brooks III

### Deputy Police Chief

Christopher Padden

### Lieutenants

#### Operations Commander

Michael Benedetti

#### Professional Development

David Benton

### Investigations Commander

Christopher Flanagan

### Administrative Commander

Sarah Lyden

### Sergeants

William Fundora

Thomas Carey

James Payne

Kevin Joseph

Brett Baker

Brendan Sweeney

### Administrative Asst. To Chief

Kevin Grasso (Retired 1/4/23)

Andrew Jurewich

### Chief Records Clerk

Mario Costa

## Bureau Of Criminal Investigation

Det. Timothy McDonagh

Det. Paul Ryan

Det. John Gover

Det. Anthony Lopes

Det. Brenden Greene

Det. Jennifer Hoyle

### School Resource Officers

James Mahoney (Retired 12/29/23)

Geoffrey Baguma

### Patrol Officers

Gregory Gamel

Brian Riley

Paul Zorzi

Kevin Riley

Matthew O'Brien

Jaime Mazzola

Michael O'Brien

Shawn Wilman

Patrick Bishop

Kevin L. Silva

Richard McGowan

Kevin P. McDonough

(Resigned 9/24/23)

Kevin M. Rooney

Jennifer M. Hoyle

Melanie J. Conlin

Kevin A. Carmichael

Bryan Cedrone

Peter J. Fiske

(Retired 11/17/23)

Kevin D. Hwang

David Maceachern

Austin M. Glaser

Kevin T. Marchant

Jonathan J. Ciavattone

Jeffrey L. Landry

Kevin Ryan

Adam Osowski

Sean Jennings

Kevin Sinclair

Robert Stanton

Justin Laroche

Kevin Ivory

Thomas George

Tyler Baker

Kevin Sabha

Shaun Callahan

Mark Brooks

Kevin Perry

Sean Kelly

Mark Benjamin

Kevin Sennott

Conor Riggle

Ryan Johnson

(Hired 5/22/23)

### Special Police Officers

Kevin Murphy

James Keady

Stephen F. Begley

Kevin Auren Murphy-Payne

Thomas O'toole

James Payne

Kevin Papargiris

Robert Rinn

Milton Vega

Kevin Murphy

Kevin P. McDonough

Clifford Brown

Kevin Kehoe

Martin F. Baker

Robert Harkins

Kevin Giacoppo

Paul Leear

### Civilian Communication Personnel

Kevin Sampaio

James Maroney - Supervisor

(Retired 6/30/23)

(Retired 6/30/23)

Kevin Feibelman

Joseph Montesano

Kevin McKee

### Confidential Command Staff Coordinator

Cynthia Keady

### Traffic Supervisors

Donna Cunningham

Constance King

Maria Antoniou

(Retired 8/30/23)

Jerilyn Glassman

(Retired 8/12/23)

June Marotta

Danielle Sabourin

Susan Scopa

Sharon Rogers

Rhonda Jones

Harriet Stefanou

Robert Christiano

Richard Hennessey

Brenda Savage

(Resigned 8/30/23)

Starling Ferguson

(Resigned 1/27/23)

Mark Bethoney

Susan Burke

Cara Collins

Norman Hanf

Donald Lattig

Beth Pelick

## CALLS FOR SERVICE

	2023	2022
ABANDONED CALL	Total: 214	138
ABANDONED VEHICLE	Total: 7	12
ALARM-BURGLAR	Total: 1004	975
ARSON	Total: 0	0
ASSAULTS	Total: 41	36
ASSIST CITIZEN	Total: 1391	1353
ASSIST FIRE DEPT	Total: 177	79
ASSIST OTHER AGENCY	Total: 274	296
AUTO THEFT	Total: 55	25
B & E (M/V, Residence, Business)	Total: 41	46
BE ON THE LOOKOUT	Total: 76	56
BOMB THREAT	Total: 2	0
BUILDING CHECK	Total: 6380	5501
CITIZENS COMPLAINT	Total: 75	155
COMMUNITY POLICE	Total: 1112	932
COMPLAINT OF MV	Total: 653	465
DEATH AT HOME	Total: 23	37
DISABLED MV	Total: 329	354
DISTURBANCE	Total: 245	255
DOMESTIC	Total: 221	250
DRUG OVERDOSE	Total: 23	27
ELDER ABUSE	Total: 3	3
FIREWORKS	Total: 24	19
FOOT PATROL	Total: 4036	5160
FOUND SYRINGE	Total: 7	9
FUNERAL ESCORT	Total: 147	179
HANG UP CALL	Total: 443	234
HARASSMENT	Total: 73	66
HOMICIDE	Total: 0	0
ILLEGAL TRASH DISPOSAL	Total: 15	17
INVESTIGATIVE FOLLOW UP	Total: 469	453
JUVENILE OFFENSES	Total: 8	1
LARCENY	Total: 255	176
LIQUOR LAW VIOLATION	Total: 2	1
LOCKOUT	Total: 16	27
LOST AND FOUND	Total: 190	210
MEDICAL EMERGENCY	Total: 1210	2557
MESSAGE DELIVERY	Total: 85	114
MISSING PERSON	Total: 46	35
MOTOR VEHICLE ACCIDENT	Total: 845	782
MOTOR VEHICLE STOP	Total: 2775	2933
NEIGHBOR DISTURBANCE	Total: 75	64
NOISE COMPLAINT	Total: 319	318
PARADE	Total: 3	3
PARKING VIOLATION	Total: 464	590
PRISONER TRANSPORT	Total: 100	145
RECOVERED MV	Total: 24	17
REPOSSESSION	Total: 124	92
ROAD HAZARD	Total: 108	81
ROBBERY	Total: 3	2
RUNAWAY CHILD	Total: 22	16



# POLICE DEPARTMENT

SERVE RESTRAINING ORDER	Total:	243	183
SEX OFFENSES	Total:	3	17
SHOPLIFTING	Total:	43	36
SOLICITING	Total:	9	2
SUSP ACTIVITY	Total:	707	840
STRIKE/LABOR DISPUTE	Total:	0	0
THREATS	Total:	46	27
TRAFFIC ENFORCEMENT	Total:	3466	3724
TRESPASSING	Total:	37	39
UNWANTED PARTY	Total:	146	214
WARRANT SERVICE	Total:	76	98
WELL BEING CHECK	Total:	782	846
WIRES DOWN	Total:	39	56

## INCIDENT BASED REPORTING

	2023	2022	Diff.
Murder	0	0	0
Kidnaping/Abduction	0	3	-3
Forcible Rape	0	5	-5
Forcible Sodomy	0	2	-2
Forcible Fondling	0	2	-2
Aggravated Assault	55	42	13
Simple Assault	147	135	12
Statutory Rape	0	0	0
Intimidation	34	39	-5
Incest	0	0	0
<b>TOTAL CRIMES AGAINST PERSONS</b>	<b>236</b>	<b>228</b>	<b>8</b>

	2023	2022	
Robbery	2	3	-1
Arson	0	2	-2
Burglary/ Break and Entering	28	17	9
Extortion/Blackmail	4	2	2
Larceny (pick-pocket)	1	3	-2
Larceny (shoplifting)	35	31	4
Larceny (from Building)	15	19	-4
Larceny (from motor vehicle)	18	17	1
Larceny (of motor vehicle parts)	3	16	-13
Larceny (all other)	143	134	9
Motor Vehicle Theft	47	31	16
Counterfeit/ Forgery	14	11	3
Fraud (false pretense;swindle)	57	49	8
Fraud (credit/debit card;ATM)	4	9	-5
Fraud (impersonation)	44	25	19
Embezzlement	0	1	-1
Stolen Property	23	13	10
<u>Destruction of Property/Vandalism</u>	<u>128</u>	<u>84</u>	<u>44</u>
<b>TOTAL CRIMES AGAINST PROPERTY</b>	<b>566</b>	<b>467</b>	<b>99</b>

	2023	2022	
Drug/Narcotic Violations	28	37	-9
Pornography/Obscene Material	2	4	-2
Gambling(operating;promoting)	1	0	1
Prostitution	0	0	0
<u>Weapon Law Violations</u>	<u>12</u>	<u>12</u>	<u>0</u>
<b>TOTAL CRIMES AGAINST SOCIETY</b>	<b>43</b>	<b>53</b>	<b>-10</b>

	2023	2022	
Bad Checks	0	2	-2
Disorderly Conduct	19	10	9
Driving under influence	40	37	3
Family Non Violent	0	1	-1
Liquor Law Violations	10	7	3
Trespass of Real Property	11	16	-5
All Other Offenses	358	360	-2
<b>TOTAL GROUP B CRIMES</b>	<b>438</b>	<b>433</b>	<b>5</b>

## MOTOR VEHICLE CRASHES

	2023	2022
JANUARY	57	76
FEBRUARY	63	72
MARCH	74	84
APRIL	84	70
MAY	92	89
JUNE	76	90
JULY	76	64
AUGUST	78	80
SEPTEMBER	78	77
OCTOBER	90	68
NOVEMBER	79	96
DECEMBER	103	83
<b>TOTAL</b>	<b>950</b>	<b>949</b>

## CITATION OFFENSES 2023

2023 OFFENSE DESCRIPTION
ABANDON MV C90 S22B(A)
AFTERMARKET LIGHTING, NONCOMPLIANT * 540 CMR S22.07
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF
ALL OTHER OFFENSES
Attaching Plates
BICYCLE VIOLATION
BRAKES VIOLATION, MV
BREAKDOWN LANE VIOLATION
CHILD 8-12 OR OVER 57 INCHES WITHOUT SEAT BELT
CHILD ENDANGERMENT WHILE OUI C90 S24V
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT CARSEAT
CROSSWALK VIOLATION
DOT WAY - CROSSWALK VIOLATION * 700 CMR S5.401(8)
ELECTRONIC DEVICE, USE WHILE OPERATING MV, 1ST OFFENSE* 49
EMERGENCY VEHICLE, OBSTRUCT
EQUIPMENT VIOLATION, MISCELLANEOUS MV
Follow to Close
FT USE CARE AND CAUTION
HEADLIGHTS, FAIL DIM * 540 CMR S22.05(2)
IDENTIFY SELF, MV OPERATOR REFUSE C90 S25
INSPECTION/STICKER, NO
JUNIOR OPERATOR WITH PASSENGER UNDER 18
KEEP RIGHT FOR ONCOMING MV, FAIL TO
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FL * C89 S4
LEAVE SCENE OF PERSONAL INJURY
LEAVE SCENE OF PROPERTY DAMAGE
LEFT LANE RESTRICTION VIOLATION * C89 S4C
LICENSE CLASS, OPERATE MV IN VIOLATION C90 S10
LICENSE NOT IN POSSESSION
LICENSE OR REGISTRATION NOT IN POSSESSION
LICENSE REVOKED AS HTO, OPERATE MV WITH (CRIMINAL) C90 S23
LICENSE SUSPENDED FOR OUI, OPER MV WITH
LICENSE SUSPENDED, OP MV WITH
LICENSE SUSPENDED, OP MV WITH, SUBSQ. OFF. C90 S23
LIGHTS VIOLATION
MARKED LANES VIOLATION
MOBILE PHONE, OPERATOR UNDER 18 USE * C90 S8M
MOBILE PHONE, OPERATOR USE IMPROPERLY
MOPED OPERATION BY UNLIC -17
MOPED VIOLATION
MOTOR VEH BY-LAW VIOLATION * C85 S10
MOTOR VEH, LARCENY OF C266 S28(A)
MOTORCYCLE EQUIPMENT VIOLATION
MOTORIZED SCOOTER VIOLATION * C90 S1E
NAME/ADDRESS CHANGE, FL NOTIFY RMV OF
NEGLIGENT OPERATION OF MOTOR VEHICLE
NUMBER PLATE VIOLATION
NUMBER PLATE VIOLATION TO CONCEAL ID

ERATION OF MOTOR VEHICLE, IMPROPER	31
I-DRUGS	6
I-DRUGS, 2ND OFFENSE C90 S24(1)(A)(1)	3
I-DRUGS, 3RD OFFENSE C90 S24(1)(A)(1)	3
I-LIQUOR OR .08%	38
I-LIQUOR OR .08%, 2ND OFFENSE	10
I-LIQUOR OR .08%, 3RD OFFENSE	7
SSING VIOLATION	36
ILROAD CROSSING VIOLATION * C90 S15	1
GISTRATION NOT IN POSSESSION	34
GISTRATION STICKER MISSING	3
GISTRATION SUSPENDED, OP MV WITH	47
GISTRATION SUSPENDED, OP MV, SUBSQ.OFF C90 S23	2
3HT LANE, FAIL DRIVE IN	5
IV DOCUMENT, FORGE/MISUSE C90 S24B	1
V DOCUMENT, POSSESS/USE FALSE/STOLEN C90 S24B	1
FETY STANDARDS, MV NOT MEETING RMV	1
HOOL BUS, FAIL STOP FOR	4
AT BELT, FAIL WEAR	56
3NAL, FAIL TO * C90 S14B	10
OW, FAIL TO	10
EEDING	240
EEDING IN CONSTRUCTION ZONE * C90 S17	1
EEDING IN VIOL SPECIAL REGULATION * C90 S18	167
EEDING RATE OF SPEED EXCEEDING POSTED LIMIT * C90 S17	1172
EEDING RATE OF SPEED GREATER THAN WHAT WAS REASONABLE	7
EEDING WHILE OVERWEIGHT VIOL PERMIT * C90 S17	2
ATE HWAY-TRAFFIC VIOLATION	10
ATE HWAY--TRAFFIC VIOLATION * 720 CMR S9.06	33
ATE HWAY--WRONG WAY * 720 CMR S9.05	2
OP FOR POLICE, FAIL	8
OP/YIELD, FAIL TO	1238
RN, IMPROPER	137
IINSURED MOTOR VEHICLE C90 S34J	67
LICENSED OPERATION OF MV C90 S10	139
LICENSED OPERATOR, EMPLOY * C90 S12(A)	2
LICENSED/SUSPENDED OPERATION OF MV, PERMIT	1
IREGISTERED MOTOR VEHICLE	126
ISAFE OPERATION OF MV	18
IE MV WITHOUT AUTHORITY C90 S24(2)(A)	9
NDOW OBSTRUCTED/NONTRANSPARENT	26
ELD AT INTERSECTION, FAIL	85

## IN RETIREMENT – Officer Kevin Grasso



Hired originally as a civilian dispatcher in April of 1987, Officer Grasso's outstanding work ethic and attention to detail ultimately attributed to his appointment to Police Officer. He entered the 12th Foxboro Municipal Police Officers Class in January of 1989. Throughout his career he served as the departments Radio and Communications Officer, overseeing the valuable radio infrastructure officers rely heavily upon. Officer Grasso was a field training officer and served as a liaison to Norwood Airport. He was a nominee for the prestigious Hannah Award for his actions during an armed home invasion in October of 1990. In August of 2009, he was officially appointed to the position of Administrative Assistant to the Chief of Police. Officer Grasso has spent the past thirteen years overseeing the police department budget and assisting the Chief of Police in a wide range of administrative matters.

The Norwood Police Department extends its best wishes to Officer Grasso and wishes him and his family good health and happiness in his retirement.



## POLICE DEPARTMENT

### IN RETIREMENT – Officer Jamie Mahoney



Following a four year tour in the United States Marine Corp., Officer Mahoney entered the MCJTC Police Academy in May of 2000. Through his career, Officer Mahoney served as a field training officer, a D.A.R.E. Officer, an honor guard member and he was a member of the mountain bike unit. In September of 2012, Officer Mahoney was assigned as a School Resource Officer to the Coakley Middle School, later Norwood High school, and took over duties as the juvenile court prosecutor. He worked alongside others to build the first NPD Summer Youth Academy which continues to this day. He served as President of the Patrol Officers Union for over a decade, previously serving as treasurer. Officer Mahoney has many commendations as a result of proactive career at the Norwood Police Department.

The Norwood Police Department extends its best wishes to Officer Mahoney and wishes him and his family good health and happiness in his retirement.

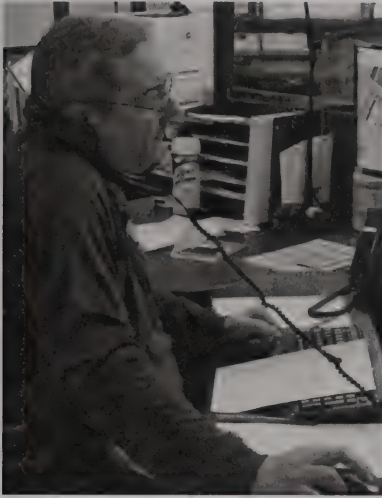
### IN RETIREMENT – Officer Jennifer Carmichael



Officer Carmichael began her career in October of 2016 when she entered the the 63rd recruit officers class at the Plymouth MPTC Academy. Upon graduation, she was assigned to the midnight shift for a few years before eventually settling onto the day shift. In addition to her duties as a patrol officer, Officer Carmichael was a Student Liaison Officer assigned to the Balch school where she was admired by the staff and students alike. She played a role in the success of our annual Norwood Police summer youth academy program with her engagement with the participants. Officer Carmichael was well known on the uptown walking beat where shop owners and citizens alike knew her on a first name basis.

The Norwood Police Department extends its best wishes to Officer Carmichael and wishes her and her family good health and happiness in her retirement.

### IN RETIREMENT – Dispatcher Joseph Sampson



Dispatcher Sampson began his career in January of 1989, hired as a civilian police dispatcher. For the following 34 years Joe was a professional and recognized voice on the radio. His attention to detail and passion for policing was respected and contributed to the safety of the officers whom he dispatched. He trained numerous officers and civilians alike on the protocols of "the desk", ensuring they felt confident before covering a shift. His personnel file is filled with letters of recognition and appreciation during his career.

The Norwood Police Department extends its best wishes to Dispatcher Sampson and wishes him and his family good health and happiness in his retirement.

### IN RETIREMENT – Dispatch Supervisor James Maroney



Dispatcher Maroney was originally hired as a police dispatcher for the Town of Norwood in June of 1984. After a brief hiatus, he returned to the helm in June of 1991 where he stayed for the remainder of his 33 year career. Dispatcher Maroney was a staple of our dispatch center. His professionalism and attentiveness ultimately led to his promotion to dispatch supervisor in April of 2012. Commendations and letters of thanks are plentiful in his file, deservedly so.

The Norwood Police Department extends its best wishes to Dispatch Supervisor Maroney and wishes him and his family good health and happiness in his retirement.



# FIRE DEPARTMENT

## 2023 ANNUAL REPORT NORWOOD FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2023. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members, and residents of Norwood for their support of the Fire Department during 2023. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I want to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Timothy F. Bailey, Jr., Chief  
Norwood Fire Department

### IN MEMORIAM OF

#### Retired Firefighter Robert Edward Dalton, Sr.

Retired: June 17, 1995

Deceased: January 21, 2023

#### Retired Firefighter James "Jimmy" Joseph Flaherty

Retired: September 30, 2000

Deceased: May 22, 2023

#### Retired Firefighter Edward G. Stonis

Retired: July 11, 1981

Deceased: December 8, 2023

### IN RETIREMENT

#### Chief David J. Hayes

Appointed: May 18, 1992

Retired: February 28, 2023

Served the citizens of Norwood for 31 years.

#### Dispatcher Ronald P. Lanzoni

Appointed: August 20, 2004

Retired: June 30, 2023

Served the citizens of Norwood for 19 years.

#### Dispatcher Paul F. Brown

Appointed: September 4, 2006

Retired: June 30, 2023

Served the citizens of Norwood for 17 years.

#### Dispatcher Joseph M. White

Appointed: April 12, 2010

Retired: June 30, 2023

Served the citizens of Norwood for 13 years.

#### Interim Chief James Wright

Appointed: March 13, 2023

Retired: July 2, 2023

### CHIEF

Timothy F. Bailey, Jr.

### DEPUTY FIRE CHIEFS

John Cody

Daniel J. Harkins

### FIRE PREVENTION OFFICER

Captain Jeffrey Campilio

Lieutenant Jeffrey Shockley

### CAPTAINS

Christopher Campilio  
Benjamin Coven

Christopher Quea  
Joseph Mav

### LIEUTENANTS

James Murphy  
Patrick McDonough  
Christopher Griffin  
Michael Chisholm

Scott St. C  
Charles Kir  
Timothy Bail

Mark McCarthy	Joseph O'Malley	Stephen Chisholm
Kevin Brown	Patrick Moloney	Steven Bos
Paul Ronco	John Farrell	Ryan Cree
Gerald Mahoney	Nicholas Gulla	Jonathan Maffa
Michael Fagan	Jonathan Campisano	Colin Plas
Paul Hansen	Kevin Morrissey	Shane McBri
Dennis Mawn	Nicholas Murphy	Justin Magerma
Andrew Quinn	Justin Hitchcock	John McCart
Douglas Beyer	Matthew DaFonte	Anthony Byre
Edmond Fitzgerald	Alexander Rose	Tyler Gov
Eric Henry	Paul Hogan	Brian Cull
Jennifer Gover	Nicholas Ellard	Steven Colom
Charles Kuiauskas	Adam Kewriga	George Burt
Michael Downing	Joshua Gunschel	Timothy Rafte
Andrew Doherty	Michael Doliner	Steven McDonou
Steven Boudreau	Christopher Fuller	Sean Hartl
David Lazzaro	Brian Donoghue	Christopher Ful
Joseph Doyle	Joshua Robie	Alexander Abbo

### DEPARTMENT BUSINESS MANAGER

Ann Harrington

### PRINCIPAL OFFICE ASSISTANT

Marianne Pizzi

### FIRE DEPARTMENT MECHANIC

Nicholas Lento

## NORWOOD FIRE DEPARTMENT RESPONSES 2023

Incident Type Group	2023	To
300 - EMS	5182	51
600 - Good Intent Call	140	1
500 - Service Call	293	2
400 - HAZMAT	157	1
700 - False Alarm	849	8
100 - Fire	107	1
900 - Special Incident	28	
200 - Overpressure, Rupture, Explosion, Overheat (No Fire)	7	
800 - Natural Disaster	1	
Annual Total	6764	67

TOTAL FIRE DEPARTMENT RESPONSES IN 2023 = 6764

# BUILDING DEPARTMENT

## 23 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2023 to 12/31/2023 the total collected was \$21,136,564.86

Category	Number	Revenue	Estimated Cost
<b>GENERAL BUILDING</b>			
AMUSEMENT, SOCIAL AND RECREATIONAL	4	\$300	\$0
ASSEMBLY & DAY CARE	7	\$500	\$0
CAFETERIA	9	\$9,000	\$0
CHURCHES AND OTHER RELIGIONS	4	\$0	\$0
COMMERCIAL & INDUSTRIAL PROPERTY	3	\$325	\$0
DAY CARE CENTER	16	\$1,600	\$0
GROUP RESIDENCE/INDEPENDENT LIVING	10	\$1,000	\$0
HOSPITAL	2	\$200	\$0
HOSPITALS AND INSTITUTIONAL	2	\$200	\$0
HOTELS, MOTELS AND TOURIST CABINS	2	\$440	\$0
LODGING HSE/HOTEL/MOTEL	13	\$1,464	\$0
MISCELLANEOUS	1	\$100	\$0
NURSING HOMES	8	\$800	\$0
PLACE OF ASSEMBLY	5	\$100	\$0
PLACE OF ASSEMBLY	61	\$3,494	\$0
PLACE OF WORSHIP	27	\$300	\$0
PRIVATE SCHOOLS	15	\$1,100	\$0
<b>GENERAL BUILDING</b>			
PUBLIC SCHOOL	22	\$0	\$0
RESTAURANT	29	\$2,650	\$0
WORKSHOP/SOCIAL PROGRAM	7	\$700	\$0
<b>GENERAL BUILDING/FIRE CO-INSPECTIONS</b>			
LODGING HSE/HOTEL/MOTEL	10	\$1,488	\$0
PLACE OF ASSEMBLY	13	\$2,600	\$0
RESTAURANT	34	\$6,800	\$0
<b>GENERAL ELECTRIC</b>			
COMMERCIAL & INDUSTRIAL PROPERTY	64	\$6,350	\$0
PLACE OF ASSEMBLY	3	\$150	\$0
RESTAURANT	1	\$50	\$0
<b>GENERAL BUILDING</b>			
COMMERCIAL - NEW CONSTRUCTIONS	37	\$18,137,901.21	\$851,607,620.50
COMMERCIAL RENOVATIONS + ALTERATIONS	132	\$2,312,419.79	\$143,256,046.98
DEMO - CONTRACTOR PERMITS	7	\$21,453.14	\$1,340,821
DEMO - RESIDENTIAL HOMEOWNER PERMITS	3	\$225.60	\$14,100
ROOF - CONTRACTOR PERMITS	109	\$50,966.57	\$3,385,491.46
ROOF - RESIDENTIAL HOMEOWNER PERMITS	11	\$1,159.70	\$72,500
SIDING - CONTRACTOR PERMITS	20	\$8,694.51	\$699,416.86
SIDING - RESIDENTIAL HOMEOWNER PERMITS	5	\$1,283.55	\$103,050
RESIDENTIAL NEW CONSTRUCTION - CONTRACTOR PERMITS	6	\$4,360.48	\$379,204
RESIDENTIAL NEW CONSTRUCTION - RESIDENTIAL HOMEOWNER PERMITS	12	\$12,024.49	\$1,043,344
RESIDENTIAL ADDITIONS + ALTERATIONS - CONTRACTOR PERMITS	655	\$233,342.75	\$17,785,305.06
RESIDENTIAL ADDITIONS + ALTERATIONS - RESIDENTIAL HOMEOWNER PERMITS	68	\$26,633.08	\$1,610,468.24
SHEET METAL/MECHANICAL PERMIT - COMMERCIAL	31	\$74,238.24	\$4,742,771.00
SHEET METAL/MECHANICAL PERMIT - RESIDENTIAL	43	\$9,500.52	\$819,176.72
SIGNS	43	\$8,201.47	\$520,160.57
<b>GENERAL ELECTRICAL</b>			
ELECTRICAL	710	\$145,776.76	\$0
FUEL GAS	277	\$15,220	\$0
<b>GENERAL PLUMBING</b>			
PLUMBING	384	\$31,452	\$0
<b>GENERAL SIGN</b>			
SIGN	43	\$8,201.47	\$520,160.57

For the dates 1/1/2023 to 12/31/2023 the total collected was:

\$21,136,564.86

Category	Number	Revenue	Estimated Cost
Plumbing	2925	\$21,136,564.86	\$1,027,379,476.39

For information and applications see [BUILDING.NORWOODMA.GOV](http://BUILDING.NORWOODMA.GOV)

# DEPARTMENT OF PUBLIC WORKS

## 2023 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2023.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

During 2022-2023 snow and ice season, there were 17 salt operations, 3 plow operations and 1 snow removal operation. A total of 14 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to Rochester Bituminous and Lorusso Corp., Inc. Project involved cold planting existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Audubon Rd, Buckingham Rd, Cambridge Rd, Churchill Dr, Cleveland St, Columbine Rd, Dorset St, Grant Ave, Hill St/Washington St (Railroad Ave to Achorn St), Holly Dr, Irving St (North Ave to Silver St), Kent Rd, Laurel Rd, Manchester Rd, Morse St (Pleasant St to Route One), Mylod St, Neponset St (Achorn St to Pleasant St), Nichols St (Westover Pkwy to St. Tim's Rotary), Oxford Rd, Pleasant St (Neponset St to Route One), Walpole St (Washington St to Walnut Ave), Whitewood Circle, Woodbine Rd, Yew Dr.

For the 3rd year in a row, the Highway and Parks Department worked with the Light Department, Facilities Department and Recreation Department to create a meeting area on Central St between Nahatan St and East Cottage St. This involved closing Central St to traffic at this location. In its place artificial turf was installed over the pavement, installed overhead string lights, installed planters throughout, constructing picnic tables and maintain the area from April thru mid - November.

Highway and Parks Department created areas for outdoor dining at numerous restaurants by providing barricades and plantings.

The Public Works Department participated in the Recreation Departments "Wings and Wheels" event at the Norwood Memorial Airport.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of 2023.

The Highway and Parks Department worked closely with the Board of Health at 2 very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Recycling Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, food scraps, metals, rigid plastics, fluorescent light bulbs, mattresses, products containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department began to operate the Swap Shop at the Winter Street Recycling Facility.

The Highway Department hosted its 16th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes and any other single stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drainage system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through mid December. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department constructed a park at the corner of Elliot St and Stearns Drive.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program which began in October, 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%±.

The curbside trash and recycling program disposed of 6,340 tons of trash and 1,939 tons of recyclables, a recycling rate of 23%.

The Public Works Department issued 67 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintained walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner St., within Shattuck Park, Ellis Pump Station on Route One to University Ave, Ryan Drive to Hawes Pond and, around the Coakley Athletic Fields

The Highway and Parks Department planted 51 mature trees around Town.

The Highway and Parks Department installed winter tire blankets at the Coakley rectangular fields, Balch Baseball and Fr. Mac's soccer fields.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.



## DEPARTMENT OF PUBLIC WORKS

The Highway and Parks Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Boston Pops on the Common, Veterans Day Parade and Christmas Parade.

The Highway and Parks Department provides assistance to the Community Garden and Orchard.

The Highway and Parks Department assisted with various races and car wash events.

The Highway and Parks Department spruced up the Hawes Pond area for the annual fishing derby held in April.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 4 substantial water main leaks were identified and repaired by Water Department crews.

The Public Works Department provided assistance on the installation of traffic signals on Washington St at Short St.

During 2023, the average daily flow discharged to the sanitary sewer system was 6.85 MGD. The month of January had the highest flows with 9.52 MGD. This higher flow rate can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines in 2023. During the year, 121 sewer services and 17 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 9 sewer services and 2 sewer mains that had failed in some capacity. In addition, over 400 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2023, the average daily demand in the Town of Norwood was 2.32 million gallons per day (MGD). As expected, the highest demand was during the months of June (1.6 MGD), July (3.12 MGD) and August (2.96 MGD).

Water Department crews repaired 29 water services and water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department managed the cleaning and cement lining of 22,374 feet of 6" and 8" diameter water mains on the following streets: Margaret St, David Terrace, Madelyn St, Codman Rd, portions of Cameron Rd, Forrest Ave, Irving St, Holly Dr, Woodbine Rd, Columbine Rd, Laurel Rd, Valley St, Neponset St (Washington St to Route One), Jefferson Dr,

Fales Ave, Earle St, Carpenter St, Pleasant St (Neponset St to Railroads Ave), Rock St (Neponset St to Oliver St), and Oxford Rd. A 12" water main was also installed on Pleasant St from Neponset St to Route One. The project also replaced gate valves, fire hydrants and water services within the right of way.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 230 interments during 2023. Crews also installed monument foundations and Veteran markers. Of these, there were 138 full burials and 92 cremations.

The Cemetery Department furnished and installed 88 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 131 full burial liners in 2023.

Cemetery Department worked with the consultant on the Old Parish Cemetery Master Plan that was funded through the Community Preservation Act. The Plan was presented to the Community Preservation Committee and CPA and an application for CPA funds was submitted.

The Cemetery Department installed new trees in various locations. Trees included Sugar Maples, Crabapple's, Green Giant Arborvitae's, and Cherry's.

The Cemetery Department continued providing tent services for burials.

Highland Cemetery and Old Parish Cemetery hosted the annual Wreaths Across America event for the 6th consecutive year.

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery. This is performed on an annual basis.

Cemetery crews installed 6 new cement concrete bench pads.

Cemetery crews completed new accessible bathrooms within the Cemetery Office Building.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also continued along Bellevue Ave.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and year. They respond faithfully

# DEPARTMENT OF PUBLIC WORKS/LIGHT DEPARTMENT

to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted  
Mark P. Ryan  
Director of Public Works/Town Engineer

## 2023 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2023.

### ELECTRIC

In 2023, we experienced a decrease in kWh sales of approximately 2.88%. The primary reason for this decrease is that several large industrial customers demolished their existing facilities and are in the process of constructing new buildings; two such examples are Norwood Hospital and FM Global.

A recent rate comparison between the Norwood Light Department (NLD) and Eversource, based on January 2024 rates, shows that NLD's rates are quite advantageous. While usages between customers vary, utilities typically use 550 kWh to represent average residential customer usage when performing comparisons. In Norwood, the cost for 550 kWh is \$95.04, while in neighboring towns served by Eversource (such as Westwood, Canton, Walpole, and Dedham), the cost for 550 kWh is \$196.69. The following table shows a residential rate comparison between NLD and Eversource at various levels of usage.

Residential Rate Comparison

Monthly Usage	Norwood Jan-24	Eversource Jan-24	Monthly Difference	Annual Difference	Percentage Difference
550	\$95.04	\$196.69	\$101.65	\$1,220	107%
1000	\$165.43	\$349.44	\$184.01	\$2,208	111%

NLD continues to offer and expand an appliance rebate incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2023, the small commercial energy audits and lighting retrofit programs were once again very popular.

NLD has continued to promote and expand our Conservation and Load Management Programs. These programs include capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial & industrial lighting retrofits, rebates for residential solar installations, education & rebates for electric vehicle (EV) purchases, EV charger purchases & installations, residential appliance rebates, and education & rebate opportunities for air source heat pump installations.

NLD worked on several new projects in 2023. Some projects concentrated on updating infrastructure to provide increased reliability for our customers.

Other projects involved modernizing the Light Department through technology aimed at improving our customer experience. The most visible of these customer experience changes are the constant updates to our website at [www.NorwoodLight.com](http://www.NorwoodLight.com). Our website includes a real-time outage map for customers to view service information. Establishing an updated website with modern features was very important to us and was a key first step in improving our customer experience.

The updated website has also allowed us to get the most of our new billing system which was implemented in March of 2022. NLD converted to this new system for Electric as well as Water & Sewer. This new billing system makes the invoicing process far more productive internally. It also provides better tools for customers to review their accounts and make payments online. This new billing system interfaces with the existing Advanced Metering Interface (AMI) system that was installed in 2017 for automatically reading electric meters. Our efforts to improve the online bill payment process have continued and, by the end of 2023, the Light Department had begun a conversion to a new customer web portal; the portal is being provided through our billing system to make more information available to our customers.

Norwood Light's Automated Metering Infrastructure (AMI) system continues to be a success, as both residents and employees become more familiar with the benefits. The customer service portal, which grants residents and businesses the ability to visualize their hourly kilowatt-hour usage, will hopefully continue to grow in visits as customers become familiar with its many capabilities.

NLD continues to employ new features of this AMI system to help reduce, identify, isolate, and repair outages. One of the focuses for our team in 2023 was the continued development of our GIS map. GIS gives our crews a new valuable tool to use when working in the field by laying out all of our infrastructure online. By leveraging the AMI system, crews can quickly locate outages and plan the best way to quickly restore power to customers. The data that is pulled from the AMI system also allows our engineers to make informed decisions on where potential upgrades are needed within our system.

In our efforts to prepare for Norwood's future electric needs, there is no bigger project than the modernization of our Dean Street Substation. The switchgear at the substation had been in service since 1970 and had seen various life extension measures over the years. In 2023, we completed the replacement of the 13.8 kV switchgear lineups at Station 495 on Dean Street. As part of this project, we also replaced several thousand feet of underground cable that runs under Dean Street and into the Substation. This cable had also been in place since about 1970. Over the past ten years, we have now completely upgraded all of the equipment at the Dean Street Station. We anticipate this substation will be providing power to Norwood residents and businesses for many decades to come.

I offer the following statistical data relative to the operation of the Light Department.

### 2023 Calendar year

Sales Revenue	\$54,301.66
Energy Sold	307,695.61
Average \$/kWh	\$0.176
Decrease in kWh	8,862.21
Percent Reduced	2.88%
Accounts	15,800
Decrease in Accts	18



## **OADBAND**

early 2022, a feasibility study concluded that an upgrade to er to the Premises (FTTP) technology would be beneficial NLD's Broadband Division. Subsequently, funding for effort received approval at the Annual Town Meeting in y 2022. However, significant cost escalations throughout 22 (attributed mostly to inflation) prompted concerns and cessitated a reassessment. In response, the Broadband partment dedicated efforts to identify cost-saving options, using on materials, components, and labor. of the writing of this report, the project is under review by D's feasibility consultant firm, Power System Engineering.

pursuit of enhancing customer support while reducing its, the Broadband department initiated a new third-party ip Desk. This service offers 24/7 technical support for evision, Internet, and Telephone services. Additionally, successfully transitioned our customers to an upgraded sted email platform.

enhance our customers' internet safety, we introduced ch Shield, a suite of security products for Internet and vice security. This offering provides our customers with two s to choose from:  
Tech Shield – Basic Support  
Tech Shield Support – Enhanced Support

a increase of Norwood Light Broadband services among mmercial customers has been propelled by our dedication providing outstanding service to Norwood businesses. We e pleased to announce a consistent 6% year-over-year wth rate for the fiscal year 2023.

### **In Retirement**

#### **Steven Deveney – Broadband Technician**

May 11, 2023, Steven Deveney retired from the Broadband vision of the Light Department after serving NLD since the nch of the service in 2002. Steve's primary responsibility s providing technical support for our customers at their mes and businesses. This included installation of new vices and repairs on those services when needed. His lies did not stop there; Steve also assisted the engineering ff with maintaining and upgrading the core facilities where the Broadband services are processed and distributed our customers including the launch of new products. responded to and restored system outages and made cessary repairs to the plant during storms and pole hits. ose in the Broadband Division admired Steve for his janizational skills and his unwavering reliability. With cere appreciation for his dedication and many years of vice to the Broadband Division, we wish Steve many years happiness and health during his retirement.

### **In Loving Memory of**

#### **Scott Dorsey – Headend Engineer 1962 – 2023**

September of 2023, the Broadband team mourned the loss Scott Dorsey, a devoted member of our team. ott's pivotal role involved maintaining our headend facility, uring seamless operation of technologies supporting r customers' TV, internet, and phone services. He played crucial part in integrating new technologies, ensuring our ility remained at the forefront of innovation. yond his technical responsibilities, Scott was cherished

for his resourcefulness and dedication to his team. His absence leaves a void that continues to be deeply felt by his colleagues.  
Scott's legacy lives on through the excellence he brought to his work and the warmth he shared with those around him. He will be greatly missed and fondly remembered by all who had the privilege of working alongside him.

Respectfully submitted,

Kevin Shaughnessy  
Superintendent

## **2023 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH**

### **ORGANIZATION OF THE BOARD**

Kathleen F. Bishop, RN, Chairman  
Joan M. Jacobs  
Carolyn Riccardi

### **HEALTH DEPARTMENT**

Stacey Lane, RN, MPH, Superintendent/Director

### **BOARD OF HEALTH**

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets monthly to oversee and authorize the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2023 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

### **COVID-19 PANDEMIC RESPONSE**

The Health Department continued to respond to the COVID-19 pandemic and provide guidance to the public. At-home tests were made available for free at the Health Department for all residents and town employees.

### **IMPACT NORWOOD**

Impact Norwood is a community coalition whose mission is to prevent and reduce youth substance use. The coalition is made up of residents, businesses, parents, students and town departments. Funded through September of 2027 by the federal Drug-Free Communities grant, the coalition works to raise awareness of substance use issues and mental health awareness while also strengthening the relationships among all sectors of the community. Over the past year, the coalition has focused on enhancing the Youth Ambassador program, better engaging parents of youth and supporting community mental health. Guided by data, focus groups and anecdotal observations, the coalition has made great strides to raise awareness of substance use and mental health with the goal of creating a healthy environment for residents in Norwood. It takes the community as a whole to stop a problem before it starts, reduce the stigma of addiction and mental health, and to maintain and encourage the health of our youth. A community is at its best when all members are supported, healthy and engaged.



## BOARD OF HEALTH

In 2023, Impact Norwood continued its focus on ending the stigma associated with both mental health concerns and substance use. The work with the schools, students and parents continued to expand and evolve. From parental engagement campaigns to providing safe social alternatives for our youth, Impact is continuously reflecting and adapting as the community's needs change.

More information on the coalition and our initiatives can be found at [impactnorwood.org](http://impactnorwood.org).

### MINDS MATTER/INTERFACE REFERRAL HELPLINE

Minds Matter is an arm of the Impact Norwood coalition formed to address mental health needs and stigma in our community. Norwood has contracted with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral Helpline Monday through Friday, 9am-5pm, at 888-244-6843 (toll free). Callers are matched with licensed mental health providers. In addition, the group works with community stakeholders to reduce stigma around mental health and promote the concept that mental health is a key component to overall health. In 2023, 100 residents sought assistance.

### MENTAL HEALTH AWARENESS TRAINING

The Norwood Health Department continued with year two of the Mental Health Awareness Training (MHAT) grant from the Substance Abuse and Mental Health Service Administration. The total funding for the grant is \$625,000 over five years. The purpose of this program is to: (1) train individuals (e.g., Town employees, school personnel, emergency first responders, law enforcement, etc.) to recognize the signs and symptoms of mental health disorders, particularly serious mental illness (SMI) and/or serious emotional disturbances (SED); (2) establish linkages with school- and/or community-based mental health agencies to refer individuals with the signs or symptoms of mental illness to appropriate services; (3) train Town employees and teachers, emergency services personnel, law enforcement, fire department personnel, and others to identify persons with a mental disorder and employ crisis de-escalation techniques; and (4) educate individuals about resources that are available in the community for individuals with a mental health disorder.

In 2023, 95 town and school employees received Mental Health First Aid training through the MHAT grant.

### ANIMAL CONTROL

The Animal Control Officer (ACO) is responsible for enforcing state laws and local ordinances pertaining to the control of domestic, exotic, and wild animals. The ACO is also the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performed a variety of services that protected the public health and safety of residents including: rescued injured or sick animals, controlled stray and potentially dangerous animals roaming at large, responded with public safety in cases with animals involved, transported lost pets to the animal shelter and inspected homes where chickens are kept. The ACO also quarantined domestic animals involved in biting incidents to ensure they were not rabid. Finally, the ACO responded to other situations, including investigations of animal cruelty and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals.

Norwood continued to partner with Walpole to provide regional animal control services.

### The annual Barn report was submitted to the Department of Agricultural Resources.

Animals Tested for Rabies:

Bats 2 Tested Negative

Dogs 1 Tested Negative

Woodchuck 1 Tested Negative

Canines Impounded:	79
Canines Adopted:	8
Canines Transferred:	5
Canines Claimed:	56
Cat Taken In:	24
Cats Adopted:	15
Cats Transferred:	5
Cats claimed:	3
Roosters Transferred:	11
Animal Bites:	94

Total payments collected for 2023 was \$9,785

Animal Control is grateful for all resident contributions and donations to the shelter.

### EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lack the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

In addition to being a member of HMCC Region 4ab, the Health Department worked collaboratively with the smaller sub-region, Norfolk County-8 Public Health Coalition (NC8) to enhance our collective capacity to prepare for and respond to public health emergencies. NC8 is comprised of health departments from the eight communities of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley, and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, NC8 pooled their resources to maintain the NC8 MRC.

The Health Department is a member of the Massachusetts Homeland Security Southeast Regional Advisory Council (SRAC). The council consists of members from law enforcement, fire services, emergency management, public health, hospital, emergency medical services, public safety communication, local government administration, public works, regional transportation authority and correction services. SRAC assists the region, comprised of 15 municipalities, in meeting the core capabilities of homeland security and emergency preparedness set forth by the U.S. Department of Homeland Security.

ARPS/NEEDLES DISPOSAL PROGRAM

a program is for Norwood residents to dispose of syringes n residential use in an appropriate manner. Sharps tainers were sold at the Health Department; \$1 for a rt size and \$3 for a gallon sized container. When filled, containers were returned to the Health Department. The tainers were then properly disposed of with a medical ste disposal company. In 2023, the Department disposed '6.5 cu. ft. of sharps medical waste.

SECTIONAL SERVICES  
RMITS & LICENSES ISSUED

od Service	130
od Service/School Cafeteria	11
od Service/Function Hall	4
od Service/Catering	10
od Service/Nursing Home	6
od Service/Mobile	11
tail Markets	40
acco	31
mmer Camps	7
eral Directors	9
rial Permits	216
technology	2
ptic Haulers	8
rning Establishments	3
or Baths/Showers	4
tels/Motels	5
ols/Whirlpool	25
eper of Animals	16
aif permits & licenses:	538

OD SAFETY PROGRAM

e Sanitarians conducted 270 routine food inspections, 45 inspections, 25 complaint-based inspections, and 28 pre-erational inspections for a total of 367 food inspections in 23. Inspections focused on safety and sanitation to prevent ease and illness.

VIMMING POOL SANITATION

e Health Department inspected and licensed 25 blic, semi-public swimming pools, and whirlpools/spas. ections included chemical tests of the water, checking the ration of safety equipment, ensuring the proper supervision swimmers and operations, and checking required daily emical logs. Yearlong pools and spas were inspected arterly and seasonal pools were inspected monthly.

CREATIONAL CAMPS

e Health Department inspected and licensed a total of seven eational Camps for Children in 2023. The standards and uirements that had to be met included background checks all staff persons, proof of up-to-date camper and staff munizations, specific staff-to-camper ratios, appropriate ff training and general safety of the camp environment. i-site inspections were conducted throughout the summer all licensed camps. The department provided information all camp directors on topics that included sun safety, heat ated illness, tick and mosquito borne diseases, meningitis, d other communicable diseases.

BACCO & NICOTINE DELIVERY PRODUCTS CONTROL

e Health Department enforces two laws related to tobacco d nicotine delivery products. The first is the Regulation of e Norwood Board of Health Restricting the Sale of Tobacco

Products and Nicotine Delivery Products, which regulates sales to individuals under 21 years of age and restricts sales of certain tobacco and nicotine products. The second is the Massachusetts Smoke-free Workplace Law, which prohibits smoking in workplaces including private offices, taxis, restaurants, and bars in order to protect employees and the public from secondhand smoke.

In 2023, the Health Department continued as the host agency for the Metro South-West Tobacco-Free Collaborative, which is funded by the Massachusetts Tobacco Cessation and Prevention Program. Additionally, the Health Department hired a part-time Regional Tobacco Compliance Inspector to support the Tobacco Program Coordinator and the Collaborative.

The Tobacco Program Coordinator enforced local and state policies through inspections, surveilled the retail environment, conducted retailer education to support compliance, and provided assistance to municipalities in updating local tobacco regulations.

In 2023, the Tobacco Program Coordinator conducted the following inspections of Norwood Tobacco retailers:

- 32 routine inspections
- 3 re-inspections
- 2 complaint-based inspections
- 1 new owner education visits
- 33 Youth compliance checks

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. The Department conducted 36 initial inspections in 2023, as well as follow-up inspections to verify compliance with the State Sanitary Code. The Health Department also conducted 30 pre-occupational inspections for subsidized housing vouchers. Finally, the Department responded to 13 nuisance complaints of unsanitary conditions within Norwood.

OTHER INSPECTED FACILITIES

The Health Department conducted annual, as well as complaint-based inspections, of all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

REGIONAL STAFF PROJECTS EPIDEMIOLOGIST

The Regional Epidemiologist provided epidemiological and analytical support to the towns of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley, and Westwood. Within Norwood, the regional epidemiologist assisted the Public Health Nurse with disease investigation and coverage of MAVEN as needed.

REGIONAL COMMUNITY RESOURCE SPECIALIST

The Regional Community Resource Specialist (RCRS) provided assistance to residents applying for fuel assistance through the Gift of Warmth Fund and the Self Help Program. The RCRS was an active partner in the regional Food Justice Program and supported the Access to Justice Program.



# BOARD OF HEALTH

## PUBLIC HEALTH ASSOCIATE

The Regional Public Health Associate (RPHA) assisted with inspectional services such as housing, pool, tobacco, and camp inspections as well as vaccination clinics for the town of Norwood and other Norfolk County 8 communities. Additionally, the RPHA regularly updated social media platforms to inform the community regarding upcoming events, public health initiatives and other helpful resources.

## PUBLIC HEALTH NURSING

Public Health Nurse's services response in 2023 focused on flu clinics and heart health.

Blood pressure clinics were offered bi-monthly at the Senior Center and monthly throughout the senior housing developments.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

## IMMUNIZATIONS

The Health Department provided Influenza Vaccines to Norwood residents and employees according to the Massachusetts Department of Public Health (MDPH) guidelines. September through December, the Public Health Nurse held 13 Flu Clinics to help vaccinate town staff, seniors, and the public. The nurse gave out 290 regular flu doses and 197 high doses, resulting in 487 shots in the public arms to help fight the flu.

## COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through MAVEN, an electronic reporting system, to the Massachusetts Department of Public Health.

## COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by the Health Department in 2023:

Babesiosis (Confirmed)	2
Babesiosis (Probable)	1
Calicivirus/Norovirus (Confirmed)	2
Campylobacteriosis (Confirmed)	5
Campylobacteriosis (Probable)	2
Cryptosporidiosis (Probable)	1
Giardiasis (Confirmed)	3
Giardiasis (Probable)	2
Group B streptococcus (Confirmed)	1
Hepatitis B (Confirmed)	1
Hepatitis B (Probable)	6
Hepatitis C (Confirmed)	8
Hepatitis C (Probable)	5
Human Granulocytic Anaplasmosis (Confirmed)	1
Influenza (Confirmed)	85
Influenza (Probable)	15

Legionellosis (Confirmed)	2
Lyme Disease (Probable)	25
Lyme Disease (Suspect)	39
Mumps (Suspect)	1
Novel Coronavirus (Confirmed)	423
Novel Coronavirus (Probable)	303
Novel Coronavirus (Suspect)	18
Pertussis / Bordetella (Confirmed)	4
Salmonellosis (Confirmed)	8
Salmonellosis (Probable)	1
Shiga Toxin (Probable)	1
Shigellosis (Confirmed)	1
Streptococcus pneumoniae (Confirmed)	1
Varicella (Suspect)	5
Viral Meningitis (Suspect)	1
Yersiniosis (Probable)	1

## COMMUNITY HEALTH SERVICES

### ST. CATHERINE OF SIENA SCHOOL NURSE

The Town contracts with St. Catherine of Siena School to contribute to the School nurse position. The School Nurse is responsible for the health and well-being of the students at St. Catherine of Siena School. The School Nurse provides first-aid to students, assesses medical problems, administers medications as ordered by physicians, performs screenings, and maintains health and immunization records and tuberculosis status.

### Norwood Smiles:

Norwood Smiles is an oral health program offered in partnership with Norwood Public Schools. The program has two components: dental screenings at school and direct care in the dental office. Any screened child wishing to participate in the program is offered basic dental care including cleaning, sealants, x-rays, and fluoride treatments at Dr. Nyakundi Dental office, Affinity Dental.

In the fall of 2023, dental screenings were offered to Norwood Public School students in grades one through five. Dr. Victor Nyakundi, DMD, screened 1,087 children in the school setting and notices were sent home advising parents of recommended care.

## HELMET PROGRAM

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

Respectfully Submitted,  
NORWOOD BOARD OF HEALTH  
Kathleen F. Bishop, Chairman  
Joan M. Jacobs  
Carolyn Riccardi

## 2023 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2023.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and aged-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, our returning Norwood Veterans of stateside and worldwide operations and deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents for the Town of Norwood for fiscal year 2023 was just over \$11,000,000.00 dollars. This amount will increase due to future adjudication of pending claims and cost of living adjustments. These benefits are for compensation of dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, national rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is of two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated, and payments made in accordance with Chapter 115 of the Massachusetts General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Executive Office of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.  
Director of Veterans' Services  
Veterans' Service Officer

## 2023 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2023. First, we want to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment, and compassion shown to our seniors each day.

As we reflect over the year 2023, there were many wonderful occasions for us to celebrate; however, each year we also mourn the loss of so many of our beautiful senior citizens who no longer grace us with their presence here at the Senior Center. They have, however, left us with many fond memories.

The Norwood Council on Aging once again had a successful year. This year the senior center welcomed over 365 new participants. Over 1,700 older adults participated in events at the center. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs daily. Then there are the variety of programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging and take advantage of the opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. We currently offer sixteen exercise classes, which are enjoyed by not only citizens of Norwood, but visitors from our neighboring communities, who benefit from reciprocal arrangements that have been made. In all, around one hundred fifty persons each day visit the Norwood Senior Center.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different. We salute all our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Dana Farber, the Veteran's Hospital in West Roxbury, and our local nursing homes. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again, this year, we held our Tuesday Night Suppers. We had many of our community leaders as surprise guest servers this summer. Also, during the summer both the Norwood Police Department and the Norwood Fire Department treated



## HUMAN RESOURCES & PERSONNEL BOARD

folks to dinner. We serve at 5:30 in the evening, and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying quality time with one another. Most importantly, the Senior Center is open until 8:00 pm on these Tuesday nights.

The intergenerational lunch program with the Phoenix Academy continues to be extremely popular. In 2020, we switched to a grab and go style and it has proven quite successful. A team of volunteers deliver to folks who are unable to come to the center to pick their meal up. In 2023, we provided over five thousand meals. Lunch is offered here at the center while school is in session, and for \$5.00 you can purchase soup, entrée, and dessert and either take it home, or sit and socialize with other seniors. The menu is posted in the monthly newsletter, and on our information board.

The Friends of the Norwood Council on Aging continue to provide tremendous support to the senior center. The Friends continue to sponsor a variety of events here at the center. We are extremely fortunate to have this group of people who work so tirelessly to raise funds for our center.

The Senior Center Bus continues to be remarkably busy, and an unbelievably valuable resource to our aging population who are no longer able to drive. The bus operates Monday through Friday from 8:00AM-4:00PM. There is no charge to ride the bus locally, and there is a small fee of \$5.00 for the out-of-town trips that take place on Tuesdays. Ellen Rano works tirelessly to make sure all the seniors who ride her bus are comfortable and safe. We are truly fortunate to have such a dedicated bus driver that often goes above and beyond the call of duty. Further, thank you to Norwood Light Department that donated an electric vehicle to add to our fleet. These vehicles travel to surrounding towns and operate five days a week with three part-time drivers.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, seniors who need financial support and those who need assistance with their obvious daily requirement for food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and the Supplemental Nutrition Assistance Program, more commonly known as SNAP. We are so grateful that there are continued funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our Representatives and our Senators to stop any cuts that may be made to the state yearly budgets. Please know that we make every effort to go beyond to assure that the seniors of Norwood are well served in every area of need. In May, we welcomed a new Outreach/Transportation Coordinator, Deirdre Carney. She has been a fantastic addition to our staff and a great advocate for many seniors in Norwood.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at (781) 762-1201. If they are unable to travel to the center, Kathleen will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be able to assist. Thank you for your support and for heightening your awareness of this critical concern of ours.

Lastly, we had a lot of our residents celebrate milestone birthdays in 2023. Our very own Jim Schmidt turned one hundred years old in April 2023. Jim is a World War II Veteran, a longtime volunteer at Norwood Community Media, and one of the founding members of the Friends of the Council on Aging. We wish Jim many more healthy years.

Respectfully submitted,  
Kerri McCarthy  
Executive Director

Council on Aging Board Members

Allan Howard, Chairperson  
Fran Kenney, Vice Chairperson  
Carol MacLeay, Secretary  
Martha Colamaria, Member  
Elizabeth Mastandrea, Member



### 2023 ANNUAL HUMAN RESOURCES REPORT

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2023. This year continued personnel and system transition for Human Resources in Norwood introducing a new Human Resources Assistant Director and HR Generalist. 2023 further clarified and better defined the joint Town and School Human Resources functions. The third year of this transition brought some turnover and further tested the operation with a lot of HR activity at the Norwood Public Schools. All in all, the Town is growing HR support for all Town and School staff, managing personnel-related risks and developing strong programs, efficiencies and expertise.

The Human Resources Department continues to be an enthusiastic guide behind the many necessary and constant changes. Norwood faces global issues that all industries are facing, like remote work, reliance on new technologies, re-emerging public health concerns (physical and mental), inflation, and talent shortages. Human Resources works closely with all departments to support them through these substantial challenges.

#### Classifications:

The Board reviewed numerous classification/reclassification requests in 2023. The Board uses a re-structured Point Factor System, newly implemented by GovHR in 2023, to rate positions. This structured point-factor system ensures equity among classification ratings.

s new system decreases the number of "grades" and ter groups types of positions. Additionally, more "steps" re added which will help reduce turnover, improve morale, d assist in recruiting the best employees. Ultimately, these atives reduce cost for the Town and increase productivity in the Town's greatest investment, its staff.

## **Policies and Procedures:**

ch of the work of the Board is in the continuation of eveloping and updating personnel policies for the Town d support procedures for the HR Department. The Board izes a standardized format and numbering system for personnel policies, which groups them by category. All pted Town personnel policies are public documents and available on the Town website [www.norwoodma.gov](http://www.norwoodma.gov). Two w policies were added in 2023: a Safety Policy, to ensure ployees are aware of safety protocols in place for all its ployees; and a Worker's Compensation policy to lay out i procedures and protocols for dealing with work-related uries for non-public safety staff.

## **Recruitment and Staffing:**

e HR Department had an extremely busy year of ruitment and staffing. Coordinating the advertising, ruiting, and onboarding of scores of vacancies required enormous level of organization and proficiency. In 2023, e Town recruited for and hired more than 50 permanent itions. Positions filled include, but are not limited to, the owing:

- Finance Department – Finance Director/Town Accountant, Budget/Management Analyst
- DPW – Motor Equipment Operators, Cemetery Foreman, Cemetery Crew Chief, Water Craftsman
- Facilities – Custodians, Budget/Management Analyst
- Fire – Chief, Firefighters
- Health Department – Budget/Management Analyst, IMPACT Norwood Coordinator, Deputy/Animal Control Officer, Sanitarian, Tobacco Compliance Inspector
- Library – Head of Borrower Services, Generalist, Circulation Assistant
- Light – Apprentice Lineman, Customer Service Representative
- COA – Transportation Coordinator, Driver
- Human Resources – HR Generalists
- General Manager – Director of Administrative Services, Energy Manager, Switchboard Operator
- Planning – Community Development Director, Assistant Town Planner, Environmental Planner
- Recreation – Assistant Director, Program Coordinators
- School Department – Assistant Superintendent, School Principal, Director of Extended Day, Teacher, Paraprofessional
- Technology – Implementation Specialist
- Town Clerk – Census Election Administrator, Principle Office Clerk

## **Employee Relations and Labor Relations:**

e HR Director acts as a vital member of the Town's gotiating team, providing support in terms of research, ategy, and labor law compliance. Additionally, the ector provides advice and counsel to department heads, p supervisors, and union officials to assist in effective employee ations.

of December 31, 2023, all contracts have been settled.

## **Senior Tax Work Off Program (STWOP):**

In 2023 the HR Department was able to place 22 seniors in various departments including General Manager's Office, Human Resources, Planning, Greeters in Town Hall, Senior Center, Greeter at Savage Center and one in Payroll at the School Department. 20 workers workers in the program were able to complete the 100 hours required for the full FY24 tax abatement of \$1,500.00. In FY2024 workers who completed the 100 hours were given the opportunity to work an additional 20 hours for a reduction on their sewer/water bill. 16 workers were able to complete the additional 20 hours for the sewer/ water reduction.

## **Veterans Tax Work Off Program (VTWOP):**

At a Special Town Meeting on February 4, 2021, it was voted to allow tax exemptions for Veterans under the provisions of M.G.L. Ch. 5, paragraph 5, clauses 22F, G & H. At the meeting of the Board of Selectmen on February 23, 2021 it was voted to allow Veterans to work for an abatement of \$1,000. If unable to work outside of the home, the veteran can provide a doctor note stating such and can find a substitute volunteer to perform the work and the veteran will receive the abatement. As of 2023 there have been no veterans in the program.

## **Employee Training:**

In 2022 a new training program was instituted to bring employees together for professional development and to increase opportunities for collaboration across departments. The 2023 curriculum included all-staff opportunities to learn about the following: First Amendment Audits, "Love Norwood" (learning about our Town), Deferred Compensation, Open Enrollment and Benefits, Setting SMART Goals, Serving Yourself While Serving Others, Understanding and Assisting People with Dementia, CPR/AED, Managing Anxiety and Depression, and Financial Wellness/Estate Planning.

## **Employee Health and Dental Insurance Benefits:**

The Human Resources Department continues to manage the health and dental benefits for all Town and School employees as well as all Town and School retirees.

The GIC plan offerings include 7 Active employee/non-medicare plans through 4 providers. They include Harvard Pilgrim, Health New England, AllWays Mass General Brigham, and Unicare. On the Medicare side, the GIC offers plans through 4 providers. These include Harvard Pilgrim, Health New England, Tufts Health Plan, and Unicare. The average monthly enrollment, including active employees and retirees, is over 1,500 subscribers. The Town and School Department's Dental Insurance is offered through Delta Dental of Massachusetts. The average monthly enrollment, including active employees and retirees, is over 1,350.

Benefits administration includes assisting retirees turning 65 by moving them over to the GIC Medicare plans and reviewing the best time line for enrolling in applicable Medicare plans. As 10,000 "baby boomers" turn 65 every day in the U.S., the increase in the Town's Medicare plan enrollment has continued to increase. This change has modified the makeup of the town's enrollment requiring continuous review and close monitoring.

The Assistant Director responsible for managing the health and dental benefits communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs, and changes in benefits. The staff also stays informed by



## HUMAN RESOURCES & PERSONNEL BOARD

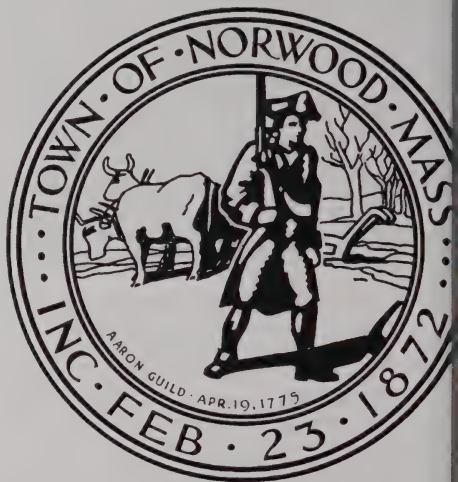
maintaining communication with other GIC communities, the Social Security Administration, the Norwood Retirement Board, the Massachusetts Teacher Retirement Board, and with our consulting firm on regulatory and statutory changes ensuring compliance.

### Employee Support

Human Resources continues to support the growing needs of employees and in the ever changing challenges presented post-COVID. Employee mental health can affect productivity and the need for mental health support is growing. The Human Resources Department provides access to resources and, when a leave is needed, the Department manages the confidential process of leave certification.

### Looking Ahead

The Department closed out 2023 brilliantly, with new onboarding and offboarding objectives, many great new hires, and outstanding training topics which monthly brought 50+ employees together for development and collaboration. Norwood Human Resources was able to manage a rapidly growing workload in 2023 thanks to dedicated staff and our commitment to digitalization and innovative solutions. Exceptional efforts and advances in recruiting, retention, and benefits management in 2023 are the foundation for new programs and processes in 2024.



**3 ANNUAL TOWN REPORT  
NORWOOD RETIREMENT BOARD****2023 REPORT OF THE NORWOOD RETIREMENT BOARD**

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2023 through December 31, 2023. Whereas the Town's fiscal year end is June 30, 2023, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted remotely and in the Retirement Board offices on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

**ORGANIZATION:**

In 2023 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman  
Eileen P. Hickey, Elected Member  
Thomas F. O'Toole, Elected Member  
Thomas A. Rorrie, Appointed Member  
Margaret Lemay, Ex-Officio Member (through September)  
Debra A. Wilkes, Executive Director  
Hayley T. Pirnie, Deputy Executive Director of Finance  
Jenna Houston, Deputy Executive Director of Member Services

**INVESTMENT RESULTS:**

The Board worked closely with its Consultant, Meketa; its Actuary, Segal Co.; and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitutional Capital, SSGA, IFM Aristotle, Driehaus, Brigade and PRIT to continue to develop the System's strong investment portfolio of approximately \$222,200,000.00.



# RETIREMENT BOARD

## MEMBERSHIP INFORMATION ALL AS OF 12/31/2023:

	Group 1		Group IV		Total		Grand Total
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	
Active Employees	230	462	158	7	388	469	857
Inactives							102
Retired Members	116	219	107	12	215	231	454
	<u>346</u>	<u>681</u>	<u>265</u>	<u>19</u>	<u>603</u>	<u>700</u>	<u>1413</u>

The Board regretfully recorded the following retiree/survivor\* deaths in 2023:

### RETIREEES:

Thomas Balfour	James Flaherty	Edward Stonis
Jo-Ann Bellanti*	Delores Hamlin*	Elizabeth Tolman
John Carroll	Raymond McCue	Joseph Turner
Robert Dalton	Helen Paciorkowski	Louise Whitcher
R. Lorraine Fitzpatrick		

### MEMBERS OF THE SYSTEM WHO RETIRED IN 2023:

Viviane Boutros	Teresa Demarais	Dianne Lang	James Morrissey
Paul Brown	Steven Deveney	Ronald Lanzoni	Joseph O'Sullivan
Jennifer Carmichael	Paul Devine	Norma Leonard	Paul Ranalli
Catherine Carney	Deborah Frangioso	James Mahoney	Ellen Ransow
Kevin Carr	Kevin Grasso	W. James Maroney	Michael Reynolds
Pamela Flynn Chubet	Charles Griffiths	Kevin McGowan	Diane Rodger
Anthony Cirillo	Michael Halpin	Linda McGrath	Joseph Sampson
Timothy Cotton	David Hayes	Patricia McHoul	Marie Shaughnessy
Donna Cunningham	Deborah Holzendorf	Charles Brian Mohan	Joseph White
Michele DeGrazio	Mary Sheila Keady	Ellen Molloy	

The Board regretfully recorded the following active member death in 2023

Scott Dorsey

**NORWOOD RETIREMENT BOARD**
**ASSETS AND MEMBERSHIP 2014 – 2023**

<b>YEAR</b>	<b>MEMBERS</b>	<b>RETIREEES</b>	<b>TOTAL MEMBERSHIP</b>	<b>SYSTEM ASSETS</b>	<b>ASSET GROWTH</b>
2014	730	364	1094	140,092,000	-----
2015	662	367	1029	135,000,000	(5,092,000)
2016	717	381	1098	143,000,000	8,000,000
2017	718	371	1089	164,400,000	21,400,000
2018	711	376	1087	154,149,000	(10,251,000)
2019	754	380	1134	174,302,000	20,153,000
2020	780	384	1164	195,348,000	21,046,000
2021	871	413	1284	225,477,000	30,129,000
2022	951	423	1374	209,715,000	(15,762,000)
2023	959	454	1413	222,200,000	12,485,000
	-----	-----	-----	-----	-----
10 YEAR CHANGE	229	90	319	82,108,000	
	-----	-----	-----	-----	
% Change	31%	25%	29%	58.6%	



# RECREATION DEPARTMENT

## 2023 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the 2023 Annual Report of the Norwood Recreation Department.

The Recreation Department continues to offer quality and diverse programming for the Town of Norwood. It is our goal to provide new and innovative programs for our residents, young and old. Our staff works incredibly hard each and everyday to make our department the very best it can be. We are always looking to build on an already established base of programming with interesting, healthy, educational, instructional, and most importantly, fun and entertaining! We made some new appointments to the team in 2023 as well. Sam White was promoted to Assistant Director. He brings a lot of energy, ideas and has a great pulse of the residents of Norwood. He is a huge asset to the department. Marie Duffy-Kidd was hired to be our new Program Coordinator. Marie has been with the department for several years. She has done a fantastic job and has started several new activities and programs since coming on to our management team. Each member of the team brings their own set of skills that blend nicely to make our department run very efficiently. We are looking forward to an even stronger and better 2024!

The Civic Center continues to be our hub and is where we provide a number of programs that include Tot Fitness, Indoor Tot Time, Karate, Multi-Sports classes, our exciting Floor Hockey program, Pickleball, Preschool Prep, Little Scientists and much much more. We have added several new fitness classes as well, such as Spin, Zumba, Yoga and Kettlebell training.

I spent the beginning of 2023 learning about the Recreation Department and the many programs that we already had. Building off the success of 2022, we had big plans to continue a successful campaign for 2023. We wanted to bring high quality programs and events to all of Norwood. We created new programs like Paddleboarding, added Paint night on the Common, Goat Yoga and brought back our in house fitness classes.

We promoted Mary Kate Wilson to be our new Dance School Coordinator. Mary Kate brings a great energy and years of experience to an already popular and successful dance school. Mary Kate, along with her staff continue to offer a variety of dance classes through the Norwood Recreation School of Dance. These programs culminated with a fantastic recital in May. The dance recital is a celebration of all the hard work these dancers put forth during the year with many hours of practice. It is a nice ending to the season to show everyone their talents, skills and again their hard work. One dance team did an absolutely amazing job being flexible and creative allowing us to continue the dance program for so many participants.

Our 2023 special events calendar included over 20 special events with an estimate of over 15000 guests who joined us! These events included: Goat yoga, The Someone special dance (Valentines Dance), Easter Egg hunt, Fishing Derby and Duck Race, our Annual Wings & Wheels event, which exceeded over 900 people in attendance. Of course we continued to have our big special events with the 4th July Parade, Norwood Day, and the Holiday Extravaganza just to name a few. The team at the Recreation Department works relentlessly to provide our community with the best special events possible, to give everyone a great experience.

One of our favorite events is Norwood Day. We are always looking to build on this successful event and the amount of people that attend each year. 2023 brought some new vendors, attractions and other entertainment to our Norwood family. I would like to thank our sponsors and volunteers and staff of several departments in Norwood for a successful event. We had well over 12,000 guests in attendance. We are so happy to see everyone year after year come out to this very special day!

The Recreation Department continues to take great pride in the relationships that we have and new ones that we create. We feel that's what makes this community so special. Working together on events and programs with other town departments and committees, brings everyone closer and makes what we do for our residents so much better and more enjoyable. Over the past year, we were able to work with the Library, Conservation Committee, Impact Norwood, Earth Day. The 3rd Annual Wings and Wheels is a very popular event and would not be possible without the help of the Norwood Airport. We again worked well with other Town Departments on Trunk or Treat and the Holiday Parade. We worked with the Fire Department to bring our young children foam days during the summer programs. Our multiple programs are made possible by working closely with Norwood Country Club. We have continued to collaborate with the Norwood High School Athletic Department and their coaching staff, helping to offer a variety of sports classes to our children in the community. We have also held our Annual Easter Egg hunt and Summer Movies series at the High School.

The Civic Center also hosted various community groups throughout the year: the Norwood Basketball Association, CYO Basketball, worked with Coach Mike on the 2nd Annual Pickleball Tournament. We hosted Karate tournaments and Town Elections and continue to work with USTA on leagues and Norwood to participate in.

Our fitness program gets a lot of use. We continue to work on improvements on equipment and have several new additions on their way to our facility in early 2024. We have started our fitness classes again here at the Civic Center. These classes include Spin Class, Zumba, Yoga, Kettlebell classes and Fit you Class. We also had a very busy summer season with our two outdoor pools. We continued our Aqua Zumba and Aqua Aerobics classes this past year. We had many residents take part in these popular water classes. Our number of members continues to grow and it is very nice to see the amount of traffic that comes in and out of the building to use our gyms each day. We have also renovated our women's locker room. It is absolutely incredible with the new transformation.

The fields in town continue to be in fantastic shape, thanks to our DPW Department. We will continue to work with them to make sure as the usage of our fields increases, that the quality of our fields stays at a high level. The Norwood Recreation works with local and non local groups to maintain a formal, easy way of reserving field permits to run organized activities and sports for a variety of age groups.

Norwood Recreation enjoyed a very busy summer, with a variety of activities. Our traditional summer programs include Junior play (K-1), Play Program (2-5), and Senior Play (grades 6-8). Our programs were run at the Coakley Middle School and Father Macs Playground site. We had over 1650 units of camp sold during the summer. That is on average over 20 kids per week. We also ran a very successful Summer Town and Mustangs Sports Program as well. We look to build on these successes for 2024.

23, we ran both pools in town, Father Macs and Hawes. We saw 245 registered swim lesson participants, over scans at our pools. We also had over 125 campers visit pools on a daily basis. Our aquatics staff worked very to keep the pools running at a high level to accommodate umbers of visitors on a day to day schedule. We will ue to look at ways of making our systems more efficient o provide a fun experience for all our patrons. We are excited to move forward with the Hawes Pool Renovation ct. This will begin in 2024 and when we open the new we will have an unbelievable new pool for everyone to . We are also very happy to have been awarded a PARC to help out with the expense of this project.

important to recognize what a tremendous job our onal part-time staff does for us every year. During the mer months, our part time staff goes from 30 to 150 oyees. These positions range from pool maintenance, tag checkers, life guards to camp counselors. These g people take great pride in their jobs during the hot ner months, whether it's watching the pools or working the children in our camp programs. Their hard work and ation gives us a truly excellent staff to maintain these ner programs year after year.

continue to look at all our outdoor facilities and see we can best utilize them and improve on them. We over 30,000 hours of field time permitted to the local s organizations and groups. At our nine playgrounds orwood, we continue to add elements as well as adding equipment for the public to use. We have added new es of adapted equipment at a few of the playgrounds in . We are also working on a new inclusive playground at Norwood Airport Park. This will bring a brand new safe ground to that area of Norwood for all to enjoy.

Recreation Department is also proud to be taking ership of the Norwood Extended Day Program. We will nue to serve the families of Norwood and bring a very quality out of school time program to our families. We work together with current staff, school administrations the families to accommodate as many families that need care each day. We will add new pieces to the current culum so that more children have access to some of the rams that have made Norwood Recreation so popular. look forward to serving all the Norwood families that will nrolled in our program.

team at the Recreation Department, are very appreciative ll the support received from other Departments and the munity in general. A special thank you to the Board of ctmen, the General Manager's office, Department of lic Works, School Department, Fire Department, Police artment, and other Town Departments and Boards with m this Department interacts during the year.

staff continued to work hard the whole year and bring new rams to the Recreation Department along with improving rams that have already shown success. Our staff was involved with the Massachusetts Recreation and Parks ociation. Sam White continues to serve as the Education representative for the association in 2023/24.

look forward to continuing to run innovative and interesting rams for all our residents. As we move into 2024, we t to continue bringing top quality programs and activities ur community, adding new programs and one day events. are looking forward to the completion of our new Hawes il Facility. We will work together as a team from the top to

bottom as one unified team. Our goal is to create a welcoming environment to all who want to get involved in our programs or visit our parks or come into our recreation center. Looking forward to an even better 2024!

John Kinney  
Superintendent of Recreation  
Norwood, MA

## MORRILL MEMORIAL LIBRARY 2023 ANNUAL REPORT



Library Board of Trustees  
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www.norwoodlibrary.org  
Clayton Cheever, Library Director

### Summary

This year we tracked our progress on thirty objectives related to our five community defined service priorities, as detailed in our Strategic Plan 2023-2028, completed in 2022. We exceeded thirteen objectives and met an additional ten. Being the first year of the plan we realized some challenges and fell short on four and were not able to satisfactorily determine our progress on three. This report will review each service priority and how we performed.

All of the service priorities were designed to align with our mission and vision:

### Our Mission

The Morrill Memorial Library is a vital community center which provides innovative and effective services to all users to enrich their lives with cultural, educational, and recreational programs and materials.

### Our Vision

The Morrill Memorial Library will be a welcoming, inclusive hub accessible to all. Through strategic partnership with local organizations, the library will anticipate and fulfill community members' aspirations.

### Service Priority One: Create young readers: early literacy

Children from birth to age 8 will have resources (programs, services, and materials) designed to ensure that they will enter school ready to learn.

We have three goals in this priority with five objectives. The first goal is to provide opportunities for young children to build pre-literacy skills. We handedly met all three of the objectives of this goal. The first objective is to provide the opportunity each year for children ages 0-8 to engage with at least 100 library activities that build pre-literacy skills. We were originally conceptualizing these to be take-home activities, and were producing an average of two every week, for a total of 47. When library attendance rebounded after pandemic-impacted social isolation very significantly relaxed, we shifted our focus



to providing quality in-library opportunities to build pre-literacy skills, which are proving immensely popular. Objective two is each year to have 3,000 children ages 0-5 and their parents/care providers attend early literacy programs sponsored by the library. We counted 3,326. The third is to have each year at least 60,000 physical items for children ages 0-8 borrowed. 60,800 items were borrowed.

We technically fell short on the objective for the second goal: the library will support community connections for parents and caregivers, but we know that we did provide many community connections all the same. The Objective is to offer at least one program for adults each quarter on parenting, caregiving, or child development topics. We did a series of four such programs in the spring, and were providing informal references throughout the year. We may choose to modify this objective for 2024.

We got a perfect score on the measurable objective for the third goal: the library will provide a safe environment for play and exploration. The objective was to have at least 90% of parents and caregivers surveyed report that they find the library to be a safe place for their children ages 0-8 to play and explore. 100% of survey respondents found the library to be safe.

## Service Priority Two: Inspire curiosity: lifelong learning and in-depth research

Residents (patrons/community members) will have convenient and engaging resources and programs that inspire curiosity and support individual growth.

Like the first priority, we also have three goals in this one. We met or exceeded five of the six objectives of the first goal: Teens, Adults & Seniors will find resources & services readily accessible. We were aiming to have at least 4,500 items (physical and electronic) for teens borrowed and we exceeded that goal, lending 7,287. We also far exceeded the objective to have 120,000 physical items for adults borrowed (152,578) and the objective to have online resources for adults used at least 70,000 times (75,773). We were aiming for at least 2,500 adults to attend library programs (intended for adults) and we counted 2,828. We had two objectives for this goal related to our Homebound Delivery services. We achieved the objective to increase the number of Norwood adults receiving homebound delivery by 10% by increasing it 12.5%. We came close to the likely unrealistic objective of contacting 100% of the patrons receiving homebound services at least once a month, but we estimate that we came close, contacting approximately 83-91%.

Our second goal on this priority has proved challenging to measure. The goal is to have Norwood Adults & seniors be confident learners. We are proud that 75% of the people who answered our survey reported that we helped increase their confidence to be successful learners, but this is still shy of our objective of 90%, which may simply be unrealistic. The second objective, to have at least 75% of Adult English Literacy Learners served by the library report that the library has helped them to reach personal, educational, or avocational goals has prompted some very valuable conversations and is helping define educational aspirations for our students. Analysis of the results from our survey on this objective revealed that our methodology for administering the survey to our students needs to be changed.

For the third goal in this service priority, that people ages 6 will build skills, gain personal enrichment, and improve their lives, we did very well on two of the objectives and need to refine our data collection tools to determine progress on the third. Our objective was to offer programs specifically intended for school age children (ages 6-11) at least once every month (12). We offered 67! The second objective, to have users age 9 and older use at least 175,000 books and other library materials to improve their lives was exceeded - we reached 182,549 uses. The final objective, to have 75% of the adult English language learners served by the library (who pre and post test) improve their English language competency skills (listening, speaking, reading, and writing) was thwarted by the lack of nuance available by the standardized test we used from the Department of Elementary and Secondary Education (who provide funds for this work, administered by Literacy Volunteers of Massachusetts).

## Service Priority Three: Embrace diversity, equity, and inclusion

Residents will have materials, programs, and services that increase awareness and understanding of community differences (race, gender, ethnicity, religion, nationality, sexual orientation, socio economic status, physical and mental ability, etc.) that promote equal opportunity, personal value and belonging.

We met or exceeded every objective in this priority. The first goal, that the collections, resources, and programs at the library reflect the needs and diversity of the community, had two objectives. Our diversity audit tool demonstrated that we have a collection that reflects at least 80% of the Norwood community and we presented far more than the objective of at least twice a month presenting programs that intentionally reflect different communities within Norwood - we counted 67 such programs. Highlights included: Stay Fit! Bollywood Style, Mapping the Haitian Revolution into the US, Myt Busting Trans & Gender Diverse Health Misinformation, Norwood Family Day at Castle Island Brewing, Starting the Conversation: Elder Care, Getting Started in Lithuanian Family History Research, Building Bridges: Supporting refugee integration in Massachusetts, and our author Talk with Dr. Rebecca Hall on "WAKE: The Hidden History of Women Led Slave Revolts".

The survey that we used to measure progress on the second goal, to have Norwood residents feel like they belong was a resounding success. The two objectives were to have at least 90% of people surveyed report that they feel welcome and enjoy visiting the library and also report that they see themselves/their identities reflected in the library. 97% of the survey respondents reported feeling welcome, enjoying visiting the library, and seeing themselves reflected here. Some shared comments include:

- "I'm glad to see children's books with people of color."
- "I always feel comfortable here- folk who work here are pleasant and always helpful!"
- "Since you want to know if I feel welcome & why- it's your staff- they are wonderful!"

The third and final goal in this priority was for residents to have a process by which perceived barriers to access will be identified and addressed. Our objective was at least twice each year to have a committee seek to identify and review barriers to access and find ways to address them. We met this objective.



## ice Priority Four: Empower informed citizens: local, national, and world affairs

lients will have the information they need to support and vote democracy, to fulfill their civic responsibilities and to participate in community decision making.

met or exceeded each of the three objectives for the goals associated with this priority. The first goal was for Norwood teens and adults to have opportunities to learn about local, national and world affairs through readily accessible programs and resources. Our objective was to develop at least 12 programs for teens and/or adults that provide information about local, national, and world affairs. We succeeded in offering 18. We also were successful in providing more than 7,500 items (physical and digital) that provide information about local, national, and world affairs to Norwood users - we provided 7,775.

second goal on this priority was for Norwood teens and adults to develop and strengthen relationships with community organizations and leaders, measured by the number of people to host public meetings with at least 30 unique community organizations. We hosted 29 such meetings and are considering our actions successful at meeting this objective.

## ice Priority Five: Provide a comfortable place to visit. Physical and virtual spaces

lients will have safe and welcoming physical places to sit and interact with others or to sit quietly and read and have open and accessible virtual spaces that support working.

progress on the fifth and final priority was mixed. On the goal: that visitors to the library will appreciate a variety of comfortable and welcoming spaces to meet their individual needs, we just met the first objective. Exactly 90% of the people surveyed reported that they felt comfortable when they visited the library. The other objective was for at least 90% of people surveyed to report that the library successfully met their individual [physical space] needs and this was only met by 85% of survey respondents. We are proud of these results but know we can do better and have several suggestions in motion that we believe will positively impact people's library experiences.

We know that we have made major strides in website development, inline with our second goal in this priority, that our visitors will experience a digital environment conducive to research, accessibility and navigability. Because there have been so many ongoing changes and upgrades we have not conducted the survey to determine whether 90% of library site visitors who participate in a survey will report that their experience has successfully met their needs. We look forward to learning more about our impact in this area next year. Anyone who visits the website today and compares it to a year ago will discover major design and content improvements.

met or exceeded each of the final three objectives, related to the third goal in this priority: that our spaces will adapt to changing technology and needs of library patrons. Every month the average internet speed (upload and download) has been significantly faster than 200 Mbps (thanks Norwood Council!). Every month our study rooms were available to meet

95% of requests (and we think we can do even better). Finally, every month library patrons used public computing resources an average of 2,687 times every month, significantly more than our goal of at least 2,000 uses.

## Beyond the Numbers

There were many things that happened at the Morrill Memorial Library this year that are not reflected in our performance on each of the above objectives. What follows are some additional highlights from 2023.

## Personnel Changes

We bid farewell in 2023 to Norwood's second-longest serving employee, Michele DeGrazio who retired as the head of our Circulation Department. The town honored Michele by having her lead the Pledge of Allegiance at the Fall Town Meeting. We welcome Michael Roderick as our new Head of Borrower Services. We are incredibly grateful to Michele for her many, many years of dedicated service to Norwood. We also wish to thank Joanne Rabbitt, Susan Bunker, and the entire circulation department for stepping up during the transition period.

2023 was the second year of the town-wide Facilities department. We greatly appreciated the contributions made by Linda Smith Pungitore and know she is continuing to help the town in her new role at Town Hall. We are thankful to have Frankie Pungitore join Jim Croak as our two full-time facilities staff members and to the greater Facilities department for helping keep everything clean and operating smoothly.

## Sastavickas Scholarship

Every year since 2007 the library has received donations from the family of Viola Sastavickas to award a scholarship to a current or former library employee or volunteer to support undergraduate or graduate school, a formal course of study, or an enrichment opportunity. Viola Sastavickas was a lifelong resident of Norwood and used the library frequently. In 2023 this scholarship was awarded to Raceja Velavan.

## In memory of Judy Zavracky

In August Friends and Family of Judith (Judy) Ann Zaracky gathered to dedicate a memorial bench in her honor. Judy started working part-time at the Morrill Memorial Library in the summer of 1988 and became a full-time employee in 1990. She joined the Technical Services Department in 1991 and worked as a member of this team until her retirement in 2013.

## Partnerships and Programs

Our Library of Things continues to attract new users and provide fun and useful borrowing opportunities. These also help borrowers save money they would have otherwise spent on seldom used tools, lawn games, electronics, and even musical instruments. New additions in 2023 include "retro" (and new) games, quilting supplies, analog to digital converters, and always more karaoke.

The Library was a core partner in two celebrations of the history and culture of Black Norwood, playing a pivotal role in the town's first Black History Month Celebration and second Juneteenth celebration. We were also happy to participate in the town's third annual Pride picnic, and the always fabulous Norwood Day. We resumed Norwood 101 in 2023, our annual special open house for new Norwood residents (and are looking forward to hosting it again on Monday, April 8, 2024).

## MORRILL MEMORIAL LIBRARY/HISTORICAL COMMISSION

In partnership with the Norwood Cultural Council we hosted our second Artist-in-Residence, celebrating diverse cultures that make Norwood great. Storyteller, Visual Artist, and Scholar Charlot Lucien presented several programs about Haitian arts.

Our Access to Justice initiative, a partnership with the Massachusetts Trial Court System that offers virtual court access and court mediated assistance expanded with a related partnership with the Trial Court Libraries of Massachusetts. We are proud to facilitate three opportunities every week, on Tuesday, Thursday, and Friday, to communicate one-on-one with a law librarian for legal information. Due to the understandably confidential and sensitive nature of these services, it is challenging to document their impact, but we know from anecdotal information that they are greatly appreciated and provide a meaningful impact on user's engagement with the justice system.

We welcomed six distinguished authors for our Stuart Plumer Author Series in 2023. This series is presented in memory of avid reader Stuart Plumer, who served on the Board of Trustees of the Morrill Memorial Library for 33 years. Our guests this year were Joan Houlihan, Anita Diamant, Rajani LaRocca, Mitchell Zuckoff, Rachel Kadish, and Stephen Puleo. Director Cheever presented conversations with Diamant, Zuckoff, and Kadish that were especially well received by attendees and recorded and rebroadcast on Norwood Community Media.

We upgraded our services for copying, printing, and faxing in 2023. Coin-operated photocopy machines are located on the first and second floors. The cost is \$0.25 cents per page for black and white, and \$0.50 cents per page for color copies. Printing is available from most public computers, and from personal devices using our WiFi print service. There is a printing allowance of five (5) free pages per user per day, after which all printing costs are \$0.25 per page Black and White, and \$0.50 per page color. Fax services are available from the copy machine on the second floor in the Adult Reference area. There is no charge for Faxing. The machine on the second floor that can be used to copy, print, and fax, was upgraded to also accept non-cash payments (from credit/debit cards and other sources, including Apple and Google Pay). These changes have improved the quality of service provided without inflicting an unreasonable financial burden on library users, nor the town.

In 2023 the library resumed receiving donations for the Norwood Food Pantry and the Neponset Valley Humane Society. A volunteer regularly delivers the donated items, and both organizations have expressed their gratitude. The library also regularly hosts bins for donation drives by other community organizations.

The Friends of the Morrill Memorial Library found renewed energy in 2023. They are now operating an ongoing used book sale in the small alcove just to the left of the entrance from the parking lot that is proving very popular. Income from this, their two annual book sales, and membership contributions enables the Friends to provide financial support far above and beyond the funds allocated in the town operating budget for innovative public programs.

### Passport and Notary Services

In 2023 we processed over 60% more passports than 2022, and notarized virtually the same number of documents. This provides a very valuable service to the community that we regularly receive praise for delivering. It also provides a helpful revenue stream. Most notary services are free (with only a charge when a family needs more than 10 documents notarized). The fees for passport services are set by the U.S. State Department, and include a portion that we are required to collect and retain. Details are available on our website: <https://www.norwoodlibrary.org/mmlservices/passport-services/>.

Every month Director Cheever records the Morrill Moments, a short overview of a few highlights at the library that is broadcast on Norwood Community Media (NCM) and shared on social media. These and other recordings by NCM are viewable on the library's YouTube channel: <https://www.youtube.com/MorrillMemorialLibrary>.

### Conclusion

This report is just a representative sampling of the great community focused impact the Morrill Memorial Library made in 2023. We hope you will join us to continue these efforts and enjoy a m

## 2023 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager and approved by the Board of Selectmen. Members are Charles D. Burgess, Cheryl Doyle, Antoinette Eosco, Marie Gaw, Thomas Guidi, Judith Howard and Caroline Pannes.

The Norwood Historical Commission initiated its plans for historical house signs. What is unique about Norwood's House Sign Program is its placement of Norwood's Town Seal on the sign. The Program has received a good response from homeowners of historic homes and several now have signs. The program will be ongoing in 2024.

Recommended to the Community Preservation Committee for approval and voted by Town Meeting to hire a consultant to complete the application for National Register for Historic Preservation status for the George H. Morse House at 126 Washington Street in South Norwood. \$10,000 was approved by Town Meeting for the application as was \$192,000 for the rehabilitation of the exterior. Some work has been done in the cellar to prevent water leakage and add lolly columns to support the ones already there.

The Norwood Historical Commission continues its role to maintain the Morse House, together with the cooperation and assistance of the Facilities Department and Public Works.

2023 also saw Vice Chair Toni Eosco make a PowerPoint presentation of the George H. Morse House at the Morrill Memorial Library.

Seeking assistance from Rep. John Rogers pertaining to the protection, preservation and rehabilitation of Norwood Central Railroad Station owned by the MBTA.



# HISTORICAL COMMISSION/PLANNING BOARD

The front door of the Little Red Brick School was painted in October a rustic brick color by artist, volunteer and member of the Norwood Historical Commission member Caroline Jones.

In December, the George H. Morse House was beautifully decorated for the holidays by members of the Historical Commission and for the South Norwood Committee's Annual Christmas party.

Respectfully submitted,  
The Norwood Historical Commission

## 2023 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2023.

The Planning Board receives staff support from the Community Development Department, including Sarah Kon, Director of Community Development, Holly Jones, Assistant Director of Community Development, and Lynn Archard, Senior Administrative Assistant. The Community Development Department staff provides support to the elected Planning Board by managing the day-to-day operations of the department, providing administrative support in scheduling meetings and posting agendas, answering questions from the public, reviewing plans, making recommendations to the Board, and drafting decisions on Site Plan Reviews, Special Permits, Signs, Major Project Special Permits, and Subdivisions.

### Subdivision Activity

The Planning Board administers the State Subdivision Control Law (MGL CH 41) and the Norwood Subdivision Rules & Regulations, which are the laws that regulate the construction of new roadways and lots. Because most of the land in town has already been developed, there is little remaining land that can be subdivided to create new house lots. In 2023 the Planning Board received no new subdivision applications. One subdivision, applied for in 2022, was approved in 2023; Prospect Grove Estates, 76 Prospect Street. One preliminary subdivision application was also approved at 65 Nahatan Street.

### Approval Not Required Plans

The Board endorsed 6 Approval Not Required Plans ("ANR") in 2023:

1. 266 Pleasant St.
2. 1125-1175 Boston Providence Hwy.
3. 1125-1175 Boston Providence Hwy. (modified)
4. 75-79 Heaton Ave.
5. 56 & 59 Davis Ave. & 16 Cedar Lane
6. 84 Prospect St.

ANR plans are plans not subject to the Subdivision Control Law. ANR plans allow simple land divisions along approved streets. In some cases, the ANR plans create new buildable lots and can also reconfigure or combine existing lots.

### Major Project Special Permits

The Planning Board is the Town's Major Project Special Permit (MPSP) Granting Authority (SPGA). A Major Project is defined as a commercial or industrial new construction project, addition, or change of use resulting in a net building footprint of more than 25,000 square feet or 100 or more parking spaces.

In 2023, the Planning Board received 4 applications for Major Projects at 1125-1175 Bos-Prov Hwy (FM Global, parking), 83 Morse St. (MPSP modification, Norwood Space Center/seating at food court), 83 Morse St. (Norwood Space Center, 146-unit multi-family dwelling, Carnegie Row (MPSP extension, Carnegie auto-storage).

### Site Plan Approval

Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. In 2023, the Board reviewed 10 Site Plans:

### Site Plan Reviews

1. 1 Moderna Way – security improvements
2. 1 Moderna Way -building addition and loading dock for a BioBank
3. 1 Moderna Way - addition of fire road east of the BioBank.
4. 1315 Washington St. (Coakley Middle School) – demolition and reconstruction of the school, new roadway, parking, utilities, improved stormwater design, and new synthetic turf field
5. 1125-1175 Bos-Prov Hwy. – parking & parking garage, building demolition, & new building construction
6. 115 Norwood Park South – improvements to parking lot, landscaping, building
7. 842 Bos-Prov Hwy. – modification of planting schedule and parking layout
8. Everett St./Bos Prov Hwy (Mercedes Benz)- façade replacement, demolition and reconstruction of existing structure, parking lot reconfiguration.
9. Bernie Cooper Park – removal of cul-de-sacs, repaving & striping for parking and handicap parking, & stormwater design. Park construction including a nature play area/ outdoor classroom, pathways, & park amenities
10. 707 Neponset St. site plan review modification request to modify the approved landscape plan by replacing the perennial groundcover with sod.

### Special Permits for non-major projects

The Planning Board issued 1 Special Permit for non-major projects.

1. 961-981 Bos-Prov Hwy. (Aston-Martin Auto) – operation of a dealership with various related uses

### Central Business District - Sign Plans

The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. 1 Sign Special Permit and 8 Sign Site Plan approvals were issued in 2023.

### Zoning Bylaw Amendments

The Planning Board has primary responsibility for keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town, although the Board of Selectmen and citizen petitions are also able to enter amendments on Town Meeting warrants. In 2023, the Planning Board did not propose any zoning amendments. The Board of Selectmen placed proposed zoning amendments on the warrant of the May Special Town Meeting (Articles 2,3,and 4). The Planning Board voted not to recommend these articles. Articles 2 and 3 were passed by Town Meeting, changing the zoning of several parcels off of Rte. 1 from Boston Providence Highway District to Single Residence. The Town Meeting body voted against Article 4, to change several additional parcels from Boston Providence Highway District to General Residence.

# PLANNING BOARD/COMMUNITY DEVELOPMENT DEPARTMENT

## Personnel

The Board membership remained stable in 2023, with Ernie Paciorkowski re-elected in April. Sarah Dixon served as Acting Director of Community Development from January-May, and was appointed to Director of Community Development in April. In May, Holly Jones was appointed to Assistant Director of Community Development.

## Norwood Planning Board



From left: Holly Jones, Assistant Community Development Director; Ernie Paciorkowski, Clerk; Derek Mason, Associate Member; Debbie Holmwood, Vice Chair; Joseph Sheehan, Member; Brian Hachey, Board Chair; Robert Bamber, Member.

Respectfully Submitted,  
Sarah Dixon, Director of Community Development  
Brian Hachey, Chair

## 2023 ANNUAL REPORT

### COMMUNITY DEVELOPMENT DEPARTMENT

In addition to providing professional and administrative support to regulatory boards (Conservation Commission, Planning Board, Zoning Board of Appeals, and Community Preservation Committee), the Community Development Department also advances short and long term planning initiatives for the Town's growth and preservation. The Department focused on several planning projects in 2023. The following is a list of some of those projects:

#### MBTA Communities Zoning

Norwood's Planning Board created an MBTA Communities Task Force to research, advise, and plan for compliance with the MBTA Communities legislation. The Task Force is comprised of representatives from the Planning Board, Planning Department, Managers' Office, Board of Selectmen, and residents at large.

The Task Force began meeting in September 2022 to begin the process of identifying appropriate locations for the new mandated zoning districts as well as selecting dimension controls and requirements to suit the needs of Norwood. Public outreach events began in April 2023, followed by meetings in June and July as well as administration of a town wide survey and a public education campaign on various media outlets. Department staff conducted demographic research and studied best practices for municipalities in meeting the goals set forth by residents. A draft Bylaw was presented to the Planning Board in October 2023, with a series of working sessions throughout the fall. The bylaw will be voted on at the Town Meeting in 2024.

#### Local Hazard Mitigation Plan

Norwood's Hazard Mitigation Plan is required to be updated every five years. The plan identifies strategies to reduce risk to Norwood residents and property from natural disasters. Norwood's HMP was last updated in 2018. Community Development staff secured a FEMA grant to cover the cost of the planning update, which will be fully complete in 2024. Throughout 2023, multiple local team meetings were coordinated by the Department to work on the update with various departments and external stakeholders.

#### Master Plan

Community Development staff supported town management in convening a Master Plan Steering Committee of residents. Department staff began meeting regularly with the MPSC train members, set forth an action plan for the group's work, and draft a Request for Proposals for a consultant for the Master Plan.

#### Regional Housing Services Organization (RHSO)

A regional Housing Services Organization was started by Norwood Community Development staff in partnership with several other nearby towns to share the cost of a consultant to fulfill Norwood's obligations for tracking affordable housing and support other housing programs.

#### Bernie Cooper Riverfront Park

Construction Design and permitting for the Bernie Cooper Riverfront Park were completed.

#### Ellis Pond Dam repair design

Designs for repairs to Ellis Pond Dam were completed.



COMMUNITY DEVELOPMENT DEPARTMENT/ZONING BOARD OF APPEALS

il Maintenance and Planning Assistance

mmunity Development staff supervised an intern who ported outreach efforts for MBTA Communities zoning as l as conducted routine trail maintenance with members of Trails Committee.

upporting Stormwater Planning

ved as ex-officio support to members of the ad hoc rmwater Utility Committee, assisting in particular with reach. Several community outreach meetings were held by mmunity Development staff in concert with stakeholders.

ional Flood Study

ported Norwood's portion of a regional flooding study ing to reduce flood risk throughout the region.

ional Planning Efforts

ordination and support for Neponset Regional Chamber of mmerce, Friends of Norwood Center, and the Three Rivers ical Council (TRIC).

griculture and Wild edibles series

a workshop series on fruit tree pruning, foraging, and maculture with support from the Norwood Cultural Council.

rmwater BMP Site Selection Tool Development

1 MAPC and 4 other towns, the Department worked on a 2 grant funded project developing an online, map-based to assist municipalities with identifying sites for green structure by evaluating both technical considerations h as prevalence of impervious surface areas) and equity siderations (such as proximity to Environmental Justice ulations). Key components of the project included working a core team of municipal staff across multiple watersheds, eholder engagement to inform the tool development, and iding training materials to assist tool users.

elerating Climate Resilience Stormwater Retrofit Designs aged a grant-funded design process for developing green mwater retrofits for the Savage Center and the Cleveland ool to help reduce flooding and water pollution, bringing designs to permit-ready.

nessey Field Basin Design

lied for and managed a state grant to help fund design for ormwater basin at Hennessey Field, which would daylight upstream portion of Meadow Brook that is currently erground.

tural District

vided coordination and planning support for the creation of tural District, which would provide funding and program port to promote the arts and local businesses in Norwood.

nt Applications

ued and developed grant applications for a number of s including accessibility in outdoor dining, re-writing of Mixed-Use Overlay District downtown, wayfinding, and ainable and resilient development, recreation, and a seed ry.

pectfully Submitted,

h Dixon  
ctor, Community Development

2023 ANNUAL REPORT OF THE ZONING BOARD OF APPEALS

The Norwood Zoning Board of Appeals is pleased to submit a summary of its activities for 2023.

About the ZBA

The Zoning Board of Appeals (ZBA) was established in accordance with MGL Chapter 40, Section 12 to undertake the timely review and consideration of variance and special permits requests pursuant to the Norwood Zoning Bylaw and to consider appeals of decisions made by municipal staff.

The ZBA is comprised of five regular members and five associate members appointed by the Board of Selectmen. The ZBA meets monthly or more often as needed to review applications in compliance with the Zoning Act and Norwood Zoning Bylaw.

Presently, the ZBA offers a hybrid meeting option to expand access to applicants and members of the public via remote participation. Meetings are held at the Norwood Senior Center and are available on Google Meet as well.

Personnel Activity

In 2023, the Board of Appeals regular membership remained stable. Michael Sheehan chaired the Board for all of 2023 and MaryKate Daly served as Clerk. Rachel Churchill, Al Porro and Shannon Greenwell serve as regular members. Several new Associate Members were appointed, including Joanne Powell, Daniel D'Isidoro, and Matt O'Neil. Paul Eysie and Ryan Gorman continued their service as Associates. The Board's staff experienced some changes, with Assistant Director of Community Development Sarah Dixon being promoted to Director of Community Development, and Conservation Planner Holly Jones being appointed to Assistant Director. Lynn Marchand, Senior Administrative Assistant, provides administrative support to the ZBA. The Building Department also provided invaluable assistance to the work of the ZBA.

Public Hearings

Application activity significantly increased in 2023, totaling 48 applications. ZBA received the following application types in 2023:

Variances-	7
Special Permits and Special Permit Modifications-	36
Comprehensive Permits-	0
Appeal of Building Commissioner's decision-	3
Other - incomplete applications or withdrawals prior to posting notice)-	2

The ZBA is committed to its service to the Town. Although its core work is mandated by state law, the ZBA has continued to improve on that commitment. In 2021, the ZBA increased staff services to the public and expanded access to records and meeting information through its website. A new digital application process was introduced in Fall 2021 that the ZBA hopes to improve upon in the year ahead. The ZBA continues to review all applications in a timely manner and make thoughtful, informed decisions that both protect the interests of property owners and preserve the Town's commitment to responsible land use.

Respectfully Submitted,

Sarah Dixon, Director of Community Development  
Michael Sheehan, Chair

## 2023 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is the governing body charged with the protection of Norwood's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, floodplains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act and the Norwood Wetlands Bylaw.

The Commission also undertakes the planning, acquisition, and management of open space for passive use. The Conservation Commission has custody of and cares for several parcels of land in town to which the public is invited, including Alevizos Park, Bade Canoe Launch, Ellis Pond, Endean Conservation Land, William Pezwick Park, and Bernie Cooper Park.

The Conservation Commission meets once every three weeks, on Wednesdays at 7:30 P.M. Meetings are open to the public both in person at the Norwood Senior Center and also on Google Meet.

The Norwood Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve three-year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become experts through patience and work. The 2023 Membership consisted of Stephen Washburn (Chair), Catherine Walsh (Vice-Chair), Carolyn Rocklen (Treasurer) (resigned July 2023), John Gear, Peter Bamber, Kelsey Quinlan and Joe Pitti. The Commission was staffed by Conservation Planner Holly Jones, followed by Conservation Planner Carolyn Rocklen (started July 2023), and Senior Administrative Assistant Lynn Marchand. Thomas Hackett transcribed meeting minutes.

Land management accomplishments and projects: The Commission completed design for the Bernie Cooper Riverfront Park as well as design for repairs to Ellis Pond Dam, worked with the Trails Committee and Boy Scouts on projects to improve wayfinding, trail access, and water safety, and continued to expand the community orchard at Endean. The Commission also organized Endean orchard workdays and workshops on food forest concepts, foraging, fruit tree care, and weed management. The Commission held a workday to maintain the Alevizos Park Butterfly Garden and another workday to maintain Bernie Cooper Park.

Permitting: In 2023, the Conservation Commission issued 11 Orders of Conditions, 10 Determinations of Applicability, and 8 Enforcement Orders or notices of violation.

Outreach: The Commission shared information with the public in the form of tabling at the Norwood Earth Day Fair, posting

content on social media via the "Norwood Conservation Commission" Facebook page, and publicizing events through social media, emails to listservs, flyer, and press releases. On behalf of the Commission, the Conservation Planner gave a presentation on erosion and sediment control during construction as well as organized the planting of a restoration site by local high school students.



Norwood Conservation Commission  
From left: Stephen Washburn, Chair; Catherine Walsh, Vice Chair; Kelsey Quinlan; Peter Bamber; John Gear; Carolyn Rocklen, Conservation Planner. Not pictured: Joseph Pitti.

## 2023 ANNUAL REPORT OF THE ECONOMIC DEVELOPMENT COMMITTEE

The Norwood Economic Development Committee (EDC) is a five member Committee appointed by the Board of Selectmen. The EDC advises the Board of Selectmen on economic development issues. The EDC promotes business growth and development of existing and new businesses interested in locating in Norwood. Two of the Committee's primary objectives are as follows: (1) promote the creation of well-paying employment opportunities and (2) attract and retain businesses that will expand the Town's tax base.

In early 2023, two long-time members retired from their positions on the EDC: Scott Murphy and Thomas Wynne. Mr. Murphy and Mr. Wynne served on the EDC from 2004 to 2023. On behalf of the Town of Norwood and its residents, we thank you for your combined 38 years of service to the Town of Norwood. The EDC also welcomed two new members in 2023: Erik Bodenhofer and Robert Thornton.

The EDC met seven times in calendar year 2023 and discussed the following topics:

Two Town Meeting articles that would have rezoned several commercial properties to residential, an appointment of an EDC member to the Master Plan Steering Committee, updates from the Economic Development Department, and a Tax Incremental Financing (TIF) Agreement with FM Global.

The TIF Agreement between the Town and FM Global represents the EDC's most significant accomplishment in 2023. The project for which a TIF was provided, will replace a 137,490-square-foot office building with a new 320,000-square-foot facility. The



Estimated capital investment for this project is \$593,000,000. Once complete, the project will create at least 20 new jobs in Norwood and should generate over \$1,000,000 in annual real estate tax revenue.

The Director of Economic Development/Key Accounts Manager, Joseph Collins, serves as staff support to the EDC.

EDC Members:

Stephen Costello, Chairman  
William Plasko, Vice Chairman  
John Slater  
Mark Bodenhofer  
Robert Thornton

## 23 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2023.

The Engineering Department consists of the Town Engineer, Assistant Town Engineer, a Grade IV Civil Engineer and part time draftsman. On occasion, a local engineering consultant on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Professional Engineer's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Engineer.

The Engineering Department provides a broad range of services. This department provides technical support to municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals; Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to architects, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2023, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

**Geographic Information System (GIS) –** The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer

System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

**Annual Road Resurfacing –** Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to Rochester Bituminous and Lorusso Corp., Inc. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Audubon Rd, Buckingham Rd, Cambridge Rd, Churchill Dr, Cleveland St, Columbine Rd, Dorset St, Grant Ave, Hill St/Washington St (Railroad Ave to Achorn St), Holly Dr, Irving St (North Ave to Silver St), Kent Rd, Laurel Rd, Manchester Rd, Morse St (Pleasant St to Route One), Mylod St, Neponset St (Achorn St to Pleasant St), Nichols St (Westover Pkwy to St. Tim's Rotary), Oxford Rd, Pleasant St (Neponset St to Route One, Walpole St (Washington St to Walnut Ave), Whitewood Circle, Woodbine Rd, Yew Dr.

- Performed numerous traffic counts
- Received a grant for Radar Speed Sign units that were installed by Public Works on Nichols St near the Cleveland School.
- Provided engineering assistance for water main projects.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Updated Snow and Ice Removal Route Plans for Public Works.
- Designed a conceptual plan of the Morse Hill Park at Washington Stand Mylod St.
- Designed a playground for the Airport Observation Area.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. 100% design plans and specifications have been submitted and the bid opening was in the Fall 2023. Work to commence in the Spring 2024.
- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2026/2027.

# FINANCE COMMISSION

- Managed the Meadowbrook Drainage Study.
- Managing the design of the Meadowbrook Channel Improvement project and the Hennessey Field Detention Basin.
- Managed the traffic signal project for Washington St and Nahatan St. Construction expected to commence in CY 2024.
- Assisted Public Works on the design of the new Bellevue Ave water tanks.
- Assisted in the design of the bridge repairs of the bridge carrying Washington St over the Hawes Brook. Construction is expected to be in CY 2025.
- Designed the Dean Street drain improvements – Construction is expected in CY 2024.
- Designed and managed reconstruction of the parking lots at the Willett School and Oldham School.
- Designed parking lot reconstruction for the Police and Fire Station. Construction is scheduled for CY 2024.
- Assisted Public Works on the CY 2023 water main cleaning and lining construction project.
- Assisted Public Works on the CY 2024 water main cleaning and lining design project.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.

The upcoming year 2024 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continue assisting Public Works on the water main cleaning and lining projects; continued development of the Geographic Information System; manage design of improvements to the Westover Parkway Bridge at the Willett School; design the Robinwood Rd drainage improvements; assist MassDOT on the Prospect St at Upland Rd traffic signal project.

Respectfully submitted:

Mark P. Ryan – Director of Public Works and Town Engineer

## 2023 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood,

The Finance Commission was organized as follows:

Alan Slater – Chair	(Term Expires 2025)
Myev Bodenhofer - Vice Chair	(Term Expires 2024)
Judith Langone	(Term Expires 2023)
Kellie Noumi	(Term Expires 2024)
Anne Marie Haley	(Term Expires 2025)

The Finance Commission returned to in-person meetings with most held in a hybrid format to allow remote participation.

The Commission met over matters that have an impact on the Town's budget and the Town's credit rating. During this period, as the impact of the Covid 19 pandemic subsided, local receipts began to return to pre-pandemic levels. In addition, the Town saw a significant increase in building permit revenues due to some large building projects.

Mr. Alan Slater continued to serve as the Chair of the Norwood Coakley Middle School Project. Ms. Judy Langone and Anne Marie Haley alternately served as the Finance Commission Liaison to the School Department. Ms. Myev Bodenhofer acted as the Finance Commission delegate to the Capital Outlay Committee. Both Mr. Slater and Ms. Bodenhofer represented the Finance Commission on the Town-wide Budget Balancing Committee.

In April 2023, Ms. Langone completed her eleventh term on the Finance Commission and stepped down after serving the Town in that role for 33 years. Ms. Langone was the first woman to serve as a Norwood Finance Commissioner, and the first woman to serve as the Norwood Finance Commission Chair, and the longest-serving Finance Commissioner in Norwood's history.

With the Town election, Ms. Sarah Sullivan was elected to the Finance Commission for a term from 2023 to 2026.

In August 2023, Ms. Bodenhofer was elected to serve as chair of the Finance Commission for the coming year, and Ms. Sullivan was elected to serve as the vice-chair.

The Finance Commission regularly meets to discuss the Town's Revenue, Debt, and Credit Rating. The Commission reviewed all of the requests for the 2024 budget and presented them to the Town Meeting with detailed information in order that the Town Meeting could make informed decisions.



Norwood Finance Commission – February 2024

From left to right  
Back Row: Jeffrey O'Neill, incoming Director of Finance; Alan Slater

Front Row: Sarah Sullivan, Myev Bodenhofer, Anne Marie Haley

Not Pictured: Kellie Noumi



FINANCE AND ACCOUNTING DEPARTMENT/TOWN TREASURER

3 ANNUAL REPORT OF THE NORWOOD FINANCE  
ACCOUNTING DEPARTMENT

respectfully submit the Annual Report of the Norwood  
Finance and Accounting Department for the year 2023.

Finance and Accounting Department is responsible for  
record keeping of all financial transactions of the Town.  
Department processes invoices, warrants, receipts,  
roll, journal entries and ledgers. All invoices and payrolls  
examined to determine that the charges are correct, that  
erials have been received or services rendered, and funds  
a been appropriated and are available prior to payment.

main goal of the accounting staff is to protect the assets  
he taxpayers. To that end, they ensure the accuracy,  
ipleteness, and relevancy of each expense.

Department is pleased to report many accomplishments  
ughout the year.

Assistant Finance Director Molly Ahearn worked closely  
with departments to successfully close out Fiscal Year  
023 which was also the first year the Town adopted an  
nterprise fund and completed reporting and administration  
quirements for several programs such as the American  
Rescue Plan Act.

Accounting Specialist Linda Clarkin continued to work on  
reating efficiencies in processes and procedures related  
Accounts Payable in the Town's financial software  
ystem.

A new member joined the Finance and Accounting  
Department in May 2023. Megan Rogers was hired for the  
udget Management Analyst position. She has been an  
integral part of budget preparation, maintaining the Town's  
endor files, and looks forward to continuing to work with  
olleagues Townwide on special projects.

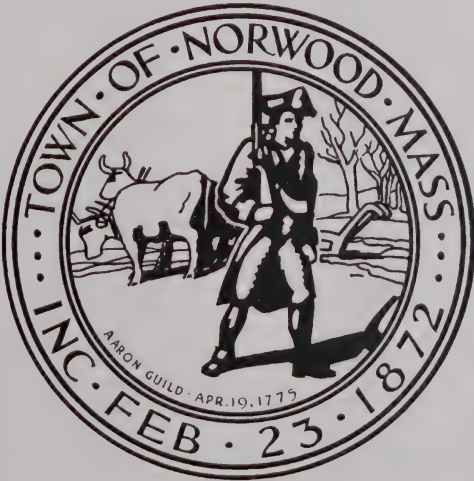
REPORT OF THE TOWN TREASURER  
FISCAL YEAR 2023 YEAR END CASH REPORT

Description	Amount
Cash and Checks in Office	\$0
Non-Interest Bearing Accounts	\$0
Interest Bearing Accounts	\$178,942,237.54
Liquid Investments	\$10,535,655.65
Terms Investments	\$0
Trust Funds	\$28,581,720.75
Total	\$218,059,613.94

Collection Percentage			
Real Estate Tax			
Fiscal Year	Amount collected	Amount billed	Percentage Collected
2020	\$81,587,054.87	\$81,586,958.42	100%
2021	\$85,295,511.78	\$85,288,390.55	100%
2022	\$88,454,960.45	\$88,470,561.32	100%
2023	\$91,855,828.10	\$91,805,584.15	100%

Personal Property Tax			
Fiscal Year	Amount collected	Amount billed	Percentage Collected
2020	\$3,123,319.40	\$3,190,170.94	97.90%
2021	\$3,214,355.99	\$3,256,443.61	98.71%
2022	\$3,375,203.39	\$3,409,904.24	98.98%
2023	\$3,058,940.83	\$3,117,884.46	98.11%

Excise Tax			
Calendar Year	Amount collected	Amount billed	Percentage Collected
2020	\$4,856,773.68	\$4,921,550.02	98.68%
2021	\$4,873,285.76	\$4,984,665.39	97.77%
2022	\$4,625,862.48	\$4,756,141.38	97.26%
2023	\$4,714,018.17	\$4,994,153.19	94.39%



# EARNINGS REPORT

## TOWN OF NORWOOD - CALENDAR 2023 GROSS EARNINGS

Work Location	Last Name	First Name	Town Amount	Work Deta
AFTER SCHOOL FINE ARTS	BROWN	REBECCA	1,069	
AFTER SCHOOL FINE ARTS	DIMARZO	JOSEPH	2,051	
AFTER SCHOOL FINE ARTS	DIPAULO	SOPHIA	1,935	
AFTER SCHOOL FINE ARTS	KNEUPPER	NICHOLAS	1,435	
AFTER SCHOOL FINE ARTS	LARRIVEE	MARK	2,051	
AFTER SCHOOL FINE ARTS	LEE	SEAN	3,079	
AFTER SCHOOL FINE ARTS	LOMBO	MICHAEL	2,581	
AFTER SCHOOL FINE ARTS	MARTIN	JACQUELYN	1,870	
AFTER SCHOOL FINE ARTS	MCDONALD	TRESA	1,015	
AFTER SCHOOL FINE ARTS	MCGOWAN	KELLY	2,527	
AFTER SCHOOL FINE ARTS	MOORE	DANIEL	1,122	
AFTER SCHOOL FINE ARTS	RAMSEY	GARETH	3,000	
AFTER SCHOOL FINE ARTS	THOMPSON	MICHAEL	2,016	
AFTER SCHOOL ATHLETICS	ALLEN	CHARLES	10,492	
AFTER SCHOOL ATHLETICS	BARKSDALE	ROBERT	4,369	
AFTER SCHOOL ATHLETICS	BRINCKLOW	CAITLIN	2,326	
AFTER SCHOOL ATHLETICS	BRODERICK	KAREN	2,301	
AFTER SCHOOL ATHLETICS	BUCKMAN	JILL	5,948	
AFTER SCHOOL ATHLETICS	COSKREN	TIMOTHY	7,506	
AFTER SCHOOL ATHLETICS	DENNEEN	BRANDON	2,896	
AFTER SCHOOL ATHLETICS	DURHAM	MYRA	3,165	
AFTER SCHOOL ATHLETICS	ELLARD	THOMAS	3,860	
AFTER SCHOOL ATHLETICS	FERRARO	PAUL	2,479	
AFTER SCHOOL ATHLETICS	FLYNN	JAMES	3,508	
AFTER SCHOOL ATHLETICS	FRAIOLI	CHRISTOPHER	7,133	
AFTER SCHOOL ATHLETICS	GILLIS	BRIEN	2,326	
AFTER SCHOOL ATHLETICS	HAGER	HOLLY	2,479	
AFTER SCHOOL ATHLETICS	HAMILTON	AMBER	1,753	
AFTER SCHOOL ATHLETICS	HEENEHAN	CHRISTINE	1,240	
AFTER SCHOOL ATHLETICS	IGOE	KEVIN	7,133	
AFTER SCHOOL ATHLETICS	LODGE	MICHAEL	4,213	
AFTER SCHOOL ATHLETICS	LOPES	LOUIS	10,352	
AFTER SCHOOL ATHLETICS	MALOOF	MICHAEL	4,127	
AFTER SCHOOL ATHLETICS	MARSHALSEA	RONALD	2,310	
AFTER SCHOOL ATHLETICS	MCDERMOTT	WILLIAM	4,506	
AFTER SCHOOL ATHLETICS	MELCHIONDA	JULIANA	877	
AFTER SCHOOL ATHLETICS	NARDELLI	MARK	4,213	
AFTER SCHOOL ATHLETICS	NEWMAN	SCOTT	1,821	
AFTER SCHOOL ATHLETICS	PESSA	KRISTEN	2,810	
AFTER SCHOOL ATHLETICS	PLASKO	LAUREN	2,896	
AFTER SCHOOL ATHLETICS	POWERS	JOHN	3,642	
AFTER SCHOOL ATHLETICS	ROSSMAN	BRIAN	2,810	
AFTER SCHOOL ATHLETICS	SAVINO	CAROL	7,133	
AFTER SCHOOL ATHLETICS	SHAW	FIONA	2,326	
AFTER SCHOOL ATHLETICS	THISSEL	MATTHEW	1,583	
AFTER SCHOOL ATHLETICS	WYMAN	SETH	9,832	
AIRPORT	COREAS	JESSE	72,927	
AIRPORT	RAYMOND	MARK	110,339	
BALCH ELEMENTARY SCHOOL	BREWER	COURTNEY	15,784	
BALCH ELEMENTARY SCHOOL	CAYER	JULIE	105,027	
BALCH ELEMENTARY SCHOOL	CORFMAN	EMMA	59,592	
BALCH ELEMENTARY SCHOOL	DINAPOLI	DEBORAH	62,515	
BALCH ELEMENTARY SCHOOL	DONOVAN	EMILY	93,617	
BALCH ELEMENTARY SCHOOL	DUFFY	KIMBERLY	103,154	
BALCH ELEMENTARY SCHOOL	DUFFY	ULLA	92,348	
BALCH ELEMENTARY SCHOOL	DUSEAU	KATHLEEN	99,720	
BALCH ELEMENTARY SCHOOL	EGLI	TAA	27,788	
BALCH ELEMENTARY SCHOOL	FERREIRA	COURTNEY	78,643	
BALCH ELEMENTARY SCHOOL	FERREIRA	DIANE	124,438	
BALCH ELEMENTARY SCHOOL	FOLLETT	DARLENE	104,360	
BALCH ELEMENTARY SCHOOL	GARRITY	JANICE	103,081	
BALCH ELEMENTARY SCHOOL	GOLDBERG	ELIZABETH	116,007	



# EARNINGS REPORT

rk Location	Last Name	First Name	Town Amount	Work Details
LCH ELEMENTARY SCHOOL	HARTERY	DANIEL	88,263	
LCH ELEMENTARY SCHOOL	JANELLE	NICOLE	74,694	
LCH ELEMENTARY SCHOOL	KARYPIDIS	DIMITRA	87,069	
LCH ELEMENTARY SCHOOL	KELLY	BETH	125,183	
LCH ELEMENTARY SCHOOL	LANCTOT	ALLISON	23,837	
LCH ELEMENTARY SCHOOL	LARIVIERE	MONIQUE	102,066	
LCH ELEMENTARY SCHOOL	MARCUCELLA	LAURA	102,058	
LCH ELEMENTARY SCHOOL	MARTUCCI	DIANA	66,389	
LCH ELEMENTARY SCHOOL	MCCOLGAN	LAURA	88,977	
LCH ELEMENTARY SCHOOL	MCDONOUGH	NICOLE	107,468	
LCH ELEMENTARY SCHOOL	MCGLAME	ANNE	103,064	
LCH ELEMENTARY SCHOOL	QUALTER	SANDY	114,785	
LCH ELEMENTARY SCHOOL	ROCK	BRIANNA	63,065	
LCH ELEMENTARY SCHOOL	SALES	CRISTIANE	113	
LCH ELEMENTARY SCHOOL	SALVUCCI	CHANLEY	86,718	
LCH ELEMENTARY SCHOOL	STONE	JAMES	24,398	
LCH ELEMENTARY SCHOOL	TARABELLI	LISA	7,854	
LCH ELEMENTARY SCHOOL	TYNAN	KELLY	101,494	
LCH ELEMENTARY SCHOOL	VITALE	LISA	97,768	
LCH ELEMENTARY SCHOOL	WHEELER	PATRICIA	104,364	
LCH ELEMENTARY SCHOOL	YANKELL	MAUREEN	26,442	
LCH FOOD SERVICES	CHERRY	CHERIE	5,141	
LCH FOOD SERVICES	CONSTANTINOU	ELLI	22,345	
LCH FOOD SERVICES	DREIK	MARIA	2,080	
LCH FOOD SERVICES	GERBUTAVICH	LISA	21,362	
LCH FOOD SERVICES	KELLEHER	LORI	40,034	
LCH FOOD SERVICES	LOUD	JUDITH	12,341	
LCH FOOD SERVICES	NAUGHTON	BRENDAN	24,325	
LCH GRANTS	GREGORY	LAURIE	30,426	
LCH GRANTS	KARIPIDIS	FOTINA	9,859	
LCH GRANTS	NELSON	DEBRA	79,576	
LCH GRANTS	NORTON	ELLEN	64,911	
LCH GRANTS	OBRYANT	JEAN	3,597	
LCH GRANTS	WELCH	MARY	66,413	
LCH STUDENT SERVICES	ALOMAR	DENA	3,657	
LCH STUDENT SERVICES	ANTAS	MARLENE	62,236	
LCH STUDENT SERVICES	APTT	OLIVIA	41,543	
LCH STUDENT SERVICES	BROWN	MACKENZIE	35,207	
LCH STUDENT SERVICES	CAPARROTTA	SARAH	80,226	
LCH STUDENT SERVICES	CASANOVA	DESTINY	8,188	
LCH STUDENT SERVICES	CLARK	CATHLEEN	84,725	
LCH STUDENT SERVICES	COTTER	MARY	111,568	
LCH STUDENT SERVICES	DIMARIA	MARCIA	31,557	
LCH STUDENT SERVICES	EATON	THOMAS	28,643	
LCH STUDENT SERVICES	HART	ROSE MARIE	26,793	
LCH STUDENT SERVICES	JONES	KAYLA	31,106	
LCH STUDENT SERVICES	JUNKINS	CHRISTOPHER	27,278	
LCH STUDENT SERVICES	LUGO	CYNTIA	95,918	
LCH STUDENT SERVICES	NAKHOUL	KATHLEEN	95,076	
LCH STUDENT SERVICES	NAUGHTON	JENNIFER	111,329	
ARD OF ASSESSORS	CONROY	PAMELA	73,204	
ARD OF ASSESSORS	DONNELLY	DONNA	93,401	
ARD OF ASSESSORS	GROVER	JAMES	5,178	
ARD OF ASSESSORS	MCDONOUGH	TIMOTHY	129,736	
ARD OF ASSESSORS	THORNTON	ROBERT	5,178	
ARD OF HEALTH	ALONI	ROTEM	50,420	
ARD OF HEALTH	ASHTON-BARRETT	ELIZABETH	63,223	
ARD OF HEALTH	ATKINS	ABIGAIL	91,637	
ARD OF HEALTH	BAKER	ADDISON	20,168	
ARD OF HEALTH	BARTUCCA	JENNIFER	75,609	
ARD OF HEALTH	BEGG	HEATHER	2,359	
ARD OF HEALTH	BLOOD	ROBERT	17,715	
ARD OF HEALTH	BRASE	RACHEL	66,918	
ARD OF HEALTH	BROSANAN	CONOR	78,577	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Detail
BOARD OF HEALTH	CERQUEIRA	HENRIQUE	92,247	
BOARD OF HEALTH	DELUCA	ANGELO	90,323	
BOARD OF HEALTH	HERNANDEZ	BRIANA	70,471	
BOARD OF HEALTH	HILLERY	DIANA	77,908	
BOARD OF HEALTH	LANE	STACEY	152,607	
BOARD OF HEALTH	LEVY	OFRI	828	
BOARD OF HEALTH	MACKAY	KERRY	61,598	
BOARD OF HEALTH	MCCRACKEN	BRIAN	690	
BOARD OF HEALTH	MICHALOWSKI	JACQUELINE	17,266	
BOARD OF HEALTH	MULLEN	AMBER	26,798	
BOARD OF HEALTH	NICHOLSON	MARK	21,899	
BOARD OF HEALTH	SIMPSON	KYLE	25,658	
BOARD OF HEALTH	WELCH	CHRISTOPHER	10,770	
BUILDING DEPARTMENT	CHUBET	MARK	43,279	
BUILDING DEPARTMENT	COELHO	PAUL	80,205	
BUILDING DEPARTMENT	FAHY	KATRINA	67,949	
BUILDING DEPARTMENT	FORSBERG	EDWARD	88,065	
BUILDING DEPARTMENT	FRANGIOSO	DEBORAH	25,131	
BUILDING DEPARTMENT	MCCARTHY	PAUL	22,754	
BUILDING DEPARTMENT	PELLETIER	GARY	127,303	
BUILDING DEPARTMENT	PETRUCCI	GREGORY	9,037	
BUILDING DEPARTMENT	REDDICK	DEBORAH	10,185	
BUILDING DEPARTMENT	SAREAULT	DAVID	8,203	
BUILDING DEPARTMENT	SULLIVAN	FRANCIS	88,373	
CALLAHAN ELEMENTARY SCHOOL	ALESSI	CAITLIN	56,806	
CALLAHAN ELEMENTARY SCHOOL	ALLEN	LAUREN	25,438	
CALLAHAN ELEMENTARY SCHOOL	BREEN	CATHERINE	106,263	
CALLAHAN ELEMENTARY SCHOOL	CABRAL	SARAH	53,077	
CALLAHAN ELEMENTARY SCHOOL	DEANGELIS	KAREN	52,217	
CALLAHAN ELEMENTARY SCHOOL	DEPILLO	JENNIFER	99,791	
CALLAHAN ELEMENTARY SCHOOL	DONOVAN	CAROLYN	115,088	
CALLAHAN ELEMENTARY SCHOOL	DOWNS	MICHAEL	112,876	
CALLAHAN ELEMENTARY SCHOOL	GRANDT	SCARLETT	118,152	
CALLAHAN ELEMENTARY SCHOOL	HUDSON	CARLY	25,438	
CALLAHAN ELEMENTARY SCHOOL	LEE	KATHERINE	75,759	
CALLAHAN ELEMENTARY SCHOOL	MCAVOY	MICHELE	60,627	
CALLAHAN ELEMENTARY SCHOOL	MCCARTHY	EMMA	10,976	
CALLAHAN ELEMENTARY SCHOOL	MCCLURE	LAUREN	71,009	
CALLAHAN ELEMENTARY SCHOOL	MEJID	NAZA	107,394	
CALLAHAN ELEMENTARY SCHOOL	MILBIER	BRENNA	51,618	
CALLAHAN ELEMENTARY SCHOOL	MORANDER	CHRISTINE	92,321	
CALLAHAN ELEMENTARY SCHOOL	MORONEY	CONNOR	56,983	
CALLAHAN ELEMENTARY SCHOOL	OSBORNE	MARGARET	21,264	
CALLAHAN ELEMENTARY SCHOOL	REULAND	AARON	97,034	
CALLAHAN ELEMENTARY SCHOOL	RYAN	SARA	103,064	
CALLAHAN ELEMENTARY SCHOOL	SALIBA	KATHERINE	48,772	
CALLAHAN ELEMENTARY SCHOOL	SARDONI	CHELSEA	66,674	
CALLAHAN ELEMENTARY SCHOOL	SCOTINA	DEIRDRE	70,966	
CALLAHAN ELEMENTARY SCHOOL	WALSH	JENNIFER	80,011	
CALLAHAN ELEMENTARY SCHOOL	WLADKOWSKI	NANCY	66,679	
CALLAHAN ELEMENTARY SCHOOL	WOOD	JILL	102,243	
CALLAHAN FOOD SERVICES	CATALDO	DENISE	5,003	
CALLAHAN GRANTS	LEBBOSSIERE	KRISTEN	45,463	
CALLAHAN GRANTS	MCCLELLAN	BOBBI	44,274	
CALLAHAN GRANTS	RICHARD	GILLIAN	40,744	
CALLAHAN GRANTS	WALLACE	BRITTANY	51,750	
CALLAHAN STUDENT SERVICES	BARRY	BRIDGET	19,870	
CALLAHAN STUDENT SERVICES	BLINTEN	MAUREEN	107,138	
CALLAHAN STUDENT SERVICES	BLONDER	KAZUMASA	57,934	
CALLAHAN STUDENT SERVICES	BUCKLEY	KATIE	48,186	
CALLAHAN STUDENT SERVICES	BURKE	MARIA	7,954	
CALLAHAN STUDENT SERVICES	CLAUS	JACLYN	16,223	
CALLAHAN STUDENT SERVICES	CONROY	ROBERT	16,273	
CALLAHAN STUDENT SERVICES	COOMBS	ERIN	86,697	



# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
LLAHAN STUDENT SERVICES	DALLESANDRO	LOIS	8,103	
LLAHAN STUDENT SERVICES	FERREIRA	FERNANDO	35,152	
LLAHAN STUDENT SERVICES	FIGUEROA	MELISSA	2,236	
LLAHAN STUDENT SERVICES	GEARTY	MARY	103,614	
LLAHAN STUDENT SERVICES	GOLDEN	ALISON	11,905	
LLAHAN STUDENT SERVICES	HOWELL	SHARON	95,341	
LLAHAN STUDENT SERVICES	LEE	KIMBERLY	457	
LLAHAN STUDENT SERVICES	MCGAHAN	MEGAN	9,768	
LLAHAN STUDENT SERVICES	MOORE	DIANE	26,417	
LLAHAN STUDENT SERVICES	PAPPAS	WILLIAM	2,783	
LLAHAN STUDENT SERVICES	SHEEHAN	ANGELIQUE	111,354	
LLAHAN STUDENT SERVICES	SPIVEY	KEISHA	5,389	
LLAHAN STUDENT SERVICES	STORELLI	KATE	97,590	
LLAHAN STUDENT SERVICES	VARKAS	SAMANTHA	8,767	
EVELAND GRANTS	CORTEJOSO	MELANIE	78,518	
EVELAND GRANTS	KETCHEL	ROSEMARIE	8,323	
EVELAND GRANTS	MALIN	KATELYN	64,216	
EVELAND GRANTS	SOLA	MICHELLE	27,326	
EVELAND STUDENT SERVICES	ASAAD	NAAMA	20,347	
EVELAND STUDENT SERVICES	BRINCKLOW	KIMBERLY	112,976	
EVELAND STUDENT SERVICES	BROWN	ABBY	37,085	
EVELAND STUDENT SERVICES	CAMPBELL	ROSE	27,855	
EVELAND STUDENT SERVICES	DEVASTO	LAUREN	70,537	
EVELAND STUDENT SERVICES	FARULLA	MARISA	28,852	
EVELAND STUDENT SERVICES	GARCIA	SOL	25,236	
EVELAND STUDENT SERVICES	GILLETTE	KRISTIN	26,334	
EVELAND STUDENT SERVICES	HARTIGAN	PATRICIA	36,407	
EVELAND STUDENT SERVICES	IRWIN	PAULINE	26,868	
EVELAND STUDENT SERVICES	KELLIHER	PATRICIA	28,927	
EVELAND STUDENT SERVICES	KENNY	MARGARET	25,462	
EVELAND STUDENT SERVICES	LEONARDO	REBEKAH	12,169	
EVELAND STUDENT SERVICES	LYNCH	JANET	89,460	
EVELAND STUDENT SERVICES	MOORE	JULIE	101,859	
EVELAND STUDENT SERVICES	MULLINS	CAITLYN	99,558	
EVELAND STUDENT SERVICES	MURPHY	LISA	28,156	
EVELAND STUDENT SERVICES	OHEAR	NOREEN	103,143	
EVELAND STUDENT SERVICES	PALLANG	EVDOKIA	81,527	
EVELAND STUDENT SERVICES	RANDALL	COLLEEN	24,575	
EVELAND STUDENT SERVICES	SHEEHAN	FRANCESCA	28,066	
EVELAND STUDENT SERVICES	SUMMERS	MEGAN	7,690	
EVELAND STUDENT SERVICES	THOMAS	DEANA	18,081	
EVELAND STUDENT SERVICES	TURET	ADELE	67,427	
EVELAND FOOD SERVICES	MITCHELL	DEBRA	7,837	
EVELAND FOOD SERVICES	OMALLEY	CATHLEEN	43,465	
EVELAND ELEMENTARY SCHOOL	ALLOY	SAM	3,738	
EVELAND ELEMENTARY SCHOOL	ATIYEH	KRISTINE	83,725	
EVELAND ELEMENTARY SCHOOL	BEDARD	AMY	98,663	
EVELAND ELEMENTARY SCHOOL	BESSEY	NORA	4,709	
EVELAND ELEMENTARY SCHOOL	BISSANTI	MEGAN	99,971	
EVELAND ELEMENTARY SCHOOL	BOLLINGER	KARI	18,194	
EVELAND ELEMENTARY SCHOOL	BRENNAN	TENILLE	56,647	
EVELAND ELEMENTARY SCHOOL	BRIGHAM	MARY	97,768	
EVELAND ELEMENTARY SCHOOL	CATALANO	JANE	97,768	
EVELAND ELEMENTARY SCHOOL	CURRAN	MAUREEN	100,133	
EVELAND ELEMENTARY SCHOOL	DAVEY	MEGAN	52,442	
EVELAND ELEMENTARY SCHOOL	DEZSO	PAMELA	14,103	
EVELAND ELEMENTARY SCHOOL	FARIOLI	SHANNON	74,694	
EVELAND ELEMENTARY SCHOOL	GALVIN	NORA	102,220	
EVELAND ELEMENTARY SCHOOL	GEORGOULOPOULOS	VICKI	89,624	
EVELAND ELEMENTARY SCHOOL	HARN	MARY	73,759	
EVELAND ELEMENTARY SCHOOL	HOWELL	GAIL	103,614	
EVELAND ELEMENTARY SCHOOL	HUGHEY	JOY	101,566	
EVELAND ELEMENTARY SCHOOL	HURWITZ	AMY	60,253	
EVELAND ELEMENTARY SCHOOL	HUTCHINS	KERRY	113,400	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Deta
CLEVELAND ELEMENTARY SCHOOL	JOYCE	CAITLIN	98,786	
CLEVELAND ELEMENTARY SCHOOL	KEOHANE	MARY	30,911	
CLEVELAND ELEMENTARY SCHOOL	KILDUFF	SUSAN	90,525	
CLEVELAND ELEMENTARY SCHOOL	LAHEY	KIRSTEN	93,356	
CLEVELAND ELEMENTARY SCHOOL	LANDFIELD	NANCY	85,681	
CLEVELAND ELEMENTARY SCHOOL	LASRI	ELLEN	102,397	
CLEVELAND ELEMENTARY SCHOOL	MIKOLAJEWSKI	SIOBHAN	29,988	
CLEVELAND ELEMENTARY SCHOOL	NALLY	KATHLEEN	89,624	
CLEVELAND ELEMENTARY SCHOOL	PALLADINO	JANET	90,124	
CLEVELAND ELEMENTARY SCHOOL	QUINN	DANIEL	65,420	
CLEVELAND ELEMENTARY SCHOOL	SMITH	LAWRENCE	56,774	
CLEVELAND ELEMENTARY SCHOOL	TOLLIVER	SAMUEL	25,679	
CLEVELAND ELEMENTARY SCHOOL	WESLEY	MARY	104,563	
CLEVELAND ELEMENTARY SCHOOL	WORCESTER	AIMEE	113,723	
CLEVELAND ELEMENTARY SCHOOL	ANDREWS	STEPHANIE	103,864	
CLEVELAND ELEMENTARY SCHOOL	BELMONT	DANIELLE	13,494	
CLEVELAND ELEMENTARY SCHOOL	BERUBE	MARIANNE	54,249	
CLEVELAND ELEMENTARY SCHOOL	BROWN	MAURA	67,832	
CLEVELAND ELEMENTARY SCHOOL	COOK	CONSTANCE	104,717	
CLEVELAND ELEMENTARY SCHOOL	CUCCHI	JAMES	2,618	
CLEVELAND ELEMENTARY SCHOOL	DUBOIS	MICHELLE	2,093	
CLEVELAND ELEMENTARY SCHOOL	FENTON	LISA	84,725	
CLEVELAND ELEMENTARY SCHOOL	GOLDEN	KATHLEEN	99,010	
CLEVELAND ELEMENTARY SCHOOL	HABERLIN	CAROLINE	99,791	
CLEVELAND ELEMENTARY SCHOOL	HAYES	SAMANTHA	60,159	
CLEVELAND ELEMENTARY SCHOOL	HENDERSON	MEGHAN	73,415	
CLEVELAND ELEMENTARY SCHOOL	IGNACHUCK	JACLYN	103,614	
CLEVELAND ELEMENTARY SCHOOL	KELLEY	ALEXANDRA	65,190	
CLEVELAND ELEMENTARY SCHOOL	LORANCE	ELANA	105,222	
CLEVELAND ELEMENTARY SCHOOL	MAFFEI	SCOTT	107,926	
CLEVELAND ELEMENTARY SCHOOL	MANNING	KARYN	104,258	
CLEVELAND ELEMENTARY SCHOOL	MICHENZIE	DEBORAH	86,511	
CLEVELAND ELEMENTARY SCHOOL	MORSE	MIKAYLA	2,051	
CLEVELAND ELEMENTARY SCHOOL	OLSEN	STEVEN	118,400	
CLEVELAND ELEMENTARY SCHOOL	PEEL	NANCY	3,878	
CLEVELAND ELEMENTARY SCHOOL	PERRY	STEPHEN	114,202	
CLEVELAND ELEMENTARY SCHOOL	PRITCHARD	KERRI	107,442	
CLEVELAND ELEMENTARY SCHOOL	QUIGLEY	EDWARD	38,500	
CLEVELAND ELEMENTARY SCHOOL	SHOOK	DEBORAH	111,152	
CLEVELAND ELEMENTARY SCHOOL	STEVENS	GINA	99,704	
CLEVELAND ELEMENTARY SCHOOL	WASSERMAN	LEAH	107,042	
CLEVELAND ELEMENTARY SCHOOL	WERLICH	KAITLYN	89,841	
CMS FOOD SERVICES	DENEHY	KERRY	39,144	
CMS FOOD SERVICES	DIGIANDOMENICO	PAULA	21,589	
CMS FOOD SERVICES	FERNANDES	JYOTHSNA	13,124	
CMS FOOD SERVICES	FREESTONE	MARIA	14,510	
CMS FOOD SERVICES	HELMAR	JULIE	19,353	
CMS FOOD SERVICES	MARTIN	PAGE	29,063	
CMS FOOD SERVICES	MCGRATH	LINDA	17,660	
CMS FOOD SERVICES	NASSIF	DOLA	41,475	
CMS FOOD SERVICES	RANSOW	ELLEN	24,350	
CMS FOOD SERVICES	SCOWCROFT	CHRISTINE	2,561	
CMS FOOD SERVICES	TELLIER	MICHELLE	5,332	
CMS GRANTS	BURKE	CHLOE	16,866	
CMS GRANTS	FLYNN	DANIELLE	59,931	
CMS GRANTS	FONTAINE	PIERRE	88,024	
CMS GRANTS	GOLDEN	DENNIS	5,042	
CMS GRANTS	HARRINGTON	LAUREN	7,989	
CMS GRANTS	KEENAN	RAINA	29,420	
CMS STUDENT SERVICES	AMAD	MAJD	1,577	
CMS STUDENT SERVICES	BURKE	ANN	8,547	
CMS STUDENT SERVICES	COGAN	BENJAMIN	30,572	
CMS STUDENT SERVICES	COLPAERT	CHARLES	64,555	
CMS STUDENT SERVICES	CONWAY	DANIELLE	85,490	



# EARNINGS REPORT

ork Location	Last Name	First Name	Town Amount	Work Details
IS STUDENT SERVICES	CONWAY	NICOLE	59,262	
IS STUDENT SERVICES	CRAWFORD	DAVID	28,212	
IS STUDENT SERVICES	DEVINE	HEATHER	15,925	
IS STUDENT SERVICES	DEVOLL	JENNA	7,025	
IS STUDENT SERVICES	DISIDORO	LEALA	27,618	
IS STUDENT SERVICES	DOLINER	ALLISON	88,947	
IS STUDENT SERVICES	DOUGHERTY	LINDA	30,845	
IS STUDENT SERVICES	ERWIN	ASHLEY	5,852	
IS STUDENT SERVICES	FRY	ROSALIE	5,812	
IS STUDENT SERVICES	GAROFALO	MERRITT	27,654	
IS STUDENT SERVICES	GIANNOPOULOS	HAROULA	8,517	
IS STUDENT SERVICES	GROBE	SANDRA	88,263	
IS STUDENT SERVICES	HOYLE	SARAH	104,663	
IS STUDENT SERVICES	HURLEY	COLLEEN	29,332	
IS STUDENT SERVICES	IYER	LEDWIN	3,708	
IS STUDENT SERVICES	KIMBALL	FAITH	59,703	
IS STUDENT SERVICES	KING	ALLYSON	89,164	
IS STUDENT SERVICES	KOZOL	JOYCE	51,371	
IS STUDENT SERVICES	LEVITT	MELISSA	93,195	
IS STUDENT SERVICES	LEWIN	TOBY	65,805	
IS STUDENT SERVICES	MCCABE	HANNAH	27,046	
IS STUDENT SERVICES	MCCAFFREY	ASHLEY	109,361	
IS STUDENT SERVICES	MONROY	ELLEN	14,965	
IS STUDENT SERVICES	MURPHY	ALLISON	106,759	
IS STUDENT SERVICES	NEMES	ANDREW	32,623	
IS STUDENT SERVICES	NORTON	DEANA	74,575	
IS STUDENT SERVICES	PORTER	LORI	106,624	
IS STUDENT SERVICES	RANDALL	ERIN	5,405	
IS STUDENT SERVICES	RILEY	AMY	101,654	
IS STUDENT SERVICES	SIEGEL	EILEEN	107,913	
IS STUDENT SERVICES	SPELLACY	KIMBERLY	74,574	
IS STUDENT SERVICES	SPERBER	TOVA	88,263	
IS STUDENT SERVICES	TUCKER	JENNIFER	68,431	
IS STUDENT SERVICES	VINCENT	REBECCA	104,414	
IS STUDENT SERVICES	WASSERMAN	JAY	102,814	
IS STUDENT SERVICES	WEBBER	BRIANNA	11,356	
IS STUDENT SERVICES	WEBBER	NATHAN	62,122	
IS STUDENT SERVICES	ZYGIEL	MARY	2,335	
AKLEY MIDDLE SCHOOL	ANDREWS	JASON	102,462	
AKLEY MIDDLE SCHOOL	ANDREWS	SUSAN	4,620	
AKLEY MIDDLE SCHOOL	ARBOGAST	GREGORY	65,089	
AKLEY MIDDLE SCHOOL	ARMOUR	CHRISTOPHER	103,149	
AKLEY MIDDLE SCHOOL	ARONE	ALEXANDRA	72,187	
AKLEY MIDDLE SCHOOL	AUBIN	LAURA	106,513	
AKLEY MIDDLE SCHOOL	BAUN	PHILIP	83,340	
AKLEY MIDDLE SCHOOL	BAYIATES	JULIE	108,550	
AKLEY MIDDLE SCHOOL	BELL	JOSHUA	81,359	
AKLEY MIDDLE SCHOOL	BOUTAS	CHRISTINA	34,925	
AKLEY MIDDLE SCHOOL	CARROLL-DINNEEN	CHRISTINE	106,763	
AKLEY MIDDLE SCHOOL	CHAMBERS	WALTER	104,336	
AKLEY MIDDLE SCHOOL	CHIBA	CHRISTOPHER	67,164	
AKLEY MIDDLE SCHOOL	CHIODO	JOSEPH	104,674	
AKLEY MIDDLE SCHOOL	COLLINS	APRIL	101,566	
AKLEY MIDDLE SCHOOL	DAHLSTEDT	ANNE	89,380	
AKLEY MIDDLE SCHOOL	DONLAN RIBEIRO	LAURA	104,414	
AKLEY MIDDLE SCHOOL	DOWNS	JOSEPH	102,899	
AKLEY MIDDLE SCHOOL	DUCA-JOHNSON	BETHANY	95,918	
AKLEY MIDDLE SCHOOL	DUPUIS	JOSEPH	89,074	
AKLEY MIDDLE SCHOOL	EVANYKE	CHELSEA	56,910	
AKLEY MIDDLE SCHOOL	FAMIGLIETTI	SHAWN	106,879	
AKLEY MIDDLE SCHOOL	FLYNN	ERIN	101,245	
AKLEY MIDDLE SCHOOL	FORNARO	ADAM	95,918	
AKLEY MIDDLE SCHOOL	FORREST	JENNIFER	103,879	
AKLEY MIDDLE SCHOOL	FRACZEK	MARGO	141,848	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Deta
COAKLEY MIDDLE SCHOOL	GEARTY	MICHAEL	90,474	
COAKLEY MIDDLE SCHOOL	GREELEY	JOHN	129,730	
COAKLEY MIDDLE SCHOOL	HARDING	DEBRA	103,208	
COAKLEY MIDDLE SCHOOL	HERVIEUX	VICTORIA	71,540	
COAKLEY MIDDLE SCHOOL	HOLM	MARY ELLEN	98,437	
COAKLEY MIDDLE SCHOOL	INDECK	CRISTI-ANNA	46,977	
COAKLEY MIDDLE SCHOOL	KELLEY	ANGELEEN	99,756	
COAKLEY MIDDLE SCHOOL	KILLIAN	JOSEPH	78,473	
COAKLEY MIDDLE SCHOOL	LANG	DIANNE	21,340	
COAKLEY MIDDLE SCHOOL	LOCKWOOD	DIANE	106,331	
COAKLEY MIDDLE SCHOOL	LOCKWOOD	ERICA	98,991	
COAKLEY MIDDLE SCHOOL	MACDONALD	COURTNEY	77,274	
COAKLEY MIDDLE SCHOOL	MARTIN	TERENCE	109,085	
COAKLEY MIDDLE SCHOOL	MCCARTHY	MICHAEL	92,348	
COAKLEY MIDDLE SCHOOL	MCDONAGH	JOSEPH	64,496	
COAKLEY MIDDLE SCHOOL	MCDONOUGH	COURTNEY	70,685	
COAKLEY MIDDLE SCHOOL	MEANEY	MADISON	62,248	
COAKLEY MIDDLE SCHOOL	MOONEY	KATHERINE	100,037	
COAKLEY MIDDLE SCHOOL	NIMBLETT	PAUL	96,950	
COAKLEY MIDDLE SCHOOL	NORRIS	LAURIE	106,837	
COAKLEY MIDDLE SCHOOL	OLIVER	JOSEPH	106,656	
COAKLEY MIDDLE SCHOOL	PANICO	STEPHANIE	93,948	
COAKLEY MIDDLE SCHOOL	PARLATO	MARY	103,279	
COAKLEY MIDDLE SCHOOL	ROCHE	MARGARITA	59,963	
COAKLEY MIDDLE SCHOOL	RODRIGUEZ	HAYLIE	95,918	
COAKLEY MIDDLE SCHOOL	ROUSSOS	IOANNIS	85,417	
COAKLEY MIDDLE SCHOOL	RUBINO	SARAH	57,974	
COAKLEY MIDDLE SCHOOL	RYAN	SUZANNE	104,663	
COAKLEY MIDDLE SCHOOL	SALVAGGIO	LISA	105,713	
COAKLEY MIDDLE SCHOOL	SARIANIDES	JOHN	127,975	
COAKLEY MIDDLE SCHOOL	SERRADAS	CRISTINA	108,513	
COAKLEY MIDDLE SCHOOL	SIEGEL	RACHEL	105,774	
COAKLEY MIDDLE SCHOOL	SILVA	KERRY	105,713	
COAKLEY MIDDLE SCHOOL	SLEEMAN	JOSEPH	63,700	
COAKLEY MIDDLE SCHOOL	SPILLANE	REBECCA	97,518	
COAKLEY MIDDLE SCHOOL	SULLIVAN	MICHAEL	59,836	
COAKLEY MIDDLE SCHOOL	SWANSON	ANNA	76,754	
COAKLEY MIDDLE SCHOOL	TIGHE	JAMES	98,991	
COAKLEY MIDDLE SCHOOL	TOMASELLO	CHRISTINE	64,558	
COAKLEY MIDDLE SCHOOL	WALSH	MEGHAN	1,260	
COAKLEY MIDDLE SCHOOL	WELLS	KAREN	3,813	
CONTRACT AND PURCHASING	ADAMS	JASON	83,599	
CONTRACT AND PURCHASING	AIELLO	FRANCES	26,829	
CONTRACT AND PURCHASING	CARNEY	CATHERINE	70,552	
CONTRACT AND PURCHASING	CIANCARULO	JOHN	106,645	
CONTRACT AND PURCHASING	GUIOD	THOMAS	1,785	
CONTRACT AND PURCHASING	VAUTOUR	JEANNE	2,000	
COUNCIL ON AGING	BEVILACQUA	ANDREW	1,300	
COUNCIL ON AGING	BREEN	DONNA	345	
COUNCIL ON AGING	BREEN	RICHARD	19,903	
COUNCIL ON AGING	CARNEY	DEIRDRE	56,624	
COUNCIL ON AGING	CLIFFORD	WILLIAM	15,465	
COUNCIL ON AGING	CURRAN	SUSAN	7,470	
COUNCIL ON AGING	HOLLOWAY-CARNES	DIANE	4,747	
COUNCIL ON AGING	KELLEHER	NANCI	62,682	
COUNCIL ON AGING	MCCARTHY	KERRI	111,132	
COUNCIL ON AGING	RANO	ELLEN	68,956	
COUNCIL ON AGING	ROONEY	KATHLEEN	66,027	
COUNCIL ON AGING	SHEA	ANNE	30,823	
DISPATCHER - AUXILIARY	BROWN	PAUL	84,058	
DISPATCHER - AUXILIARY	DIBLASI	COLLEEN	36,835	
DISPATCHER - AUXILIARY	LANZONI	RONALD	83,219	
DISPATCHER - AUXILIARY	MARONEY	JAMES	91,715	
DISPATCHER - AUXILIARY	SAMPSON	JOSEPH	105,147	



# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
DISPATCHER - AUXILIARY	WHITE	JOSEPH	78,072	
TELEPHONE	ATWOOD	LINDA	215	
TELEPHONE	BARRY	THERESA	2,000	
TELEPHONE	BERNARD	DIANNE	2,000	
TELEPHONE	BRIERLEY	BARBARA	249	
TELEPHONE	BURGOYNE	PAUL	215	
TELEPHONE	BUTTINGER	SALLY	215	
TELEPHONE	CAVANAUGH	PATRICIA	2,000	
TELEPHONE	COOPER	CONSTANCE	289	
TELEPHONE	CURRAN	DEBRA	289	
TELEPHONE	DAUPHINEE	JULIANA	289	
TELEPHONE	FITZGERALD	FRANCINE	1,715	
TELEPHONE	FLAHERTY	JOSEPH	215	
TELEPHONE	GIUSTI	JACQUELYN	215	
TELEPHONE	GRINAVIC	ARLENE	289	
TELEPHONE	HANSEN	ELLEN	215	
TELEPHONE	HERN	JANET	215	
TELEPHONE	JOHNSON	LOIS	215	
TELEPHONE	JONES	JOYCE	215	
TELEPHONE	KELLY	AOIFE	289	
TELEPHONE	KENNEY	FRANCES	1,785	
TELEPHONE	LEACH	LEE	215	
TELEPHONE	LESSARD	PATRICIA	249	
TELEPHONE	LIND	GLORIA	2,000	
TELEPHONE	LYNCH	EDWARD	215	
TELEPHONE	MACLEAY	CAROLYN	289	
TELEPHONE	MACOMBER	THELMA	215	
TELEPHONE	MCQUAID	SUSAN	249	
TELEPHONE	MEDWAR	DOLORES	1,500	
TELEPHONE	MONAHAN	PATRICIA	7,298	
TELEPHONE	MORRISON	MARENA	215	
TELEPHONE	OKEEFFE	CECILIA	215	
TELEPHONE	PAGE	ANN	215	
TELEPHONE	PUDSEY	MARY	215	
TELEPHONE	QUINN	MARY	215	
TELEPHONE	TUTTLE	DAVID	289	
TELEPHONE	VITT	STEPHANIE	215	
TELEPHONE	ABUCEVITCH	ROBERT	68,210	
TELEPHONE	ALLEN	MICHAEL	58,945	
TELEPHONE	ALVES	FERNANDO	83,605	
TELEPHONE	BAILEY	PETER	57,497	
TELEPHONE	BARSOMIAN	RICHARD	73,536	
TELEPHONE	BARTUCCA	GINO	24,922	
TELEPHONE	BAZZINOTTI	JOHN	1,207	
TELEPHONE	BEGIN	ROBERT	73,241	
TELEPHONE	BISHOP	CRAIG	26,015	
TELEPHONE	BOUDREAU	JONATHAN	56,706	
TELEPHONE	BOUDREAU	MICHAEL	67,160	
TELEPHONE	BROWN	MARK	66,525	
TELEPHONE	CAMPBELL	PAUL	92,009	
TELEPHONE	CARRARA	STEPHEN	69,465	
TELEPHONE	CERQUEIRA	CARLOS	66,604	
TELEPHONE	CIRILLO	ANTHONY	8,096	
TELEPHONE	CONLEY	MICHAEL	71,263	
TELEPHONE	CROAK	JAMES	70,110	
TELEPHONE	DACOSTA	FERNANDO	55,708	
TELEPHONE	DALTON	DAVID	3,250	
TELEPHONE	DASILVA	AMERICO	69,318	
TELEPHONE	DASILVA	RENATO	56,060	
TELEPHONE	DEJESUS	CINDY	55,571	
TELEPHONE	DEJESUS	JULIO	6,869	
TELEPHONE	DELMONACO	ANTHONY	32,279	
TELEPHONE	DEVINE	PAUL	60,150	
TELEPHONE	DOHERTY	PETER	56,390	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work De
FACILITIES	ECKHARDT	STEPHEN	90,730	
FACILITIES	FISKE	STEPHEN	54,027	
FACILITIES	FOLAN	CHRISTOPHER	143,522	
FACILITIES	FREY	LAWRENCE	72,802	
FACILITIES	GARLAND	JOSEPH	56,589	
FACILITIES	GATELY	ROBERT	13,002	
FACILITIES	GERONEMO	DENIS	23,407	
FACILITIES	GIAMPA	ANTONIO	58,169	
FACILITIES	GOLDNER	GILBERTO	53,726	
FACILITIES	GOMES	DOMINGOS	55,878	
FACILITIES	GOSS	ROBERT	66,806	
FACILITIES	GRIFFITHS	CHARLES	63,268	
FACILITIES	HALPIN	MICHAEL	48,452	
FACILITIES	HART	MAXWELL	1,409	
FACILITIES	KELLEHER	ADRIAN	64,084	
FACILITIES	KIRKHAM	JOHN	4,979	
FACILITIES	LAMAR	JUSTIN	16,460	
FACILITIES	LAMPRON	BRETT	56,424	
FACILITIES	LANGAN	PATRICK	71,263	
FACILITIES	MACAULAY	STEVEN	28,946	
FACILITIES	MALOOF	MICHAEL	54,226	
FACILITIES	MCCANN	WILLIAM	1,995	
FACILITIES	MELLO	JOSEPH	3,595	
FACILITIES	MICHENZI	VINCENZO	62,683	
FACILITIES	MONTEROSSO	FRANCESCO	55,894	
FACILITIES	MORRISSEY	JAMES	43,188	
FACILITIES	OBRIEN	MARY	92,867	
FACILITIES	OGRYZEK	KEVIN	66,943	
FACILITIES	OTAVIO	SERGIO	23,100	
FACILITIES	PONTUSO JR	JOHN	788	
FACILITIES	PORAZZO	MICHAEL	35,482	
FACILITIES	PUNGITORE	PAUL	115,387	
FACILITIES	RICCARDI	PAUL	155,109	
FACILITIES	SERINO	VALERIO	6,469	
FACILITIES	SMITH-PUNGITORE	LINDA	63,242	
FACILITIES	SOARES	JOSE	65,797	
FACILITIES	THORNTON	MICHAEL	57,220	
FACILITIES	TRAVERS	JOSEPH	67,490	
FACILITIES	WETA	PAUL	56,195	
FACILITIES	WILLIAMS	DANIEL	12,316	
FINANCE AND ACCOUNTING	AHEARN	MOLLY	112,577	
FINANCE AND ACCOUNTING	CHAMBERS	EMILY	13,982	
FINANCE AND ACCOUNTING	CLARKIN	LINDA	75,102	
FINANCE AND ACCOUNTING	LAMAY	MARGARET	151,218	
FINANCE AND ACCOUNTING	LIU	DEBORAH	4,756	
FIRE	ROGERS	MEGAN	46,242	
FIRE	ABBOUD	ALEXANDER	80,136	
FIRE	BAILEY	TIMOTHY	194,769	
FIRE	BENT	GEORGE	2,999	
FIRE	BEYER	DOUGLAS	89,461	
FIRE	BOSSE	STEVEN	82,095	
FIRE	BOUDREAU	STEVEN	80,407	
FIRE	BOYLAND	JOSEPH	11	
FIRE	BROWN	KEVIN	90,730	
FIRE	BURTON	GEORGE	93,279	
FIRE	BYRON	ANTHONY	18,311	
FIRE	CAMPILIO	CHRISTOPHER	125,549	
FIRE	CAMPILIO	JEFFREY	130,470	
FIRE	CAMPISANO	JONATHAN	92,358	
FIRE	CARR	MICHAEL	2,803	
FIRE	CHISHOLM	MICHAEL	96,625	
FIRE	CHISHOLM	STEPHEN	83,667	
FIRE	CODY	JOHN	156,852	
FIRE	COLOMBO	STEVEN	91,272	



# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
IRE	COSTELLO	MICHAEL	17	
IRE	COVEN	BENJAMIN	118,239	
IRE	CREEN	RYAN	80,377	
IRE	CULLEN	BRIAN	86,645	
IRE	DAFONTE	MATTHEW	94,283	
RE	DOHERTY	ANDREW	81,737	
RE	DOLINER	MICHAEL	77,252	
RE	DONOGHUE	BRIAN	89,492	
RE	DOWNING	MICHAEL	91,621	
RE	DOYLE	JOSEPH	83,553	
RE	ELLARD	NICHOLAS	87,071	
RE	FAGAN	MICHAEL	93,908	
RE	FARRELL	JOHN	85,149	
RE	FITZGERALD	EDMOND	88,439	
RE	FULLER	CHRISTOPHER	94,455	
RE	GOVER	JENNIFER	87,203	
RE	GOVER	TYLER	19,221	
RE	GREELEY	RYAN	86,329	
RE	GRIFFIN	CHRISTOPHER	98,892	
RE	GULLA	NICHOLAS	85,159	
RE	GUNSCHEL	JOSHUA	94,390	
RE	HANSEN	PAUL	97,679	
RE	HARKINS	DANIEL	143,517	
RE	HARRINGTON	ANN	85,499	
RE	HARTLEY	SEAN	84,412	
RE	HAYES	DAVID	83,249	
RE	HENRY	ERIC	103,664	
RE	HITCHCOCK	JUSTIN	88,744	
RE	HOGAN	PAUL	100,910	
RE	KEWRIGA	ADAM	83,890	
RE	KING	CHARLES	96,738	
RE	KUIETAUSKAS	CHARLES	83,621	
RE	LAZZARO	DAVID	91,469	
RE	LENTO	NICHOLAS	77,219	
RE	LYDON	STEPHEN	8	
RE	MAFFEO	JONATHAN	75,605	
RE	MAGERMAN	JUSTIN	47,661	
RE	MAHONEY	GERALD	94,893	
RE	MAWN	DENNIS	107,549	
RE	MAWN	JOSEPH	108,969	
RE	MCBRIDE	SHANE	75,280	
RE	MCCAREY	JOHN	24,561	
RE	MCCARTHY	MARK	96,650	
RE	MCDONOUGH	MICHAEL	15	
RE	MCDONOUGH	PATRICK	106,923	
RE	MCDONOUGH	STEVEN	97,121	
RE	MOLONEY	PATRICK	90,676	
RE	MORRISSEY	KEVIN	101,066	
RE	MURPHY	JAMES	113,456	
RE	MURPHY	NICHOLAS	94,922	
RE	OMALLEY	JOSEPH	84,983	
RE	PIZZI	MARIA	63,069	
RE	PLASKO	COLIN	68,937	
RE	QUEALLY	CHRISTOPHER	123,737	
RE	QUINN	ANDREW	90,367	
RE	RAFTERY	TIMOTHY	83,527	
RE	ROBIE	JOSHUA	82,427	
RE	RONCO	PAUL	102,629	
RE	ROSE	ALEXANDER	90,864	
RE	SHOCKLEY	JEFFREY	107,195	
RE	ST CYR	SCOTT	99,241	
RE	WRIGHT	JAMES	61,200	
NERAL MANAGER	BARBOUR-ISSA	JULIE	15,829	
NERAL MANAGER	BRODERICK	KEVIN	8,854	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Detail
GENERAL MANAGER	CARTIER	SHARON	91,511	
GENERAL MANAGER	COLLINS	JOSEPH	120,642	
GENERAL MANAGER	CONNORS	VINCENT	6,512	
GENERAL MANAGER	LEONE	JOHN	7,945	
GENERAL MANAGER	MAZZUCCO	ANTONIO	212,278	
GENERAL MANAGER	OCHOA	MELANIE	29,406	
GENERAL MANAGER	PUNGITORE	SPENCER	4,952	
GENERAL MANAGER	ROSEN	MICHAEL	181,448	
GENERAL MANAGER	RUGGIERO	DAVID	1,472	
GENERAL MANAGER	SCHICK	PATRICIA	6,568	
GENERAL MANAGER	TOBIN	JAMES	46,749	
GENERAL MANAGER	WOODWARD	CHRISTINE	67,613	
GENERAL MANAGER	ZALDIVAR	DANTE	8,044	
HUMAN RESOURCES	DIETZ	JENNIFER	60,484	
HUMAN RESOURCES	FOX	AARON	3,560	
HUMAN RESOURCES	HAMWEY	LORRAINE	25,627	
HUMAN RESOURCES	KHISMATRAO	AMITA	34,613	
HUMAN RESOURCES	MEEHAN	ROSEMARIE	81,907	
HUMAN RESOURCES	RUTHERFORD	KEVIN	32,818	
HUMAN RESOURCES	SCHWARZ	SARAH	4,680	
HUMAN RESOURCES	SPENCER	KELLI	33,805	
HUMAN RESOURCES	THORNTON	MICHAEL	28,676	
HUMAN RESOURCES	UGLIALORO	LISA	146,687	
HUMAN RESOURCES	WEITBRECHT	JANICE	75,066	
INFORMATION TECHNOLOGY	JOZWIK	JESSICA	78,412	
INFORMATION TECHNOLOGY	REDLICH	MARK	155,062	
INFORMATION TECHNOLOGY	RUGGIERO	FRANK	81,950	
INFORMATION TECHNOLOGY	SALVAGGIO	JOSEPH	97,583	
INFORMATION TECHNOLOGY	WARNOCK	SEAN	124,481	
LIB LITERACY	BLOOD	BETTINA	14,183	
LIB LITERACY	DAVID	KIRSTIE	73,408	
LIB LITERACY	DOWNER	DONNA	1,832	
LIB LITERACY	LOGAN	NORMA	77,547	
LIB LITERACY	WYLER	BONNIE	5,306	
LIBRARY ADMINISTRATION	ARGYROU	CASEY	61,701	
LIBRARY ADMINISTRATION	CAILLE	JAMES	4,952	
LIBRARY ADMINISTRATION	CHEEVER	CLAYTON	124,624	
LIBRARY ADMINISTRATION	DANA	IZABELLA	2,081	
LIBRARY ADMINISTRATION	DEAN	KARA	1,513	
LIBRARY ADMINISTRATION	EDWARDS	PAUL	4,781	
LIBRARY ADMINISTRATION	GENTILE	ANGELO	2,091	
LIBRARY ADMINISTRATION	LUMLEY	JOCELYN	2,556	
LIBRARY ADMINISTRATION	MERCHANT	DARSHANA	67,534	
LIBRARY ADMINISTRATION	REED	ELIZABETH	80,713	
LIBRARY ADMINISTRATION	RODERICK	MICHAEL	1,415	
LIBRARY ADMINISTRATION	SAMPSON	LYDIA	95,527	
LIBRARY ADMINISTRATION	VELAVAN	RACEJA	8,242	
LIBRARY ADMINISTRATION	WIDBERG	SARAH	2,651	
LIBRARY CHILDRENS	DELIC	DINA	69,036	
LIBRARY CHILDRENS	GUERRA COON	NICOLE	72,975	
LIBRARY CHILDRENS	TIGUE	KATE	84,962	
LIBRARY CIRCULATION	ALEXANDER	JACQUELYN	13,673	
LIBRARY CIRCULATION	BUNKER	SUSAN	46,878	
LIBRARY CIRCULATION	DEGRAZIO	MICHELE	55,465	
LIBRARY CIRCULATION	FRAONE	FRANK	17,674	
LIBRARY CIRCULATION	HECKMANN	CALLIE	392	
LIBRARY CIRCULATION	HOWARD	CARLA	68,551	
LIBRARY CIRCULATION	KARIAAN	SARAH	13,475	
LIBRARY CIRCULATION	LOOMBA	GAURI	1,764	
LIBRARY CIRCULATION	PETRIE	MARIANNE	6,726	
LIBRARY CIRCULATION	RABBITT	JOANNE	63,078	
LIBRARY CIRCULATION	RAGHUPATHY	CHANDRIKA	7,154	
LIBRARY CIRCULATION	UMBREIT	HILARY	71,766	
LIBRARY CIRCULATION	VARDARO	GAIL	10,485	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
LIBRARY CIRCULATION	WARREN	JOANNE	3,381	
LIBRARY CIRCULATION	WIGANDT	STEPHEN	6,844	
LIBRARY REFERENCE	ANDRILENAS	VICTORIA	13,660	
LIBRARY REFERENCE	CORZILIUS	PATRICIA	2,056	
LIBRARY REFERENCE	KESSLER	ROBIN	7,579	
LIBRARY REFERENCE	YOUNG	STEPHANIE	900	
LIBRARY TECH SERVICES	BAILEY	PATRICIA	62,251	
LIBRARY TECH SERVICES	DANA	NICOLE	53,845	
LIBRARY TECH SERVICES	PERLMAN	JAMES	74,964	
LIBRARY TECH SERVICES	SHEEHAN	KATHERINE	60,705	
LIBRARY ADMINISTRATION	BARTLETT	SUZANNE	141,521	
LIBRARY ADMINISTRATION	BISHOP	LINDSEY	15,210	
LIBRARY ADMINISTRATION	CADET	NAGNER	67,157	
LIBRARY ADMINISTRATION	COLLINS	JAMES	75,460	
LIBRARY ADMINISTRATION	COX	KELLIE	81,502	
LIBRARY ADMINISTRATION	DRUMMEY	SHEILA	90,011	
LIBRARY ADMINISTRATION	HANSON	DARRYL	171,044	
LIBRARY ADMINISTRATION	KEAN	MOLLY	2,372	
LIBRARY ADMINISTRATION	LOWRE	JOANNE	67,157	
LIBRARY ADMINISTRATION	MINAHAN	NANCY	67,157	
LIBRARY ADMINISTRATION	MITCHELL	KATHLEEN	67,157	
LIBRARY ADMINISTRATION	MORRISSEY	DANIEL	208,007	
LIBRARY ADMINISTRATION	MURRAY	AIDAN	4,032	
LIBRARY ADMINISTRATION	ROBERTS	ROBERTA	68,113	
LIBRARY ADMINISTRATION	SHANNON	KATHLEEN	13,037	
LIBRARY ADMINISTRATION	SHAUGHNESSY	KEVIN	219,231	
LIBRARY ADMINISTRATION	TRAIETTI	CATHY	163,513	
LIBRARY BROADBAND	ANDERSON	JOHN	99,240	
LIBRARY BROADBAND	COTTON	TIMOTHY	3,241	
LIBRARY BROADBAND	DEVENEY	DONNA	71,694	
LIBRARY BROADBAND	DEVENEY	STEVEN	28,332	
LIBRARY BROADBAND	DORSEY	SCOTT	81,051	
LIBRARY BROADBAND	DUSTIN	RANDALL	119,116	
LIBRARY BROADBAND	GROSSMAN	STEPHEN	119,417	
LIBRARY BROADBAND	HIBBARD	JASON	99,750	
LIBRARY BROADBAND	IVORY	AMY	66,407	
LIBRARY BROADBAND	JEFFREY	THOMAS	100,244	
LIBRARY BROADBAND	LAZARO	JOAO	143,067	
LIBRARY BROADBAND	OREILLY	RICHARD	138,138	
LIBRARY BROADBAND	RE	RONALD	112,815	
LIBRARY BROADBAND	ROCHE	DAVID	141,483	
LIBRARY ENGINEERING	DOHERTY	JACK	22,502	
LIBRARY ENGINEERING	GEARTY	COLIN	128,432	
LIBRARY ENGINEERING	HABER	JASON	178,383	
LIBRARY ENGINEERING	PUZEY	NATHANIEL	110,902	
LIBRARY ENGINEERING	YEUNG	MICHAEL	155,861	
LIBRARY GENERAL	CAULFIELD	JOHN	7,906	
LIBRARY GENERAL	COLLINS	STEVEN	123,380	
LIBRARY GENERAL	CONNORS	JAMES	2,540	
LIBRARY GENERAL	COUGHLIN	SEAN	33,082	
LIBRARY GENERAL	DALY	PATRICK	120,943	
LIBRARY GENERAL	DRUMMEY	JOHN	123,495	
LIBRARY GENERAL	FALCONE	PAUL	130,491	
LIBRARY GENERAL	FOLAN	ROBERT	17,444	
LIBRARY GENERAL	GRIFFIN	CHRISTOPHER	29,227	
LIBRARY GENERAL	GRIFFIN	ROBERT	114,019	
LIBRARY GENERAL	GRIFFIN	THOMAS	131,899	
LIBRARY GENERAL	HANSON	JEREMY	79,343	
LIBRARY GENERAL	HENRY	MARK	34,030	
LIBRARY GENERAL	HOLM	MATTHEW	130,514	
LIBRARY GENERAL	IPPOLITO	DAVID	119,460	
LIBRARY GENERAL	JACKSON	RYAN	90,177	
LIBRARY GENERAL	JOHNSON	MARC	104,761	
LIBRARY GENERAL	LOVELL	RICHARD	78,469	



# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Deta
LIGHT GENERAL	MADDEN	CHARLES	308	
LIGHT GENERAL	MCCOLGAN	RICHARD	153,937	
LIGHT GENERAL	RIVAS	JORGE	74,081	
LIGHT GENERAL	SERRATORE	GIACAMO	142,295	
LIGHT GENERAL	SHEEHAN	CONOR	33,082	
LIGHT GENERAL	TRASK	KEVIN	94,006	
LIGHT GENERAL	WIGANDT	DOUGLAS	84,419	
MULTIPLE LOCATIONS	GILLETTE	KAITLIN	4,071	
MULTIPLE LOCATIONS	HACKETT	THOMAS	23,075	
MULTIPLE LOCATIONS	JENKINS	GWENDOLYNNE	6,614	
MULTIPLE LOCATIONS	KEADY	SHAYLA	9,193	
MULTIPLE LOCATIONS	MANNERING	JAKE	2,470	
MULTIPLE LOCATIONS	MUELLER	KAREN	15,579	
MULTIPLE LOCATIONS	REGGIANNINI	LISA	1,798	
MULTIPLE LOCATIONS	SANDSTRUM	GRETCHEN	650	
MULTIPLE LOCATIONS	TAGGART	MARY	41,409	
MULTIPLE LOCATIONS	VENUTO	ANTHONY	176	
NHS FOOD SERVICES	CHISHOLM	TERRI	27,368	
NHS FOOD SERVICES	DONES	BRENDA	34,506	
NHS FOOD SERVICES	GORDON	VERONICA	14,976	
NHS FOOD SERVICES	GRAY	JENNIFER	8,696	
NHS FOOD SERVICES	KATSINIS	MARIA	13,256	
NHS FOOD SERVICES	LORE	ANNA	30,435	
NHS FOOD SERVICES	MASCIULLI	CHRISTINE	15,881	
NHS FOOD SERVICES	MICHAEL	DEBRA	15,419	
NHS FOOD SERVICES	MONTEIRO	GRACIETE	3,448	
NHS FOOD SERVICES	NEVES	MARIA	24,368	
NHS FOOD SERVICES	SULLIVAN	ALISON	14,171	
NHS GRANTS	BUSA	AUDREY	24,850	
NHS GRANTS	LEAL	CARLOS	20,746	
NHS GRANTS	SCHNATTERLY	JOHN	24,500	
NHS STUDENT SERVICES	BEAUREGARD	COURTNEY	11,463	
NHS STUDENT SERVICES	BLACKBURN	MELISSA	110,798	
NHS STUDENT SERVICES	BLAKE	EMILY	82,002	
NHS STUDENT SERVICES	BOTELHO	JENNIFER	31,914	
NHS STUDENT SERVICES	BOWEN	SEAN	78,780	
NHS STUDENT SERVICES	BRIERLEY	MICHAEL	58,866	
NHS STUDENT SERVICES	CAMERON	NATHAN	71,305	
NHS STUDENT SERVICES	CARTLAND	RORY	97,091	
NHS STUDENT SERVICES	COLELLA	MARIE	28,792	
NHS STUDENT SERVICES	CROWLEY	KATHLEEN	99,966	
NHS STUDENT SERVICES	DELUCA	DANIEL	111,406	
NHS STUDENT SERVICES	DOLINER	SHELBE	36,618	
NHS STUDENT SERVICES	FLAHERTY	MICHAEL	29,512	
NHS STUDENT SERVICES	GRANTNER	KAITLYN	17,273	
NHS STUDENT SERVICES	HARTERY	JENNIFER	76,237	
NHS STUDENT SERVICES	HEALY	ROSELLE	92,687	
NHS STUDENT SERVICES	HILLEY	MICHELE	96,050	
NHS STUDENT SERVICES	HUNT	MATTHEW	35,354	
NHS STUDENT SERVICES	JOYCE	AMY	67,543	
NHS STUDENT SERVICES	KATZ	TRACY	29,875	
NHS STUDENT SERVICES	LAFERRIERE	SARAH	32,969	
NHS STUDENT SERVICES	LARAIA	CHRISTINE	96,418	
NHS STUDENT SERVICES	LINEHAN	KEVIN	8,517	
NHS STUDENT SERVICES	LINEHAN	SUZANNE	34,658	
NHS STUDENT SERVICES	LOCHHEAD	JOHN	63,637	
NHS STUDENT SERVICES	LYNCH	CHRISTINE	107,309	
NHS STUDENT SERVICES	MACTAVISH	DONNA	98,179	
NHS STUDENT SERVICES	MAHONEY	CASSIDY	30,787	
NHS STUDENT SERVICES	MANNING	THOMAS	31,571	
NHS STUDENT SERVICES	MARTINELLI	BRIAN	96,985	
NHS STUDENT SERVICES	MATCHAK	MARJORIE	110,057	
NHS STUDENT SERVICES	MCDONNELL	KRISTEN	111,080	
NHS STUDENT SERVICES	MITCHELL	JANE	100,887	

# EARNINGS REPORT

ork Location	Last Name	First Name	Town Amount	Work Details
4S STUDENT SERVICES	MOLLOY	ELLEN	23,737	
4S STUDENT SERVICES	MOTTAU	MEGHAN	99,581	
4S STUDENT SERVICES	MOURADIAN	EMILY	10,692	
4S STUDENT SERVICES	NOBLE	GREGORY	63,488	
4S STUDENT SERVICES	NOTTEBART	CAITLIN	104,720	
4S STUDENT SERVICES	OCONNOR	JOSEPH	67,544	
4S STUDENT SERVICES	OROURKE	MADISON	19,780	
4S STUDENT SERVICES	QUINN	KERRI-ANN	70,061	
4S STUDENT SERVICES	REED	LEAH	94,358	
4S STUDENT SERVICES	REGAN	ERIN	116,693	
4S STUDENT SERVICES	REYES-CAMPBELL	YOLY	25,229	
4S STUDENT SERVICES	SAPRU	AMRITA	27,082	
4S STUDENT SERVICES	SATTER	MOLLY	20,596	
4S STUDENT SERVICES	SHILO	KAREN	101,737	
4S STUDENT SERVICES	STAMIDES	GEORGE	68,912	
4S STUDENT SERVICES	STANDRING	BETH	97,112	
4S STUDENT SERVICES	SULLIVAN	KELLY	66,466	
4S STUDENT SERVICES	TARTUFO	LISA	105,341	
4S STUDENT SERVICES	WARREN	MATTHEW	60,782	
DRWOOD HIGH SCHOOL	ALLEN	HOWARD	101,032	
DRWOOD HIGH SCHOOL	ANDALO	JASON	103,864	
DRWOOD HIGH SCHOOL	ANDERSON	CAMERON	51,891	
DRWOOD HIGH SCHOOL	ANGELINI	STEPHEN	95,918	
DRWOOD HIGH SCHOOL	ANNIS	KENDRA	78,300	
DRWOOD HIGH SCHOOL	BAPTISTE	AMANDA	60,113	
DRWOOD HIGH SCHOOL	BARBOUR LESLIE	ANNA	19,428	
DRWOOD HIGH SCHOOL	BARROS	MARIO	33,013	
DRWOOD HIGH SCHOOL	BEITH	MICHAEL	9,608	
DRWOOD HIGH SCHOOL	BENSON	KATHRYN	103,064	
DRWOOD HIGH SCHOOL	BETZ	PAUL	113,415	
DRWOOD HIGH SCHOOL	BONNIST	JULIA	19,428	
DRWOOD HIGH SCHOOL	BRADLEY	JENNIFER	88,600	
DRWOOD HIGH SCHOOL	BUHLER	PHILIPP	95,952	
DRWOOD HIGH SCHOOL	BURRILL	STEPHEN	67,059	
DRWOOD HIGH SCHOOL	BUSLER	ANNE MARIE	115,109	
DRWOOD HIGH SCHOOL	CAMPOS SANCHEZ	ELENA	34,946	
DRWOOD HIGH SCHOOL	CAPORALI	CHRISTOPHER	20,631	
DRWOOD HIGH SCHOOL	CASALI	JOHN	102,066	
DRWOOD HIGH SCHOOL	CHURCHILL	JOHN	100,443	
DRWOOD HIGH SCHOOL	COHN	JAN	102,082	
DRWOOD HIGH SCHOOL	COLAHAN	ELIZABETH	96,968	
DRWOOD HIGH SCHOOL	COLOSIMO	LISA	65,770	
DRWOOD HIGH SCHOOL	CONANT	STEVEN	107,684	
DRWOOD HIGH SCHOOL	CONNOLLY	LINDSEY	101,403	
DRWOOD HIGH SCHOOL	COSCARELLA	KELLY	87,260	
DRWOOD HIGH SCHOOL	CRIMMINGS	ELIZA	102,332	
DRWOOD HIGH SCHOOL	CROSS	KEILAND	61,470	
DRWOOD HIGH SCHOOL	CROWLEY	BRENDAN	81,761	
DRWOOD HIGH SCHOOL	CROWLEY	MICHAEL	109,072	
DRWOOD HIGH SCHOOL	CURLEY	PAULA	98,562	
DRWOOD HIGH SCHOOL	CURRAN	MATTHEW	129,797	
DRWOOD HIGH SCHOOL	CURTIN	KATE	91,894	
DRWOOD HIGH SCHOOL	CYR	WILLIAM	104,140	
DRWOOD HIGH SCHOOL	DANNER	KATE	105,477	
DRWOOD HIGH SCHOOL	DERRANE	CYNTHIA	145,390	
DRWOOD HIGH SCHOOL	DRUMMEY	TERESA	114,140	
DRWOOD HIGH SCHOOL	DWYER	JENNIFER	103,189	
DRWOOD HIGH SCHOOL	FAHEY	DARRAGH	30,987	
DRWOOD HIGH SCHOOL	GALLEGO	GLORIA	1,794	
DRWOOD HIGH SCHOOL	GALLIGAN	HUGH	153,654	
DRWOOD HIGH SCHOOL	GANSON	NATASHA	106,455	
DRWOOD HIGH SCHOOL	GARCZYNSKI	ANDREW	101,710	
DRWOOD HIGH SCHOOL	GONCALVES	TYLER	47,823	
DRWOOD HIGH SCHOOL	GONZALES	JUAN MANUEL	129,656	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Detail
NORWOOD HIGH SCHOOL	HARRIS	ROBERT	106,265	
NORWOOD HIGH SCHOOL	HARTNETT	JENNIFER	100,792	
NORWOOD HIGH SCHOOL	HOLMES	MORIAH	95,918	
NORWOOD HIGH SCHOOL	JEAN-NOEL	MELAURIE	75,037	
NORWOOD HIGH SCHOOL	JOHN	LAURA	79,576	
NORWOOD HIGH SCHOOL	KAPLAN	JESSICA	109,636	
NORWOOD HIGH SCHOOL	KEADY	ALANNA	71,813	
NORWOOD HIGH SCHOOL	KELLEY	MICHELLE	100,946	
NORWOOD HIGH SCHOOL	KENNEY	HELGA	75,548	
NORWOOD HIGH SCHOOL	KERR	JEFFREY	124,326	
NORWOOD HIGH SCHOOL	LEE	JAMES	103,614	
NORWOOD HIGH SCHOOL	LEICHTMAN	ALLISON	106,038	
NORWOOD HIGH SCHOOL	LEMIEUX	STEPHANIE	106,513	
NORWOOD HIGH SCHOOL	LOGAN	ANGELA	103,064	
NORWOOD HIGH SCHOOL	LOJA	JEFFREY	105,776	
NORWOOD HIGH SCHOOL	LONGLEY	JONATHAN	131,548	
NORWOOD HIGH SCHOOL	LOWE-MCLAURIN	SAQUORA	83,241	
NORWOOD HIGH SCHOOL	MAINULI	MICHAEL	73,550	
NORWOOD HIGH SCHOOL	MALDONADO	MILDRED	52,521	
NORWOOD HIGH SCHOOL	MALINGE	SARAH	96,968	
NORWOOD HIGH SCHOOL	MANNERING	WENDY	50,600	
NORWOOD HIGH SCHOOL	MEAD MCGRORY	LAURIE	109,794	
NORWOOD HIGH SCHOOL	MERENDA	JUSTIN	108,698	
NORWOOD HIGH SCHOOL	MORRISON	JEANNE	59,086	
NORWOOD HIGH SCHOOL	MULLANEY	ELIZABETH	102,923	
NORWOOD HIGH SCHOOL	MULLANEY	EMILY	23,995	
NORWOOD HIGH SCHOOL	MULLEN	LAURA	109,549	
NORWOOD HIGH SCHOOL	NEWMAN	REBECCA	91,507	
NORWOOD HIGH SCHOOL	NORTON	TIMOTHY	23,089	
NORWOOD HIGH SCHOOL	OLIVEIRA	DONALD	102,615	
NORWOOD HIGH SCHOOL	ORLINSKI	JENNIFER	121,016	
NORWOOD HIGH SCHOOL	PENNINGTON	ELIZABETH	95,918	
NORWOOD HIGH SCHOOL	PINOLA	JOSEPH	90,246	
NORWOOD HIGH SCHOOL	QUIGLEY	RYAN	103,506	
NORWOOD HIGH SCHOOL	QUINN	AMY	92,576	
NORWOOD HIGH SCHOOL	QUINN	EARL	115,831	
NORWOOD HIGH SCHOOL	REYES	DANIEL	99,327	
NORWOOD HIGH SCHOOL	ROMAINE	MELISSA	75,320	
NORWOOD HIGH SCHOOL	SCANNELL	TAYMYS	65,551	
NORWOOD HIGH SCHOOL	SCHNATTERLY	PAMELA	79,379	
NORWOOD HIGH SCHOOL	SHEFFIELD	ANN	106,263	
NORWOOD HIGH SCHOOL	SOTO	JALYSSA	76,237	
NORWOOD HIGH SCHOOL	STEIN	ELSA	33,740	
NORWOOD HIGH SCHOOL	SWEENEY	JAMES	97,680	
NORWOOD HIGH SCHOOL	TOLMAN	JOHN	100,789	
NORWOOD HIGH SCHOOL	TRELOAR	JULIE	105,713	
NORWOOD HIGH SCHOOL	TUCKER	LISA	39,787	
NORWOOD HIGH SCHOOL	UPPENKAMP	MOLLY	105,332	
NORWOOD HIGH SCHOOL	VACCARO	SUSAN	95,918	
NORWOOD HIGH SCHOOL	WAGNER	ANNE MARIE	55,996	
NORWOOD HIGH SCHOOL	WALLACE	BRANDON	87,066	
NORWOOD HIGH SCHOOL	WILLETT	JOHN	59,658	
OLDHAM FOOD SERVICES	MCGETTIGAN	MARSHA	39,166	
OLDHAM GRANTS	COLLINS	OLIVIA	60,638	
OLDHAM GRANTS	HURLEY	KAREN	51,521	
OLDHAM GRANTS	KURDI	Wafa	9,767	
OLDHAM GRANTS	LAMPRON	JULIE	5,665	
OLDHAM GRANTS	PISCITELLI	ROBERT	33,740	
OLDHAM GRANTS	RIEMER	LORAINÉ	26,673	
OLDHAM GRANTS	VAZQUEZ	SHEILA	52,744	
OLDHAM STUDENT SERVICES	ASPINWALL	HANNAH	13,198	
OLDHAM STUDENT SERVICES	BATTAGLIA	JOYCE	36,979	
OLDHAM STUDENT SERVICES	BRENT	ERIC	21,879	
OLDHAM STUDENT SERVICES	COLLINS	LISA	76,280	



# EARNINGS REPORT

rk Location	Last Name	First Name	Town Amount	Work Details
DHAM STUDENT SERVICES	COLLINS	RIELY	28,365	
DHAM STUDENT SERVICES	COOGAN-COYNE	BRONA	26,237	
DHAM STUDENT SERVICES	D AMATO	JENNIFER	110,610	
DHAM STUDENT SERVICES	DEMARAIS	TERESA	23,010	
DHAM STUDENT SERVICES	DUFRESNE	CHRISTINE	27,479	
DHAM STUDENT SERVICES	GASBARRO	ANNABELLE	22,030	
DHAM STUDENT SERVICES	GRIFFIN	SARAH	83,875	
DHAM STUDENT SERVICES	KELLY	ALYSSA	43,233	
DHAM STUDENT SERVICES	KILEY	KEVIN	30,308	
DHAM STUDENT SERVICES	LITTLE	CHRISTOPHER	36,989	
DHAM STUDENT SERVICES	LUIZZO-KING	MARGARET	24,330	
DHAM STUDENT SERVICES	MCDONOUGH	CAROL	108,813	
DHAM STUDENT SERVICES	MEALEY-FREY	CAROL	29,916	
DHAM STUDENT SERVICES	MURRAY	ANN	26,643	
DHAM STUDENT SERVICES	NICHOLS	EMMA	8,992	
DHAM STUDENT SERVICES	PETTERSON	MARY KATHERINE	73,227	
DHAM STUDENT SERVICES	SMITH	JOAN	103,399	
DHAM STUDENT SERVICES	TEEHAN	MARIE	106,513	
DHAM STUDENT SERVICES	YOEST	MARGARET	8,827	
ANNING AND ECC DEVELOPMENT	DIXON	SARAH	103,866	
ANNING AND ECC DEVELOPMENT	JONES	HOLLY	86,531	
ANNING AND ECC DEVELOPMENT	MARCHAND	LYNN	65,464	
ANNING AND ECC DEVELOPMENT	PHELPS	KRISTEN	24,464	
ANNING AND ECC DEVELOPMENT	ROCKLEN	CAROLYN	30,338	
ANNING AND ECC DEVELOPMENT	SANFORD	KATHLEEN	2,292	
LICE	ANTONIOU	MARIA	22,355	
LICE	BAGUMA	GEOFFREY	103,395	
LICE	BAKER	BRETT	119,626	
LICE	BAKER	TYLER	89,843	
LICE	BENEDETTI	MICHAEL	177,541	
LICE	BENJAMIN	MARK	73,116	
LICE	BENTON	DAVID	177,541	
LICE	BETHONEY	MARK	16,018	
LICE	BISHOP	PATRICK	97,793	
LICE	BROOKS	MARK	85,389	
LICE	BROOKS	WILLIAM	217,583	
LICE	BULLOCK	DINEEN	1,395	
LICE	BURKE	SUSAN	10,841	
LICE	CALLAHAN	SHAUN	79,610	
LICE	CARAMANICA	DAVID	93,262	
LICE	CAREY	THOMAS	119,548	
LICE	CARMICHAEL	JENNIFER	92,156	
LICE	CEDRONE	BRYAN	97,438	
LICE	CHRISTIANO	ROBERT	11,833	
LICE	CIAVATTONI	JONATHAN	87,282	
LICE	COLLINS	CARA	11,156	
LICE	CONDRIAN	SHEILA	1,126	
LICE	CONLIN	MELANIE	99,887	
LICE	COSTA	MARIO	113,217	
LICE	CUNNINGHAM	DONNA	7,132	
LICE	FEIBELMAN	JAMES	80,102	
LICE	FERGUSON	STARLING	1,240	
LICE	FISKE	PETER	95,188	
LICE	FLANAGAN	CHRISTOPHER	170,242	
LICE	FUNDORA	WILLIAM	125,322	
LICE	GAMEL	GREGORY	106,352	
LICE	GARCZYNSKI	BRYN	37,192	
LICE	GEORGE	THOMAS	78,883	
LICE	GLASER	AUSTIN	102,774	
LICE	GOVER	JOHN	118,032	
LICE	GRASSO	KEVIN	26,526	
LICE	GREENE	BRENDEN	107,702	
LICE	HANF	NORMAN	15,609	
LICE	HENNESSEY	RICHARD	12,373	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Detail
POLICE	HOYLE	JENNIFER	114,657	
POLICE	HWANG	SUNYUB	100,586	
POLICE	IVORY	MATTHEW	89,452	
POLICE	JEFFERY-HARRISON	NANCY	3,417	
POLICE	JENNINGS	SEAN	96,414	
POLICE	JOHNSON	RYAN	37,192	
POLICE	JONES	RHONDA	11,665	
POLICE	JOSEPH	KEVIN	118,603	
POLICE	JUREWICH	ANDREW	112,827	
POLICE	KEADY	CYNTHIA	83,625	
POLICE	KELLY	SEAN	64,795	
POLICE	KING	CONSTANCE	12,844	
POLICE	LANDRY	JEFFREY	95,199	
POLICE	LAROCHE	JUSTIN	102,877	
POLICE	LATTIG	DONALD	10,830	
POLICE	LOPES	ANTHONY	117,409	
POLICE	LYDEN	SARAH	144,634	
POLICE	MACEACHERN	DAVID	97,583	
POLICE	MAHONEY	JAMES	118,016	
POLICE	MARCHANT	RYAN	97,413	
POLICE	MAROTTA	JUNE	12,842	
POLICE	MAZZOLA	JAIME	97,136	
POLICE	MCCARTHY	JENNA	77,791	
POLICE	MCDONAGH	TIMOTHY	145,157	
POLICE	MCDONOUGH	KEVIN	95,584	
POLICE	MCGOWAN	RICHARD	98,386	
POLICE	MCKEE	ALENA	67,015	
POLICE	MONTESANO	JOSEPH	71,770	
POLICE	NUNEZ	ZORAIDA	1,250	
POLICE	OBRIEN	MATTHEW	97,478	
POLICE	OBRIEN	MICHAEL	91,211	
POLICE	OSOWSKI	ADAM	95,199	
POLICE	OTOOLE	THOMAS	4,500	
POLICE	PADDEN	CHRISTOPHER	208,102	
POLICE	PAYNE	JAMES	126,709	
POLICE	PELICK	BETH	9,685	
POLICE	PERRY	TYNIA	74,261	
POLICE	RIGGLE	CONOR	74,261	
POLICE	RILEY	BRIAN	109,100	
POLICE	RILEY	KEVIN	105,067	
POLICE	ROGERS	SHARON	12,113	
POLICE	ROONEY	JOHN	104,085	
POLICE	RYAN	JAKE	85,870	
POLICE	RYAN	PAUL	116,905	
POLICE	SABHA	VIKTOR	84,956	
POLICE	SABOURIN	DANIELLE	12,548	
POLICE	SAVAGE	BRENDA	8,938	
POLICE	SCOPA	SUSAN	12,298	
POLICE	SENNOTT	KEVIN	74,603	
POLICE	SILVA	DIEGO	80,580	
POLICE	SINCLAIR	RYAN	90,011	
POLICE	STANTON	ROBERT	93,063	
POLICE	STEFANOU	HARRIET	17,425	
POLICE	SWEENEY	BRENDAN	117,710	
POLICE	VALZOVANO	MARCO	102,067	
POLICE	WILMAN	SHAWN	97,342	
POLICE	ZORZI	PAUL	100,879	
PRESCOTT ELEMENTARY SCHOOL	BELL	LINDSEY	101,566	
PRESCOTT ELEMENTARY SCHOOL	CONDON	MAUREEN	99,652	
PRESCOTT ELEMENTARY SCHOOL	CROAK	DONNA	53,547	
PRESCOTT ELEMENTARY SCHOOL	DURKIN	KELLY	32,566	
PRESCOTT ELEMENTARY SCHOOL	ELBACH	JANICE	102,514	
PRESCOTT ELEMENTARY SCHOOL	FICCO	JULIA	107,641	
PRESCOTT ELEMENTARY SCHOOL	FITZGERALD	MICHELLE	100,636	

# EARNINGS REPORT

ork Location	Last Name	First Name	Town Amount	Work Details
RESCOTT ELEMENTARY SCHOOL	HACHEY	MARY	103,764	
RESCOTT ELEMENTARY SCHOOL	HEALY	ELIZABETH	100,421	
RESCOTT ELEMENTARY SCHOOL	KING	ANNE	109,420	
RESCOTT ELEMENTARY SCHOOL	MARCOTTE	JENNIFER	101,140	
RESCOTT ELEMENTARY SCHOOL	MARSHALSEA	ROBERT	111,074	
RESCOTT ELEMENTARY SCHOOL	MILLER	DONNA	109,456	
RESCOTT ELEMENTARY SCHOOL	OBARA	CHRISTOPHER	61,366	
RESCOTT ELEMENTARY SCHOOL	ORPHANOS	NIKI	106,527	
RESCOTT ELEMENTARY SCHOOL	PLATT	CATHERINE	97,583	
RESCOTT ELEMENTARY SCHOOL	PUTNAM	GEORGE	25,740	
RESCOTT ELEMENTARY SCHOOL	QUILTY	CONOR	68,427	
RESCOTT ELEMENTARY SCHOOL	RILEY	BRYAN	121,387	
RESCOTT ELEMENTARY SCHOOL	SINIS	MOLLY	67,835	
RESCOTT ELEMENTARY SCHOOL	THORNTON	CAROL	117,017	
RESCOTT ELEMENTARY SCHOOL	WEBB	MICHAELA	36,169	
RESCOTT FOOD SERVICES	COYLE	STEPHANIE	5,001	
RESCOTT FOOD SERVICES	GREELEY	LISA	26,081	
RESCOTT GRANTS	ATKINSON	KAREN	79,576	
RESCOTT GRANTS	MCWHA	ABIGAIL	38,491	
RESCOTT STUDENT SERVICES	BLACKADAR	JESSICA	24,348	
RESCOTT STUDENT SERVICES	CAWLEY	LAUREL	99,289	
RESCOTT STUDENT SERVICES	COLES	LINDA	27,913	
RESCOTT STUDENT SERVICES	DASARI	KEZIA	29,789	
RESCOTT STUDENT SERVICES	DOHERTY	KERRY	67,145	
RESCOTT STUDENT SERVICES	HAMILTON-BUIKEMA	JEAN	27,047	
RESCOTT STUDENT SERVICES	JACKSON	ELIZABETH	79,418	
RESCOTT STUDENT SERVICES	JEANNETTI	MATTHEW	36,915	
RESCOTT STUDENT SERVICES	LEONARD	NORMA	16,746	
RESCOTT STUDENT SERVICES	LYONS	KATHERINE	97,758	
RESCOTT STUDENT SERVICES	MILLIGAN	JILLIAN	30,022	
RESCOTT STUDENT SERVICES	MUZZEY	TIFFANEY	27,679	
RESCOTT STUDENT SERVICES	NICHOLS	REBECCA	98,991	
RESCOTT STUDENT SERVICES	RATHIER	JILLIAN	90,458	
RESCOTT STUDENT SERVICES	RENAUD	ERICA	105,651	
RESCOTT STUDENT SERVICES	ROMAINE	WENDY	13,761	
RESCOTT STUDENT SERVICES	SILLETTI	ALLISON	34,354	
RESCOTT STUDENT SERVICES	TOBIN	NICOLE	33,320	
RESCOTT STUDENT SERVICES	TWOHIG	DONNA	100,687	
UBLIC WORKS ADMINISTRATION	BILOTTA	PATRICIA	76,851	
UBLIC WORKS ADMINISTRATION	CASAVANT	ROBERT	100,288	
UBLIC WORKS ADMINISTRATION	FRUCI	JAY	103,684	
UBLIC WORKS ADMINISTRATION	GOLDEN	CHERYL	76,851	
UBLIC WORKS ADMINISTRATION	MANNING	RYAN	118,733	
UBLIC WORKS ADMINISTRATION	MULVEHILL	CHRISTINA	108,984	
UBLIC WORKS ADMINISTRATION	RANALLI	PAUL	35,135	
UBLIC WORKS ADMINISTRATION	RYAN	MARK	180,012	
UBLIC WORKS ADMINISTRATION	SCHORER	GARY	61,198	
UBLIC WORKS ADMINISTRATION	SERENA	VICTOR	47,561	
UBLIC WORKS ADMINISTRATION	WINTHROP	SARA	140,833	
UBLIC WORKS CEMETERY	CIAVATTONE	FRANCIS	67,687	
UBLIC WORKS CEMETERY	CONNELL	JARED	6,696	
UBLIC WORKS CEMETERY	CONNELL	SHANE	6,991	
UBLIC WORKS CEMETERY	DELANEY	ANDREW	6,045	
UBLIC WORKS CEMETERY	DEMARAIS	JOSEPH	6,541	
UBLIC WORKS CEMETERY	FAIRWEATHER	TIMOTHY	64,835	
UBLIC WORKS CEMETERY	HIxSON	FREDERICK	49,486	
UBLIC WORKS CEMETERY	JONES	DANIEL	53,097	
UBLIC WORKS CEMETERY	PORRECA III	EDWARD	21,205	
UBLIC WORKS CEMETERY	REYNOLDS	MICHAEL	29,893	
UBLIC WORKS CEMETERY	SCAVOTTO	ANTHONY	65,087	
UBLIC WORKS CEMETERY	WALSH	CHARLES	92,561	
UBLIC WORKS ENGINEERING	FLANNERY	NICHOLAS	85,302	
UBLIC WORKS ENGINEERING	LIUTKUS	VYTO	11,232	
UBLIC WORKS ENGINEERING	MURPHY	BRIAN	109,429	



# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
PUBLIC WORKS ENGINEERING	RODRIGUES	JOSEPH	2,369	
PUBLIC WORKS MECHANIC	BRADSHAW	KEITH	81,683	
PUBLIC WORKS MECHANIC	GEORGIOULOPOULOS	GEORGE	68,321	
PUBLIC WORKS MECHANIC	PENDERGAST	PETER	33,020	
PUBLIC WORKS MECHANIC	TIBBETTS	JOSHUA	68,358	
PUBLIC WORKS PARKS & HIGHWAY	ADAMS	MICHAEL	58,525	
PUBLIC WORKS PARKS & HIGHWAY	BARTUCCA	DAVID	93,701	
PUBLIC WORKS PARKS & HIGHWAY	BLAKE	EDWARD	65,624	
PUBLIC WORKS PARKS & HIGHWAY	CAHILL	KYLE	6,758	
PUBLIC WORKS PARKS & HIGHWAY	CARNEY	ERIC	61,827	
PUBLIC WORKS PARKS & HIGHWAY	CARR	KEVIN	23,756	
PUBLIC WORKS PARKS & HIGHWAY	COLLINS	CHARLES	61,256	
PUBLIC WORKS PARKS & HIGHWAY	COTTER	DANIEL	37,161	
PUBLIC WORKS PARKS & HIGHWAY	CURRAN	JOHN	6,599	
PUBLIC WORKS PARKS & HIGHWAY	DELANEY	MICHAEL	66,059	
PUBLIC WORKS PARKS & HIGHWAY	DONLIN	SAMUEL	7,297	
PUBLIC WORKS PARKS & HIGHWAY	FRIBERG	RAYMOND	58,354	
PUBLIC WORKS PARKS & HIGHWAY	GARRELS	SCOTT	69,727	
PUBLIC WORKS PARKS & HIGHWAY	GEARTY	TIMOTHY	73,854	
PUBLIC WORKS PARKS & HIGHWAY	GEORGIOULOPOULOS	STAVROS	53,037	
PUBLIC WORKS PARKS & HIGHWAY	HOUSTON	NICOLAS	65,385	
PUBLIC WORKS PARKS & HIGHWAY	JONES	KENNETH	69,172	
PUBLIC WORKS PARKS & HIGHWAY	JOSEPH	CHRISTOPHER	60,357	
PUBLIC WORKS PARKS & HIGHWAY	LYDON	JOHN	4,635	
PUBLIC WORKS PARKS & HIGHWAY	MARTIN	CRAIG	70,006	
PUBLIC WORKS PARKS & HIGHWAY	MATTHEWS	DAVID	69,749	
PUBLIC WORKS PARKS & HIGHWAY	MAXON	CURTIS	71,353	
PUBLIC WORKS PARKS & HIGHWAY	MCDONOUGH	CAMERON	7,268	
PUBLIC WORKS PARKS & HIGHWAY	MCGOWAN	KEVIN	18,181	
PUBLIC WORKS PARKS & HIGHWAY	MOUSSALLY	JOHN	66,076	
PUBLIC WORKS PARKS & HIGHWAY	NICKERSON	WILLIAM	72,750	
PUBLIC WORKS PARKS & HIGHWAY	NUNEZ	WILLIAM	2,953	
PUBLIC WORKS PARKS & HIGHWAY	ONEIL-BUTTERS	MAVERICK	5,720	
PUBLIC WORKS PARKS & HIGHWAY	OROURKE	MICHAEL	67,094	
PUBLIC WORKS PARKS & HIGHWAY	QUINN	SEAN	5,549	
PUBLIC WORKS PARKS & HIGHWAY	RUSSO	JAKE	4,743	
PUBLIC WORKS PARKS & HIGHWAY	SAINTIL	ISRAEL	49,419	
PUBLIC WORKS PARKS & HIGHWAY	SKEHILL	JUSTIN	6,851	
PUBLIC WORKS PARKS & HIGHWAY	STEEVES	JOSEPH	5,983	
PUBLIC WORKS PARKS & HIGHWAY	TOLMAN	GEORGE	2,631	
PUBLIC WORKS PARKS & HIGHWAY	WALKINS	AARON	61,789	
PUBLIC WORKS PARKS & HIGHWAY	WALSH	MICHAEL	5,596	
PUBLIC WORKS PARKS & HIGHWAY	WINTHROP	DOUGLAS	56,301	
PUBLIC WORKS WATER & SEWER	CALABRO	SCOTT	77,380	
PUBLIC WORKS WATER & SEWER	CIRIELLO	MICHAEL	66,051	
PUBLIC WORKS WATER & SEWER	DIBIASIO	VINCENT	64,729	
PUBLIC WORKS WATER & SEWER	GLYNN	THOMAS	50,992	
PUBLIC WORKS WATER & SEWER	KENNEDY	PATRICK	62,140	
PUBLIC WORKS WATER & SEWER	LEFEBVRE	PETER	76,880	
PUBLIC WORKS WATER & SEWER	MCCLOUD	KEITH	87,094	
PUBLIC WORKS WATER & SEWER	NEVES	JOSEPH	85,994	
PUBLIC WORKS WATER & SEWER	WEBSTER	JEREMY	64,063	
PUBLIC WORKS WATER & SEWER	WILLIAMS	MICHAEL	68,071	
RECREATION	ABRUZZESE	JULIA	4,072	
RECREATION	ALEXOPOULOS	AGAMEMNON	3,436	
RECREATION	ALEXOPOULOS	ATHENA	5,484	
RECREATION	BADGER	CAMERON	3,774	
RECREATION	BAKER	BRIANNA	6,300	
RECREATION	BEGLEY	DYLAN	1,095	
RECREATION	BRADY	JACK	3,050	
RECREATION	BRADY	JOSEPH	4,331	
RECREATION	BROWN	CAELEIGH	2,433	
RECREATION	BROWN	MICAELA	1,461	
RECREATION	BROWN	QUINLAN	1,148	

# EARNINGS REPORT

rk Location	Last Name	First Name	Town Amount	Work Details
CREATION	BURGESS	CHARLES	990	
CREATION	BURGESS	QUINN	4,135	
CREATION	BUSSIERE	CAROLINE	5,016	
CREATION	CALO	RITA	144	
CREATION	CAPARROTTA	THEODORE	4,425	
CREATION	CARAVELLO	CHLOE	1,380	
CREATION	CARREIRO	MADISON	1,509	
CREATION	CASAVANT	SHAWN	2,284	
CREATION	CASTROVINCI	KRISTEN	10,040	
CREATION	CAVANAUGH	JOHN	4,232	
CREATION	CHASTANET	RYAN	4,404	
CREATION	CHEN	OLIVIA	450	
CREATION	CHERY	MEGHAN	3,885	
CREATION	CICO	EMILY	2,089	
CREATION	CLARK	KELLY	1,095	
CREATION	CREAMER	AMY	1,248	
CREATION	CRONIN	CATHERINE	3,323	
CREATION	CRONIN	MAURA	2,277	
CREATION	CURRAN	ABIGAIL	3,644	
CREATION	DELAMERE	KAYLIE	3,562	
CREATION	DELAMERE	SHANE	3,375	
CREATION	DELUCA	ANNABELLA	3,578	
CREATION	DEMATTIA	GEORGE-STANLEY	4,899	
CREATION	DEVINGO	JOSEPH	3,788	
CREATION	DHILLON	SANA	1,415	
CREATION	DIBLASI	DANIEL	2,988	
CREATION	DIBLASI	TIMOTHY	3,540	
CREATION	DOHERTY	JACKSON	763	
CREATION	DONNELLY	JOHN	18,700	
CREATION	DUFFY-KIDD	MARIE	58,010	
CREATION	DUHAMEL	DYLAN	4,355	
CREATION	DUHAMEL	ETHAN	3,860	
CREATION	FARMER	KATHLEEN	7,654	
CREATION	FEDERER	MICHAEL	2,113	
CREATION	FLYNN	MACKENZIE	2,310	
CREATION	FLYNN	MICHAEL	3,152	
CREATION	GALE	NATALIE	2,367	
CREATION	GREENE	JOSEPH	5,421	
CREATION	GREENE	KATHRYN	5,054	
CREATION	GRENHAM	TIMOTHY	2,772	
CREATION	GUNNING	MARY	5,198	
CREATION	HACHEM	HADI	1,798	
CREATION	HAIR	DEBORAH	23,463	
CREATION	HAJAR	CHRISTINE	23,526	
CREATION	HAJAR-CHASTANET	CHASE	1,605	
CREATION	HART	ISAIAH	3,128	
CREATION	HARTMAN	BROOKE	4,160	
CREATION	HINES	AVA	3,653	
CREATION	HYATT	KEIRA	563	
CREATION	IBRAHIM	PATRICK	450	
CREATION	JENKINS	ZACKARY	3,439	
CREATION	JONES	DIANNE	13,802	
CREATION	KEATS	MOLLY	4,402	
CREATION	KENNEDY	ADELIA	893	
CREATION	KIDD	MYLES	3,528	
CREATION	KINCH	JORDAN	3,523	
CREATION	KINNEY	JOHN	86,170	
CREATION	KREISBERG	JAY	600	
CREATION	LAMORTICELLI	DEVIN	1,346	
CREATION	LIMON	CHRISTINA	5,808	
CREATION	LYNCH	THOMAS	2,306	
CREATION	LYONS	PATRICK	3,810	
CREATION	MACDOUGALL	BENJAMIN	3,381	
CREATION	MALINOWSKI	ERICA	5,238	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Det
RECREATION	MATHEWS	CHARLOTTE	4,017	
RECREATION	MCCAHOON	AIDAN	2,912	
RECREATION	MCCAREY	SARAH	3,240	
RECREATION	MCDONAGH	KYLIE	3,698	
RECREATION	MCDONALD	CAROLINE	1,148	
RECREATION	MCDONOUGH	ALLISON	3,609	
RECREATION	MCLEISH	BENJAMIN	1,455	
RECREATION	MEYER	CALVIN	13,112	
RECREATION	MICHENZI	BRIAN	3,596	
RECREATION	MONTEROSSO	VERONICA	2,353	
RECREATION	MOREAU	NOAH	3,748	
RECREATION	MOYNIHAN	BRAYDEN	1,414	
RECREATION	MOYNIHAN	GAVIN	2,867	
RECREATION	MOYNIHAN	MICHAEL	3,348	
RECREATION	MOYNIHAN	SEAN	1,693	
RECREATION	NASSIF	JAMES	17,129	
RECREATION	OBLAK	ASHLEY	831	
RECREATION	O'KEEFE	JOHN	2,029	
RECREATION	OLIVEIRA	TABITHA	0	
RECREATION	O'REILLY	EILEEN	3,040	
RECREATION	PENZA	ALLISON	60,930	
RECREATION	PETRUCCI	MARISSA	4,496	
RECREATION	PIERRE	HALISSA	450	
RECREATION	POWERS OZYURT	NIALL	764	
RECREATION	PRICE	MELISSA	385	
RECREATION	PRITCHARD	KATHERINE	3,393	
RECREATION	PRITCHARD	REEGAN	1,301	
RECREATION	RAYNAUD	SARINA	450	
RECREATION	REILLY	LINDA	12,669	
RECREATION	REYNOLDS	ELIZABETH	3,900	
RECREATION	ROFFEY	MARY	388	
RECREATION	RYAN	TESSA	5,642	
RECREATION	RYAN	THERESA	3,492	
RECREATION	SERRATORE	GIACOMO	2,449	
RECREATION	SPAULDING	KAILEEN	575	
RECREATION	STANDRING	DAVID	4,624	
RECREATION	STENSTROM	MARGARET	6,668	
RECREATION	TOLAND	LUKE	2,978	
RECREATION	VALERI	RYAN	1,466	
RECREATION	WEINSTEIN	HOWARD	70,176	
RECREATION	WETNICKA	CALEIGH	1,008	
RECREATION	WETNICKA	OLIVIA	3,593	
RECREATION	WHITE	SAMUEL	74,736	
RECREATION	WHOLEY	MATTHEW	8,079	
RECREATION	WILKINSON	JAKE	2,944	
RECREATION	WILSON	MARY	13,995	
RECREATION	WOODY	LAUREN	3,405	
RETIREMENT BOARD	FLAHERTY	MARGARET	240	
RETIREMENT BOARD	HICKEY	EILEEN	4,500	
RETIREMENT BOARD	HOUSTON	JENEVIEVE	69,549	
RETIREMENT BOARD	PIRNIE	HAYLEY	85,548	
RETIREMENT BOARD	RORRIE	THOMAS	4,500	
RETIREMENT BOARD	WILKES	DEBRA	140,263	
SAVAGE CENTER	ALLEN	SOPHIA	2,640	
SAVAGE CENTER	BEAUDOIN	STEPHANIE	74,750	
SAVAGE CENTER	BOURGEOIS	LISA	122,843	
SAVAGE CENTER	BROWN	DANA	750	
SAVAGE CENTER	BUGDEN	RHONDA	70,849	
SAVAGE CENTER	DAXBERGER	SHAWN	27,508	
SAVAGE CENTER	DOLINER	DONNA	25,819	
SAVAGE CENTER	DONNELLY	LAURA	108,317	
SAVAGE CENTER	EXAVIER	CHRISTELLE	2,592	
SAVAGE CENTER	FOGG	ANNA	72,950	
SAVAGE CENTER	FORCHUE	MOISES	86,512	



# EARNINGS REPORT

ork Location	Last Name	First Name	Town Amount	Work Details
AVAGE CENTER	HANSEN	SHYLAH	2,656	
AVAGE CENTER	KIDD	ROBERT	142,000	
AVAGE CENTER	LOWE	CHERYL	69,899	
AVAGE CENTER	MARTIN	EVA	68,227	
AVAGE CENTER	MENG	JINA	76,011	
AVAGE CENTER	MUNOZ	JOSE	81,000	
AVAGE CENTER	PIATELLI	KATHLEEN	5,321	
AVAGE CENTER	REARDON	PRISCILLA	79,482	
AVAGE CENTER	SHERIDAN	KARIN	164,588	
AVAGE CENTER	SMITH	JAMIE	27,750	
AVAGE CENTER	STONE	SAMANTHA	37,285	
AVAGE CENTER	SULLIVAN	SHERYL	68,032	
AVAGE CENTER	TAGGART	SARAH	61,495	
AVAGE CENTER	TAYLOR	CHARISSE	157,800	
AVAGE CENTER	THOMSON	DAVID	211,145	
AVAGE CENTER	TU	SEAN	2,584	
AVAGE CENTER	WARREN	ELIZABETH	104,915	
AVAGE CENTER	WELLS	MATTHEW	12,385	
AVAGE CENTER	WEST	STEFANIE	127,339	
AVAGE CENTER	WYETH	T ALEXANDER	89,219	
AVAGE CENTER FOOD SERVICES	CHAISSON	MARYANN	368	
AVAGE CENTER FOOD SERVICES	FLAVIN	MELISSA	105	
AVAGE CENTER FOOD SERVICES	GIAMMARCO	MAUREEN	63,236	
AVAGE CENTER FOOD SERVICES	HERNON	GERRIANNE	34,694	
AVAGE CENTER FOOD SERVICES	KEEFE	JAMES	3,312	
AVAGE CENTER FOOD SERVICES	MORRIS	DAYNA	2,230	
AVAGE CENTER FOOD SERVICES	RIVIERE	SARAH	2,288	
AVAGE CENTER FOOD SERVICES	RODGER	DIANE	19,360	
AVAGE CENTER FOOD SERVICES	TIERNEY	TERESE	484	
AVAGE TRANSPORTATION	ANDERER	JAMES	25,062	
AVAGE TRANSPORTATION	ANDERSON	ERIC	31,131	
AVAGE TRANSPORTATION	BARBARA	GRETTA	34,013	
AVAGE TRANSPORTATION	BELLO	LOUIS	6,628	
AVAGE TRANSPORTATION	BISHOP	ALLEN	74,250	
AVAGE TRANSPORTATION	BISHOP	VALERIE	19,852	
AVAGE TRANSPORTATION	BONICA	JAMES	13,894	
AVAGE TRANSPORTATION	BOTTO	JENNIFER	30,996	
AVAGE TRANSPORTATION	BRIERLEY	IMELDA	10,670	
AVAGE TRANSPORTATION	BROOKS	RICHARD	24,443	
AVAGE TRANSPORTATION	BROWN	BRIAN	12,630	
AVAGE TRANSPORTATION	BUSH	BENJAMIN	13,102	
AVAGE TRANSPORTATION	CARR	ANN	21,278	
AVAGE TRANSPORTATION	CHARNEY	MARK	9,138	
AVAGE TRANSPORTATION	CHERY	BEZOR	3,980	
AVAGE TRANSPORTATION	CLOUTIER	KURT	35,450	
AVAGE TRANSPORTATION	CURRAN	WILLIAM	32,377	
AVAGE TRANSPORTATION	DACY	MILOU	6,207	
AVAGE TRANSPORTATION	DALLESSANDRO	NANCY	26,170	
AVAGE TRANSPORTATION	DAMAA	ROSE	23,451	
AVAGE TRANSPORTATION	DEJESUS	CHAENE	13,120	
AVAGE TRANSPORTATION	DEROSE	ROBERT	38,551	
AVAGE TRANSPORTATION	DITTMER	TERRENCE	12,070	
AVAGE TRANSPORTATION	EASTER	BRIAN	16,709	
AVAGE TRANSPORTATION	FENNELL	GERALD	27,254	
AVAGE TRANSPORTATION	FISKE	SCOTT	25,039	
AVAGE TRANSPORTATION	FOWLER	STEVEN	19,011	
AVAGE TRANSPORTATION	FRANCOIS	JEAN MARIE	30,843	
AVAGE TRANSPORTATION	FRASER	RICHARD	49,458	
AVAGE TRANSPORTATION	GAETA	MICHAEL	13,929	
AVAGE TRANSPORTATION	GRAY	ROBERT	8,140	
AVAGE TRANSPORTATION	HOCKMAN	EARL	31,344	
AVAGE TRANSPORTATION	HOLZMAN	WILLIAM	18,020	
AVAGE TRANSPORTATION	HYPPOLITE	FRANTZ	47,427	
AVAGE TRANSPORTATION	JADUSINGH	SHAKIRA	22,529	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Deta
SAVAGE TRANSPORTATION	JONES	KAREN	29,142	
SAVAGE TRANSPORTATION	KANE	CAROL	20,091	
SAVAGE TRANSPORTATION	KELLY	JOHN	22,014	
SAVAGE TRANSPORTATION	KNIGHT	PHILIP	29,511	
SAVAGE TRANSPORTATION	LOMINY	BREDY	49,347	
SAVAGE TRANSPORTATION	LOMINY	MANISE	20,682	
SAVAGE TRANSPORTATION	LONG	CHARLES	26,233	
SAVAGE TRANSPORTATION	LOPEZ ALMEIDA	SOLANGE	17,629	
SAVAGE TRANSPORTATION	LORE	ANDREW	9,070	
SAVAGE TRANSPORTATION	MACHADO	RUBENS	15,119	
SAVAGE TRANSPORTATION	MANNING	JOSEPH	21,623	
SAVAGE TRANSPORTATION	MCDERMOTT	JOSEPH	6,401	
SAVAGE TRANSPORTATION	MCMANUS	MICHAEL	18,931	
SAVAGE TRANSPORTATION	MEAGHER	DANIEL	7,639	
SAVAGE TRANSPORTATION	MICH	BRIAN	27,407	
SAVAGE TRANSPORTATION	MOREAU	TREREAU	8,898	
SAVAGE TRANSPORTATION	MUNROE	DOUGLAS	25,530	
SAVAGE TRANSPORTATION	MURILLO	SANDRA	30,806	
SAVAGE TRANSPORTATION	OKSTEIN	KAREN	5,452	
SAVAGE TRANSPORTATION	OLSSON	STANLEY	27,700	
SAVAGE TRANSPORTATION	PEGUERO	FRANCIA	20,786	
SAVAGE TRANSPORTATION	SANDERSON	KATHERINE	11,829	
SAVAGE TRANSPORTATION	SANON	JEAN BAPTISTE	46,058	
SAVAGE TRANSPORTATION	SAXE	JANET	22,596	
SAVAGE TRANSPORTATION	SEMAAN	SALWA	28,855	
SAVAGE TRANSPORTATION	SHAUGHNESSY	MARIE	28,266	
SAVAGE TRANSPORTATION	SOARES	ANTONIO	16,472	
SAVAGE TRANSPORTATION	SOKOLINSKI	ZENON	4,354	
SAVAGE TRANSPORTATION	TOLLEY	PAULA	1,434	
SAVAGE TRANSPORTATION	TRAN-BURGER	HUE	21,908	
SAVAGE TRANSPORTATION	TRAN-BURGER	JETT	2,253	
SAVAGE TRANSPORTATION	UKA	KUJTIME	17,245	
SAVAGE TRANSPORTATION	WESTCOTT	MARY	25,172	
SAVAGE TRANSPORTATION	WHITMARSH	DANIEL	39,223	
SAVAGE TRANSPORTATION	WOOTEN	JUDITH	2,911	
SAVAGE TRANSPORTATION	ZICHER	ROBERT	26,807	
SAVAGE EXTENDED DAY	ABDELFATTAH	ELSHAIMAA	7,825	
SAVAGE EXTENDED DAY	ADAM	ARABELA	21,635	
SAVAGE EXTENDED DAY	ANDREWS	JENNIFER	3,876	
SAVAGE EXTENDED DAY	BONAKDAR	SHADI	11,255	
SAVAGE EXTENDED DAY	BOYD	MICHELLE	7,655	
SAVAGE EXTENDED DAY	BOYKIN	JAYDA	11,640	
SAVAGE EXTENDED DAY	CHEN	RUI	6,847	
SAVAGE EXTENDED DAY	COURTNEY	PATRICIA	2,749	
SAVAGE EXTENDED DAY	CRESPO	CIOMARIS	2,973	
SAVAGE EXTENDED DAY	DEJESUS	ISABEL	7,769	
SAVAGE EXTENDED DAY	DELANEY	SYLVIA	6,309	
SAVAGE EXTENDED DAY	EL DOUEIHY	HALLOUN	10,207	
SAVAGE EXTENDED DAY	FOYE	KRISTY	3,237	
SAVAGE EXTENDED DAY	GADALLA	NEVINE	55,969	
SAVAGE EXTENDED DAY	GROGAN	ERIN	15,895	
SAVAGE EXTENDED DAY	HENNESSEY	JEANNE	4,925	
SAVAGE EXTENDED DAY	HOLZENDORF	DEBORAH	63,065	
SAVAGE EXTENDED DAY	HORTON	KAYLA	3,966	
SAVAGE EXTENDED DAY	IBRAHIM	MARIA	1,397	
SAVAGE EXTENDED DAY	ILONGO	EMMANUEL	2,597	
SAVAGE EXTENDED DAY	ILONGO	IMMANUELLA	4,758	
SAVAGE EXTENDED DAY	IMBARO	BRIANA	2,991	
SAVAGE EXTENDED DAY	ISIDORE	JUDLIE	15,544	
SAVAGE EXTENDED DAY	ISUFAJ	ELVISA	6,443	
SAVAGE EXTENDED DAY	JENSEN	DONNA	13,255	
SAVAGE EXTENDED DAY	JONES	SHARON	14,421	
SAVAGE EXTENDED DAY	KASKESKI	STACIE	2,120	
SAVAGE EXTENDED DAY	MAHONEY	BRYANNA	5,415	

# EARNINGS REPORT

ork Location	Last Name	First Name	Town Amount	Work Details
WAGE EXTENDED DAY	MARCHANT	KAREN	14,051	
WAGE EXTENDED DAY	MARSHALSEA	SAMANTHA	3,744	
WAGE EXTENDED DAY	MARTIN	ELIZABETH	10,216	
WAGE EXTENDED DAY	MCLEAN	CAREEN	1,856	
WAGE EXTENDED DAY	MULCAHY	MADISON	8,245	
WAGE EXTENDED DAY	ORTIZ PARHAM	ANASTASIA	5,388	
WAGE EXTENDED DAY	PAUL	THEBEAU	1,802	
WAGE EXTENDED DAY	PIZZI	SERENA	4,631	
WAGE EXTENDED DAY	REYNOLDS	KATHRYN	1,624	
WAGE EXTENDED DAY	SHEA	STACEY	721	
WAGE EXTENDED DAY	WILEY	KATHERINE	9,968	
WAGE EXTENDED DAY	ZAKEE	VICKI	13,296	
WAGE GRANTS	AMENDOLA	CHIARA	103,437	
WAGE GRANTS	BOUDREAU	BEVERLY	66,561	
WAGE GRANTS	CLAIRVIL	EMLINE	47,157	
WAGE GRANTS	FLANAGAN	DINA	52,426	
WAGE GRANTS	FORMICA	ELIZABETH	55,272	
WAGE GRANTS	MILLAR	JOANNA	33,174	
WAGE GRANTS	SWEENEY	KAREN	26,213	
WAGE GRANTS	THOMPSON	MARCIA	4,021	
WAGE GRANTS	ZAMMITO	VICKI	26,069	
WAGE STUDENT SERVICES	BEANE	TRACI	63,998	
WAGE STUDENT SERVICES	BERNARD	MARION	102,946	
WAGE STUDENT SERVICES	CAILLE	EMILY	103,447	
WAGE STUDENT SERVICES	CIMENO	LORI	144,994	
WAGE STUDENT SERVICES	COLELLA	AMANDA	35,164	
WAGE STUDENT SERVICES	CRONAN	DOROTHY	70,549	
WAGE STUDENT SERVICES	DAVEY	KATHERINE	120,840	
WAGE STUDENT SERVICES	DRISCOLL	JEANNE	109,275	
WAGE STUDENT SERVICES	FINNERTY	MICHAEL	27,358	
WAGE STUDENT SERVICES	GOULD	KATHLEEN	105,655	
WAGE STUDENT SERVICES	HANNON-PERERA	DENICE	106,158	
WAGE STUDENT SERVICES	LADUE	ROBERT	90,899	
WAGE STUDENT SERVICES	LUSSIER	SARAH	38,481	
WAGE STUDENT SERVICES	MILCH	KAREN	107,551	
WAGE STUDENT SERVICES	MUNK	GREGORY	3,675	
WAGE STUDENT SERVICES	STANTON	KELLI	16,148	
WAGE STUDENT SERVICES	ALLEN	PERRIN	24,166	
WAGE STUDENT SERVICES	ANGELONE	PADRAIC	280	
WAGE STUDENT SERVICES	ATIULLAH	TARIQ	280	
WAGE STUDENT SERVICES	BARRY	MADELYN	4,081	
WAGE STUDENT SERVICES	BEAUDET	OLIVIA	5,000	
WAGE STUDENT SERVICES	BOUTROS	VIVIANE	10,391	
WAGE STUDENT SERVICES	BRIGHAM	MEGAN	4,414	
WAGE STUDENT SERVICES	CACHETO	TAMIRES	10,971	
WAGE STUDENT SERVICES	CAMPBELL	CAROLINE	7,028	
WAGE STUDENT SERVICES	CATALDO	EMILY	780	
WAGE STUDENT SERVICES	CICCOLO	LAURIE	2,457	
WAGE STUDENT SERVICES	CLAIBORNE	GRACE	2,145	
WAGE STUDENT SERVICES	COLLINS	TEAGAN	4,680	
WAGE STUDENT SERVICES	COSCARELLA	TESS	677	
WAGE STUDENT SERVICES	COSKREN	LINDA	19,058	
WAGE STUDENT SERVICES	CUCINOTTA	TIFFANY	1,811	
WAGE STUDENT SERVICES	CURRAN	MARGARET	3,060	
WAGE STUDENT SERVICES	DAVEY	HOPE	5,290	
WAGE STUDENT SERVICES	DAVILA	LAUREN	957	
WAGE STUDENT SERVICES	DEANGELIS	OLIVIA	4,528	
WAGE STUDENT SERVICES	DELLI CARPINI	JESSICA	5,408	
WAGE STUDENT SERVICES	DELY	ADLIN	11,794	
WAGE STUDENT SERVICES	DERRANE	WILLIAM	130	
WAGE STUDENT SERVICES	DEVINGO	FRANCESCA	560	
WAGE STUDENT SERVICES	DION	SYDNEY	3,920	
WAGE STUDENT SERVICES	DONNELLY	KRISTIN	690	
WAGE STUDENT SERVICES	DUSEAU	EMILY	1,489	



# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Detail
SCHOOL SUBSTITUTE	EBERLY	SARAH	13,054	
SCHOOL SUBSTITUTE	ECKHARDT	CAROLYN	1,193	
SCHOOL SUBSTITUTE	ELIOPOULOS	THEODORA	12,310	
SCHOOL SUBSTITUTE	FEDERICO	MARGARET	1,931	
SCHOOL SUBSTITUTE	FLAHERTY	MATTHEW	3,576	
SCHOOL SUBSTITUTE	GAETANI	JEANNA	1,926	
SCHOOL SUBSTITUTE	GLYNN	NORA	3,884	
SCHOOL SUBSTITUTE	GOSS	GEORGE	1,200	
SCHOOL SUBSTITUTE	GREELEY	EMILY	741	
SCHOOL SUBSTITUTE	GUGLIELMI	GRACE	3,335	
SCHOOL SUBSTITUTE	HADDAD-HAJJAR	ELAINE	5,977	
SCHOOL SUBSTITUTE	HALLION	PAUL	450	
SCHOOL SUBSTITUTE	HART	MEGAN	7,187	
SCHOOL SUBSTITUTE	INZODDA	ISABELLA	16,059	
SCHOOL SUBSTITUTE	KATZ	OLIVER	3,563	
SCHOOL SUBSTITUTE	KEADY	MARY	37,052	
SCHOOL SUBSTITUTE	KELLER	JESSICA	280	
SCHOOL SUBSTITUTE	KUCZYNSKI	JUSTINE	1,287	
SCHOOL SUBSTITUTE	LOMINO	LEE	496	
SCHOOL SUBSTITUTE	MACDOUGALL	MEGHAN	4,829	
SCHOOL SUBSTITUTE	MACKENZIE	PATRICIA	16,591	
SCHOOL SUBSTITUTE	MACLEAN	LISA	58,164	
SCHOOL SUBSTITUTE	MAKAR	SHOUKRY	11,409	
SCHOOL SUBSTITUTE	MALONEY	CAROL	966	
SCHOOL SUBSTITUTE	MANCINI	DOREEN	4,927	
SCHOOL SUBSTITUTE	MANNERING	MOLLY	761	
SCHOOL SUBSTITUTE	MARDY	MARIO	2,660	
SCHOOL SUBSTITUTE	MARSH	ELIZABETH	6,637	
SCHOOL SUBSTITUTE	MARTIN	NICOLE	2,913	
SCHOOL SUBSTITUTE	MCGLOIN	GAIL	4,325	
SCHOOL SUBSTITUTE	MICHIEENZIE	EMILY	1,925	
SCHOOL SUBSTITUTE	MIGUEL	KRISTOPHER	31,101	
SCHOOL SUBSTITUTE	MORAN	EMILY	520	
SCHOOL SUBSTITUTE	MULROY	ELIZABETH	3,075	
SCHOOL SUBSTITUTE	MURPHY	KAREN	2,247	
SCHOOL SUBSTITUTE	NARDELLI	LORI	13,494	
SCHOOL SUBSTITUTE	NAUGHTON	ABIGAIL	3,726	
SCHOOL SUBSTITUTE	OCONNOR	JOHN	11,875	
SCHOOL SUBSTITUTE	OHIMOR	STEPHEN	299	
SCHOOL SUBSTITUTE	OPPERMANN	THEODORA	4,270	
SCHOOL SUBSTITUTE	OTOOLE	JESSICA	3,920	
SCHOOL SUBSTITUTE	PETERSON	AMY	2,837	
SCHOOL SUBSTITUTE	PIRES	MADYSON	2,659	
SCHOOL SUBSTITUTE	REEN	SAMANTHA	234	
SCHOOL SUBSTITUTE	REESE	PEGGY	19,354	
SCHOOL SUBSTITUTE	RINGLER	LEO	4,113	
SCHOOL SUBSTITUTE	ROBERTS	NANCY	5,111	
SCHOOL SUBSTITUTE	RYAN	ERIN	1,260	
SCHOOL SUBSTITUTE	SAINT-PIERRE	STEFFI	4,130	
SCHOOL SUBSTITUTE	SANTABARBARA	DONNA	1,185	
SCHOOL SUBSTITUTE	SAWYERS	NICOLE	1,355	
SCHOOL SUBSTITUTE	SENNETT	JUSTINE	2,100	
SCHOOL SUBSTITUTE	SGALIA	JANET	9,542	
SCHOOL SUBSTITUTE	SILK	MARISA	910	
SCHOOL SUBSTITUTE	SIPPEL	ASHLEY	1,677	
SCHOOL SUBSTITUTE	SMELSTOR	GRACE	4,264	
SCHOOL SUBSTITUTE	SMITH	DIANE	88,019	
SCHOOL SUBSTITUTE	THAXTER	KYRIAKI	13,549	
SCHOOL SUBSTITUTE	TIERNEY	ALLYSON	767	
SCHOOL SUBSTITUTE	TRAHON	ALISON	2,063	
SCHOOL SUBSTITUTE	VONBALLMOOS	ALEXANDRA	1,778	
SCHOOL SUBSTITUTE	WAGNER	ERINN	280	
SCHOOL SUBSTITUTE	WENNERSTRAND	SUSAN	3,606	
SCHOOL SUBSTITUTE	WHOLEY	JULIANN	19,702	

# EARNINGS REPORT

ork Location	Last Name	First Name	Town Amount	Work Details
CHOOL SUBSTITUTE	WILLIAMS	JEAN	7,408	
CHOOL SUBSTITUTE	WILLIAMS	MICHAEL	15,493	
CHOOL SUBSTITUTE	WILSON	ROBIN	10,414	
CHOOL SUMMER ESY PROGRAMS	ANDREWS	EVE	2,763	
CHOOL SUMMER ESY PROGRAMS	BENJAMIN	LAUREN	2,475	
CHOOL SUMMER ESY PROGRAMS	BRENNAN	COURTNEY	2,854	
CHOOL SUMMER ESY PROGRAMS	CHAMOUN	GEORGE	2,750	
CHOOL SUMMER ESY PROGRAMS	COLELLA	JOSEPH	5,310	
CHOOL SUMMER ESY PROGRAMS	FLYNNE	KATELYNN	2,720	
CHOOL SUMMER ESY PROGRAMS	ISLAM	HANNAH	3,025	
CHOOL SUMMER ESY PROGRAMS	JEFFERY	DANIELLE	3,025	
CHOOL SUMMER ESY PROGRAMS	KELLY	PATRICK	3,025	
CHOOL SUMMER ESY PROGRAMS	LUISE	ASHLEY	2,720	
CHOOL SUMMER ESY PROGRAMS	OSULLIVAN	CONNOR	4,500	
CHOOL SUMMER ESY PROGRAMS	STRONACH	THERESA	3,000	
CHOOL SUMMER ESY PROGRAMS	TAMANG	PAWAN	3,025	
CHOOL SUMMER ESY PROGRAMS	ZHENG	CAI	3,025	
OWN CLERK	BUGEAU	JULIETTE	4,503	
OWN CLERK	FOLAN	MARY LOU	144,146	
OWN CLERK	MANNING	EMILY	52,234	
OWN CLERK	PELLOWE	MARTHA	2,652	
OWN CLERK	RALPH	PATRICIA	83,089	
OWN CLERK	ROSSI	MARCY	56,446	
OWN CLERK	STERRITT	PATRICIA	2,652	
REASURER & COLLECTOR	BENSON	ANNE	1,785	
REASURER & COLLECTOR	CERQUEIRA	FERNANDA	65,205	
REASURER & COLLECTOR	CLAUDIO	PRISCILLA	58,001	
REASURER & COLLECTOR	FOLEY	STEPHANIE	87,298	
REASURER & COLLECTOR	HAGGERTY	ALEXANDER	112,825	
REASURER & COLLECTOR	HOPPE	DAVID	645	
REASURER & COLLECTOR	HOURIHAN	KATHLEEN	1,785	
REASURER & COLLECTOR	KING	JUDITH	67,912	
REASURER & COLLECTOR	KOUTROUBA	SANDRA	48,700	
REASURER & COLLECTOR	MCCOY	WILLIAM	1,680	
REASURER & COLLECTOR	MCNEIL	ELIZABETH	1,500	
REASURER & COLLECTOR	MEDWAR	AGNES	1,785	
REASURER & COLLECTOR	OREILLY-RAYMOND	MARGARET	65,096	
REASURER & COLLECTOR	PETRILLI	ANNE	1,785	
REASURER & COLLECTOR	RUDOLPH	CYNTHIA	630	
REASURER & COLLECTOR	SASS	SUSAN	73,698	
REASURER & COLLECTOR	TSOUMBANOS	DEMETRIOS	1,785	
REASURER & COLLECTOR	WELCH	ANITA	1,785	
ETERANS' SERVICES				
ETERANS' SERVICES	MULVEHILL	EDMUND	97,048	
ETERANS' SERVICES	POSTLER	CYNTHIA	66,247	
'ILLETT EARLY CHILDHOOD CENTER	BAILEY	KELLI	100,587	
'ILLETT EARLY CHILDHOOD CENTER	BAULIER	MICHAEL	122,650	
'ILLETT EARLY CHILDHOOD CENTER	BEAUDET	KIMBERLY	70,001	
'ILLETT EARLY CHILDHOOD CENTER	BRUNNER	JOCELYN	96,910	
'ILLETT EARLY CHILDHOOD CENTER	CARR	AMY	43,539	
'ILLETT EARLY CHILDHOOD CENTER	CORCORAN	MARGARET	84,760	
'ILLETT EARLY CHILDHOOD CENTER	DOHERTY	LYNNE	108,469	
'ILLETT EARLY CHILDHOOD CENTER	DOUCETTE	PATRICIA	114,405	
'ILLETT EARLY CHILDHOOD CENTER	DUGGAN	KELLY	59,472	
'ILLETT EARLY CHILDHOOD CENTER	FOLAN	HEATHER	78,563	
'ILLETT EARLY CHILDHOOD CENTER	FREDERICKS	KERI	37,564	
'ILLETT EARLY CHILDHOOD CENTER	GIFFIN	LAURI	108,593	
'ILLETT EARLY CHILDHOOD CENTER	GREALISH	LAUREN	75,504	
'ILLETT EARLY CHILDHOOD CENTER	GUILD	HEATHER	80,234	
'ILLETT EARLY CHILDHOOD CENTER	HANLEY	JENNIFER	110,801	
'ILLETT EARLY CHILDHOOD CENTER	HAWKESWORTH	JULIA	22,458	
'ILLETT EARLY CHILDHOOD CENTER	JENKINS	CHRISTINA	104,596	
'ILLETT EARLY CHILDHOOD CENTER	LAMBRENOS	KATIE	106,388	
'ILLETT EARLY CHILDHOOD CENTER	LANDRY	ASHLEY	84,725	

# EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Detail
WILLETT EARLY CHILDHOOD CENTER	MACLEAN	JOAN	96,968	
WILLETT EARLY CHILDHOOD CENTER	MICHENZI	AMY	101,591	
WILLETT EARLY CHILDHOOD CENTER	MOORHOUSE	JENNIFER	44,694	
WILLETT EARLY CHILDHOOD CENTER	NOONAN	KRISTEN	46,023	
WILLETT EARLY CHILDHOOD CENTER	REYNOLDS	COLLEEN	103,094	
WILLETT EARLY CHILDHOOD CENTER	RYAN	EILEEN	68,106	
WILLETT EARLY CHILDHOOD CENTER	SCIANNA	EMILY	56,406	
WILLETT EARLY CHILDHOOD CENTER	SILVA	ALICIA	66,875	
WILLETT EARLY CHILDHOOD CENTER	STENSTROM	ANNEMARIE	54,316	
WILLETT EARLY CHILDHOOD CENTER	TOLMAN	LAURA	100,467	
WILLETT FOOD SERVICES	CLAYTON	MICHELLE	7,467	
WILLETT FOOD SERVICES	MCGOWAN	JEAN	23,514	
WILLETT GRANTS	BARNEY	LAUREN	76,647	
WILLETT GRANTS	BURKE	KELLEY	41,165	
WILLETT GRANTS	COOK	LEEANN	24,442	
WILLETT GRANTS	COUGHLIN	STEPHANIE	33,005	
WILLETT GRANTS	FONSECA-MOREIRA	SAMANTHA	33,536	
WILLETT GRANTS	GOSS	MARY	24,362	
WILLETT GRANTS	HARRINGTON	MEGHAN	74,475	
WILLETT GRANTS	SALVAGE	SUSAN	53,315	
WILLETT GRANTS	SHEINHITE	AMY	8,664	
WILLETT GRANTS	SIMON	VICTORIA	7,560	
WILLETT GRANTS	SPADORCIA	KELLEIGH	28,210	
WILLETT GRANTS	SURESH	SANTHANA LAKSHMI	27,154	
WILLETT GRANTS	YESUDAS	CLARAMMA	3,821	
WILLETT STUDENT SERVICES	AIELLO	TERESA	71,032	
WILLETT STUDENT SERVICES	ARPINO	ALICIA	20,539	
WILLETT STUDENT SERVICES	BLYE	BRIANA	31,317	
WILLETT STUDENT SERVICES	BRENT	LAUREN	20,190	
WILLETT STUDENT SERVICES	BROWN	JESSLYN	7,294	
WILLETT STUDENT SERVICES	COAKLEY	JULIANNA	0	
WILLETT STUDENT SERVICES	CODY	CHRISTINE	11,648	
WILLETT STUDENT SERVICES	COLLINS	ALISSA	33,601	
WILLETT STUDENT SERVICES	COLLINS	JENNIFER	8,517	
WILLETT STUDENT SERVICES	CRIVELLO	MARIE	1,138	
WILLETT STUDENT SERVICES	DICKERSON	KATHLEEN	10,989	
WILLETT STUDENT SERVICES	EARLE	KELLEY	26,484	
WILLETT STUDENT SERVICES	FOLINO	PATRICIA	37,406	
WILLETT STUDENT SERVICES	GLASER	ABIGAIL	32,478	
WILLETT STUDENT SERVICES	GOMEZ	ANA	48,296	
WILLETT STUDENT SERVICES	GUGLIELMI	LISA	29,812	
WILLETT STUDENT SERVICES	HARR	LINDSEY	129	
WILLETT STUDENT SERVICES	HEIL	ELAIDE	29,639	
WILLETT STUDENT SERVICES	HURWITZ	KIMBERLY	25,327	
WILLETT STUDENT SERVICES	KAUL	SHIVANI	19,490	
WILLETT STUDENT SERVICES	KELLEY	NINA	25,391	
WILLETT STUDENT SERVICES	KELLY	CHARLOTTE	19,708	
WILLETT STUDENT SERVICES	LOVELL	KELLY	21,755	
WILLETT STUDENT SERVICES	MACCREADY	MAGGIE	18,230	
WILLETT STUDENT SERVICES	MACPHERSON	ELAINE	33,977	
WILLETT STUDENT SERVICES	MCAULEY	KIMBERLY	50,971	
WILLETT STUDENT SERVICES	MCCARTHY	MICHELLE	103,419	
WILLETT STUDENT SERVICES	MCPHON	JUDITH	34,124	
WILLETT STUDENT SERVICES	MURPHY	AMANDA	63,424	
WILLETT STUDENT SERVICES	NOUMI	LORIE	27,539	
WILLETT STUDENT SERVICES	OKEEFE	AMY	23,380	
WILLETT STUDENT SERVICES	ORLANDO	ANDREA	36,810	
WILLETT STUDENT SERVICES	OTOOLE	JEAN	29,575	
WILLETT STUDENT SERVICES	PIRRONE	VANNA	17,289	
WILLETT STUDENT SERVICES	PORTER	SIMONE	8,566	
WILLETT STUDENT SERVICES	QUINN-COMPOSTO	MAUREEN	6,931	
WILLETT STUDENT SERVICES	RILEY	CAROLE	50,496	
WILLETT STUDENT SERVICES	SANDQUIST	CATHERINE	7,276	
WILLETT STUDENT SERVICES	SCHIAVO	ERIN	25,353	



**EARNINGS REPORT**

Work Location	Last Name	First Name	Town Amount	Work Details
LLETT STUDENT SERVICES	SERGIOS	WAFAA	932	
LLETT STUDENT SERVICES	SERRATORE	KRISTEN	30,347	
LLETT STUDENT SERVICES	SHAUGHNESSY	ERIN	8,036	
LLETT STUDENT SERVICES	SIEKMAN	CAROL	91,296	
LLETT STUDENT SERVICES	SKUNCIK	LESLIE	31,741	
LLETT STUDENT SERVICES	STODDARD	SEANNA	84,842	
LLETT STUDENT SERVICES	SULLIVAN	DAISHA	74,611	
LLETT STUDENT SERVICES	TETREALT	MARANDA	17,503	
LLETT STUDENT SERVICES	TIERNEY	KATHRYN	97,740	
LLETT STUDENT SERVICES	TRAHON	JENNIFER	27,925	
LLETT STUDENT SERVICES	UPTON	PATRICIA	16,127	
LLETT STUDENT SERVICES	VENUTO	CHRISTINE	33,448	
LLETT STUDENT SERVICES	VERGES-RADACK	LANI	35,164	
LLETT STUDENT SERVICES	WALSH	KELLY	22,834	
LLETT STUDENT SERVICES	WILSON	MELISSA	59,104	
LLETT STUDENT SERVICES	ZEOGAS	SARAH	8,541	

# COMBINED BALANCE SHEET

Town of Norwood, Massachusetts  
Combined Balance Sheet - All Fund Types and Account Groups  
as of June 30, 2023  
(Unaudited)

	Governmental Fund Types		Capital Projects	Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Masterfund Only)
	General	Special Revenue		Enterprise	Internal Services		Account Groups	
						Fund Types and Agency	Debt	
<b>ASSETS</b>								
Cash and cash equivalents	26,967,225	27,005,292	120,779,758	1,958,659		18,490,345		195,201,279
Investments								0.00
Receivables								
Deferred property taxes	294,029							294,029
Real estate taxes	577,676	10,469						588,146
Allowance for abatements and exemptions	(3,665,435)							(3,665,435)
Tax liens	238,953	73						239,026
Motor vehicle excise								
Other excises	819,529							819,529
User fees								
Utility liens added to taxes								
Departmental								
Other receivables	851,415	3,961						855,376
Special Assessments								
Due from other governments			51,123	10				61,147
Other receivables								10
Foreclosures/Possessions								51,123
Prepaid expenses	77,988							77,988
Deposits receivables								
Due to/from other funds								
Working deposit								
Inventory								
Fixed assets, net of depreciation								
Amounts to be provided - payment of bonds							196,203,451	196,203,451
Amounts to be provided - vacation/sick leave								
Amounts to be provided -								
Total Assets	26,161,381	27,019,796	120,830,881	2,865,358	-	18,490,345	196,203,451	395,571,208
<b>LIABILITIES AND FUND EQUITY</b>								
Liabilities:								
Warrants payable	1,252,618	408,024	808,919	43,060		195,244		2,707,844
Accounts payable								0
Accrued payroll	4,094,857	147,485						4,242,342
Withholdings								0
Accrued claims payable								0
Due to/from other funds								0
Due to other governments								0
Other (LIAB)								0
Deferred revenue:								
Real & personal property taxes	(2,793,729)	10,469						(2,783,260)
Tax liens	238,953	73						239,026
Deferred taxes								
Foreclosures/Possessions	77,988							77,988
Motor vehicle excise	819,529							819,529
Other excises								0
User fees								845,538
Utility liens added to taxes								61,147
Departmental								
Special Assessments	851,415	3,961						855,376
Due from other governments								0
Other receivables								0
Deposits receivables								0
Prepaid taxes/fees								0
Trailing	6,191	16						6,207
ISB								0
Agency Funds								433,332

# COMBINED BALANCE SHEET

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups		Totals (Macroschism Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services		Long-term Debt		
Bonds payable	4,547,821	570,528	3,798,919	949,725	-		196,203,451		196,203,451
Vacation and sick leave liability									
Total liabilities							196,203,451		206,698,550
Fund Equity:									
Reserved for encumbrances	2,746,877								3,006,056
Reserved for expenditures	872,000			259,180					872,000
Reserved for continuing approp	1,261,350								1,261,350
Reserved for petty cash									0
Reserved for appropriation deficit									0
Reserved for snow and ice deficit									0
Reserved for COVID-19 deficit									0
Reserved for debt service									0
Reserved for premiums									0
Reserved for working deposit									0
Undesignated fund balance	16,733,333	26,449,768	117,031,862			17,861,769			178,076,832
Unreserved retained earnings				1,656,449					1,656,449
Invested in capital assets									0
Total Fund Equity	21,613,560	26,449,768	117,031,862	1,915,629	0	17,861,769	0		184,872,687
Total Liabilities & Fund Equity	26,161,381	27,019,796	120,830,881	2,865,354	-	18,490,345	196,203,451		391,571,208



# GENERAL FUND REVIEW - BUDGET TO ACTUAL FY23

## GENERAL FUND REVENUE - BUDGET TO ACTUAL FY23

FUND	ACCOUNT	ACCOUNT NAME	BUDGET	ACTUAL
0001	00145150 -	M/V EXCISE	-	2,396
0001	00145150 -	M/V EXCISE 2018	-	3,003
0001	00145150 -	M/V EXCISE 2019	-	5,621
0001	00145150 -	M/V EXCISE 2020	-	20,782
0001	00145150 -	M/V EXCISE 2021	-	104,256
0001	00145150 -	M/V EXCISE 2022	-	988,731
0001	00145150 -	M/V EXCISE 2023	4,600,000	4,108,529
TOTAL 01 - MOTOR VEHICLE EXCISE			4,600,000	5,233,317
0001	00145179 -	INT ON R/E TAX	155,000	187,431
0001	00145179 -	INT ON TAX TITLE	5,000	20,110
0001	00145179 -	INT ON MV EXCISE TAX	40,000	65,333
TOTAL 03 - PNLTY/INT ON TAX/EXC			200,000	272,875
0001	00123179 -	RV-GM-AUTO RENTAL SURCHARGE	10,000	16,202
0001	00145180 -	SKATING CLUB PILOT	160,000	81,987
0001	00145180 -	HOUSNG F IN LIEU TAX	40,000	40,418
0001	00145180 -	PILOT-ELD TRANSMISSION	7,300,000	7,300,000
0001	00145180 -	MBTA SOLAR CANOPY PILOT	-	9,113
TOTAL 04 - PAY IN LIEU OF TAXES			7,510,000	7,447,621
0001	00450211 -	WTR LIENS 2021	-	0
TOTAL 05 - CHRG SVC WATER			-	0
TOTAL 06 - CHRG SVC SEWER			-	-
0001	00220229 -	AMBULANCE FEES	1,500,000	2,409,631
TOTAL 07 - CHRG SVC HOSPITAL			1,500,000	2,409,631
0001	00193400 -	EV CHARGING REVENUE	-	1,027
TOTAL 09 - CHRG SVC OTHER			-	1,027
0001	00199400 -	REV-190 CENTRAL ST RENTAL	-	(0)
0001	00199400 -	REV-OCC RENTAL	23,000	15,800
0001	00199400 -	REV-MBTA PARKING RENTAL	24,000	24,200
0001	00199400 -	REV-COA GARAGE LEASE	-	2,011
0001	00199400 -	REV-GG MISC	-	62
0001	00199400 -	REV-WATER TOWER RENTAL	200,000	195,293
0001	00482248 -	AIRPT SHORT TERM LEASES	94,000	88,026
0001	00482248 -	AIRPT LONG TERM LEASES	59,000	173,277
TOTAL 11 - RENTALS			400,000	498,669
0001	00491400 -	CEM INTERMENT FEES	130,000	147,345
0001	00491400 -	CEM PERP CARE	-	18,900
0001	00491400 -	CEM GRAVE REMOVAL	-	700
0001	00491400 -	CEM GRAVE MAINTENANCE	135,000	110,380
0001	00491400 -	CEM CREMATION	35,000	54,160
TOTAL 14 - DEPT REV-CEMETERY			300,000	331,485
0001	00630400 -	REC DAILY FEES	10,000	18,089
0001	00630400 -	REC PLAY CAMP FEES	110,000	140,966
0001	00630400 -	REC FIELD USER FEES	60,000	28,067
0001	00630400 -	REC FACILITY USAGE FEE	-	21,849
0001	00630400 -	REC POOL FEE	40,000	49,908
0001	00630400 -	REC HALL RENTAL	-	1,650
TOTAL 15 - DEPT REV-REC DEPT			220,000	260,529
0001	00122400 -	BOS-MED MARIJUANA	10,000	22,850
0001	00145400 -	CERT OF LIENS	36,000	25,195
0001	00145400 -	TREA DUPL TAX RECORD	2,000	233
0001	00145400 -	APPORTD STREET ASSMT	-	196
0001	00145400 -	TREAS/COLL MISC RECEIPTS	42,400	615,708
0001	00145820 -	BOND PREMIUM	-	4,753
0001	00161400 -	TC REC/CERTI FEES	58,000	57,457
0001	00161400 -	TC MARRIAGE INTENTIONS	4,100	4,780
0001	00161400 -	TC RAFFLE APPL FEES	-	60
0001	00161400 -	TC STRT LISTING FEES	-	830
0001	00161400 -	TC VIF GAS LICENSE	5,300	4,750
0001	00161400 -	TC AMUSE/MUS ENT LIC	3,100	1,960
0001	00161600 -	STATE EARLY VOTING REIMB	-	9,218
0001	00175400 -	CONCOM HEARING FEES	41,000	71,530
0001	00175400 -	BD APPL HEAR/ZONE	400	-
0001	00175400 -	PLAN BOARD SALES	3,500	-
0001	00199400 -	REV-HOUSING GAS REIMB	8,200	7,358
0001	00199400 -	REV-ESTIMATED RECEIPTS	-	96
0001	00199600 -	FEMA REIMBURSEMENTS	-	311,050
0001	00199600 -	STATE HOMELESS TRANSP REIMB	23,000	-
0001	00210400 -	POLICE MISC RECEIPTS	12,000	13,992
0001	00210400 -	POLICE DETAILS ADMIN FEE	285,000	235,729
0001	00430247 -	RR APPLIANCE PICK UP FEE	16,000	13,104
0001	00430247 -	RECYC REVENUE	24,000	13,362
0001	00430247 -	REFU REM BULK ITEMS	18,000	17,680
0001	00482248 -	AIRPT LANDING FEES	47,000	42,280
0001	00482248 -	AIRPT FLOWAGE FEE	46,000	43,037
0001	00482248 -	AIRPT SECURITY PASSES	7,000	4,300
0001	00482248 -	AIRPT MISC REVENUES	-	1,300
0001	00512400 -	A/C OFC REVENUE	8,000	11,362
0001	00914400 -	EMPLOYEE BENEFITS - MISC REV	-	4,941
TOTAL 16 - OTHER DEPT REVENUE			700,000	1,539,111
0001	00122400 -	BOS-LIQUOR LICENSE	110,000	156,059
0001	00122400 -	BOS-MISC LICENSES	12,000	8,877

# GENERAL FUND REVIEW - BUDGET TO ACTUAL FY23

FUND	ACCOUNT	ACCOUNT NAME	BUDGET	ACTUAL
0001	00122400 -	BOS-OUTDOOR DINING PERMIT		
0001	00123400 -	RV-GM-PARKING PERMIT	5,000	5,400
0001	00161400 -	TC DOG LICENSE FEES	-	608
0001	00161400 -	TC MISC LICENSES	20,000	21,548
0001	00161400 -	TC BOWL&POOL LICENSE	-	800
0001	00161400 -	TC JUNK COL LICENSES	-	970
0001	00161400 -	TC COM VICTL LICENSE	8,400	8,000
0001	00161400 -	TC LODGING HS LICENSES	-	1,000
0001	00161400 -	TC PBALL MACHI LICENSES	-	800
0001	00161400 -	TC CAR DEALER LICENSES	8,000	8,200
0001	00161400 -	TC 1 DAY LIOR LICENSES	-	400
0001	00161400 -	TC TAXI LICENSES	-	750
0001	00220400 -	FIRE PERMITS	58,000	116,847
0001	00220400 -	F ALARM MONITER PERMITS	30,000	-
0001	00401400 -	HWY FEE CURB CUT PERMIT	11,000	14,662
0001	00401400 -	HWY FEE STREET OPENING PERMIT	-	100
0001	00512400 -	BOH MISC PERMITS	70,000	85,925
0001	00512400 -	BOH BURIAL PERMITS	2,000	2,270
0001	00512400 -	BOH FOOD/MILK PERMIT	3,000	-
TOTAL 17 - OTHER LIC & PERMITS			336,000	441,780
0001	00145400 -	RMV CIVIL FINES	20,000	33,677
0001	00145400 -	INSUF FUNDS CHARGE	-	800
0001	00145400 -	CONSTABLE FEES	-	840
0001	00145400 -	COSTS/DEMDS MV, PP, RE	78,000	142,709
0001	00145400 -	PARKING FINES	20,000	26,160
0001	00210400 -	COURT FINES & RESTITUTION	2,000	4,300
TOTAL 19 - FINES AND FORFEITS			120,000	208,486
0001	00145179 -	COM INT TAX STREET	-	14
0001	00145820 -	INVESTMENT INCOME	36,885	3,081,487
TOTAL 20 - INVESTMENT INCOME			36,885	3,081,501
0001	00199600 -	MEDICAID REIMB-TOWN	400,000	310,628
TOTAL 21 - MEDICAID REIMBURSEMT			400,000	310,628
0001	0001 - 499100	OFS - INDIRECT COSTS FROM NLD	423,024	423,024
0001	00199600 -	OPIOD SETTLEMENT	-	150,883
0001	00512400 -	INTERMUNI WALPOLE-ANIMAL CONT	110,000	90,750
TOTAL 22 - MISC RECURRING			533,024	664,657
0001	00199400 -	REV-SALE OF SURPLUS	-	10,977
TOTAL 23 - MISC NON-RECUR			-	10,977
0001	00241400 -	BLDG GAS PERMITS	16,000	16,308
0001	00241400 -	BLDG PLUMB/GAS FEES	30,000	30,042
0001	00241400 -	BLDG INSP PERMITS	1,590,183	3,405,489
0001	00241400 -	BLDG WIRING PERMITS	118,000	85,879
TOTAL 27 - BUILDING PERMITS			1,754,183	3,537,719
0001	00145192 -	C MASS MEALS TAX	820,000	977,433
TOTAL 2a - OTHER EXCISE-MEALS			820,000	977,433
0001	00145191 -	C MASS-ROOM OCCUPANCY	900,000	1,318,556
TOTAL 2b - OTHER EXCISE-ROOM			900,000	1,318,556
0001	00482600 -	JET FUEL OPTION	36,000	64,776
TOTAL 2c - OTHER EXCISE-OTHER			36,000	64,776
0001	00145110 -	PP TAX 2018	-	(10)
0001	00145110 -	PP TAX 2019	-	8,283
0001	00145110 -	PP TAX 2020	-	25,936
0001	00145110 -	PP TAX 2021	-	17,144
0001	00145110 -	PP TAX 2022	-	19,369
0001	00145110 -	PP TAX 2023	3,118,094	3,022,737
0001	00145120 -	RE TAX 2020	-	(2,482)
0001	00145120 -	RE TAX 2021	-	65,198
0001	00145120 -	RE TAX 2022	-	797,666
0001	00145120 -	RE TAX 2023	91,507,534	90,629,159
0001	00145120 -	REAL ESTATE TAX 2024	-	(0)
0001	00145120 -	TAX TITLE	-	66,907
TOTAL 30 - REAL ESTATE & PP TAX			94,625,628	94,649,907
0001	00820600 -	LOCAL AID - MVE REIMB	-	1,666
TOTAL 31 - STATE REV-CHERRY			-	1,666
0001	0001 - 497000	RV-GF XFER IN	252,867	662,867
0001	0001 - 497020	RV-GF XFER FROM SRF	2,675,000	2,674,980
0001	0001 - 497060	RV-GF XFER FROM CAPITAL	-	350,000
TOTAL 32 - TRANSFERS IN			2,927,867	3,687,847
0001	00210400 -	POLICE MISC REV - FEDERAL GRAN	-	2,628
TOTAL 34 - FEDERAL GRANTS			-	2,628
0001	00820600 -	REV-LOCAL AID ELDERLY	94,248	8,032
0001	00820600 -	REV-LOCAL AID CHARTER SCHOOLS	257,173	248,682
0001	00820600 -	REV-LOCAL AID CH 70 SCHOOLS	12,686,621	12,686,621
0001	00820600 -	REV-UGGA	5,388,181	5,388,181
0001	00820600 -	VETERANS BENES - STATE REIMB	113,771	229,540
TOTAL 35 - STATE GRANTS			18,539,994	18,561,056
0001	0001 - 499102	OFS - INDIRECT COSTS FROM W/S	639,664	639,664
TOTAL 40 - OTHER AVAIL FUNDS			639,664	639,664
TOTAL REVENUES			137,099,245	146,153,545

# GENERAL FUND (LIGHT DEPARTMENT)

## LIGHT DEPARTMENT REVENUES BUDGET TO ACTUAL FY23

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL
<b><u>0004 - LIGHT DEPARTMENT</u></b>				
0004	44601420 - 421300	LIGHT A/R RECEIPTS	57,750,000	56,368,741
0004	44601422 - 421621	ELECTRIC LIGHT LIENS 2021	-	7,141
0004	44602710 - 454200	FEMA REIMBURSEMENT	-	47,110
0004	44602711 - 422300	NLD REV-CONTRIBUTION IN AID	-	85,734
0004	44603651 - 437000	LIGHT DEPT - SALE OF JUNK	-	4,436
0004	44604150 - 422300	NLD REV-JOB & CONTRACT WORK	-	125,064
0004	44604290 - 423350	NLD/NSTAR BORR REVENUE	1,155,953	1,058,657
0004	44604180 - 424800	RV-190 CENTRAL ST RENTAL	-	22,559
0004	44609300 - 484000	NLD - MISC RECEIPTS	-	2,399
0004	44604560 - 423300	RV-N/STAR SERVICE REVENUE	1,873,128	1,873,128
0004	44604151 - 499101	OFS - INDIRECT COST FROM SEWER	194,728	194,728
0004	44604151 - 499102	OFS - INDIRECT COST FROM WATER	194,728	194,728
<b>TOTAL FUND 0004 - LIGHT DEPARTMENT</b>			<b>61,168,536</b>	<b>59,984,424</b>
<b><u>0006 - BROADBAND</u></b>				
0006	44651422 - 421021	CABLE LIENS 2021	-	205
0006	44651423 - 421900	CABLE RECEIPTS	8,114,000	7,695,568
0006	44651424 - 423400	AUTO CHARGE CARD RECEIPTS	450,000	309,930
0008	0008 - 497020	RV-W/S XFER FROM SRF	1,943,839	1,943,839
<b>TOTAL FUND 0006 - BROADBAND</b>			<b>8,584,000</b>	<b>8,010,108</b>
<b><u>0008 - WATER/SEWER FUND</u></b>				
0008	08440246 - 417550	PEN & INT ON SEWER CHARGES	-	588
0008	08450211 - 421100	WTR A/R RECEIPTS	6,995,298	7,265,816
0008	08450211 - 421518	WATER LIENS 2018	-	10
0008	08450211 - 421521	WATER LIENS 2021	-	3,050
0008	08450211 - 421522	WATER LIENS 2022	-	56,469
0008	08450211 - 423600	WATER PENALTY	-	29,218
0008	08450211 - 423900	WTR SECOND METERS	7,000	1,380
0008	08450211 - 432010	WTR FEE-NEW TAP 6-8"	1,000	-
0008	08450211 - 432011	WTR FEE-FLOW TEST/HYDRANT	2,000	2,850
0008	08450211 - 432014	WTR FEES-1" WATER TAP	7,000	1,810
0008	08450211 - 432016	WTR OPER - BACKFLOW TESTING	74,000	58,900
0008	08440246 - 424221	SEWER LIENS 2021	-	2,419
0008	08440246 - 424222	SEWER LIENS 2022	-	22,753
0008	08440246 - 424223	SEWER LIENS 2023	-	43,831
0008	08440246 - 424600	SWR A/R RECEIPTS	10,638,164	11,010,236
0008	08440246 - 427100	SEWER PENALTY	-	34,371
0008	08440246 - 432001	SWR FEE CONNECT 6-10" MAIN	14,000	-
0008	08440246 - 432004	SWR FEE/OT CHG/CLEANING SVC	9,000	11,700
0008	0008 - 497000	TRANSFERS IN	144,135	144,135
0008	0008 - 497020	RV-W/S XFER FROM SRF	1,943,839	1,943,839
<b>TOTAL FUND 0008 - WATER/SEWER FUND</b>			<b>19,835,436</b>	<b>20,633,375</b>



# GENERAL FUND EXPENDITURES (TOWN)

## GENERAL FUND EXPENDITURES (TOWN)

FY23

END	ORG	ORG DESCRIPTION	ORIG BUDGET	TRANSFERS	REV BUDGET	YTD ACTUAL
001	011221	EX-SELECTMEN - SALARIES	146,459	-	146,459	142,311
001	011222	EX-SELECTMEN - EXPENSES	10,000	0	10,000	2,874
001	011231	EX-GENERAL MANAGER - SALARIES	979,189	(3,500)	975,689	957,547
001	011232	EX-GENERAL MANAGER - EXPENSES	54,000	3,500	57,500	35,632
001	011311	EX-FINANCE COMM - SALARIES	3,500	-	3,500	4,177
001	011312	EX-FINANCE COMM - EXPENSES	111,750	7,000	118,750	109,577
001	011351	EX-ACCOUNTING - SALARIES	424,437	-	424,437	410,149
001	011352	EX-ACCOUNTING - EXPENSES	15,000	58,317	73,317	59,751
001	011411	EX-ASSESSORS - SALARIES	301,359	-	301,359	299,476
001	011412	EX-ASSESSORS - EXPENSES	143,050	2	143,052	136,098
001	011451	EX-TREASURER - SALARIES	579,967	-	579,967	560,578
001	011452	EX-TREASURER - EXPENSES	225,630	114	225,744	288,264
001	011512	EX-TOWN COUNSEL - EXPENSES	398,740	81,771	480,511	475,558
001	011521	EX-HUMAN RESOURCES - SALARIES	373,928	-	373,928	369,482
001	011522	EX-HUMAN RESOURCES - EXPENSES	81,380	464	81,844	43,852
001	011551	EX-INFORMATION TECH - SALARIES	518,359	-	518,359	533,409
001	011552	EX-INFORMATION TECH - EXPENSES	991,768	31,934	1,023,702	994,828
001	011556	EX-INFORMATION TECH - CAPITAL	50,000	18,239	68,239	64,086
001	011611	EX-TOWN CLERK - SALARIES	316,200	-	316,200	321,474
001	011612	EX-TOWN CLERK - EXPENSES	15,550	238	15,788	7,637
001	011621	EX-ELECTIONS & REG - SALARIES	51,620	(25,000)	26,620	24,647
001	011622	EX-ELECTIONS & REG - EXPENSES	70,450	2,900	73,350	72,125
001	011751	EX-COMMUNITY DEV - SALARIES	354,195	(5,000)	349,195	300,282
001	011752	EX-COMMUNITY DEV - EXPENSES	99,190	46,670	145,860	91,107
001	011931	FACILITIES (TOWNWIDE)-SALARIES	3,785,365	-	3,785,365	3,656,582
001	011932	FACILITIES (TOWNWIDE)-EXPENSE	4,438,581	230,182	4,668,763	3,691,260
001	011952	EX-ANNUAL TOWN RPT - EXPENSES	3,500	-	3,500	3,432
001	011991	EX-GENERAL GOV'T- SALARIES	10,100	(10,000)	100	225
001	011992	EX-GENERAL GOV'T - EXPENSES	127,650	(4,415)	123,235	122,273
001	012101	EX-POLICE - SALARIES	8,922,784	-	8,922,784	8,847,565
001	012102	EX-POLICE - EXPENSES	637,327	27,119	664,446	635,891
001	012106	EX-POLICE - CAPITAL	-	48,648	48,648	39,562
001	012201	EX-FIRE - SALARIES	7,453,936	1,037,000	8,490,936	8,530,747
001	012202	EX-FIRE - EXPENSES	495,881	96	495,977	486,168
001	012411	EX-BUILDING COMM - SALARIES	519,914	-	519,914	557,527
001	012412	EX-BUILDING COMM - EXPENSES	10,480	5,758	16,238	11,751
001	012496	EX-PUBLIC SAFETY MNT - CAPITAL	-	6,902	6,902	6,902
001	012912	EX-EMERGENCY MGMT - EXPENSES	28,500	1,147	29,647	9,192
001	012931	EX-TRAFFIC CNTL/FIRE- SALARIES	16,000	-	16,000	74,213
001	012932	EX-TRAFFIC CNTL/FIRE- EXPENSES	63,000	2,937	65,937	30,381
001	014011	EX-PUBLIC WORKS - SALARIES	2,827,861	-	2,827,861	2,514,982
001	014012	EX-PUBLIC WORKS - EXPENSES	322,025	24,331	346,356	412,530
001	014101	EX-ENGINEERING - SALARIES	222,919	-	222,919	208,448
001	014102	EX-ENGINEERING - EXPENSES	19,350	-	19,350	9,443
001	014222	EX-HIGHWAY MAINT - EXPENSES	255,400	12,956	268,356	256,489
001	014226	EX-HIGHWAY MAINT - CAPITAL	678,000	386,934	1,064,934	1,037,327
001	014231	EX-SNOW&ICE REMOVAL - SALARIES	155,250	-	155,250	88,671
001	014232	EX-SNOW&ICE REMOVAL - EXPENSES	854,100	(210,795)	643,305	502,635
001	014242	EX-STREET LIGHTING - EXPENSES	135,000	-	135,000	132,864
001	014302	EX-WASTE COLLECTION/DISPOSAL	66,200	8,056	74,256	72,887
001	014332	EX-WASTE REMOVAL	2,046,610	919	2,047,529	1,832,460
001	014821	EX-AIRPORT - SALARIES	206,657	(30,000)	176,657	160,020
001	014822	EX-AIRPORT - EXPENSES	139,180	1,414	140,594	60,657
001	014826	EX-AIRPORT - CAPITAL	6,000	-	6,000	-
001	014911	EX-CEMETERY - SALARIES	546,196	84,000	630,196	595,128
001	014912	EX-CEMETERY - EXPENSES	105,720	367	106,087	97,024
001	015121	EX-BOARD OF HEALTH - SALARIES	703,507	(113,000)	590,507	531,383
001	015122	EX-BOARD OF HEALTH - EXPENSES	151,067	2,375	153,442	117,072
001	015411	EX-COUNCIL ON AGING - SALARIES	362,757	-	362,757	338,060
001	015412	EX-COUNCIL ON AGING - EXPENSES	47,020	-	47,020	13,704
001	015431	EX-VETERANS SERVICES- SALARIES	161,185	-	161,185	157,870
001	015432	EX-VETERANS SERVICES- EXPENSES	239,000	1,620	240,620	161,504
001	016101	EX-LIBRARY - SALARIES	1,411,637	85,895	1,497,532	1,501,090
001	016102	EX-LIBRARY - EXPENSES	285,614	-	285,614	285,614
001	016106	EX-LIBRARY - CAPITAL	12,000	-	12,000	12,000
001	016301	EX-RECREATION - SALARIES	868,578	-	868,578	796,866
001	016302	EX-RECREATION - EXPENSES	137,300	1,896	139,196	110,243
001	016306	EX-RECREATION - CAPITAL	55,000	19,350	74,350	30,103
001	016502	EX-PARKS MAINTENANCE- EXPENSES	236,350	2,614	238,964	219,653

# GENERAL FUND EXPENDITURES (TOWN)

0001	016922	EX-CELEBRATIONS - EXPENSES	58,400	710	59,110	58,781
0001	017502	EX-INTEREST	6,249,409	108,732	6,358,141	5,947,882
0001	018202	EX-LOCAL CHARGES	-	2,425,618	2,425,618	2,420,874
0001	018302	EX-COUNTY ASSESSMNT - EXPENSES	-	251,701	251,701	251,532
0001	018402	EX-REGIONAL SCHOOLS - EXPENSES	2,076,857	-	2,076,857	2,010,498
0001	019112	EX-RETIREMNT CONTRIB	5,429,445	-	5,429,445	5,340,436
0001	019127	EX-WORKER'S COMP - EXPENSES	595,000	132	595,132	523,558
0001	019142	EX-HEALTH INSURANCE - EXPENSES	15,928,978	(418,825)	15,510,153	15,498,880
0001	019162	EX-MEDICARE - EXPENSES	1,164,375	-	1,164,375	1,163,288
0001	019316	EX-CAPITAL EQUIPMENT - CAPITAL	775,000	(104,592)	670,408	367,866
0001	019452	EX-LIABILITY INS - EXPENSES	1,054,700	1,254	1,055,954	864,666
0001	019512	EX-RESERVE FUND	175,000	(175,000)	-	-
0001	019905	TRANSFERS OUT	10,000	4,335,987	4,345,987	4,345,987
0001	019942	EX-XERS TO PERMANENT FUNDS	706,435	(706,435)	-	-
<b>TOTAL</b>			<b>80,309,821</b>	<b>7,561,238</b>	<b>87,871,059</b>	<b>84,059,583</b>

# GENERAL FUND EXPENDITURES (SCHOOL)

## GENERAL FUND EXPENDITURES (SCHOOL)

FY23

FUND	ORG	ORG DESCRIPTION	ORIG BUDGET	TRANSFERS	REV BUDGET	YTD ACTUAL
0003	30011110	D/W-SCH COM (SCHL COMMITTEE)	72,728	78	72,806	72,807
0003	30101210	D/W-ADM-SAL (SUPERINTENDENT)	339,880	12,424	352,304	352,328
0003	30101220	D/W-ADM-SAL (ASST SUPER)	161,400	5,293	166,693	166,693
0003	30101230	D/W-ADM-SAL (OTHER)	120,000	27,697	147,697	147,697
0003	30101410	D/W-ADM-SAL (BUSINESS/FINC)	513,530	(192)	513,338	503,302
0003	30101420	D/W-ADM-SAL (HR BENEFITS)	17,000	1,374	18,374	18,374
0003	30101450	D/W-ADM-SAL (DISTRICTWIDE IT)	1,000	900	1,900	1,900
0003	30102120	SCH DISTRICT WIDE DEPT HEADS	319,502	-	319,502	317,317
0003	30102210	D/W-ADM-SAL (SCHOOL LEADERS)	7,550	3,000	10,550	14,097
0003	30103100	D/W-ADM-SAL (ATND/PRNT LIASN)	7,000	1,734	8,734	6,548
0003	30103510	D/W-ADM-SAL (ATHLETICS)	154,933	820	155,753	155,753
0003	30103520	D/W-ADM-SAL (OTH STD ACTVITY)	96,869	-	96,869	96,869
0003	30104400	D/W-ADM-SAL (NTRWK TELECOM)	452,539	20,701	473,240	472,840
0003	30105100	D/W-SPED-ER RETIREMENT	-	11,000	11,000	11,000
0003	30105150	D/W-ADM-SAL (EMPL SEPARATION)	86,922	(10,000)	76,922	25,499
0003	30106200	CIVIC ACT CONTRACTED SERVICES	1,500	-	1,500	-
0003	30111210	D/W-ADM-SUP (SUPERINTENDENT)	90,257	(1,985)	88,272	87,665
0003	30111230	D/W-ADM-SUP (OTHR DW ADMIN)	9,000	3,809	12,809	11,107
0003	30111410	D/W-ADM-SUP (BUSINESS/FINC)	12,975	3,170	16,145	1,645
0003	30111420	D/W-ADM-SUP (HR BENEFITS)	5,701	(966)	4,735	4,735
0003	30111430	D/W-ADM-SUP (LEGAL-SCH COM)	71,000	41,583	112,583	96,116
0003	30111435	D/W-ADM-SUP (LEGAL STLMNTS)	154,003	(154,003)	-	-
0003	30111450	SCH ADMIN - COPIER LEASE	10,125	4,887	15,012	12,402
0003	30112410	DISTRICT WIDE INSTR SUPPLIES	125,000	79,870	204,870	189,706
0003	30112415	SCH IS - DISTRICTWIDE	4,768	600	5,368	2,495
0003	30112451	SCH INSTRUCT HARDWARE -	192,500	42,355	234,855	33,386
0003	30112453	SCH INSTR HAROW-COPIERS-	10,000	-	10,000	5,718
0003	30112455	SCH-INSTR SFTW-DW	168,475	(21,329)	147,147	139,300
0003	30121450	D/W-I/T (DISTRICTWIDE IT)	36,000	3,224	39,224	35,161
0003	30124450	D/W-I/T (TECH MAINT)	80,550	13,013	93,563	83,675
0003	30162356	D/W-PROFDEV (PROF DEVLPMNT)	168,423	(14,029)	154,394	95,576
0003	30162358	D/W-PROFDEV (OUTSIDE PRO DEV)	63,140	9,253	72,393	50,007
0003	30182720	D/W-GUIDNCE (TESTING/ASSESS)	66,445	6,857	73,302	73,171
0003	30233300	D/W-TRNSPRT (TRANSPORT SVC)	697,080	-	697,080	702,315
0003	30237600	D/W-TRNSPRT (VEHICLES (7600))	-	70,000	70,000	-
0003	30273200	D/W-NRS-SAL (MEDI/HEALTH SVC)	991,640	(4,245)	987,395	971,822
0003	30283200	D/W-NRS-SUP (MEDI/HEALTH SVC)	28,360	1,671	30,031	25,895
0003	30324120	D/W-BLD-GRD (HEATING BLDGS)	-	107	107	-
0003	30384130	D/W-BLD-UTL (UTILITY SVCS)	71,892	(23,404)	48,488	6,916
0003	30422210	ELEMENTARY SAL LEADERSHIP	5,000	-	5,000	5,000
0003	30502110	D/W-SPED (CRCLM DIRCTRS )	420,163	2,700	422,863	410,984
0003	30502120	SCH DISTRICT WIDE SPED DEPT	102,589	1,176	103,765	103,765
0003	30502305	D/W-SPED (TEACHERS, CLASS)	191,971	1,090	193,061	193,061
0003	30502320	D/W-SPED (MEDICAL SVCS)	433,139	72,147	505,286	454,630
0003	30502330	D/W-SPED (PARAPROFESIONLS)	139,153	(10,918)	128,235	127,741
0003	30502420	D/W-SPED (INSTRUCT EQUIP)	15,838	(5,000)	10,838	9,933
0003	30502455	SCH INSTRU SFTW-DW-SPED	35,989	-	35,989	24,541
0003	30502720	SCH CONT FEE-TEST PROG-SPED	28,000	-	28,000	8,270
0003	30502800	SCH IS PSYCH	24,660	60,000	84,660	65,168
0003	30504230	D/W-SPED (EQUIP REPAIR)	-	5,000	5,000	520
0003	30519100	D/W-SPED-TN (TUTN MASS SCHLS)	58,050	16,414	74,464	74,464
0003	30519300	D/W-SPED-TN (TUTN NONPUBLIC )	3,483,065	6,926	3,489,991	3,017,405
0003	30519400	D/W-SPED-TN (TUTN COLLABRTVS)	830,275	-	830,275	1,434,417
0003	30523300	D/W-SPED-TP (TRANSPORT SVC)	1,400,102	12,271	1,412,373	1,874,307
0003	30562356	SCH SPED STAFF TO PROF DEV	6,000	-	6,000	665
0003	30562358	SCH OUTSIDE PD PROVIDERS-SPED	49,400	1,314	50,714	17,103
0003	30562415	SCH SPED OTHER INSTR SUPPLIES	1,250	1,332	2,582	2,177
0003	30562440	SCH SPED OTHER INSTR SERVICES	141,000	30,531	171,531	61,722
0003	30622120	SCH DEPARTMENT HEADS (NON-	51,712	1,818	53,530	53,530
0003	30622410	SCH TXBKS RELATED TO SOFTWARE	2,200	-	2,200	1,659
0003	30622415	SCH OTHER INSTRUCTIONAL MATLS	5,473	-	5,473	1,983
0003	30622420	SCH INSTRUCTIONAL EQUIPMENT	1,395	-	1,395	123
0003	30622440	SCH OTHER INSTR SERVICES	80,000	860	80,860	67,104
0003	30713510	D/W-ATHLTC (ATHLETICS)	279,619	13,075	292,694	279,106
0003	30742415	SCH OTHER INSTRUCTIONAL MATLS	2,730	-	2,730	2,469
0003	30742440	SCH CONTR - ELA TUTOR - DW	-	7,000	7,000	5,422
0003	30752110	SCH DISTRICT WIDE FINE ARTS	155,827	(9,510)	146,317	143,404
0003	30752356	SCH INST SAL-CONF-ARTS	2,000	-	2,000	1,462
0003	30752415	SCH IS - FINE ARTS	2,600	-	2,600	293
0003	30752420	SCH INSTRUCT EQUIP - FINE	23,000	-	23,000	11,825
0003	30752455	SCH INSTRU SFTW-DW-FINE ARTS	5,200	-	5,200	2,690
0003	30753520	D/W-FIN ART (OTH STD ACTIVITY)	129,729	(1,980)	127,750	109,127
0003	30772440	SCH CONTR - MATH TUTOR - DW	-	7,000	7,000	2,975
0003	30782415	D/W-SCIENCE (OTHR INSTR(LIB))	20,400	18,141	38,541	3,819
0003	30782420	D/W-SCIENCE (INSTRUCT EQUIP)	620	100	720	695



# GENERAL FUND EXPENDITURES (SCHOOL)

0003	30822415	D/W-ART (OTHR INSTR(LIB))	15,300	6,306	21,606	11,051
0003	30832420	DW-PHYS ED-INSTR EQUIPMENT	1,426	131	1,557	1,310
0003	30852415	SCH IS - MUSIC	7,400	-	7,400	6,735
0003	30862340	SCH CONTRACTED SERVICES-LIB	15,000	-	15,000	14,512
0003	31112210	SCH ADMIN DUES-WILLETT	850	-	850	-
0003	31112250	SCH ADMIN TECH/SUPP-WILLETT	1,430	-	1,430	-
0003	31122250	SCH ADMIN COPIER LEASE-	2,432	203	2,635	2,432
0003	31162358	SCH OUTSIDE PD- WILLETT	3,000	(500)	2,500	799
0003	31182710	SCH IS GUIDANCE - WILLETT	1,050	-	1,050	-
0003	31182720	SCH CONT FEE-TEST PROG-WILLETT	1,000	279	1,279	-
0003	31203400	WILLETT FOOD SERVICES	9,558	-	9,558	9,374
0003	31374230	WLT-BUILDING EQUIP REPAIR	5,000	132	5,132	1,477
0003	31384130	WLT-BLD-UTL (UTILITY SVCS)	293	4,527	4,820	356
0003	31402210	WLT-ELM-SAL (SCHOOL LEADERS)	202,598	40,873	243,471	243,630
0003	31402305	WLT-ELM-SAL (TEACHERS, CLASS)	1,352,338	(38,329)	1,314,009	1,314,009
0003	31402325	WLT-ELM-SAL (SUBS, SHRT TERM)	45,000	50,970	95,970	95,970
0003	31402330	WLT-ELM-SAL (PARAPROFSLNS)	349,918	8,748	358,666	355,327
0003	31412210	WLT-ELM-SUP (SCHOOL LEADERS)	1,850	82	1,932	1,272
0003	31412356	WLT-ELM-SUP (PROF DEVLPMNT)	4,000	(3,500)	500	315
0003	31412410	WLT-ELM-SUP (TEXTBOOKS,MEDIA)	7,500	4,085	11,585	10,058
0003	31412415	WLT-ELM-SUP (OTHR INSTR(LIB))	15,250	(2,246)	13,004	5,859
0003	31422324	SCH INST SAL LT SUB WILLETT	-	116,564	116,564	116,564
0003	31432420	SCH-WILLETT/LMPPA-INSTR EQUIP	2,500	935	3,435	2,049
0003	31432430	SCH GEN SUPP WILLETT	15,000	7,431	22,431	17,249
0003	31432451	SCH-WILLETT-CLASSRM INSTR TEC	750	-	750	-
0003	31432453	SCH INSTR HARDW-COPIERS-	1,888	943	2,831	2,831
0003	31502120	SCH WILLETT SPED DEPT HEAD	97,101	-	97,101	97,101
0003	31502305	WLT-SPED (TEACHERS, CLASS)	829,418	(108,019)	721,399	712,168
0003	31502320	WLT-SPED (MEDICAL SVCS)	309,322	8,153	317,475	310,666
0003	31502330	WLT-SPED (PARAPROFSLNS)	330,922	-	330,922	312,855
0003	31502710	WLT-SPED (GUIDANCE-ADJ)	72,077	-	72,077	58,069
0003	31502800	WLT-SPED (PSYCH SVCS)	40,437	(30,000)	10,437	-
0003	31592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	31592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	31622305	WIL-ELL (TEACHERS, CLASS)	211,607	27,579	239,186	239,186
0003	31822305	WLT/LMPPA-ART (TEACHERS,	23,143	-	23,143	23,143
0003	31832305	WLT-PHYS ED (TEACHERS, CLASS)	38,184	-	38,184	38,184
0003	31842415	WLT-LIBRARY (OTHR INSTR(LIB))	3,620	-	3,620	-
0003	31852305	WLT-MUSIC (TEACHERS, CLASS)	35,513	4,943	40,456	40,456
0003	31862340	SCH WILLETT LIBRARY DIRECTOR	66,257	4,509	70,766	71,404
0003	32112210	SCH ADMIN DUES-BALCH	950	-	950	-
0003	32112250	SCH ADMIN TECH/SUPP-BALCH	1,780	-	1,780	-
0003	32122250	SCH ADMIN COPIER LEASE-BALCH	2,991	249	3,240	2,991
0003	32182710	SCH IS GUIDANCE - BALCH	300	-	300	-
0003	32203400	BLC-LUNCH (FOOD SVCS)	9,558	-	9,558	12,397
0003	32374230	BAL-BUILDING EQUIP REPAIR	10,350	-	10,350	10,077
0003	32384120	BLC-BLD-UTL (HEATING BLDGS)	-	-	-	-
0003	32384130	BLC-BLD-UTL (UTILITY SVCS)	416	1,543	1,959	277
0003	32422210	BLC-ELM-SAL (SCHOOL LEADERS)	169,650	2,975	172,625	173,075
0003	32422305	BLC-ELM-SAL (TEACHERS, CLASS)	1,764,349	(19,004)	1,745,345	1,745,345
0003	32422324	BLC-ELM-SAL (SUBS, LONG TERM)	-	18,111	18,111	18,111
0003	32422325	BLC-ELM-SAL (SUBS, SHRT TERM)	45,000	(646)	44,354	44,377
0003	32432210	BLC-ELM-SUP (SCHOOL LEADERS)	1,850	35	1,885	166
0003	32432356	BLC-ELM-SUP (PROF DEVLPMNT)	4,100	-	4,100	569
0003	32432410	BLC-ELM-SUP (TEXTBOOKS,MEDIA)	11,806	(4,347)	7,459	4,398
0003	32432415	BLC-ELM-SUP (OTHR INSTR(LIB))	19,560	177	19,737	6,782
0003	32432430	SCH GEN SUPP BALCH	21,640	7,367	29,007	25,709
0003	32432453	SCH INSTR HARDW-COPIERS-BALCH	3,738	161	3,899	3,738
0003	32432455	SCH-INSTR SFTW-BAL	1,940	-	1,940	438
0003	32502305	BLC-SPED (TEACHERS, CLASS)	371,225	16,791	388,016	380,037
0003	32502320	BLC-SPED (MEDICAL SVCS)	102,189	-	102,189	102,189
0003	32502330	BLC-SPED (PARAPROFSLNS)	204,956	5,124	210,080	199,764
0003	32502710	BLC-SPED (GUIDANCE-ADJ)	95,095	-	95,095	95,095
0003	32502800	BLC-SPED (PSYCH SVCS)	20,227	1	20,228	20,228
0003	32592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	32592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	32622305	BAL-ELL (TEACHERS, CLASS)	305,239	31,344	336,583	336,583
0003	32822305	BLC-ART (TEACHERS, CLASS)	34,714	-	34,714	34,714
0003	32832305	BLC-PHYS ED (TEACHERS, CLASS)	69,271	-	69,271	69,271
0003	32842415	BLC-LIBRARY (OTHR INSTR(LIB))	4,905	-	4,905	520
0003	32852305	BLC-MUSIC (TEACHERS, CLASS)	95,645	25,038	120,683	120,683
0003	32862340	SCH BALCH LIBRARY DIRECTOR	80,672	8,963	89,635	89,635
0003	33112210	SCH ADMIN DUES-CALLAHAN	1,280	-	1,280	-
0003	33112250	SCH ADMIN TECH/SUPP-CALLAHAN	1,950	412	2,362	-
0003	33122250	SCH ADMIN COPIER LEASE-	1,803	-	1,803	1,803
0003	33182710	SCH IS GUIDANCE - CALLAHAN	500	-	500	-
0003	33203400	CAL-LUNCH (FOOD SVCS)	9,558	-	9,558	9,359
0003	33374230	CAL-BUILDING EQUIP REPAIR	7,175	-	7,175	4,948
0003	33384120	CAL-BLD-UTL (HEATING BLDGS)	-	480	480	-

# GENERAL FUND EXPENDITURES (SCHOOL)

0003	33384130	CAL-BLD-UTL (UTILITY SVCS)	609	498	1,107	682
0003	33422210	CAL-ELM-SAL (SCHOOL LEADERS)	165,525	(2,000)	163,525	164,875
0003	33422305	CAL-ELM-SAL (TEACHERS, CLASS)	1,215,680	(70,393)	1,145,287	1,087,103
0003	33422324	CAL-ELM-SAL (SUBS, LONG TERM)	-	92,894	92,894	92,894
0003	33422325	CAL-ELM-SAL (SUBS, SHRT TERM)	45,000	(22,501)	22,499	18,466
0003	33432210	CAL-ELM-SUP (SCHOOL LEADERS)	700	-	700	130
0003	33432356	CAL-ELM-SUP (PROF DEVLPMNT)	2,000	-	2,000	150
0003	33432410	CAL-ELM-SUP (TEXTBOOKS,MEDIA)	10,350	401	10,751	4,270
0003	33432415	CAL-ELM-SUP (OTHR INSTR(LIB))	11,750	1,119	12,868	11,149
0003	33432420	SCH INSTRUCT EQUIP - CALLAHAN	2,500	-	2,500	782
0003	33432430	SCH GEN SUPP CALLAHAN	11,390	2,572	13,962	5,046
0003	33432453	SCH INSTR HARDW-COPIERS-	4,863	405	5,268	4,863
0003	33432455	SCH-INSTR SFTW-CAL	1,899	-	1,899	-
0003	33502305	CAL-SPED (TEACHERS, CLASS)	362,452	846	363,298	363,299
0003	33502320	CAL-SPED (MEDICAL SVCS)	103,765	-	103,765	103,765
0003	33502330	CAL-SPED (PARAPROFIONLS)	132,555	3,314	135,869	123,977
0003	33502710	CAL-SPED (GUIDANCE-ADJ)	123,651	1,004	124,655	121,256
0003	33502800	CAL-SPED (PSYCH SVCS)	20,227	1	20,228	20,228
0003	33592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	33592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	33622305	CAL-ELL (TEACHERS, CLASS)	168,476	(31,344)	137,132	135,716
0003	33822305	CAL-ART (TEACHERS, CLASS)	41,050	-	41,050	41,050
0003	33832305	CAL-PHYS ED (TEACHERS, CLASS)	38,918	(846)	38,072	37,783
0003	33842415	CAL-LIBRARY (OTHR INSTR(LIB))	4,205	-	4,205	3,283
0003	33852305	CAL-MUSIC (TEACHERS, CLASS)	71,618	12,890	84,508	84,508
0003	33862340	SCH CALLAHAN LIBRARY DIRECTOR	75,969	(15,753)	60,216	57,687
0003	34112210	SCH ADMIN DUES-CLEVELAND	874	-	874	300
0003	34112250	SCH ADMIN TECH/SUPP-CLEVELAND	2,650	278	2,928	1,250
0003	34122250	SCH ADMIN COPIER LEASE-	1,803	-	1,803	1,803
0003	34182710	SCH IS GUIDANCE - CLEVELAND	300	-	300	-
0003	34203400	CAL-LUNCH (FOOD SVCS)	12,743	-	12,743	12,432
0003	34374230	CLE-BUILDING EQUIP REPAIR	11,449	-	11,449	9,583
0003	34384120	CLE-BLD-UTL (HEATING BLDGS)	-	58	58	-
0003	34384130	CLE-BLD-UTL (UTILITY SVCS)	776	427	1,203	803
0003	34422210	CLE-ELM-SAL (SCHOOL LEADERS)	169,650	(7,900)	161,750	162,200
0003	34422305	CLE-ELM-SAL (TEACHERS, CLASS)	1,540,097	-	1,540,097	1,540,097
0003	34422324	CLE-ELM-SAL (SUBS, LONG TERM)	-	67,563	67,563	67,561
0003	34422325	CLE-ELM-SAL (SUBS, SHRT TERM)	45,000	(9,065)	35,936	35,936
0003	34432210	CLE-ELM-SUP (SCHOOL LEADERS)	750	-	750	68
0003	34432356	CLE-ELM-SUP (PROF DEVLPMNT)	3,475	1,757	5,232	475
0003	34432410	CLE-ELM-SUP (TEXTBOOKS,MEDIA)	9,582	(0)	9,582	8,134
0003	34432415	CLE-ELM-SUP (OTHR INSTR(LIB))	6,800	399	7,199	2,810
0003	34432420	SCH INSTRUCT EQUIP -	7,047	-	7,047	1,231
0003	34432430	SCH GEN SUPP CLEVELAND	24,898	(76)	24,822	14,962
0003	34432451	SCH CLASSROOM INSTRUCTIONAL	-	-	-	-
0003	34432453	SCH INSTR HARDW-COPIERS-	4,925	410	5,335	5,141
0003	34432455	SCH-INSTR SFTW-CLV	1,550	-	1,550	185
0003	34502305	CLE-SPED (TEACHERS, CLASS)	530,273	(412)	529,861	522,203
0003	34502320	CLE-SPED (MEDICAL SVCS)	93,598	-	93,598	93,598
0003	34502330	CLE-SPED (PARAPROFIONLS)	324,946	78,778	403,724	398,414
0003	34502710	CLE-SPED (GUIDANCE-ADJ)	101,209	-	101,209	101,209
0003	34502800	CLE-SPED (PSYCH SVCS)	20,227	1	20,228	20,228
0003	34592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	34592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	34622305	CLV-ELL (TEACHERS, CLASS)	213,237	917	214,154	211,819
0003	34822305	CLE-ART (TEACHERS, CLASS)	41,050	-	41,050	41,050
0003	34832305	CLE-PHYS ED (TEACHERS, CLASS)	83,465	(12,840)	70,625	83,466
0003	34842415	CLE-LIBRARY (OTHR INSTR(LIB))	4,605	-	4,605	4,238
0003	34852305	CLE-MUSIC (TEACHERS, CLASS)	132,717	(20,160)	112,557	99,716
0003	34862340	SCH CLEVELAND LIBRARY	91,411	-	91,411	91,411
0003	35112210	SCH ADMIN DUES-OLDHAM	600	515	1,115	-
0003	35112250	SCH ADMIN TECH/SUPP-OLDHAM	2,738	-	2,738	-
0003	35122250	SCH ADMIN COPIER LEASE-OLDHAM	1,803	-	1,803	1,803
0003	35182710	SCH IS GUIDANCE - OLDHAM	300	-	300	-
0003	35203400	OLD-LUNCH (FOOD SVCS)	9,558	-	9,558	9,376
0003	35374230	OLD-BUILDING EQUIP REPAIR	-	4,951	4,951	1,547
0003	35384120	OLD-BLD-UTL (HEATING BLDGS)	-	8	8	-
0003	35384130	OLD-BLD-UTL (UTILITY SVCS)	772	432	1,204	800
0003	35422210	OLD-ELM-SAL (SCHOOL LEADERS)	162,075	6,000	168,075	168,525
0003	35422305	OLD-ELM-SAL (TEACHERS, CLASS)	1,400,103	(1,821)	1,398,282	1,394,978
0003	35422324	OLD-ELM-SAL (SUBS, LONG TERM)	-	16,092	16,092	16,092
0003	35422325	OLD-ELM-SAL (SUBS, SHRT TERM)	45,000	2,385	47,385	47,385
0003	35432210	OLD-ELM-SUP (SCHOOL LEADERS)	800	15	815	152
0003	35432356	OLD-ELM-SUP (PROF DEVLPMNT)	2,700	-	2,700	315
0003	35432410	OLD-ELM-SUP (TEXTBOOKS,MEDIA)	15,429	-	15,429	13,336
0003	35432415	OLD-ELM-SUP (OTHR INSTR(LIB))	7,580	2,350	9,930	25,841
0003	35432420	SCH INSTRUCT EQUIP - OLDHAM	-	613	613	1,824
0003	35432430	SCH GEN SUPP OLDHAM	18,725	1,446	20,171	5,085
0003	35432453	SCH INSTR HARDW-COPIERS-	4,794	249	5,043	4,794

# GENERAL FUND EXPENDITURES (SCHOOL)

0003	35432455	OLD-ELM-SUP (INST SFTW)	4,750	(4,750)	-	-
0003	35502305	OLD-SPED (TEACHERS, CLASS)	451,088	(53,746)	397,342	397,342
0003	35502320	OLD-SPED (MEDICAL SVCS)	105,615	-	105,615	105,615
0003	35502330	OLD-SPED (PARAPROFESIONLS)	261,393	6,535	267,928	278,859
0003	35502710	OLD-SPED (GUIDANCE-ADJ)	74,031	-	74,031	74,031
0003	35502800	OLD-SPED (PSYCH SVCS)	20,227	1	20,228	20,228
0003	35592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	35592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	35622305	OLD-ELL (TEACHERS, CLASS)	158,631	2,838	161,469	161,469
0003	35822305	OLD-ART (TEACHERS, CLASS)	52,682	-	52,682	52,682
0003	35832305	OLD-PHYS ED (TEACHERS, CLASS)	45,810	(14,739)	31,071	31,655
0003	35842415	OLD-LIBRARY (OTHR INSTR(LIB))	4,205	-	4,205	3,550
0003	35852305	OLD-MUSIC (TEACHERS, CLASS)	110,719	4,285	115,004	111,184
0003	35862340	SCH OLDAH LIBRARY DIRECTOR	81,881	-	81,881	81,881
0003	36112210	SCH ADMIN DUES-PRESCOTT	1,080	-	1,080	410
0003	36112250	SCH ADMIN TECH/SUPP-PRESCOTT	800	629	1,429	314
0003	36122250	SCH ADMIN COPIER LEASE-	2,432	203	2,635	2,432
0003	36182710	SCH IS GUIDANCE - PRESCOTT	300	-	300	-
0003	36203400	PRS-LUNCH (FOOD SVCS)	9,558	-	9,558	10,429
0003	36374230	PRB-BUILDING EQUIP REPAIR	13,704	9,860	23,564	15,409
0003	36384120	PRS-BLD-UTL (HEATING BLDGS)	-	38	38	-
0003	36384130	PRS-BLD-UTL (UTILITY SVCS)	342	831	1,173	432
0003	36422210	PRS-ELM-SAL (SCHOOL LEADERS)	164,181	6,894	171,075	171,525
0003	36422305	PRS-ELM-SAL (TEACHERS, CLASS)	1,340,345	(23,455)	1,316,890	1,314,502
0003	36422324	PRS-ELM-SAL (SUBS, LONG TERM)	-	14,653	14,653	14,653
0003	36422325	PRS-ELM-SAL (SUBS, SHRT TERM)	45,000	1,707	46,707	46,707
0003	36432210	PRS-ELM-SUP (SCHOOL LEADERS)	2,800	(2,550)	250	192
0003	36432356	PRS-ELM-SUP (PROF DEVLPMNT)	3,990	-	3,990	1,250
0003	36432410	PRS-ELM-SUP (TEXTBOOKS,MEDIA)	7,043	4,899	11,942	9,251
0003	36432415	PRS-ELM-SUP (OTHR INSTR(LIB))	15,583	6,421	22,004	17,850
0003	36432420	SCH-PRESCOTT-INST EQUIP	3,500	(2,789)	711	129
0003	36432430	SCH GEN SUPP PRESCOTT	23,800	(2,799)	21,001	17,578
0003	36432453	SCH INSTR HAROW-COPIERS-	3,606	-	3,606	3,606
0003	36432455	PRS-ELM-SUP (INST SFTW)	500	-	500	183
0003	36502305	PRS-SPED (TEACHERS, CLASS)	350,601	-	350,601	350,601
0003	36502320	PRS-SPED (MEDICAL SVCS)	82,821	-	82,821	77,419
0003	36502330	PRS-SPED (PARAPROFESIONLS)	223,900	5,598	229,498	227,789
0003	36502710	PRS-SPED (GUIDANCE-ADJ)	103,765	-	103,765	102,637
0003	36502800	PRS-SPED (PSYCH SVCS)	20,227	1	20,228	20,228
0003	36592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	36592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	36622305	PR-ELL (TEACHERS, CLASS)	155,716	(1,417)	154,299	154,299
0003	36822305	PRS-ART (TEACHERS, CLASS)	52,682	-	52,682	52,682
0003	36832305	PRS-PHYS ED (TEACHERS, CLASS)	67,971	(5,296)	62,675	38,918
0003	36842415	PRS-LIBRARY (OTHR INSTR(LIB))	4,205	-	4,205	4,085
0003	36852305	PRS-MUSIC (TEACHERS, CLASS)	120,228	(15,478)	104,750	103,952
0003	36862340	SCH PRESCOTT LIBRARY DIRECTOR	74,099	2,281	76,380	76,552
0003	38112210	SCH ADMIN DUES-COAKLEY	3,405	(920)	2,485	2,485
0003	38112250	SCH ADMIN TECH/SUPP-COAKLEY	1,000	-	1,000	802
0003	38122250	SCH ADMIN COPIER LEASE-	2,991	249	3,240	2,991
0003	38162356	CMS-PROFDEV (PROF DEVLPMNT)	12,645	(2,475)	10,170	7,256
0003	38182720	SCH-CMS-TESTING ASSESSMENT	2,750	-	2,750	1,341
0003	38192710	CMS-GUIDNCE (GUIDANCE-ADJ)	323,257	(378)	322,879	309,447
0003	38203400	CMS-LUNCH (FOOD SVCS)	19,116	-	19,116	18,648
0003	38374230	CMS-BUILDING EQUIP REPAIR	-	500	500	-
0003	38384130	CMS-BLD-UTL (UTILITY SVCS)	842	592	1,434	874
0003	38442120	CMS-CMS-SAL (DEPT HEADS)	37,204	(5,579)	31,625	4,920
0003	38442210	CMS-CMS-SAL (SCHOOL LEADERS)	481,118	(7,132)	473,986	462,783
0003	38442305	CMS-CMS-SAL (TEACHERS, CLASS)	4,882,755	(175,074)	4,707,681	4,707,681
0003	38442324	CMS-CMS-SAL (SUBS, LONG TERM)	-	58,826	58,826	58,826
0003	38442325	CMS-CMS-SAL (SUBS, SHRT TERM)	66,000	18,187	84,187	84,187
0003	38443520	CMS-CMS-SAL (OTH STD ACTIVITY)	19,567	-	19,567	14,821
0003	38444400	SCH CMS NETWORKING TELCOM	61,000	1,525	62,525	62,525
0003	38452415	SCH-INSTR SUP-CKLY	6,500	16,060	22,560	21,824
0003	38452420	SCH-INSTR EQUIP-CKLY	11,879	1,589	13,468	6,079
0003	38452430	CMS-CMS-SUP (GNL CLASS SUPLY)	9,069	5,805	14,874	12,882
0003	38452453	SCH INSTR HAROW-COPIERS-	10,435	150	10,585	10,429
0003	38452455	SCH-INSTR SFTW-CKLY	7,631	920	8,551	7,049
0003	38502120	SCH CMS SPED DEPT HEAD	49,555	(2,008)	47,548	47,548
0003	38502305	CMS-SPED (TEACHERS, CLASS)	1,302,568	(74,715)	1,227,853	1,204,803
0003	38502320	CMS-SPED (MEDICAL SVCS)	129,289	-	129,289	124,749
0003	38502330	CMS-SPED (PARAPROFESIONLS)	327,277	8,182	335,459	323,237
0003	38502358	SCH OUTSIDE PD PROVIDERS - MS	15,000	(11,000)	4,000	4,000
0003	38502710	CMS SPED GUIDANCE	169,148	-	169,148	169,148
0003	38502800	CMS-SPED (PSYCH SVCS)	40,437	(30,004)	10,433	-
0003	38592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	246
0003	38592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	1,331
0003	38622305	MS-ELL (TEACHERS, CLASS)	172,389	52,521	224,910	224,910
0003	38713510	COAKLEY MS ATHLETICS	-	14,983	14,983	16,635



# GENERAL FUND EXPENDITURES (SCHOOL)

0003	38742410	CMS-ENGLISH (TEXTBOOKS,MEDIA)	5,700	-	6,480	-
0003	38742415	CMS-ENGLISH (OTHR INSTR(LIB))	250	-	250	-
0003	38762410	CMS-FRN LNG (TEXTBOOKS,MEDIA)	660	1,809	769	-
0003	38762415	CMS-FRN LNG (OTHR INSTR(LIB))	1,500	2,800	1,780	136
0003	38772410	CMS-MATH (TEXTBOOKS,MEDIA)	2,987	-	2,987	2,674
0003	38772415	CMS-MATH (OTHR INSTR(LIB))	2,828	28	2,856	1,575
0003	38782410	CMS-SCIENCE (TEXTBOOKS,MEDIA)	3,000	-	3,000	-
0003	38782415	CMS-SCIENCE (OTHR INSTR(LIB))	12,750	1,127	13,872	6,806
0003	38792410	CMS-SOC SDY (TEXTBOOKS,MEDIA)	2,500	241	2,219	93
0003	38792415	CMS-SOC SDY (OTHR INSTR(LIB))	110	480	592	392
0003	38812415	SCH IS/TB-CMS TECH ED	7,500	374	7,874	3,304
0003	38822415	CMS-ART (OTHR INSTR(LIB))	6,500	431	6,931	6,262
0003	38832415	CMS-PHYS ED (OTHR INSTR(LIB))	900	-	900	-
0003	38852415	CMS-MUSIC (OTHR INSTR(LIB))	3,060	2,046	5,106	1,510
0003	38862340	CMS-LIBRARY (LIBRARY/MED DIR)	95,095	-	95,095	95,095
0003	39112210	SCH ADMIN DUES-HS	5,850	1,038	6,888	6,288
0003	39112250	SCH ADMIN TECH/SUPP-HS	601	-	601	-
0003	39112410	SCH IS/TB-SHS ADMIN DISTRICT	300	502	802	-
0003	39122250	SCH ADMIN COPIER LEASE-HS	1,803	-	1,803	1,803
0003	39162356	NHS-PROFDEV (PROF DEVLEPMNT)	15,899	285	16,184	13,692
0003	39182455	SCH-HS-INSTR SOFTWARE	71,723	(25,181)	46,542	11,609
0003	39182710	SCH IS GUIDANCE -HS	770	-	770	725
0003	39182720	SCH CONT FEE-TEST PROG-HS	54,548	3,386	57,934	54,917
0003	39192345	SCH-HS-ONLINE LEARNING	-	6,799	6,799	6,499
0003	39192710	NHS-GUINDCE (GUIDANCE-ADJ)	643,125	-	643,125	638,237
0003	39203400	NHS-LUNCH (FOOD SVCS)	19,116	-	19,116	18,648
0003	39233300	SCH-HS-TRANSPORTATION	10,500	410	10,910	7,018
0003	39374230	NHS-BUILDING EQUIP REPAIR	17,400	27,470	44,870	38,992
0003	39384120	NHS-BLD-UTL (HEATING BLDGS)	-	4,596	4,596	-
0003	39384130	NHS-BLD-UTL (UTILITY SVCS)	1,450	24,242	25,692	7,746
0003	39472120	NHS SALARY DEPT HEADS	74,050	3,348	77,398	77,398
0003	39472210	NHS-NHS-SAL (SCHOOL LEADERS)	481,249	176,232	657,481	664,052
0003	39472305	NHS-NHS-SAL (TEACHERS, CLASS)	6,762,076	(327,992)	6,434,084	6,421,371
0003	39472324	NHS-NHS-SAL (SUBS, LONG TERM)	-	212,378	212,378	212,378
0003	39472325	NHS-NHS-SAL (SUBS, SHRT TERM)	66,000	(21,638)	44,362	44,362
0003	39472710	NHS SALARY - COUNSELORS	5,967	378	6,345	6,345
0003	39474400	SCH NHS NETWORKING TELECOM	56,000	1,400	57,400	57,400
0003	39482210	NHS-NHS-SUP (SCHOOL LEADERS)	14,957	6,081	21,038	14,967
0003	39482420	SCH INSTRUCT EQUIP - HS	9,979	7,813	17,792	12,588
0003	39482430	NHS-NHS-SUP (GNL CLASS SUPPLY)	23,164	16,317	39,481	19,338
0003	39482451	SCH CLASSROOM INSTR TEC HS	-	17,696	17,696	17,696
0003	39482453	SCH INSTR HARDW - COPIERS -	23,750	-	23,750	21,516
0003	39482455	SCH-INSTR SFTW-HS	7,220	(1,214)	6,006	5,324
0003	39502120	SCH NHS SPED DEPT HEAD	49,555	(2,008)	47,548	47,548
0003	39502305	NHS-SPED (TEACHERS, CLASS)	1,215,630	(117,547)	1,098,083	1,076,694
0003	39502320	NHS-SPED (MEDICAL SVCS)	95,095	-	95,095	95,095
0003	39502330	NHS-SPED (PARAPROFSSIONLS)	345,930	8,648	354,578	343,755
0003	39502358	SCH OUTSIDE PD PROVIDERS - HS	7,500	500	8,000	5,500
0003	39502710	NHS-SPED (GUIDANCE-ADJ)	314,841	(1,004)	313,837	312,852
0003	39502800	NHS-SPED (PSYCH SVCS)	101,139	-	101,139	92,894
0003	39592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	39592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	39622305	HS-ELL (TEACHERS, CLASS)	219,997	(3,009)	216,988	216,987
0003	39703520	NHS-ACTIVITY (OTH STD ACTIVITY)	57,977	5,112	63,089	57,858
0003	39713510	NHS-ATHLTCS (ATHLETICS)	312,626	(27,591)	285,035	285,035
0003	39722410	NHS-BUSINES (TEXTBOOKS,MEDIA)	4,933	2,234	7,167	3,650
0003	39722415	SCH IS/TB-SHS BUSINESS	1,002	-	1,002	-
0003	39732415	NHS-DRAMA (OTHR INSTR(LIB))	1,580	56	1,636	1,054
0003	39742410	NHS-ENGLISH (TEXTBOOKS,MEDIA)	7,600	141	7,741	6,910
0003	39742415	NHS-ENGLISH (OTHR INSTR(LIB))	250	39	289	250
0003	39762410	NHS-FRN LNG (TEXTBOOKS,MEDIA)	2,626	322	2,948	975
0003	39762415	NHS-FRN LNG (OTHR INSTR(LIB))	1,500	882	2,382	642
0003	39772410	NHS-MATH (TEXTBOOKS,MEDIA)	1,785	265	2,050	1,301
0003	39772415	NHS-MATH (OTHR INSTR(LIB))	4,087	20	4,107	3,308
0003	39782410	NHS-SCIENCE (TEXTBOOKS,MEDIA)	4,625	(500)	4,125	-
0003	39782415	SCH IS/TB-SHS SCIENCE	17,250	1,949	19,199	11,506
0003	39792410	NHS-SOC SDY (TEXTBOOKS,MEDIA)	8,152	(1,043)	7,109	665
0003	39792415	SCH IS/TB-SHS SOCIAL STUDIES	370	460	830	830
0003	39802420	NHS-A/V (INSTRUCT EQUIP)	-	-	-	-
0003	39812415	SCH IS/TB-SHS TECH ED	7,000	477	7,477	4,562
0003	39822415	NHS-ART (OTHR INSTR(LIB))	9,900	1,648	11,548	9,372
0003	39842415	NHS-LIBRARY (OTHR INSTR(LIB))	4,000	1,348	5,348	3,655
0003	39852415	NHS-MUSIC (OTHR INSTR(LIB))	1,580	111	1,691	668
0003	39862340	NHS-LIBRARY (LIBRARY/MED DIR)	126,392	1,089	127,481	131,779
0003	39992420	SCH INSTRUCTIONAL EQUIPMENT	15,250	-	15,250	-
TOTAL			52,801,033	496,580	53,297,613	52,190,333

# GENERAL FUND EXPENDITURES (LIGHT DEPARTMENT)

## LIGHT AND BROADBAND DEPARTMENT EXPENDITURES FY23

FUND	ORG	ORG DESCRIPTION	ORIG BUDGET	TRANSFERS	REV BUDGET	YTD ACTUAL
0004 - LIGHT DEPARTMENT						
0004	00045	NLD TRANSFERS OUT	3,616,634	-	3,616,634	3,725,634
0004	04361001	EX-NL-STRUCTURE & IMPRVMT SAL	-	-	-	2,161
0004	04362001	EX-NL-STATION EQUIPMENT SAL	-	-	-	3,511
0004	04364001	EX-NL-POLES & FIXTURES-SAL	-	-	-	44,294
0004	04365001	EX-NL-OVERHEAD CONDUCTORS-SAL	-	-	-	78,640
0004	04366001	EX-NL-UNDERGROUND CONDUIT-SAL	-	-	-	2,880
0004	04367001	EX-NL-UNDERGROUND CONDUCT -SAL	-	-	-	21,035
0004	04368001	EX-NL-LINE TRANSFORMERS-SAL	-	-	-	16,759
0004	04369001	EX-NL-SERVICES DISTRIB-SAL	-	-	-	54,861
0004	04370001	EX-NL-METERS & INSTALL-SAL	-	-	-	5,677
0004	04373001	EX-NL-ST LIGHTING & SIGNA-SAL	-	-	-	13,985
0004	04427002	EX-NL-INTEREST ON LTD	1,036,585	-	1,036,585	1,036,585
0004	04435002	EX-NL-APP RET EARN (PILOT)	1,100,000	6,200,000	7,300,000	7,300,000
0004	04436002	EX-NL-PRINCIPAL ON LTD	8,255,000	-	8,255,000	8,255,000
0004	04555002	EX-NL-PURCHASED POWER-EXP	31,445,940	2,228,622	33,674,562	32,122,976
0004	04574002	EX-NL-MAINT OF TRANSMIS-EXP	255,000	25,229	280,229	132,725
0004	04580001	EX-NL-OPERATION SUPERV -SAL	570,000	-	570,000	440,390
0004	04582001	EX-NL-STATION EXP DISTRIB-SAL	-	-	-	292,226
0004	04582002	EX-NL-STATION EXP DISTRIB-EXP	315,000	24,925	339,925	350,979
0004	04583001	EX-NL-OVERHEAD LINE EXP -SAL	-	-	-	19,042
0004	04583002	EX-NL-OVERHEAD LINE EXP -EXP	110,000	1,188	111,188	87,202
0004	04584001	EX-NL-UNDERGROUND LINE EXP-SAL	-	-	-	5,966
0004	04584002	EX-NL-UNDERGROUND LINE EXP-EXP	55,000	2,844	57,844	30,588
0004	04585001	EX-NL-STREET LIGHTING&SIG-SAL	-	-	-	713
0004	04585002	EX-NL-STREET LIGHTING-EXP	10,000	-	10,000	4,000
0004	04586002	EX-NL-METER EXPENSE -EXP	30,000	3,714	33,714	36,174
0004	04587002	EX-NL-CUSTOMER INSTALL-EXP	250	-	250	-
0004	04588001	EX-NL-MISC DISTRIBUTION-SAL	2,750	-	2,750	2,750
0004	04588002	EX-NL-MISC DISTRIBUTION-EXP	260,000	9,798	269,798	111,838
0004	04589002	EX-NL-RENTS-EXP	1,570	-	1,570	945
0004	04590001	EX-NL-MAINTENANCE SUPERV-SAL	567,000	-	567,000	587,984
0004	04591001	EX-NL-MAINT OF STRUCTUR-SAL	-	-	-	53,040
0004	04591002	EX-NL-MAINT OF STRUCTUR-EXP	99,000	5,563	104,563	20,000
0004	04592001	EX-NL-MAINT OF STATION -SAL	-	-	-	132,561
0004	04592002	EX-NL-MAINT OF STATION -EXP	100,000	55,282	155,282	64,119
0004	04593001	EX-NL-MAINT OF OVERHEAD-SAL	95,000	-	95,000	1,074,906
0004	04593002	EX-NL-MAINT OF OVERHEAD-EXP	224,000	40,096	264,096	203,541
0004	04594001	EX-NL-MAINT OF UNDERGRO-SAL	-	-	-	57,114
0004	04594002	EX-NL-MAINT OF UNDERGRO-EXP	35,000	61,038	96,038	88,822
0004	04595001	EX-NL-MAINT OF LINE TRA-SAL	-	-	-	6,813
0004	04595002	EX-NL-MAINT OF LINE TRA-EXP	45,000	11,228	56,228	19,170
0004	04596001	EX-NL-MAINT OF STREET L-SAL	-	-	-	13,894
0004	04596002	EX-NL-MAINT OF STREET L-EXP	4,675	-	4,675	-
0004	04597001	EX-NL-MAINT OF METERS -SAL	-	-	-	206,585
0004	04597002	EX-NL-MAINT OF METERS -EXP	5,300	-	5,300	6,612
0004	04725071	EX-NL-LIGHT WAGES CONT-SAL	2,229,000	-	2,229,000	60,000
0004	04727001	EX-NL-LIGHT O.T. - CON-SAL	633,000	-	633,000	519
0004	04902001	EX-NL-METER READING EXP-SAL	-	-	-	24,304
0004	04902002	EX-NL-METER READING EXP-EXP	24,600	-	24,600	25,631
0004	04903001	EX-NL-CUSTOMER RECORDS-SAL	900,000	-	900,000	892,186
0004	04903002	EX-NL-CUSTOMER RECORDS-EXP	396,500	114,981	511,481	525,797
0004	04903302	EX-NL-BANK CHARGES & FEES	-	-	-	115,175
0004	04903402	EX-NL-TOWN INDIRECT EXPENSE	-	423,024	423,024	423,024
0004	04912002	EX-NL-DEMO & SELLING EXP-EXP	175,000	(0)	175,000	28,159
0004	04913002	EX-NL-ADVERTISING EXPENSES-EXP	20,000	-	20,000	20,352
0004	04920001	EX-NL-ADMIN & GENERAL-SAL	639,024	(423,024)	216,000	216,885
0004	04921002	EX-NL-OFFICE SUPPLIES -EXP	10,000	(30)	9,970	13,419
0004	04923002	EX-NL-OUTSIDE SERVICES -EXP	295,000	76,524	371,524	179,400
0004	04925002	EX-NL-INJURIES & DAMAGES -EXP	1,000	70	1,070	70
0004	04926001	EX-NL-EMPLOYEE BENEFITS -SAL	14,000	-	14,000	13,800
0004	04926002	BENEFITS-ALLOCATED TO NLD	563,800	-	563,800	528,502
0004	04926102	EX-NL-OPEB EXPENSE	50,000	-	50,000	50,000
0004	04926202	EX-NL-PENSION EXPENSE	454,308	-	454,308	454,308
0004	04930002	EX-NL-MISC GENERAL EXP -EXP	100,000	12,099	112,099	46,396
0004	04932002	EX-NL-MAINTENANCE OF GNL -EXP	24,500	-	24,500	212
0004	04933001	EX-NL-TRANSPORTATION EXP -SAL	-	-	-	-
0004	04933002	EX-NL-TRANSPORTATION EXP -EXP	200,000	22,418	222,418	158,848
TOTAL			54,968,436	8,895,587	63,864,023	60,511,697

# GENERAL FUND EXPENDITURES (BROADBAND/WATER AND SEWER)

FUND	ORG	ORG DESCRIPTION	ORIG BUDGET	TRANSFERS	REV BUDGET	YTD ACTUAL
<b>0006 - BROADBAND</b>						
<b>PENDITURES</b>						
06	00065	TRANSFERS OUT	600,000	-	600,000	1,776,574
06	06312002	BROADBAND PLANT EQUIPMENT	136,000	(0)	136,000	42,424
06	06415002	EX-BB-JOB&CONTRACT WORK-EXP	10,000	-	10,000	-
06	06555102	EX-BB-PURCHASE POWER RATE-EXP	3,400,000	90,039	3,490,039	3,165,108
06	06555202	EX-BB-ISP CONNECTIVITY-EXP	469,000	0	469,000	377,468
06	06557102	EX-BB-CABLE EQUIP SUPPORT-EXP	85,000	800	85,800	104,760
06	06557202	EX-BB-ISP EQUIPMENT SUPPOR-EXP	354,000	-	354,000	247,499
06	06580001	EX-BB-OPERATION SUPERV -SAL	62,000	-	62,000	55,978
06	06582002	EX-BB-STATION DISTRI-EXP	20,000	7,507	27,507	24,322
06	06583002	EX-BB-OVERHEAD LINE -EXP	192,000	13	192,013	5,868
06	06584002	EX-BB-UNDERGROUND LINE -EXP	29,000	-	29,000	-
06	06586012	EX-BB-METER EQUIP & REPAIR-EXP	20,000	-	20,000	5,322
06	06588002	EX-BB-MISC DISTRIBUTION-EXP	53,600	3,291	56,891	28,963
06	06590001	EX-BB-MAINT SUPERVISION-SAL	603,500	-	603,500	433,738
06	06591002	EX-BB-MAINT OF STRUCTUR-EXP	14,100	-	14,100	-
06	06593001	EX-BB-MAINT OF OVERHEAD-SAL	42,600	-	42,600	220,963
06	06593002	EX-BB-MAINT OF OVERHEAD-EXP	6,500	0	6,500	23,926
06	06594002	EX-BB-MAINT OF UNDERGRO-EXP	2,500	13,680	16,180	157,251
06	06597002	EX-BB-MAINT OF METERS -EXP	3,600	-	3,600	1,871
06	06772571	EX-BB-BROADBAND WAGES -SAL	403,000	-	403,000	-
06	06772581	EX-BB-BROADBAND O.T.-C-SAL	133,000	-	133,000	-
06	06902002	EX-BB-METER READING EXP-EXP	14,000	-	14,000	-
06	06903001	EX-BB-CUSTOMER RECORDSL-SAL	141,000	-	141,000	219,834
06	06903102	EX-BB-CUST RECORDS&COLLECT-EXP	129,500	1,593	131,093	91,944
06	06903302	EX-BB-BANK CHARGES & FEES	23,000	-	23,000	28,194
06	06904002	EX-BB-BAD DEBT EXPENSE -EXP	-	53	53	882
06	06913001	EX-BB-ADVERTISING SALARY	-	-	-	122,757
06	06913002	EX-BB-ADVERTISING EXPENSES-EXP	555,500	66,820	622,320	265,266
06	06920001	EX-BB-ADMIN & GENERAL-SAL	154,000	-	154,000	279,172
06	06921002	EX-BB-OFFICE SUPPLIES -EXP	5,000	1,018	6,018	2,691
06	06923002	EX-BB-OUTSIDE SERVICES -EXP	20,000	2,723	22,723	9,855
06	06925002	EX-BB W/C-SETTLEMENTS	-	-	-	40,000
06	06926001	EX-BB-EMPLOYEE BENEFITS -SAL	5,100	-	5,100	4,050
06	06926002	EX-BB-HEALTH INS CONTRIBUTION	160,000	-	160,000	164,924
06	06926202	EX-BB-RETIREMENT CONTRIBUTION	135,000	-	135,000	135,000
06	06932002	EX-BB-MAINT OF GENERAL -EXP	20,000	-	20,000	26,016
06	06933002	EX-BB-TRANSPORTATION-EXP	578,720	727	579,447	236,721
TAL			8,580,220	188,265	8,768,485	8,299,342
<b>0008 - WATER/SEWER FUND</b>						
<b>PENDITURES</b>						
08	084401	EX-SEWER-SALARIES	350,000	-	350,000	379,744
08	084402	EX-SEWER-EXPENSES	117,000	14,104	131,104	82,873
08	084403	EX-SEWER-INSURANCE	43,500	-	43,500	43,500
08	084404	EX-SEWER-EMPLOYEE BENEFITS	84,436	(5,000)	79,436	93,082
08	084405	EX-SEWER-DEBT SERVICE	619,491	177,241	796,732	795,008
08	084407	EX-SEWER-TRANSFERS OUT	-	10,000	10,000	5,000
08	084408	EX-SEWER-INDIRECTS	501,850	-	501,850	514,559
08	084412	EX-DRAIN MAINTENANCE-EXPENSES	63,400	-	63,400	56,819
08	084501	EX-WATER-SALARIES	499,000	-	499,000	514,561
08	084502	EX-WATER-EXPENSES	448,800	122,685	571,485	349,369
08	084503	EX-WATER-INSURANCE	43,500	-	43,500	43,500
08	084504	EX-WATER-EMPLOYEE BENEFITS	85,564	(5,000)	80,564	127,218
08	084505	EX-WATER-DEBT SERVICE	1,914,605	(33,106)	1,881,499	1,880,924
08	084507	EX-WATER-TRANSFERS OUT	-	-	-	5,000
08	084508	EX-WATER-INDIRECTS	527,314	-	527,314	514,559
08	084512	EX-MWRA ASSESSMENTS-EXPENSES	13,419,000	-	13,419,000	13,312,027
TAL			18,717,460	280,924	18,998,384	18,717,746



# SPECIAL REVENUE FUND BALANCE DETAIL

Town of Norwood, Massachusetts  
Special Revenue Fund Balance Detail  
as of June 30, 2023  
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023
1000	REVOLVING-SCH LUNCH			1,786,31
1001	REVOLVING-SPED CIRCUIT BRKR			2,702,05
1002	REVOLVING-SCH CUSTODIAL O/T			31,4
1003	REVOLVING-SCH ATHLETICS			23,8
1004	REVOLVING-SUMMER SCHOOL			5,76
1005	REVOLVING-SCH INS RECOVERY			2,51
1006	REVOLVING-SCH BOOKS/MAT'L			3,01
1007	REVOLVING-SCH JHN RENTAL			45,87
1008	REVOLVING-SCH ACTIVITY FEES			3,60
1009	REVOLVING-SCHOOL BUS FEES			261,70
1010	REVOLVING-SCH ATHLETIC FEES			83,02
1011	REVOLVING-SCH CHROME BK INS			33,43
1012	REVOLVING-SCH BLDG RENTAL			54,35
1013	REVOLVING-SCH EXTD DAY PGM			689,07
1014	REVOLVING-SCH P/S TUITION			213,84
1015	DONATIONS-SCH MUSIC FUND			31,87
1017	DONATIONS-NHS-NOLET-JOHNSON			24,60
1019	DONATIONS-SCHOOL NURSES			3,15
1020	DONATIONS-SCH SCHOLARSHIPS			12,74
1022	DONATIONS-SCH DRAMA OPER			29,76
1025	DONATIONS-WIL/EARLY LEARN			5,31
1026	DONATIONS-BALCH GIFT FD			6,59
1027	DONATIONS-CALLAHAN GIFT FD			2,76
1028	DONATIONS-CLEVELAND GIFTS			1,92
1029	DONATIONS-OLDHAM GIFT FD			51
1030	DONATIONS-PRESCOTT GIFT FD			3,24
1031	DONATIONS-JHS GIFTS			1,72
1032	DONATIONS-SHS GIFTS			9,53
1033	DONATIONS-SCH SYSTEM GIFTS			2,35
1035	SPECIAL EDUCATION RESERVE FUND			700,00
1036	REVOLVING-SCH ERATE			36
2102	GRANT-SCH-MCC BIG YELOW BUS			900
2103	GRANT-SCH ESHS MENTOR/PRTNR			1,29
2104	GRANT-SCHOOL PROM SAFETY			51
2108	GRANT-SCH MISC FED & STATE			1,33
2110	GRANT-SBIRT ESHS GRANT			1,64
2115	GR-SCH-ESSER II			69,10
2119	GR-SCH-ESSER III			(158,78)
2120	GR-SCH-SUMMER SCH EXPANSION			(0
2121	GR-SCH-SUMMER ACCELERATION			1
2125	GR-SCH-MATH ACCELERATION			6,44
2134	GR-SCH-DLCS LEARNING DEVICES			0
2140	GR-SCH-TITLE IIA			(20,178
2152	GR-SCH-DIGITAL LITERACY NOW			(0
2180	GR-SCH-TITLE III			(44,402
2186	GR-SCH-TITLE IIIA IMMIGRANT			(45
2190	GR-SCH-SPECIAL OLYMPICS UCS			500
2191	SCH COMPR HEALTH SERVICES			19,75
2225	GR-SCH-EXPANDED LEARNING TIME			(17,50
2231	GR-SCH-#231 LEAP			0
2237	GRANT-SCH #237 CFCE CRD FAM			1,578
2240	GR-SCH-IDEA			(235,952
2252	GR-SCH-AMERICAN RESCUE IDEA			(37,638
2262	GRANT-#262 SCH SPED EEC			(6,014
2274	GR-SCH-IDEA			(3
2305	GRANT-SCHOOL TITLE I			(114,268
2309	GRANT-SCH #309 T/IV PART A			6,284
2311	GR-SCH-SUPPORTING SEL			(72,732
2329	GRANT-SCHOOL INFLUENCE 100			200
2391	GRANT-SCH-#391 PS LRN ENVIR			(870
2416	GR-SCH-INNOVATIVE PATHWAYS			(18,545
2530	GR-SCH-ASOST-Q			0
2586	GR-SCH-EARLY LITERACY			(7
2589	GR-SCH-CIVICS TEACH & LEARN			128
2726	GRANT-SCH SUMMER EATS GRANT			1,575
2734	GR-SCH-EARLY GRADES LITERACY			6,420
2801	GRANT-HPHC MINI-CLEVELAND			181

# SPECIAL REVENUE FUND BALANCE DETAIL

Special Revenue Fund Balance Detail  
as of June 30, 2023  
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023
2803	GRANT-HPHC MINI GRANT			
2804	GRANT-SCH BLUE HILLS BANK			121
2807	GRANT-SCHOOL-I STRONG TASC			1
2808	GRANT-SCH HPHC NHS TECH ED			393
2809	GRANT-SCH-PPG INDUSTRY FND			2,369
2814	GR-SCH-CvRF (102)			(0)
2816	GR-SCH-COVID PREVENTION			0
2820	GR-SCH-COMMUNITY CARE/KIDS			29,074
2821	GR-SCH-MASK REIMBURSEMENT			(0)
2823	GR-SCH-WORKFORCE			55,098
4005	REVOLVING-WETLANDS PROT ACT			17,591
4009	REVOLVING-LIBRARY			67,077
4010	REVOLVING-INS REIMBT-POLICE			44
4011	REVOLVING-INS REIMBT-ENGIN			625
4012	REVOLVING-INS REIMB DPW DPT			7,090
4014	REVOLVING-INS REIMB REC DPT			3,952
4015	REVOLVING-INS RCVRY LIBRARY			1,654
4016	REVOLVING-COA FUND			107,132
4018	REVOLVING-53G PEER REVIEW			28,891
4019	REVOLVING-FAC RESTITUTION			71
4100	COMMUNITY PRESERVATION FUND	10,542.61	10,542.61	1,386,316
4101	CPA - OPEN SPACE			152,095
4102	CPA - HISTORIC PRESERVATION			210,381
4103	CPA - COMMUNITY HOUSING			432,655
4104	CPA BUDGETARY RESERVE FUND			666,700
4110	CPA - PROJECTS			1,816,712
4201	DONATIONS-POLICE HONOR GRD			170
4203	DONATIONS-SAFETY EQUIP PROG			6,012
4204	DONATIONS-CONSULT HSGN PLN			281
4206	DONATIONS-JULY 4TH			34,140
4207	DONATIONS-POLICE BICYCLES			1,297
4208	DONATIONS-BETTERMENT POUND			10,764
4209	DONATIONS-CULTURAL COUNCIL			1,382
4210	DONATIONS-FIRE DEPT GIFTS			22,882
4212	DONATIONS-HOL LIGHT CELEB			1,676
4213	DONATIONS-CONCERTS ON COMM			14,104
4214	DONATIONS-DPW 50/50 BRM PRG			7,070
4215	DONATIONS-ERNEST BOCH FUND			1,400
4216	DONATIONS-HISTORICAL COMM			2,812
4217	DONATIONS-ELEANOR H MONAHAN			73,826
4218	DONATIONS-MORRILL MEM GIFTS			15,420
4219	DONATIONS-MGRS ASSISTANCE			6,423
4220	DONATIONS-CARILLON FUND			2,709
4221	DONATIONS-ST SEIZURE -DRUGS			21,079
4222	DONATIONS-SPRING PLANT FD			546
4223	DONATIONS-REC SPEC PROGRAMS			266,942
4224	DONATIONS-KAZULIS XMAS FD			2,506
4225	DONATIONS-HHW			33,402
4226	DONATIONS-NORWOOD DAY			23,086
4228	DONATIONS-VETERANS MEM CRNR			1,034
4229	DONATIONS-ECONOMIC DEVELOP			2,764
4230	DONATIONS-VETERAN FMLY SUPP			39,989
4231	DONATIONS-REFUSE CONTAINERS			28,790
4233	DONATIONS-PLUMER-AUTHOR NIT			11
4234	DONATIONS-RECYCLER OF MONTH			1,736
4235	DONATIONS-DPW ROADWAY PAVING			302,215
4237	DONATIONS-POLICE CMMTY PROG			15,196
4238	DONATIONS-COA GARAGE			425
4241	DONATIONS-UNV AVE/CANTON ST			49,351
4242	DONATIONS-TREE PLANTING			400
4243	DONATIONS-COMPOSTING BINS			4,433
4244	DONATIONS-MEMORIAL BENCHES			1,592
4245	DONATIONS-COA GIFT FUND			27,145
4246	DONATIONS-CONS-MAINT/IMPRV			3,717
4251	DONATIONS-REGL PR SMRT GRTH			4,234
4252	DONATIONS-UPLAND ROAD			7,514
4253	DONATIONS-NORFOLK ASPHALT			174,548
4254	DONATIONS-ST GABRIEL CHAPEL			180

# SPECIAL REVENUE FUND BALANCE DETAIL

Special Revenue Fund Balance Detail  
as of June 30, 2023  
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023
4255	SRF-SEP INV FED SEIZED PROP			1,472
4257	DONATIONS-ANNETTE WEBBER			1,434
4259	DONATIONS - SR TAX RELIEF			33,732
4260	DONATIONS-VETERANS TAX RELIEF			35,635
4261	DONATIONS - CIVIC BOOSTERS			2,910
4262	DONATIONS - BOH IMPACT NORWOOD			3,910
4263	DONATIONS-NORWOOD FUND			13,222
4265	DONATIONS-PUBLIC BENEFITS			6,600
4266	DONATIONS-GENERAL GOVT			110,200
4901	RESERVED-CEM SALE LOT/GRAVE			231,290
4902	RESERVED-TRANSFARE RECEIPTS			8,561
4903	RESERVED-BOND PREMIUMS			111,988
4904	RESERVED-SALE OF R/E PROCEEDS			10,176,677
5000	GRANT-CHAPTER 90 HIGHWAY			32,308
5001	GRANT-COA FORMULA			53,760
5002	GRANT-BOH FDA GRANT			(1)
5004	GRANT-LIB MUNI EQUILIZATION			171,842
5006	GR-NPD-MUNICIPAL ROAD SAFETY			16,495
5007	GRANT-NPD BULLETPROOF VESTS			20,195
5008	GRANT-SAFE PROGRAM			7,871
5009	GRANT-FIRE MDU TRAILER			103
5010	GRANT-BOH EMER PREP (FEDL)			52,537
5012	GRANT-BOH DFC IMPACT NRWOOD			100,632
5013	GRANT-LIBRARY LSTA			6,825
5014	GRANT-AP RE-CONSTR TXWY C			2,437
5016	GRANT-AP OBSTRCT ANLYS/AGIS			1,809
5019	GRANT-AP RE-CNSTRCT TXWY A			2,292
5021	GRANT-RECYCL DIVIDENDS PROG			20,646
5030	GRANT-TREAS RIDE SHRE SRCHG			55,617
5034	GRANT-STATE 911 POLICE			27,366
5037	GRANT-GM WORK FORCE			33,627
5038	GRANT-LITERACY VOUNTEERS			11,810
5041	GRANT-BOH MENTAL HEALTH SVS			149
5044	SRF-SEP INV ARTS LOTT INT			630
5045	SRF-COMM DEV BLOCK GR INT			221
5050	SRF-ARTS LOTTERY FD BAL			16,205
5062	SRF-CDBG RECAPTURE PROGRAM			92,612
5063	GRANT-MASSDOT AIRPORT ADMN BLD			3,518
5064	GRANT-BOH IMMUNIZATION REIMBUR			16,113
5066	GRANT-VANDEBILT			3,411
5068	GRANT-COMCAST TECH			1,501
5069	GRANT-DOWNTOWN MARKETING			53,782
5071	GR-COMMUNITY COMPACT GRANTS			23,550
5072	SRF-6/20 STORM RELIEF (RES)			71,561
5074	GR-GREEN COMMUNITIES			(70,993)
5075	SRF-6/20 STORM RELIEF (TOWN)			15,131
5076	GR-40R BONUS PAY REGAL PRESS			120,000
5080	GR-AP-POST CONST MONITOR 1&2			(0)
5082	SRF-CONCOM PEER REVIEW			408
5084	GR-ENERGY MANAGER	3,961.11	3,961.11	30,316
5088	GRANT-CTCL ELECTIONS			4
5089	GR-AP-AIP ENVIRONMENTAL ASSESS			4,000
5090	GR-FIRE-FEMA URBAN S&R			1,476
5091	GR-NPD-BYRNE JUSTICE LLE			(3)
5093	GR-AP-AIRPORT CARES			2,551
5094	GR-LIB-NCC			1,200
5096	GR-FEMA PA COVID			374
5097	GR-BOH-PHE SHARED SERVICES			(26,651)
5098	GR-BOH-TOBACCO COLLAB			32,406
5101	GRANT-MILL POND DAM REMOVAL			(12,658)
5104	GR-BOH-CONTACT TRACING			267,980
5107	GR-BOH-MENTAL HLTH AWARENESS			78,331
5108	GR-AP-TAXIWAY C RELOCATION			4,000
5110	GR-BOH-DMH MHAT			7,500
5111	GR-MASS SAVE COMMUNITY GRANTS			30,368
5112	GR-NPD-NHTSA MUNI ROAD SAFETY			(8,525)
5114	GR-EOAF REGIONAL FIRE TRAINING			181,000
5115	GR-MassEVIP			(41,020)



**SPECIAL REVENUE FUND BALANCE DETAIL**

Special Revenue Fund Balance Detail  
as of June 30, 2023  
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023
5116	GR-NFD-OGR DEFIBRILLATOR			
5117	GR-NFD-ARPA AMBO REPAIR			13,654
5119	GR-COA-ARPA EARMARK			43,558
5120	SRF-NORFOLK COUNTY ARPA			2,204,177
5121	GR-AP-ADMIN BLDG SITE WORK			(7,371)
5122	GR-NPD-HOMELAND SECURITY			2,378
5123	GR-DPW-WESTOVER PARKWAY BRIDGE			(494,486)
5124	GR-AP-FAA RELOCATE TAXI C			31,488
5125	GR-AP-RUNWAY 10 PAPI RELOCATE			639
5126	GR-BOH-AGR MUNICIPAL VET			(1,459)
5132	GR-BOH-BI COMMUNITY			30,567
Total Special Revenue Fund Balance		14,503.72	14,503.72	26,449,768

# COMMUNITY PRESERVATION FUND REPORT

## COMMUNITY PRESERVATION FUND REPORT

City/Town of Norwood

Fiscal Year Ended June 30, 2023

Surcharge % 1

1 Total fund balance from prior year (PY) report (Form CP-2) \$2,890,978.29

### New Revenues/OFS

2 Proceeds from bonds and notes	-
3 Collections from community preservation surcharge	<u>811,582.70</u>
4 Distributions from State trust fund	<u>297,594.00</u>
5 Earnings on investments	<u>66,630.17</u>
6 Gifts, Grants, Donations	<u>805,000.00</u>
7 Other - Tax Liens	<u>0.00</u>
<b>Total New Revenue:</b>	<b><u>1,980,806.87</u></b>

### Expenditures/OFU

8 Expenditures:		
Open Space	<u>134,776.73</u>	
Historic Resources	<u>44,415.00</u>	
Community Housing		
Other (Community Recreation)	<u>-</u>	179,191.73
9 Expenditures for Debt Service:		
Open Space	<u>-</u>	
Historic Resources		
Community Housing		
Other (Community Recreation)		-
10 Administrative Expenses	<u>27,734.30</u>	27,734.30
11 Other		-
<b>Total Expenditures/OFU:</b>		<b><u>206,926.03</u></b>

**Total Fund Balance June 30, 2023 (Detail Following):** \$4,664,859.13

### City/Town of Norwood

#### Detail of Community Preservation Total Fund Equity

1 Fund Balance Reserved for Encumbrances (3211)	<u>1,816,805.06</u>
2 Fund Balance Reserved for Expenditures (3240)	<u>526,000.00</u>
3 Fund Balance Reserved for Open Space (3241)	<u>152,095.00</u>
4 Fund Balance Reserved for Historic Resources (3242)	<u>210,380.66</u>
5 Fund Balance Reserved for Community Housing (3243)	<u>432,655.00</u>
6 Fund Balance Reserved for Special Purposes (3280)	
Fund Balance Reserved for Community Preservation	
7 Act (3320)/Undesignated (3590)	<u>1,526,923.41</u>

**8 Total Community Preservation Fund Balance June 30, 2023** 4,664,859.13

# CAPITAL PROJECT FUND BALANCE DETAIL

TOWN OF NORWOOD, MASSACHUSETTS  
Capital Project Fund Balance Detail  
as of June 30, 2023  
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023
5048	SRF-MWRA PIPELINE ASST 5/03			84,712
5049	SRF-MWRA 5/13 ATM CLEAN/LNG			1,152
5053	SRF-3/15 MWRA MANHOLE REHAB			38,719
5054	SRF 8/15 MWRA VERNON, FLRNC			75,731
5056	SRF-3/17 MWRA CR/RR SWR I/I			36,134
5059	SRF-MWRA 5/17 STM MWBRK S/L			99,693
5060	SRF-MWRA 5/18 STM COT&ACCSS			(3,846)
5061	SRF-SEP INV MWRA I/I GR/LN			184,157
6001	SCHOOL CAPITAL PROJECTS			234,655
6003	MWRA LOANS	51,122.94	51,122.94	477,835
6004	FD 54 BORR-SCH BLDG			330,354
6005	GENERAL GOVERNMENT			1,112,483
6006	FD 56 BORR-GEN GOV EQP			129,335
6007	FD 57 BORR-SCH NEW EQP			13,592
6009	FD 59 BORR-POL/FIRE VEH			4,575
6010	FD 60 GEN GOV OTHER			2,661,278
6012	FD 62 BORR-AIRPORT			32,940
6013	HIGHWAY-ROAD REPAIR PROGRAM			3,381,794
6014	WATER-IMPROVEMENT PROGRAM			3,950,131
6015	WATER-METERS AMR			705,000
6016	WATER/SEWER CIP			3,616
6022	FY22 CAPITAL - FREE CASH			2,304,960
6023	FY23 CAPITAL-FREE CASH			1,955,567
6100	CPF - REPLACE HVAC PSB			4,918,702
6101	NEW COAKLEY MIDDLE SCHOOL			94,298,697
Total Projects Fund Balance		51,122.94	51,122.94	117,031,962



# TRUST FUND BALANCE

TOWN OF NORWOOD, MASSACHUSETTS

Trust Fund Balance Detail

as of June 30, 2023

(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023
8101	TRUST FD PR-NORWOOD EDUC			1,263
8102	TRUST FD PR-VIOLA SASTAVCKS			41,000
8103	TRUST FD PR-LANE			800
8104	TRUST FD PR-HS ENGLISH			500
8105	TRUST FD PR-WHEDON			500
8106	TRUST FD PR-SWAIN			500
8107	TRUST FD PR-CUDWORTH			500
8108	TRUST FD PR-MORSE			500
8109	TRUST FD PR-ANNA DAY			5,000
8110	TRUST FD PR-CEM PERP CARE			616,153
8111	TRUST FD PR-POST WAR REHAB			337
8112	TRUST FD PR-CHARLES HAYDEN			10,958
8113	TRUST FD PR-INVESTD OPEB TR			5,610,432
8114	TRUST FD PR-CONSERV LAND			104,079
8115	TRUST FD PR-J KAESTA MENGES			69
8116	TRUST FD PR-CUSHING			33,219
8117	TRUST FD PR-ANNE M FRANCIS			176
8201	TRUST FD IN-CUSHING			89,330
8202	TRUST FD IN-ANNE M FRANCIS			421
8203	TRUST FD IN-LANE			7,911
8204	TRUST FD IN-HS ENG PRIZE			4,873
8205	TRUST FD IN-WHEDON			109
8206	TRUST FD IN-SWAIN			87
8207	TRUST FD IN-CUDWORTH			95
8208	TRUST FD IN-MORSE			116
8209	TRUST FD IN-ANNA DAY			51,466
8210	TRUST FD IN-CEM PERP CARE			172,183
8211	TRUST FD IN-POST WAR			4,185
8212	TRUST FD IN-CHARLES HAYDEN			7,330
8213	TRUST FD IN-VIOLA SASTAVCKS			3,440
8214	TRUST FD IN-J KAESTA MENGES			3
8215	TRUST FD IN-CONSERVATN LAND			5,516
8216	TRUST FD IN-NON CONTRIB RTR			26,037
8217	TRUST FD IN-LIBRARY ENDOWMT			47,785
8218	TRUST FD IN-ELLIE GALLNT FD			81
8301	EXP TRUST FLEMMING LATIN JR SC			10,121
8509	OVERRIDE STABILIZATION FUND			2,415,112
8508	TRUST-SUNSET AV PERFORMANCE			62,528
8506	STABILIZATION FUND			8,589,582
8220	TRUST FD IN-JHS STUDENT ACT			22,668
8219	TRUST FD IN-SHS STUDENT ACT			139,270
Total Expendable Trust Fund Balance		0.00	0.00	18,131,342

TOWN OF NORWOOD, MASSACHUSETTS  
 Agency Fund Detail  
 as of June 30, 2023  
 (Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Balance 6/30/2023
7500	AGENCY-TAX-COMPOST BINS			163
7506	AGENCY-A/P GRANTS LCL SHARE			3,752
7508	AGENCY-GUN LICENSE FEE			4,072
7511	AGENCY-FIRE STATION			4,113
7512	AGENCY-POLICE DETAILS			(201,696)
7514	AGENCY-RETIREMENT PAYROLL			150,971
7515	AGENCY-SELF HELP INC			400
7516	AGENCY-WESTERN NE COLLEGE			850
7517	AGENCY-ENABLE INC			1,232
7518	AGENCY-BILLINGS SVCS			833
7519	AGENCY-CABLE ACCESS CORP			7,316
7520	AGENCY-DEBORAH SANTOR TRUST			2,500
7521	AGENCY-TAILINGS			266,637
7522	AGENCY-COOLIDGE ESTATE BOND			1,872
7524	AGENCY-FIRE DETAILS			(172,713)
7526	AGENCY-FIRE HAZMAT			5,847
7528	AGENCY-NORWOOD ANNIVERSARY			132,717
Total Agency Balance		0.00	0.00	208,866

# STATEMENT OF INDEBTEDNESS

Massachusetts Department of Revenue, Division of Local Services

## Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of: <b>Nonwood</b>				<b>FY2023</b>
Long Term Debt Inside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Interest Paid in FY2023
Buildings A	19,986,000	191,331	1,472,000	18,705,331
Departmental Equipment B	3,068,500	589,605	628,500	3,029,605
School Buildings C	776,000	-	141,000	635,000
School - All Other D	980,000	423,635	240,000	1,163,635
Sewer E	8,712,466	-	592,175	8,120,291
Solid Waste F	-	-	-	-
Other Inside G	20,345,000	2,990,429	1,415,000	21,920,429
<b>SUB - TOTAL Inside</b>	<b>53,867,966</b>	<b>4,195,000</b>	<b>4,888,675</b>	<b>53,574,291</b>
				<b>1,887,514</b>

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Interest Paid in FY2023
Airport	-	-	-	-
Gas/Electric Utility	23,346,000	-	7,775,000	15,571,000
Hospital	-	-	-	-
School Buildings 1	14,402,000	96,165,000	1,237,000	109,330,000
Sewer 2	-	-	-	446,254
Solid Waste 3	-	-	-	-
Water 4	14,014,360	4,879,600	1,165,800	17,728,160
Other Outside 5	-	-	-	379,653
<b>SUB - TOTAL Outside</b>	<b>51,762,360</b>	<b>101,044,600</b>	<b>10,177,800</b>	<b>151,1450</b>
<b>TOTAL Long Term Debt</b>	<b>105,630,326</b>	<b>105,239,600</b>	<b>14,666,475</b>	<b>196,203,451</b>

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2023.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer:

Date:



STATEMENT OF INDEBTEDNESS

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: \_\_\_\_\_ Date: \_\_\_\_\_

Delivery By U.S. Mail

Phone/Fax FedEx, UPS, Other Delivery

(617) 626-2399 Public Finance Section

(617) 626-2382 Division of Local Services

(617) 626-4110 100 Cambridge St.

(617) 626-3916 Fax 3916 Boston MA 02114

Short Term Debt	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Outstanding July 1, 2023	Interest Paid in FY 2023
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation:	-	-	-	-	-
Buildings	-	-	-	-	-
School Buildings	-	-	-	-	-
Sewer	-	-	-	-	-
Water	-	265,000	-	265,000	-
Other BANs	1,006,986	2,725,000	1,006,986	2,725,000	22,594
SANs - State Grant Anticipation	-	-	-	-	-
FANs - Federal Gr. Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL Short Term Debt	1,006,986	2,990,000	1,006,986	2,990,000	22,594
GRAND TOTAL All Debt	106,637,312	108,229,600	15,673,461	199,193,451	3,421,558
Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	- Unissued 6/30/2023
School (EXEMPT)	3/23/09 & 4/6/09	1.01	64,742,776	64,732,514	10,262

# STATEMENT OF INDEBTEDNESS

Town Hall Remodel	11/15/2012	21	2,900,000	2,650,000	250,000
Sewer	5/20/2013	36	2,825,000	2,810,127	14,873
Light Department- Transmission Line Reconstruction	11/17/2014	1	10,000,000	8,000,000	2,000,000
Sewer (CWP-15-08)	5/11/2015	24	2,700,000	2,700,000	-
Land Acquisition	11/6/2017	2	13,000,000	13,000,000	-
Dean Street Bridge	4/25/2019	10	950,000	500,000	450,000
Police - Design Services Community Room	5/13/2019	11	12,000	12,000	-
Public Safety Building - HVAC Design	5/13/2019	11	150,000	150,000	-
LED Lighting for Schools and Gen Government	5/13/2019	11	100,000	100,000	-
Library - Upgrade LED Lighting	5/13/2019	11	60,000	60,000	-
Coakley Middle School Feasibility Study	10/7/2019	7	1,500,000	1,500,000	-
Neponset St./Access Rd. Traffic Study	11/12/2020	3	75,000	75,000	-
Westover Parkway Bridge Design and Construction	11/12/2020	3	500,000	500,000	-
Meadowbrook Area 5B Sewer Relining	11/12/2020	3	2,000,000	2,000,000	-
Cemetery Office Bathroom Upgrade	11/12/2020	3	60,000	60,000	-
Design Improvements - Meadowbrook Channel	11/12/2020	3	250,000	120,000	130,000
Design of Box Culverts from Meadowbrook to Murphy Field	11/12/2020	3	250,000	120,000	130,000
Fire Dept. Large Diameter Supply Hose	11/12/2020	3	85,000	85,000	-
School IT Upgrades/Replacements	11/12/2020	3	160,000	160,000	-
Replace Desktop Computers	11/12/2020	3	310,000	310,000	-
Replace Public Safety Infrastructure	11/12/2020	3	90,000	90,000	-
Oldham School Tile Replacement	11/12/2020	3	180,000	180,000	-
Elementary School Intercom and Clock Systems	11/12/2020	3	400,000	400,000	-
School Door Access Systems	11/12/2020	3	165,000	165,000	-
Update Police Community Room	11/12/2020	3	200,000	200,000	-
Replace Exhaust Vent System for Fire Truck Bays	11/12/2020	3	50,000	50,000	-
Upgrade Fire Dept. Kitchen	11/12/2020	3	450,000	450,000	-
Replace Fire Alarm Panel at Public Safety Building	11/12/2020	3	50,000	50,000	-
Exterior Repairs to Civic Center	11/12/2020	3	500,000	500,000	-
Replace Elevator at Civic Center	11/12/2020	3	225,000	225,000	-
Library Interior Painting	11/12/2020	3	120,000	120,000	-
Replace Truck #15 - Utility	11/12/2020	3	50,000	50,000	-
Replace Truck #34 - One Ton Dump	11/12/2020	3	55,000	55,000	-
Replace Truck #39 - One Ton Dump	11/12/2020	3	55,000	55,000	-
Replace #59 Asst. Superintendent Vehicle	11/12/2020	3	35,000	35,000	-
Replace Truck #46 - Dump	11/12/2020	3	55,000	55,000	-
Midsize Pick-Up Truck	11/12/2020	3	30,000	30,000	-
Midsize Pick-Up Truck	11/12/2020	3	30,000	30,000	-
Replace Truck #CEM3 - One Ton Dump	11/12/2020	3	60,000	60,000	-
Utility Vehicle	11/12/2020	3	25,000	25,000	-

# STATEMENT OF INDEBTEDNESS

Replace Ambulance (NA3) with Stryker and Cardiac Monitor	11/12/2020	3	550,000	550,000	-
Replace Fire - NC-4 Vehicle	11/12/2020	3	65,000	65,000	-
Recreation Dept. SUV	11/12/2020	3	45,000	45,000	-
COA - Sedan for Medical Transport	11/12/2020	3	40,000	40,000	-
Pick Up Truck - Recreation Department	11/12/2020	3	55,000	55,000	-
Forde E-150 Van -2 (School)	11/12/2020	3	60,000	60,000	-
Facilities Vehicle (fleet addition)	11/12/2020	3	45,000	45,000	-
Facilities Vehicle (fleet addition)	11/12/2020	3	45,000	45,000	-
Water Improvement Program (First Year)	11/12/2020	3	4,500,000	4,500,000	-
Road Repair Program (First Year)	11/12/2020	3	2,800,000	2,800,000	-
MWRA Local Water System Assistance Program	11/12/2020	3	2,800,000	2,800,000	-
Light Department Switchgear Facilities	5/10/2021	12	629,600	629,600	-
HVAC System Replacement	5/10/2021	13	3,000,000	3,000,000	-
Road Repair Program (Second Year)	10/18/2021	2	4,000,000	4,000,000	-
Water Improvement Program (Second Year)	10/18/2021	2	2,800,000	2,800,000	-
Water Main Cleaning and Lining	10/18/2021	2	4,500,000	4,500,000	-
	10/18/2021	2	630,000	629,600	400
Coakley Middle School (EXEMPT)	3/14/2022 & 4/4/22	1 & Q1	150,028,844	100,000,000	50,028,844
Broadband Distribution Plant	5/9/2022	9	11,500,000	-	11,500,000
Design for Bridge Rehab. - Washington St. at Hawes Brook	11/14/2022	9	110,000	110,000.00	-
Parking Lot - Willett	11/14/2022	9	262,869	150,000	112,869
MWRA Meter Connection Chamber Design	11/14/2022	9	265,000	265,000	-
Parking Lot - Oldham	11/14/2022	9	273,635	273,635	-
Design for Hawes Pool	11/14/2022	9	350,000	350,000	-
Design for the Repair and Painting of Water Tanks	11/14/2022	9	425,000	425,000	-
New Fire Ambulances (2)	11/14/2022	9	1,100,000	1,100,000	-
Road Repair Program, Year 3	11/14/2022	9	2,800,000	2,800,000	-
Water Improvement Program, Year 3	11/14/2022	9	4,500,000	4,500,000	-
Water Main Cleaning and Lining (100% MWRA)	11/14/2022	9	630,000	-	630,000
Public Safety Building HVAC Improvements	11/14/2022	9	191,331	191,331	-
Public Safety Parking Lot Replacement	11/14/2022	9	190,429	190,429	-
Land Acquisition (1271 Washington Street)	11/14/2022	12	1,050,000	1,050,000.00	-
Land Acquisition (1297 Washington Street)	11/14/2022	12	790,000	790,000.00	-
Light Department Distribution System	5/8/2023	8	7,000,000	-	7,000,000
SUB-TOTAL Additional Sheet(s)			310,751,484	238,494,236	72,257,248



STATEMENT OF INDEBTEDNESS

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance		Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Outstanding July 1, 2023	Interest Paid in FY2023
10/15/09 Building Remodeling - School		50,000	-	50,000	-	750
10/15/09 Building Remodeling - Public Safety		25,000	-	25,000	-	375
10/15/09 Outdoor Recreational Facility		25,000	-	25,000	-	375
06/13/12 Sewer CW-10-02		964,214	-	78,540	885,674	18,499
05/22/13 Sewer CW-11-12		1,310,728	-	106,765	1,203,963	26,215
01/16/14 Departmental Equipment - Fire		450,000	-	75,000	375,000	13,950
01/16/14 Building Remodeling - Town Hall		1,570,000	-	135,000	1,435,000	52,510
06/26/14 Building Construction - Public Works		4,620,000	-	210,000	4,410,000	164,850
04/23/15 Building Construction - Public Safety		68,000	-	23,000	45,000	1,360
04/23/15 Building Construction - Public Safety		132,000	-	45,000	87,000	2,640
04/23/15 Building Remodeling - Public Safety		44,000	-	15,000	29,000	880
04/23/15 Building Remodeling - School		44,000	-	15,000	29,000	880
04/23/15 Building Remodeling - Town Hall		74,000	-	25,000	49,000	1,480
02/11/16 Sewer CW-11-12-A		81,902	-	5,068	76,834	1,638
02/11/16 Sewer CWP-13-19		1,962,637	-	121,447	1,841,190	39,253
07/28/16 Land Acquisition		375,000	-	30,000	345,000	11,363
07/28/16 Building Construction - Public Works		5,625,000	-	375,000	5,250,000	170,156
07/28/16 Building Remodeling		600,000	-	40,000	560,000	18,150
07/28/16 Building Remodeling		225,000	-	15,000	210,000	6,806
07/28/16 Building Remodeling - School		70,000	-	5,000	65,000	2,119
07/28/16 Building Remodeling - School		150,000	-	10,000	140,000	4,538
07/28/16 Building Remodeling - School		20,000	-	5,000	15,000	700
07/28/16 Building Remodeling - School		220,000	-	15,000	205,000	6,656
07/28/16 Building Remodeling - School		35,000	-	5,000	30,000	1,200
07/28/16 Building Remodeling - Public Works		125,000	-	15,000	110,000	4,013
07/28/16 Roads - School		150,000	-	15,000	135,000	4,556
07/28/16 Sidewalk Construction		500,000	-	60,000	440,000	15,569
07/28/16 Outdoor Recreational Facility		200,000	-	20,000	180,000	6,075
07/28/16 Outdoor Recreational Facility - School		235,000	-	25,000	210,000	7,275
07/28/16 Outdoor Recreational Facility - School		180,000	-	20,000	160,000	5,625
07/28/16 Computer Hardware - School		50,000	-	15,000	35,000	1,700
07/28/16 Building Remodeling - Senior Citizen		148,000	-	74,000	74,000	4,440
07/28/16 Building Remodeling - School		42,000	-	21,000	21,000	1,260
07/28/16 Outdoor Recreational Facility		5,000	-	5,000	-	100
04/13/17 Engineering Services - Sewer CWP-15-08		1,744,950	-	99,645	645,105	14,899

# STATEMENT OF INDEBTEDNESS

12/19/18 Computer Hardware - School	130,000	-	130,000	6,500
12/19/18 Building Remodeling - Town Hall	125,000	-	20,000	105,000
12/19/18 Building Remodeling - Town Hall	720,000	-	60,000	660,000
12/19/18 Building Remodeling - Park	90,000	-	15,000	75,000
12/19/18 Departmental Equipment - Ambulance	115,000	-	60,000	55,000
12/19/18 Cemetery	935,000	-	55,000	880,000
12/19/18 Departmental Equipment	175,000	-	25,000	150,000
12/19/18 Departmental Equipment	480,000	-	80,000	400,000
06/25/20 Bridge Reconstruction	350,000	-	25,000	325,000
06/25/20 Roads	10,030,000	-	560,000	9,470,000
09/11/20 Sewer CWP-15-08-A REFUNDING	294,035	-	21,710	272,325
06/24/21 Departmental Equipment - Fire	585,000	-	65,000	520,000
06/24/21 Off Street Parking Area	880,000	-	70,000	810,000
06/24/21 Traffic Signal Installation	520,000	-	65,000	455,000
06/24/21 Off Street Parking Area - Senior Citizen	205,000	-	25,000	180,000
06/24/21 Engineering Services	15,000	-	5,000	10,000
06/24/21 Building Remodeling	280,000	-	20,000	260,000
06/24/21 Engineering Services	45,000	-	15,000	30,000
06/24/21 Departmental Equipment - Public Works	35,000	-	15,000	20,000
06/24/21 Departmental Equipment - Public Works	5,000	-	5,000	-
06/24/21 Departmental Equipment - Fire	15,000	-	5,000	10,000
03/30/22 Departmental Equipment - Library	75,000	-	20,000	55,000
03/30/22 Bridge Construction	500,000	-	35,000	465,000
03/30/22 Sewer Lining	2,000,000	-	100,000	1,900,000
03/30/22 Building Remodeling	60,000	-	10,000	50,000
03/30/22 Departmental Equipment - Fire	68,500	-	18,500	50,000
03/30/22 Computer Hardware	160,000	-	20,000	140,000
03/30/22 Departmental Equipment	310,000	-	35,000	275,000
03/30/22 Building Remodeling - School	180,000	-	20,000	160,000
03/30/22 Building Remodeling - Police	200,000	-	20,000	180,000
03/30/22 Building Remodeling	50,000	-	10,000	40,000
03/30/22 Building Remodeling - Fire	450,000	-	30,000	420,000
03/30/22 Fire Alarm Installation	50,000	-	15,000	35,000
03/30/22 Building Remodeling	500,000	-	50,000	450,000
03/30/22 Building Remodeling	225,000	-	25,000	200,000
03/30/22 Building Remodeling - Library	120,000	-	25,000	95,000
03/30/22 Departmental Equipment - Public Works	50,000	-	15,000	35,000
03/30/22 Departmental Equipment - Public Works	55,000	-	15,000	40,000
03/30/22 Departmental Equipment - Public Works	55,000	-	15,000	40,000

# STATEMENT OF INDEBTEDNESS

03/30/22 Departmental Equipment - Public Works	35,000	-	10,000	25,000	1,677
03/30/22 Departmental Equipment - Public Works	55,000	-	15,000	40,000	2,635
03/30/22 Departmental Equipment - Public Works	30,000	-	10,000	20,000	1,438
03/30/22 Departmental Equipment - Public Works	30,000	-	10,000	20,000	1,438
03/30/22 Departmental Equipment	60,000	-	15,000	45,000	2,875
03/30/22 Departmental Equipment	25,000	-	10,000	15,000	1,198
03/30/22 Departmental Equipment - Fire	65,000	-	20,000	45,000	3,115
03/30/22 Departmental Equipment - Fire	65,000	-	20,000	45,000	3,115
03/30/22 Departmental Equipment	45,000	-	15,000	30,000	2,156
03/30/22 Departmental Equipment - Senior Citizen	40,000	-	10,000	30,000	1,917
03/30/22 Departmental Equipment - Public Works	55,000	-	15,000	40,000	2,635
03/30/22 Departmental Equipment - School	60,000	-	15,000	45,000	2,875
03/30/22 Departmental Equipment	45,000	-	15,000	30,000	2,156
03/30/22 Departmental Equipment	45,000	-	15,000	30,000	2,156
03/30/22 Roads	2,800,000	-	200,000	2,600,000	118,833
03/30/22 Roads	2,800,000	-	190,000	2,610,000	116,438
03/30/22 Building Repair - Public Safety	4,000,000	-	200,000	3,800,000	153,333
05/16/23 Off Street Parking Area - Public Safety	-	190,429	-	190,429	-
05/16/23 Off Street Parking Area - Public Safety	-	150,000	-	150,000	-
05/16/23 Off Street Parking Area - School	-	273,635	-	273,635	-
05/16/23 Building Remodelling - Public Safety	-	191,331	-	191,331	-
05/16/23 Roads	-	2,800,000	-	2,800,000	-
05/16/23 Departmental Equipment - Ambulance	-	589,605	-	589,605	-
TOTAL	53,867,966	4,195,000	4,488,675	53,574,291	1,887,514
Must equal page 1 subtotal					

Long Term Debt Outside the Debt Limit Report by Issuance					Interest Paid in FY2023
	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Outstanding July 1, 2023	
10/15/09 Electric	900,000	-	300,000	600,000	23,625
08/23/12 Water	50,000	-	50,000	-	-
07/15/13 Water	100,000	-	50,000	50,000	-
01/16/14 School Project	1,955,000	-	165,000	1,790,000	65,420
08/25/14 Water	150,000	-	50,000	100,000	-
04/23/15 CATV	236,000	-	80,000	156,000	4,720
04/23/15 Electric	4,662,000	-	4,662,000	-	93,240
08/10/15 Water	200,000	-	50,000	150,000	-
07/28/16 Water	225,000	-	15,000	210,000	6,806
07/28/16 Electric	4,410,000	-	315,000	4,095,000	133,481
07/28/16 Electric	3,768,000	-	1,238,000	2,530,000	125,560



# STATEMENT OF INDEBTEDNESS

07/28/16 School Project	2,122,500	-	240,000	1,882,500	66,638
07/28/16 School Project	10,324,500	-	832,000	9,492,500	314,206
08/08/16 Water	250,000	-	50,000	200,000	-
08/07/17 Water	300,000	-	50,000	250,000	-
08/27/18 Water	1,157,940	-	165,420	992,520	-
08/12/19 Water	503,680	-	62,960	440,720	-
08/31/20 Water	566,640	-	62,960	503,680	-
02/17/21 Electric	6,770,000	-	900,000	5,870,000	182,825
06/24/21 Water Mains	285,000	-	15,000	270,000	9,900
06/24/21 Water Mains	1,425,000	-	75,000	1,350,000	49,500
08/23/21 Water	629,600	-	62,960	566,640	-
03/30/22 Electric - Remodel/Repair	2,600,000	-	260,000	2,340,000	122,092
03/30/22 Water Mains	3,671,500	-	181,500	3,490,000	140,947
03/30/22 Water Mains	4,500,000	-	225,000	4,275,000	172,500
08/29/22 Water	-	629,600	-	629,600	-
09/30/22 School Project	-	96,165,000	-	96,165,000	-
05/16/23 Water	-	4,250,000	-	4,250,000	-
<b>TOTAL</b>	<b>51,762,360</b>	<b>101,044,600</b>	<b>10,177,800</b>	<b>142,629,160</b>	<b>1,511,450</b>
			Must equal page 1 subtotal		

Short Term Debt Report by Issuance	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Outstanding July 1, 2023	Interest Paid In FY 2023
Coakley Middle School Planning & Design	1,006,986	-	1,006,986	-	22,594
Design for Bridge Rehab. - Washington St. at Hawes Brook	-	\$110,000	-	110,000	-
MWRA Meter Connection Chamber Design	-	265,000	-	265,000	-
Design for the Repair and Painting of Water Tanks	-	425,000	-	425,000	-
Design for Hawes Pool	-	350,000	-	350,000	-
Land Acquisition (1271 Washington Street)	-	1,050,000	-	1,050,000	-
Land Acquisition (1297 Washington Street)	-	790,000	-	790,000	-
<b>TOTAL</b>	<b>1,006,986</b>	<b>2,990,000</b>	<b>1,006,986</b>	<b>2,990,000</b>	<b>22,594</b>
			Must equal page 2 Total		

# BOARD OF ASSESSORS / MOSQUITO CONTROL

## 2023 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with Massachusetts General Law Chapter 59. The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property, and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property, and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons, and the Community Preservation Act and for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property, and Town-owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals, and Appellate Tax Board cases.

The Fiscal Year 2023 Residential and Open Space tax rate was \$10.32.  
The Commercial, Industrial, and Personal Property tax rate was \$23.07.

CLASS	LEVY %	VALUATION	LEVY	PARCEL COUNT
RESIDENTIAL	57.4876%	\$5,270,525,571.00	\$54,391,823.89	8,309
COMMERCIAL	27.7406%	\$1,137,996,816.00	\$26,253,586.55	443
INDUSTRIAL	11.4773%	\$470,833,275.00	\$10,862,123.65	195
PERSONAL PROPERTY	3.2946%	\$135,157,970.00	\$3,118,094.37	1,068
TOTALS	100.0000%	\$7,014,513,632.00	\$94,625,628.46	10,015

### FISCAL YEAR 2023 TAX RATE SUMMARY

Total Amount to Be Raised	\$176,593,610.46
Total Estimated Receipts & Other Sources	\$ 81,967,982.00
Total Levy	\$94,625,628.46
Average Single Family Dwelling Assessed Value	\$603,015.00
Average Single Family Tax Bill	\$6,223.12

### MOTOR VEHICLE AND TRAILER EXCISE

In the year 2023 there were 30,509 Motor Vehicle and Trailer Excise Tax bills committed in the amount of \$5,202,871.41.

Respectfully submitted,  
Timothy J. McDonough, Chairman  
Robert M. Thornton  
James F. Grover

## 2023 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

### Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to areas of concern thereby allowing us to alert nearby towns of potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town: 29 samples submitted, no isolations in 2023  
Requests for service: 1

### Water Management

The NCMCD reduces the potential for larval mosquito development through a variety of methods under the larval category. Our Freshwater Water Management Program includes Ditch & Pond Maintenance, as well as Culvert Area Clearing conducted to improve water quality and increase water flow.

Tire collection is a service in which we remove and recycle off rim tires in order to eliminate this source of potential larval mosquito development.

Culverts cleared	2 culverts
Drainage ditches checked/hand cleaned	450 feet
Intensive hand clean/brushing*	0 feet
Mechanical water management	0 feet
Tires collected	0

\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

### Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	356.8 acres
Summer aerial larvicide applications (May – August)	17.1 acres
Larval control - briquette & granular applications by hand	22.8 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,638 basins
Abandoned/unopened pool or other manmade structures treated	0

### Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agent, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments on targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	7,104 acres
Barrier applications on municipal property	0 applications

Respectfully submitted,  
David A. Lawson, Director



## 23 Annual Report Norfolk County Registry of Deeds

This year saw some significant milestones and achievements of the Norfolk County Registry of Deeds. We were proud to release our third volume of Notable Lands Records, titled "We Remember Our Veterans," in honor of the veterans of Norfolk County. Also, The Registry, in partnership with Quincy Access Television, achieved national recognition by winning the "Best Experimental Access Center Professional" award at the 23 Hometown Media Awards.

The release of the "We Remember Our Veterans" booklet was commemorated with an open house with keynote speaker Secretary of Veteran Service Jon Santiago. The third edition of Notable Lands Records is a tribute to the brave men and women of Norfolk County, from the Revolutionary War to present-day peacekeepers. The booklet features detailed stories of veterans all throughout the 28 communities that make up Norfolk County, including fighter pilot Colonel George T. Lee from Norwood.

The "Best of Experimental Access Center Professional" award is given to individuals or teams who have demonstrated exceptional creativity, innovation, and impact in their work and was presented by the Alliance for Community Media Foundation for the segment "History Comes Alive, Norwood Town Hall," an extension of a History Comes Alive land record project at the Norfolk County Registry of Deeds.

The Registry operates under my supervision and management of the elected Register. I have held the position since 2002. Continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

## 23 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.
- In calendar year 2023, the Registry collected approximately \$51.2 million dollars in revenue. Out of that money, more than \$45.7 million was apportioned to the Commonwealth and more than \$5.4 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 per cent shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,363,400 pursuant to the Community Preservation Act (CPA).
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue

to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.

- This year saw a record number of electronic recording filers, approximately 2,750. The Registry recorded more than 74,500 documents electronically, accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 73%. This technology alone brought in close to \$44 million.
- In 2023, we shelved Registry of Deeds Book 41575. At the end of 2023, we were processing the documents for Book 41583. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2023, the Registry processed nearly 9,700 Homestead applications. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- In 2023 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Circle of Hope in Needham, United Parish's Thrifty Threads, St.



# REGISTRY OF DEEDS/ECONOMIC DEVELOPMENT

Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting and New Life Furniture Bank of Massachusetts in Walpole to assist those who are in need of clothing as well as household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

## Norwood Real Estate Activity Report January 1, 2023 – December 31, 2023

During 2023, Norwood real estate activity saw a decrease in the total number of deeds and number of mortgages recorded.

There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Norwood in 2023; a decrease of 813 documents from 4,268 to 3,455.

The total volume of real estate sales in Norwood during 2023 was \$332,342,798, a 26% decrease from 2022. The average sale price of homes and commercial property decreased 13% to 1,010,160 in Norwood.

The number of mortgages recorded (575) on Norwood properties in 2023 was down 35% from the previous year. Also, total mortgage indebtedness decreased 56% to \$315,540,600 during the same period.

There were 3 foreclosure deeds filed in Norwood during 2023, the same number recorded the previous year. The total number of notices to foreclose was 3, which was 6 less than the number in 2022.

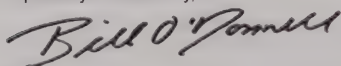
Homestead activity decreased by 8% in Norwood during 2023, with 383 homesteads filed compared to 418 in 2022.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

William P. O'Donnell  
Norfolk County Register of Deeds

Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds



## 2023 ANNUAL REPORT OF THE ECONOMIC DEVELOPMENT COMMITTEE

The Norwood Economic Development Committee (EDC) is a five member Committee appointed by the Board of Selectmen. The EDC advises the Board of Selectmen on economic development issues. The EDC promotes business growth and development of existing and new businesses interested in locating in Norwood. Two of the Committee's primary objectives are as follows: (1) promote the creation of well-paying employment opportunities and (2) attract and retain businesses that will expand the Town's tax base.

In early 2023, two long-time members retired from their positions on the EDC: Scott Murphy and Thomas Wynne. Mr. Murphy and Mr. Wynne served on the EDC from 2004 to 2023. On behalf of the Town of Norwood and its residents, we thank you for your combined 38 years of service to the Town of Norwood. The EDC also welcomed two new members in 2023: Erik Bodenhofer and Robert Thornton.

The EDC met seven times in calendar year 2023 and discussed the following topics:

Two Town Meeting articles that would have rezoned several commercial properties to residential, an appointment of an EDC member to the Master Plan Steering Committee, updates from the Economic Development Department, and a Tax Incremental Financing (TIF) Agreement with FM Global.

The TIF Agreement between the Town and FM Global represents the EDC's most significant accomplishment in 2023. The project for which a TIF was provided, will replace a 137,490-square-foot office building with a new 320,000-square-foot facility. The estimated capital investment for this project is \$593,000,000. Once complete, the project will create at least 20 new jobs in Norwood and should generate over \$1,000,000 in annual real estate tax revenue.

The Director of Economic Development/Key Accounts Manager, Joseph Collins, serves as staff support to the EDC.

### EDC Members:

Stephen Costello, Chairman  
William Plasko, Vice Chairman  
Alan Slater  
Erik Bodenhofer  
Robert Thornton

# COMMUNITY PRESERVATION COMMITTEE

## 23 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

### MISSION & COMPOSITION

The Community Preservation Committee (CPC) is the town board that implements the Community Preservation Act (CPA), which was adopted by Norwood voters in 2016. Through the CPA, state and local funds are collected to fund community housing, historical resources, open space and recreation projects. Each year, the CPC opens a grant application process and receives project proposals from the community, makes determinations as to project eligibility under the CPA statute, and makes recommendations to Annual Town Meeting with respect to the projects they endorse.

The CPC is comprised of nine volunteer members: one member each from the Conservation Commission, Historical Commission, Housing Authority, Planning Board, and Board of Selectmen (in their capacity as Park Commissioners); as well as four at-large members appointed by the Board of Selectmen. There were no changes to the composition of the committee in 2023. The CPC is staffed by a part-time Project Manager, Kristen Phelps, who works out of the Community Development Department.



CPC members from L to R: John Hall, Cheryl Doyle, Catherine Walsh, Joseph Sheehan, Patty Griffin Starr, Julie Barbour, Joe Greeley (missing: Matt Lane and Maria Gallesyan).

### 23 ACTIVITY & APPROVED PROJECTS

The CPC generally meets on the second and/or fourth Wednesday of each month. A total of 14 public meetings were held by the Committee during 2023, and meetings continued to be held in a hybrid format. The CPC also held three public hearings early in the year to entertain presentations from project proponents seeking CPA funding. Following a robust application review cycle, the CPC recommended nine (9) projects to Annual Town Meeting in May of 2023. The following table summarizes the Committee's FY 24 recommendations:

PROJECT	CATEGORY	CPA FUNDING RECOMMENDATION
Roof and Siding Replacement at McDonough Housing Complex	Community Housing	\$350,000
Restore and Preserve 1890 History & Directory	Historical	\$5,000
Restore Memorial Hall Furniture	Historical	\$10,000
Restore and Preserve Annual Town Reports	Historical	\$11,000
Rehabilitate Old Parish Cemetery	Historical	\$530,000
Reuse House National Registry Listing	Historical	\$10,000
Reuse House Exterior Rehabilitation	Historical	\$192,000
Conservation Fund Transfer	Open Space/Rec	\$10,000
Master Plan for Disabled Veterans Park at Chapel Street	Open Space/Rec	\$41,040

Special Town Meeting approved the CPC's recommendations for a total FY '24 appropriation of \$1,159,040.

The CPC is pleased to report on progress across several projects funded in recent years. The pocket park at the corner of Stearns Drive and Elliot Street (FY 23) is nearly complete, awaiting only some additional plantings in the stormwater basin (see before and after photos below). This project transformed an overgrown, town-owned parcel into a welcoming neighborhood amenity and destination for local pedestrians to relax.



BEFORE



AFTER

Under the category of Historical Resources, the grand oak tables and chairs that have graced Memorial Hall for nearly 100 years received a much needed "face lift" in Fiscal Year 2024. These important historical artifacts, produced by the Shaw Furniture Company of Cambridge, MA, were expertly restored by Falvey Finishing and are once again accessible to the public on the first floor of Town Hall.



MEMORIAL HALL TABLE AND CHAIRS FOLLOWING RESTORATION

In the late fall, the CPC received thirteen applications requesting approximately \$1.7 million in CPA funding. At the close of the calendar year, the CPC was mid-review of these applications, and public hearings will be held in January of 2024. Following these hearings, which are intended to provide applicants with the opportunity to share project details and to allow the Committee and interested residents to raise questions, the CPC will deliberate as to which projects to recommend to Town Meeting.

### FINANCIALS

Total CPA revenues in Fiscal Year 2023 (which closed on June 30, 2023) once again exceeded \$1.1 million. This includes local receipts from the 1% surcharge on property taxes of \$809,305 and a State distribution of \$297,594. The State match decreased from the prior year by about \$26K, and a further decline in this distribution is expected in FY 2025.

A summary of the CPA funding commitments to date and a breakdown of spending by CPA category are provided below:

PROJECT	CATEGORY	ATM APPROVED CPA FUNDING
McDonough Housing Windows & Siding (FY24)	Community Housing	\$350,000
Regional Housing Services Org (FY23)	Community Housing	\$10,000
Micro-Grants for Deed Restrictions (FY23)	Community Housing	\$20,000
<b>TOTAL COMMUNITY HOUSING</b>		<b>\$380,000</b>
1890 History & Directory (FY24)	Historical	\$5,000
Memorial Hall Furniture (FY24)	Historical	\$10,000
Preserve Annual Town Reports (FY24)	Historical	\$11,000

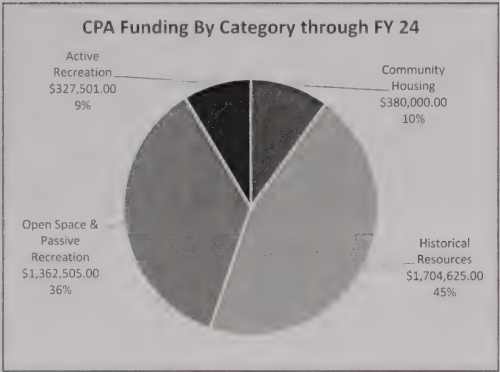


COMMUNITY PRESERVATION COMMITTEE/CABLE COMMISSION

Old Parish Cemetery Rehabilitation (FY24)	Historical	\$530,000
Morse House – National Registry (FY24)	Historical	\$10,000
Morse House Exterior Rehabilitation (FY24)	Historical	\$192,000
Preserve Annual Town Reports (FY23)	Historical	\$14,500
Preserve Town Hall Rendering (FY23)	Historical	\$10,000
Fire Bell Extraction (FY22)	Historical	\$29,125
Old Parish Cemetery Study (FY21)	Historical	\$28,000
Morse House Study (FY21)	Historical	\$50,000
Carillon Restoration (FY20&21)	Historical	\$415,000
Cemetery Chapel (FY18)	Historical	\$400,000

<b>TOTAL HISTORICAL</b>		<b>\$1,704,625</b>
Conservation Fund Transfer (FY24)	Open Space	\$10,000
Disabled Veterans Park Master Plan (FY24)	Open Space	\$41,040
Riverfront Park at Saint Street Lot (FY23)	Open Space	\$805,000
Stearns & Elliot Pocket Park (FY23)	Open Space	\$72,000
University Avenue Trail Feasibility (FY22)	Open Space	\$49,500
Lower Pond Alevezos Pavilion	Open Space	\$46,965
Saint Street Lot Acquisition (FY20)	Open Space	\$338,000
<b>TOTAL OPEN SPACE (+Passive Recreation)</b>		<b>\$1,362,505</b>
Town Pool Assessment (FY21)	Active Recreation	\$80,000
Murphy Field Basketball Court (FY21)	Active Recreation	\$17,025
Eliot Field/Lower Balch (FY20)	Active Recreation	\$142,476
Bond Street Playground (FY20)	Active Recreation	\$88,000
<b>TOTAL ACTIVE RECREATION</b>		<b>\$327,501</b>

TOTAL CPA PROJECT FUNDING TO DATE \* = \$3,774,631



The CPC welcomes CPA project proposals from Town boards and committees, non-profit organizations, and private citizens. Public attendance and participation at all meetings are encouraged. Further information about the Committee and many of the projects funded to date is available on the Town's website.

2023 NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's members to three-year terms.

The Cable Commission members during 2023 were Chairman Richard M. Shay, Joan M. Jacobs, and Peter Strano. The Commission has two vacancies. If you would like to help, please contact the Board of Selectmen's Office.

The Cable Commission meets as-needed in the Town Hall. All meetings are posted two weeks in advance. Meetings are recorded and broadcast later on the Norwood Community Media Government Channel.

Three companies are contracted to provide cable service in Norwood: Norwood Light Broadband, Comcast, and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband, providing cable services, Internet access, and telephone services. The contract was renewed in 2022 for another ten years (2032).

Comcast acquired the very first cable television license in Norwood. It also provides Internet access and telephone services. Comcast's current contract runs through 2034.

Verizon originally provided telephone and Internet services in Norwood, but after installing a new fiber optic-based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007. The current contract runs from 2022 until October 2027.

Customers of cable services in Norwood may report issues with providers by calling the Town Hall (781-762-1240) or leaving a message at extension 6075. There is also an email address at: [cablecommission@norwoodma.gov](mailto:cablecommission@norwoodma.gov). The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage, and customer complaint reports required by contract and law be submission to the Selectmen by the service providers have been received and reviewed and all licensees have met their license requirements.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Massachusetts State Commission and the Federal Communications Commission. For further information, contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to support the Norwood Community Media Corporation (NCM TV) to be used for local programming. NCM TV is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational, and governmental programs over all of the town's cable television systems. NCM TV is run independently by a Board.

The Cable Commission thanks the members of the Board of Selectmen, General Manager Tony Mazzucco, the Selectmen's Executive Assistant Christine Woodward, and all other Town officials for their assistance to the Cable Commission members.

Respectfully submitted,  
Richard M. Shay  
Norwood Cable Communications Commission



# FEDERAL & STATE REPRESENTATIVES

## FEDERAL & STATE REPRESENTATIVES

### John Rogers, State Representative, 12th Norfolk District

Office: State House, Room 155  
Boston, MA 02133  
Phone: (617) 722-2450  
Email: john.rogers@mahouse.gov

### Michael Rush, State Senator (D) Norfolk and Suffolk District

Office: State House, Room 208  
Boston, MA 02133  
Phone: (617) 722-1348  
Email: michael.rush@masenate.gov

### Stephen F. Lynch (D), 8th Congressional District

Boston: 1 Harbor Street, Suite 101  
Boston, MA 02210  
Phone: (617) 428-2000  
DC: 2109 Rayburn HOB  
Washington, DC 20515  
Phone: (202) 225-8273  
Website: <http://lynch.house.gov>

### MWRA Advisory Board

Griffin Way  
Boston, MA 02150  
Phone: (617) 788-2050  
Email: mwra.ab@mwraadvisoryboard.com  
Website: [www.mwraadvisoryboard.com](http://www.mwraadvisoryboard.com)

### BTA Advisory Board

Park Plaza, Suite 473  
Boston, MA 02116  
Phone: (617) 426-6054  
Email: info@mbtaadvisoryboard.com  
Website: [www.mbtaadvisoryboard.com](http://www.mbtaadvisoryboard.com)

## UNITED STATES SENATORS

### Elizabeth Warren (D)

Boston: 2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
Phone: (617) 565-3170

DC: Senate House Office Building  
309 Hart Senate Office Building  
Washington, DC 20510  
Phone: (202) 224-4543

Website: <http://warren.senate.gov>

### Edward Markey (D)

Boston: 975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
Phone: (617) 565-8519

DC: Senate House Office Building  
255 Dirksen Office Building  
Washington, DC 20510  
Phone: (204) 224-2742  
Website: <http://markey.senate.gov>

# ELECTED OFFICIALS / APPOINTED OFFICIALS

## APPOINTED OFFICIALS

### GENERAL MANAGER

Tony Mazzucco

### DIRECTOR OF FINANCE

Molly C. Ahearn

### TOWN TREASURER AND TAX COLLECTOR

Alexander Haggerty

### ASSESSOR

Timothy J. McDonough

### TOWN CLERK

Mary Lou Folan

### DIRECTOR OF PUBLIC WORKS AND ENGINEERING

Mark P. Ryan

### POLICE CHIEF

William G. Brooks, III

### FIRE CHIEF

Timothy Bailey

### HEALTH DIRECTOR

Stacey Lane

### VETERANS AGENT

Edmund W. Mulvehill, Jr.

### HOUSING AUTHORITY EXECUTIVE DIRECTOR

Sean Barnicle

### COUNCIL ON AGING

Allan Howard, Chairman	2026
Frances Kenney, Vice Chairman	2024
Carolyn MacLeay, Secretary	2024
Martha Colamaria	2026
Elizabeth T. Mastandrea	2026

### AIRPORT COMMISSION

Mark P. Ryan, Chairman	2024
Michael Sheehan, Vice Chairman	2026
John J. Corcoran	2024

### ZONING BOARD OF APPEALS

Michael T. Sheehan, Chair	2026
Rachel Churchill, Esq.	2025
Mary Kate Daly	2024
Shannon J. Greenwell	2025
Alfred P. Porro, Jr.	2024

### Associate Members

Daniel D'Isidoro	2026
Paul W. Eysie	2024
Ryan Gorman	2026
Matthew O'Neil	2025
Joanne Powell	2027

## BOARD OF ASSESSORS

Timothy J. McDonough, Chairman	2026
James F. Grover	2025
Robert M. Thornton	2024

## CABLE COMMUNICATIONS COMMISSION

Richard M. Shay, Chairman	2024
Joan M. Jacobs	2026
Edward John Kelliher	2025
Peter Strano	2025

## CAPITAL OUTLAY COMMITTEE

Kevin Connolly	2026
Gerald F. Miller	2024
Sarah Sullivan	2025
Eric Fleming	2025

## Designated Members

Robert G. Donnelly, Board of Selectmen  
 Timothy J. McDonough, Board of Assessors  
 Ernest Paciorkowski, Planning Board  
 Anne Marie Mazzola, School Committee  
 Myev A. Bodenhofer, Finance Commission

## COMMUNITY PRESERVATION COMMITTEE

Joseph Sheehan, Chair	2024
Catherine Walsh, Vice Chair	2026
Joseph Greeley, Treasurer	2025
Julie Barbour-Issa	2026
John Hall	2024
Maria Gallesyan	2024
Matthew E. Lane	2026
Cheryl Doyle	2026
Patricia Griffin Starr	2026

## CONSERVATION COMMISSION

Stephen Washburn, Chairperson	2025
Catherine Walsh, Vice Chairperson	2026
Peter Bamber	2024
John Geer	2024
Joseph Pitti	2026
Kelsey Quinlan	2025

## APPOINTED CONSTABLES

Sheryl I. Miller	2026
Donald S. Runnals	2026
Thomas F. O'Toole	2025
Brian J. Flavin, Jr.	2024
Julie Farah	2027

## CULTURAL COUNCIL

Sarah Aprea	2024
Lynda Bassett	2026
Samuel Gosner	2026
Ieshia Karasik	2024
Marypaz	2025
Arati Paranjpe	2025

**COMMISSION ON DISABILITY**

arah N. Quinn, Chairperson	2024
ames West, Vice Chairperson	2025
ichelle P. Sweeney, Clerk	2024
aura M. Duran	2024
arcy Rossi	2024
eter McFarland	2025

**ECONOMIC DEVELOPMENT COMMITTEE**

tephen P. Costello, Chairman	2024
illiam J. Plasko, Vice Chairman	2025
lan D. Slater	2026
rik Bodenhofer	2024
obert M. Thornton	2026

**ISTORICAL COMMISSION**

udith Howard, Chair	2027
oni Eosco, Vice Chair	2024
harles Burgess	2024
heryl Doyle	2027
arion Gaw	2024
homas Guidod	2027
aroline Pannes	2024

**ERSONNEL BOARD**

illard Krasnow, Chair	2024
ohn E. Taylor, Vice Chair	2026
aula Gorin	2024
ddy Langone	2026
atterson Riley	2025

**BOARD OF REGISTRARS**

Juliette A. Bugeau	2025
lartha A. Pellowe	2024
atricia Sterritt	2026



**TOWN OF NORWOOD****SERVE YOUR COMMUNITY – ACT NOW!**

Town government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood is best served if as broad a segment of the community as possible is involved in the functioning of our local government.

**A Talent Bank** has been established by the Board of Selectmen, Town Moderator, and the General Manager, as a means of compiling names of citizens who are interested in volunteering to serve on boards, committees, or commissions.

**Talent Bank** files are continually being updated to indicate categories consistent with the changing needs of the Town. Please indicate your order of preference below.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Occupation: \_\_\_\_\_

Indicate Preference(s):

- ☐ Airport Commission
  - ☐ Board of Appeals – Zoning
  - ☐ Cable Communications Commission
  - ☐ Capital Outlay Committee
  - ☐ Commission on Disability
  - ☐ Community Preservation Committee
  - ☐ Conservation Commission
  - ☐ Council on Aging
  - ☐ Cultural Council
  - ☐ Economic Development Committee
  - ☐ Historical Commission
  - ☐ Personnel Board
  - ☐ Sustainability Commission
  - ☐ Other: Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc.) for consideration when any special committees are to be appointed for specific problems or projects.
- \_\_\_\_\_
- \_\_\_\_\_

Please also submit a personal resume when submitting this form.

Completed talent bank applications may be submitted to: Town Government Talent Bank, c/o Board of Selectmen, Norwood Town Hall, PO Box 40, Norwood, MA 02062



# Map of Norwood, MA 02062

11-07-70 1500.0  
Lat. 42-11-12 North  
Long. 71-12-00 West

[illegible]





MAP  
OF THE  
TOWN of NORWOOD, MASS.

SCALE IN FEET  
1320' 1640' 1920'  
MARCH 2015







## TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

**Fire: 911 (Emergencies)**

**Business: (781) 762-0080**

**Police: 911 (Emergencies)**

**Business: (781) 762-6888**

*For Information on:*

Animal Control.....	Animal Control Officer .....	762-3159
Assessments.....	Assessors.....	762-1240
Billing (Light & Water) .....	Light Department.....	948-1200
Birth Certificates.....	Town Clerk.....	762-1240
Broadband Cable.....	Light Department.....	948-1150
Broadband Outages.....	Light Department.....	948-1100
Building Permits.....	Building Inspector.....	762-1240
Burial Permits.....	Health Department.....	762-1240
Cemetery.....	Cemetery Department.....	762-1149
Death Certificates.....	Town Clerk.....	762-1240
Dog Licenses.....	Town Clerk.....	762-1240
Dog Officer.....	Animal Control Officer.....	762-3159
Drains, Sewers, Streets, Rubbish.....	Public Works Department.....	762-1413
Electric Outages.....	Light Department.....	948-1100
Elections.....	Town Clerk.....	762-1240
Entertainment Licenses.....	Selectmen.....	762-1240
Fuel Assistance.....	Senior Center.....	762-1201
Fuel Oil Storage.....	Fire Department.....	762-0080
General Manager.....	Tony Mazzucco.....	762-1240
Housing Authority.....	William Shyne Circle.....	762-8115
Library.....	Walpole Street.....	769-0200
Light Department.....	Light Department.....	762-3203
Marriage Certificates.....	Town Clerk.....	762-1240
Milk Inspections.....	Health Department.....	762-1240
Parking Tickets.....	General Manager's Office.....	762-1240
Planning Board.....	Community Development Center.....	762-1240
Plumbing Permits.....	Building Department.....	762-1240
Purchasing Department.....	General Manager.....	762-1240
Resident Listing.....	Town Clerk.....	762-1240
Recreation.....	Civic Center.....	762-0466
Schools.....	Superintendent.....	762-6804
Senior Citizens' Center.....	Council on Aging.....	762-1201
Snow Removal.....	Public Works Department.....	762-1413
Tax Collections.....	Tax Collector.....	762-1240
Veterans' Benefits.....	Veterans' Department.....	762-1240
Voting Registration.....	Town Clerk.....	762-1240
Water Service.....	Public Works Department.....	762-1413
Wiring Permits.....	Building Inspector.....	762-1240